HomeTrust Bancshares, Inc.

NEWS RELEASE

HomeTrust Bank Named a 2026 Best Place to Work in Four States

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ASHEVILLE, N.C., Jan. 20, 2026 (GLOBE NEWSWIRE) -- HomeTrust Bancshares, Inc. (NYSE: HTB) (“Company”), the holding company of HomeTrust Bank (“HomeTrust” or the “Bank”), announced today that the Bank has once again been named a 2026 Great Employer to Work For in North Carolina and a 2026 Best Place to Work in Georgia, Tennessee, and Virginia by Best Companies Group.

“We are incredibly honored to have earned these recognitions for multiple years. These awards validate what drives our financial performance, support our cultural investment and reinforce our ability to attract exceptional talent,” said C. Hunter Westbrook, President and CEO of HomeTrust Bank. “Our teammates are our greatest assets and achievements like these are the direct result of the intentional way our teammates show up for one another every day.”

Since 2023, HomeTrust has been acknowledged by multiple organizations for the successful creation of a workplace culture that engages team members, fosters a sense of belonging, while establishing the Bank as a high-performing regional community bank.

The Great Employers to Work For and Best Place to Work awards, conducted in partnership with Best Companies Group, are based on a two-part survey process. Companies are first evaluated on workplace policies, practices, systems, and demographics. An employee survey is then conducted to measure employee experience. Best Companies Group uses the combined scores to determine the top companies in each state.

www.htb.com

About HomeTrust Bancshares, Inc.
HomeTrust Bancshares, Inc. (NYSE: HTB), headquartered in Asheville, North Carolina, is the holding company for HomeTrust Bank, a state-chartered community bank operating over 30 locations across North Carolina, South

Carolina, East Tennessee, Southwest Virginia, and Georgia. With total assets of $4.6 billion as of September 30, 2025, the Company's goal is to continue to be recognized as a high-performing, regional community bank, while our strategy to reach that goal is to be a best place to work. As a reflection of these efforts, the Company has been named one of Bank Director's "Best U.S. Banks," one of Forbes' "America's Best Banks," one of S&P Global's "Top 50 Community Banks" and named to the 2025 KBW Honor Roll. In addition, the Company has been recognized as one of American Banker's "Best Banks to Work For", received a "Most Loved Workplace" certification by Best Practices Institute, named as one of Best Companies Group's "America's Best Workplaces", as well as being named a "Best Place to Work" in all five states in which the Company operates.

Forward-Looking Statements

This press release includes "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are not statements of historical fact, but instead are based on certain assumptions including statements with respect to the Company's beliefs, plans, objectives, goals, expectations, assumptions and statements about future economic performance and projections of financial items. These forward-looking statements are subject to known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from the results anticipated or implied by forward-looking statements. The factors that could result in material differentiation include, but are not limited to, natural disasters, including the lingering effects of Hurricane Helene; expected revenues, cost savings, synergies and other benefits from merger and acquisition activities might not be realized to the extent anticipated, within the anticipated time frames, or at all, costs or difficulties relating to integration matters, including but not limited to customer and employee retention, might be greater than expected, and goodwill impairment charges might be incurred; increased competitive pressures among financial services companies; changes in the interest rate environment; changes in general economic conditions, both nationally and in our market areas; legislative and regulatory changes; and the effects of inflation, a potential recession, and other factors described in the Company's latest Annual Report on Form 10-K and Quarterly Reports on Form 10-Q and other documents filed with or furnished to the Securities and Exchange Commission - which are available on the Company's website at www.htb.com and on the SEC's website at www.sec.gov. Any of the forward-looking statements that the Company makes in this press release or in the documents the Company files with or furnishes to the SEC are based upon management's beliefs and assumptions at the time they are made and may turn out to be wrong because of inaccurate assumptions, the factors described above or other factors that management cannot foresee. The Company does not undertake, and specifically disclaims any obligation, to revise any forward-looking statements to reflect the occurrence of anticipated or unanticipated events or circumstances after the date of such statements.

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