

Audit Committee Charter



Purpose

The Audit Committee's primary function is to assist the Board of Directors of CNA Financial Corporation (the "Company") with its responsibility of overseeing the integrity of the Company's financial statements, the Company's compliance with legal and regulatory requirements, the qualifications and independence of the Company's independent accountants and the performance of the Company's internal audit staff and independent accountants. The Committee shall prepare the Audit Committee Report for the Company's annual proxy statement.

Committee Membership

The Committee shall be comprised of three or more directors, as determined by the Board from time to time, except to the extent that temporary vacancies are created by the resignation or removal of a Committee member. The Board has authority to appoint the Committee members, who serve at the pleasure of the Board, and to designate the Committee Chairperson. Each member of the Committee must satisfy the independence, experience, financial expertise and other listing standards of the New York Stock Exchange, Inc. ("NYSE"), the independence requirements of the Securities and Exchange Commission ("SEC") and applicable laws and regulations. Committee members may not serve on the audit committees of more than two other public companies unless approved by the Board and such approval is disclosed in the Company's proxy statement. No member of the Committee may receive, directly or indirectly, any consulting, advisory or other compensatory fee from the Company other than (i) director's fees, which may be received in cash, stock options or other in-kind consideration ordinarily available to directors; (ii) a pension or other deferred compensation for prior services that is not contingent on future service; and (iii) any other regular benefits that other directors receive.

Meetings

The Committee shall meet as often as it determines to be appropriate, but not less frequently than quarterly. The Committee shall periodically meet separately with management, the internal auditors and the independent accountants. The Committee shall also meet periodically in executive sessions without Company management present. The Committee may request any employee or officer of the Company or its outside counsel or independent accountants to attend a meeting or to meet with the Committee or its advisors. The Committee may fix its own rules of procedure, subject to the requirements of this Charter, NYSE rules and applicable laws and regulations.

Conflicts of Interest

It is the responsibility of each Committee member to disclose any conflict of interest to the Committee. If there is any question as to whether a Committee member should recuse themselves from a vote, the other Committee members should vote to determine if the member should recuse himself or herself.

Authority and Responsibilities

Company management is responsible for preparing financial statements. The Committee's primary responsibility is oversight. To carry out this responsibility, the Committee shall undertake the common recurring activities described below, but may diverge from this list as appropriate under the circumstances. The Committee may form and delegate authority to sub-committees consisting of one or more members when appropriate.

I. Oversight of the Independent Accountants. The Committee shall:

- (a) have sole authority to directly appoint, retain, compensate, evaluate and terminate the Company's independent accountants and to approve all engagement fees and terms, including mandatory pre-approval of all engagements of the independent accountants in accordance with policies and procedures adopted by the Committee from time to time or as required by NYSE rules or applicable laws or regulations;
- (b) oversee the work of the independent accountants, including resolution of disagreements between management and the independent accountants regarding financial reporting, and the independent accountants shall report directly to the Committee;
- (c) at least annually, review reports from the independent accountants regarding their internal quality-control procedures, any material issues raised by the most recent internal quality-control review or peer review or any regulatory or professional inquiry within the preceding five years, and all relationships between the independent accountants and the Company;
- (d) annually evaluate the qualifications, performance and independence of the independent accountants and the lead partner, taking into account the opinions of management and the internal auditors, and present its conclusions to the Board;
- (e) annually seek assurances that partners of the independent accountants who are directly involved in the audit are rotated as required by regulations or NYSE rules and that no partner earns or receives compensation based on the performance of any services for the Company other than audit, review or attest services;
- (f) consider annually whether, in order to assure continuing auditor independence, the Company should rotate its independent accounting firm on a regular basis;
- (g) set policies for the Company's hiring of current or former employees of the independent accountants;
- (h) instruct the independent accountants that such firm is ultimately accountable to the Board of Directors of the Company and the Committee, as representatives of the shareholders;
- (i) instruct the independent accountants to submit to the Committee annually a formal written statement of the fees billed in each of the last two fiscal years for each of the following categories of services rendered by the independent accountants to the Company and each of its subsidiaries: (i) the audit of the Company's annual financial statements and the reviews of its quarterly financial statements, or services that are normally provided by the independent accountants in connection with statutory and regulatory filings or engagements; (ii) assurance and related services not included in clause (i) that are reasonably related to the performance of the audit or review of financial statements, in the aggregate and by each service; (iii) tax compliance, tax advice and tax planning services, in the aggregate and by each service; and (iv) all other products and services rendered by the independent accountants, in the aggregate and by each service; and
- (j) obtain from the independent accountants assurance that each audit is conducted in a manner consistent with Section 10A of the Securities Exchange Act of 1934, which sets forth certain procedures to be followed in any audit of financial statements required under that Act.

2. Oversight of Financial Reporting and Controls. The Committee shall:

- (a) meet with the independent accountants prior to any audit to discuss the planning and staffing of the audit;
- (b) review and discuss with management and the independent accountants the annual audited financial statements and quarterly financial statements to be included in the Company's reports filed with the SEC, including Management's Discussion and Analysis of Financial Condition and Results of Operations;
- (c) review and discuss the following with management and the independent accountants, in connection with the Committee's review of the Company's annual financial statements and, as appropriate, quarterly financial statements and related disclosures:
 - critical accounting policies and financial statement presentation, including key accounting decisions and

judgments, significant changes in the selection or application of accounting principles, the rationale for such choices and the alternatives available under generally accepted accounting principles ("GAAP");

- material written communications between the independent accountants and management, including any "management" or "internal control" letter issued or proposed to be issued by the independent accountants and management's responses;
 - any problems encountered in the audit or review of the financial statements, including any disagreements between management and the independent accountants or limitations on the activities of the independent accountants, and management's responses;
 - the effect of regulatory and accounting initiatives, as well as off-balance sheet structures, on the financial statements;
 - any accounting adjustments that were noted or proposed by the independent accountants but were "passed" (as immaterial or otherwise);
 - communications between the audit team and the independent accountants' national office respecting auditing or accounting issues presented by the engagement;
 - the certifications made by the principal executive officer and principal financial officer with respect to the Company's periodic reports filed with the SEC;
 - management's report on internal control over financial reporting and the independent accountants' related attestation report and any material changes in the Company's internal control over financial reporting; and
 - major financial risk exposures and the steps management has taken to monitor and control such exposures, including the Company's risk assessment and risk management policies.
- (d) review the type and presentation of information to be included in earnings press releases (particularly any "pro forma" or "adjusted" non-GAAP information), as well as financial information and earnings guidance which management may provide to analysts and rating agencies; *provided, however*, that such review need not take place in advance of each earnings release or each instance in which guidance may be provided;
- (e) establish procedures for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters, regulatory and compliance matters and the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing, regulatory and compliance matters;
- (f) advise the independent accountants that they are expected to provide to the Committee a timely analysis of significant financial reporting issues and practices;
- (g) consider any reports or communications (and management's and/or the internal audit department's responses thereto) submitted to the Committee by the independent auditors required by or referred to in Statement of Accounting Standards 61;
- (h) inquire of the Company's Chief Executive Officer and Chief Financial Officer as to the existence of any significant deficiencies in the design or operation of internal controls that could adversely affect the Company's ability to record, process, summarize and report financial data, any material weakness in internal controls, and any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal controls;
- (i) annually review all related party transactions and related party arrangements; and
- (j) receive and discuss information from the Company's Chief Actuary on the Company's loss and loss expense reserves.

3. Oversight of Internal Audit. The Committee shall:

- (a) annually review the Internal Audit charter, audit plan and significant revisions, activities, responsibilities, budget and staffing, including effectiveness and qualifications of its personnel;
- (b) review the appointment and replacement of the Chief Audit Executive (the "SVP, Internal Audit");
- (c) obtain regular reports from the SVP, Internal Audit detailing status of Internal Audit activities, including significant audit findings; and
- (d) periodically review, with the SVP, Internal Audit, any significant disagreements with management or scope restrictions encountered.

4. Oversight of Compliance and Risk Management. The Committee shall:

- (a) obtain regular reports from the Chief Compliance Officer and Chief Risk Officer detailing status of the compliance and ethics program, regulatory matters and risk management;
- (b) review and discuss with management the Company's risk profile and appetite, ongoing risk management efforts, material changes to the Company's risk profile or appetite and significant emerging risk exposure;
- (c) discuss with management the status and effectiveness of the Company's legal compliance and business ethics program, including review of material revisions to policies and procedures;
- (d) provide oversight on significant risk exposures, including third party risk management, cybersecurity and data privacy issues; and
- (e) provide oversight on control issues, including fraud risks, governance issues and other matters needed or requested by management or the Board.

5. Compliance with Legal and Regulatory Requirements. The Committee shall periodically discuss with the Company's Chief Compliance Officer and General Counsel, as applicable, any significant legal, compliance or regulatory matters that may have a material effect on the Company's business, financial statements or compliance policies including material notices to or inquiries received from governmental agencies.

6. Fraud

To obtain reasonable assurance with respect to the Company's procedures for the prevention and detection of fraud, the Committee shall:

- (a) oversee management's arrangements for the prevention and deterrence of fraud;
- (b) ensure that appropriate action is taken against known perpetrators of fraud;
- (c) inquire of the SVP, Internal Audit whether any evidence of fraud has been identified and evaluate what additional actions, if any, should be taken; and
- (d) challenge management and internal and external auditors to ensure that the entity has appropriate antifraud programs and controls in place to identify potential fraud and ensure that investigations are undertaken if fraud is detected.

7. Additional Responsibilities of the Committee. The Committee shall make regular reports to the Board. The Committee shall annually review and evaluate the Committee's own performance and review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.

8. Additional Powers of the Committee. The Committee shall have the authority, to the extent it deems necessary or appropriate, to retain special legal, accounting or other experts to advise the Committee and carry out its duties, and to conduct or authorize investigations into any matters within its scope of responsibilities.

The Committee shall be provided with the funding and other resources required to discharge its duties and responsibilities, including payment of reasonable compensation to the independent accountants and to any advisors employed by the Committee.

The Committee will have unrestricted access to members of management, employees and relevant information it considers necessary to discharge its duties.

9. Delegation to Subcommittee. The Committee may in its discretion delegate all or a portion of its duties and responsibilities to a subcommittee of the Committee. The Committee may also, in its discretion, delegate to one or more of its members the authority to pre-approve any audit or non-audit services to be performed by the independent auditors as permitted by applicable law and regulation, provided that any such approvals are presented to the Committee for review at its next scheduled meeting.

10. Oversight of Subsidiary Audit Committees. The Committee shall receive and review a report on the audit plan, results of internal audits and any instances of fraud from the Audit Committees of CNA Insurance Company Limited, Hardy (Underwriting Agencies) Limited and CNA Insurance Company (Europe) S.A.

Limitations of the Committee's Role

While the Committee has the responsibilities and powers set forth in this Charter, it is not the duty of the Committee to prepare financial statements, plan or conduct audits or determine that the Company's financial statements and disclosures are complete or accurate or in accordance with GAAP or applicable laws or regulations. The Committee's job is one of review and it recognizes that the Company's management is responsible for preparing the Company's financial statements and that the independent accountants are responsible for auditing or reviewing those financial statements, as applicable. The Committee recognizes that management and the independent accountants have more time, knowledge and detailed information concerning the Company than do Committee members. Consequently, in performing its functions, the Committee is not providing any expert or special assurance as to the Company's financial statements or any professional certification as to the independent accountants' work.

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