

Summary of biographical details of persons proposed to be appointed conditionally to the Board of Directors of Tikkurila (upon PPG Industries, Inc. and its subsidiaries having obtained more than ninety (90) percent of all the Shares and voting rights attached to the shares of Tikkurila and the subsequent registration of PPG Industries, Inc.'s or its subsidiary's right and obligation to redeem minority shares with the Finnish Trade Register).

Mr. Michael McGarry, (B.S. Mechanical Engineering and Advanced Management Program), University of Texas (Austin, Texas USA) and Harvard Business School (Boston, Massachusetts USA), born 1958, has served as Chairman of PPG Industries, Inc.'s Board of Directors since 2016 and as its Chief Executive Officer since 2015. Michael McGarry was elected Executive Vice President of PPG in 2012, Chief Operating Officer in 2014 and President in 2015, at which time he joined the company's Board of Directors. Michael McGarry served as Senior Vice President of PPG's Commodity Chemicals business from 2008 to 2012. From 2006 to 2008, Michael McGarry was located at PPG's European headquarters serving as Vice President Coatings, Europe and Managing Director, PPG Europe. Prior to 2006, Michael McGarry held various other executive, managerial, sales and engineering positions at PPG, which he joined in 1981. In addition to serving as Chairman of PPG's Board of Directors, Michael McGarry currently serves on the Board of Directors of United States Steel Corporation (NYSE: X) and previously served as a member of the Board of Directors of Axiall Corporation (NYSE: AXLL). Michael McGarry is an American citizen.

Mr. Timothy Knavish, (B.S. Mechanical Engineering and MBA), University of Pittsburgh (Pittsburgh, Pennsylvania USA), born 1965, has served as Executive President of PPG Industries, Inc. since 2019 responsible for several coatings businesses, including PPG's Global Architectural Coatings business. Tim Knavish was also President of PPG's Europe, Middle East and Africa region for 2019. From 2010 to 2019, Tim Knavish held various executive positions at PPG for several coatings businesses and functions, including Industrial Coatings, Automotive Coatings, Protective & Marine Coatings, Environmental, Health and Safety and Information Technology. Prior to 2010, Tim Knavish held engineering, sales and management positions at PPG. Tim Knavish has served on the board of directors of Chemfil Canada and chaired the board of directors of each of PKAF (Japan) and APPG (India), two significant joint ventures for PPG. Tim Knavish is an American citizen.

Ms. Laura Alvarez, (MBA and Masters International Management), ESADE (Barcelona) and Wirtschaftsuniversität Wien (Vienna), born 1971, has served as Marketing Director Brands and Distribution for Southern Europe for PPG's Architectural Coatings business from 2017 until present. From 1994 through 2016, Laura Alvarez held various sales and marketing roles for Hilti and Saint Gobain. Laura Alvarez is a Spanish citizen.

Ms. Emmanuelle Guérin, (International Marketing and Management), Ecole Supérieure de Commerce de Reims (France), born 1974, has served as Global General Manager Automotive Parts and Commercial Vehicle Coatings for PPG Industries, Inc. from 2020 until present. From 2016 until 2020, Emmanuelle Guérin served in other managerial roles for PPG, including General Manager Industrial Coatings for the European, Middle Eastern and African regions. Prior to joining PPG, Emmanuelle Guérin held various managerial roles for DuPont's Performance Elastomers business. Emmanuelle Guérin is a French citizen.

Mr. Steven Pocock, born 1962, has led PPG's Architectural Coatings business for the North and East Europe regions since 2015. Steve Pocock first served as General Manager for the business and was elected Vice President in 2019. Prior to 2015, Steve Pocock served as the General Manager for the United Kingdom & Ireland Architectural Coatings business, a position he held since 2008 when he joined PPG through its acquisition of SigmaKalon. Prior to joining SigmaKalon, Steve Pocock worked for Reckitt Benckiser. Steve Pocock is a British citizen.

Mr. Rocco Semeraro, (Business Administration and MBA), ICHEC (Brussels) and University of Pittsburgh (Pittsburgh, Pennsylvania USA), born 1980, has served as the Finance Director for PPG's Architectural Coatings business for the Europe, Middle East and Africa region (EMEA) since 2018. Prior to his current position, Rocco Semeraro held Finance Director roles for other PPG businesses in EMEA, including Aerospace, Industrial Coatings and Packaging Coatings. Rocco Semararo joined PPG in 2008 as a Financial Analyst for its Automotive Coatings business. Rocco Semararo is an Italian and Swiss citizen.

Mr. Ramaprasad Vadlamannati, (Electronics and Communication Engineering and Management), JNTU College of Engineering (Kakinada, India) and Indian Institute of Management (Ahmedabad, India), born 1962, has served as Senior Vice President of PPG Industries, Inc. since 2016 responsible for PPG's Global Protective & Marine Coatings business. Ram Vadlamannati is also currently the President of PPG's Europe, Middle East and Africa region (EMEA) and the Environment, Health and Safety function. From 2010 until 2016, Ram Vadlamannati held several executive positions responsible for various coatings businesses and PPG functions, including Architectural Coatings EMEA and Asia Pacific. Ram Vadlamannati joined PPG through its acquisition of ICI Autocolor in 1999. Ram Vadlamannati is a British citizen.