NEWS RELEASE

WEX Names Sandy Kuohn as Chief People Officer

2025-11-03

PORTLAND, Maine--(BUSINESS WIRE)-- WEX (NYSE: WEX), the global commerce platform that simplifies the business of running a business, today announced the appointment of **Sandy Kuohn** as its Chief People Officer (CPO). In this role, Kuohn will lead WEX's global people strategy, aligning talent, culture, and organizational capabilities to advance the company's strategy and focus on disciplined growth. Sara Trickett, who served as interim CPO, will continue in her role as Chief Legal Officer and Corporate Secretary.

Kuohn is an accomplished global human resources executive with a proven record of scaling organizations and building programs that enable high-performing cultures. Her leadership will help WEX continue simplifying how it works, empowering its teams with the clarity, tools, and development needed to deliver for customers and drive sustainable performance.

“Sandy is the high-impact, strategic leader WEX needs as we continue to evolve our operating model and scale globally,” said Melissa Smith, WEX's Chair, Chief Executive Officer, and President. “Her expertise in developing talent and fostering values-driven cultures aligns directly with our focus on clarity of execution and operational discipline. I'm confident Sandy will strengthen the environment that enables WEXers to perform at their best and fuel the company's next chapter of growth.”

Prior to joining WEX, Kuohn served as Chief Human Resources Officer at City National Bank, a subsidiary of the Royal Bank of Canada, where she led a comprehensive transformation of the HR organization. Earlier in her career, she held a series of senior HR leadership roles at Huntington Bancshares Inc. and its acquired institutions, and also held leadership and consulting positions at Urban Science, SDK Consulting, Electro Wire Products, and Andersen Consulting.

Kuohn holds a Bachelor of Arts in Finance from Michigan State University and serves on the Board of Trustees for Ronald McDonald House Charities of Southern California.

“I am thrilled to be joining an organization that has long kept its people and customers at the center of all they do,” said Ms Kuohn. “My passion is simple: to build a people-centered strategy that allows all WEXers to see how their work connects to the company’s success. I look forward to building programs, bringing clarity, and supporting the dynamic culture WEX is known for.”

About WEX

WEX (NYSE: WEX) is the global commerce platform that simplifies the business of running a business. WEX has created a powerful ecosystem that offers seamlessly embedded, personalized solutions for its customers around the world. Through its rich data and specialized expertise in simplifying benefits, reimagining mobility and paying and getting paid, WEX aims to make it easy for companies to overcome complexity and reach their full potential. For more information, please visit **www.wexinc.com**.

Forward-Looking Statements

This press release contains forward-looking statements including statements regarding the appointment of the Company’s new Chief People Officer and our expectations regarding her role within the Company. Any statements in this press release that are not statements of historical facts are forward-looking statements. When used in this press release, the words “anticipate,” “believe,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “plan,” “project,” “will,” “positions,” “confidence,” and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain such words. Forward-looking statements relate to our future plans, objectives, expectations, and intentions and are not historical facts and accordingly involve known and unknown risks and uncertainties and other factors that may cause the actual results or performance to be materially different from future results or performance expressed or implied by these forward-looking statements, including the newly appointed executive’s ability to successfully fulfill or complete her role, tasks and responsibilities, if at all, as well as other risks and uncertainties identified in Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2024, filed with the Securities and Exchange Commission on February 20, 2025, and Quarterly Report on Form 10-Q for the quarter ended March 31, 2025, filed with the Securities and Exchange Commission on May 1, 2025 and subsequent filings with the Securities and Exchange Commission. The forward-looking statements speak only as of the date of this press release and undue reliance should not be placed on these statements. The Company disclaims any obligation to update any forward-looking statements as a result of new information, future events, or otherwise.

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