



AMN HEALTHCARE SERVICES, INC. ANSWERS TO ANNUAL MEETING QUESTIONS

Below is the list of questions that were submitted through the virtual Annual Meeting of Shareholders website that we did not address during the meeting. We have eliminated some questions received during the Annual Meeting that management believes in good faith do not comport with the Rules of Conduct for the Annual Meeting that were posted to our Investor Relations website in advance of the Annual Meeting and provided to all shareholders in the virtual Annual Meeting website during the Annual Meeting. AMN's responses to these questions reflect information as of April 30, 2021 and we do not undertake, and expressly disclaim any duty, to update any such statement whether as a result of new information, new developments or otherwise, except to the extent that disclosure may be required by law.

1. Question: What is the total CEO pay for 2020 and for 2019?

Answer: The compensation for our CEO in 2019 and 2020 is set forth and discussed in detail in the Compensation Discussion and Analysis and Executive Compensation Disclosure sections of our 2021 proxy statement filed with the U.S. Securities and Exchange Commission on March 10, 2021.

2. Question: When were the last share buy backs?

Answer: Our most recent share repurchase was made in April 2019. Item 5 of our Annual Report on Form 10-K for the year ended December 31, 2020 filed with the U.S. Securities and Exchange Commission on February 26, 2021 sets forth additional information regarding the share repurchase program authorized by our Board of Directors on November 1, 2016. Since 2016, we have repurchased 2,561,546 shares of our common stock at an average price of \$46.48 per share, resulting in an aggregate purchase price of \$119.1 million.