I. Purpose

The purpose of the Nominating, Governance and Sustainability Committee (the “Committee”), in addition to any other responsibilities that may be assigned from time to time by the Board of Directors (the “Board”) of Clarivate Plc (the “Company”), is to (i) identify individuals qualified to become members of the Board consistent with criteria approved by the Board, including as to director independence, (ii) recommend that the Board select the director nominees for the next annual meeting of shareholders at which directors are to be elected or to fill any vacancies or newly created directorships that may occur between such meetings, (iii) review and recommend to the Board compensation (including equity-based compensation) for the Company’s non-executive directors, (iv) develop and recommend to the Board a set of Corporate Governance Guidelines, (v) oversee the evaluation of the Board and management, and (vi) provide oversight for Environmental, Social and Governance (“ESG”) matters and initiatives taking into account stakeholder expectations.

II. Composition

The Committee must consist of at least two directors, each of whom must satisfy the independence requirements of the New York Stock Exchange (the “NYSE”), except as otherwise permitted by applicable NYSE rules. Committee members must be appointed and may be removed, with or without cause, by the Board. Unless a Chair is designated by the Board, the Committee may designate a Chair by majority vote of the full Committee membership.

III. Meetings, Procedures and Authority

The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Company’s Amended and Restated Memorandum and Articles of Association that are applicable to the Committee.

All directors that are not members of the Committee may attend meetings of the Committee in an observer role; provided that such directors may not attend any meeting or portion of a meeting that is an executive session limited solely to independent director members of the Board, legal counsel or other advisors, as the Board may designate.

The Committee has sole authority to retain and terminate any search firm to be used to identify director candidates, including sole authority to approve such search firm’s fees and other retention terms. The Committee has the authority to retain any other advisors that the Committee believes to be desirable and appropriate and has the authority to approve related fees and retention terms.

In addition to the duties and responsibilities expressly delegated to the Committee in this Charter, the Committee may exercise any other powers and carry out any other responsibilities consistent with this Charter, the purposes of the Committee, and the Company’s Amended and Restated Memorandum and Articles of Association.
IV. Duties and Responsibilities

1. Director Nominees. The Committee will consider persons recommended by its members, management, shareholders and others, and identify individuals qualified to become members of the Board and ensure that the Board has the requisite expertise and that its membership consists of persons with sufficiently diverse and independent backgrounds. The Committee will not distinguish among nominees recommended by shareholders and other persons. Other than with respect to any directors and director candidates designated pursuant to the Investor Rights Agreement, dated as of October 1, 2020, entered into among the Company and the shareholder parties thereto (the “Investor Rights Agreement”) for so long as such agreement is in effect and for whom the Committee does not provide a recommendation to the Board, the Committee will also recommend to the Board the nominees for election to the Board at the next annual meeting of shareholders.

2. Criteria for Selecting Directors. The criteria to be used by the Committee in recommending directors and by the Board in nominating directors are as set forth in the Company’s Corporate Governance Guidelines.

3. Board Committee Structure and Membership. The Committee will annually review the Board committee structure and recommend to the Board for its approval directors to serve as members of each committee in light of the current needs of the Board, the Company and each committee of the Board, and determine whether it may be appropriate to add or remove individuals after considering issues of judgment, diversity (including gender, nationality, geography and race/ethnicity), age, tenure, skills, background, attendance and experience.

4. Board Independence. The Committee will review and make a specific determination as to the independence of each director and director candidate and will make recommendations to the Board as to its determinations based on criteria approved by the Board and taking into account the enhanced independence, financial literacy and financial expertise standards that may be required under law or rules for audit committee or other committee membership purposes applicable to a company listed on the New York Stock Exchange.

5. Corporate Governance Guidelines. The Committee will develop and recommend to the Board the Corporate Governance Guidelines. The Committee will, from time to time as it deems appropriate, review and reassess the adequacy of such Corporate Governance Guidelines and recommend any proposed changes to the Board for approval.

6. Board and Management Evaluations. The Committee will oversee the annual self-evaluations of the Board and management.

7. Director Compensation. The Committee will review and make recommendations to the Board regarding director compensation. In so reviewing and recommending to the Board director compensation, the Committee shall, among other things, recommend director compensation, including any equity-based component, based on such factors as the Committee deems appropriate and in the best interests of the Company with a view toward attracting and retaining qualified directors, such as a comparison of the board compensation practices of comparable companies, the awards given to directors in past years, the Company’s performance, shareholder return and the value of similar equity-based awards relative to such targets at comparable companies, and the cost to the Company of such compensation.
8. **ESG.** The Committee will assess board composition, identify board skills needed and determine board training required to address ESG issues. The Committee will also oversee management’s development of analyses and metrics to understand the impact of ESG and stakeholder interests on the Company and oversee the integration and balancing of these interests to promote the long-term success of the Company.

9. **Other Corporate Governance Matters.** The Committee may make recommendations to the Board regarding governance matters, including, but not limited to, the Company’s Amended and Restated Memorandum and Articles of Association, and the charters of the Company’s other committees.

10. **Reports to the Board of Directors.** The Committee must report regularly to the Board regarding the activities of the Committee.

11. **Committee Self-Evaluation.** The Committee must at least annually perform a self-evaluation of the performance of the Committee.

12. **Review of this Charter.** The Committee must periodically review and reassess this Charter and submit any recommended changes to the Board for its consideration.

V. **Delegation of Duties**

In fulfilling its responsibilities, the Committee has the authority to delegate any or all of its responsibilities to a subcommittee of the Committee.

VI. **Investor Rights Agreement**

For so long as the Investor Rights Agreement is in effect, this Charter will be interpreted to be consistent with such agreement.