HomeTrust Bancshares, Inc.

NEWS RELEASE

HomeTrust Bank Named a 2024 Best Place to Work in South Carolina

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ASHEVILLE, N.C., July 03, 2024 (GLOBE NEWSWIRE) -- HomeTrust Bancshares, Inc. (NASDAQ: HTBI) (“Company”), the holding company of HomeTrust Bank (“Bank”, “HomeTrust” or “HTB”), today announced that the Bank has been named a 2024 Best Place to Work in South Carolina by Best Companies Group.

“We are very proud of this recognition in South Carolina,” said C. Hunter Westbrook, President & Chief Executive Officer. “HomeTrust has always had the goal of being a high performing regional community bank, and we believe the most important strategic initiative to achieve this goal was to create a recognized best place to work with a culture that created a sense of belonging. Happy, engaged teammates serve customers better and drive higher results.”

To receive this recognition, companies across South Carolina completed a two-part survey process. The first part consisted of evaluating each company's workplace policies, practices, philosophy, systems, and demographics. Second, an employee survey was conducted to measure actual employee experience. Best Companies Group used the combined scores to determine the top companies in South Carolina.

HomeTrust also received a Most Loved Workplace 2024 certification by Newsweek in May. Earlier this year, the Bank received national recognition as a Top 50 Community Bank in S&P Global Market Intelligence’s annual rankings of 2023’s Best-Performing Large Community Banks with assets between $3 billion and $10 billion. HomeTrust also ranked in the top 100 of Forbes 15th Annual Best Banks list.

HomeTrust is focused on sustaining a workplace where everyone feels valued, supported, and inspired to achieve their best. In 2022, the Bank initiated a culture refresh, which focuses on 33 fundamental behaviors. These fundamentals are not only how we behave, but how we run the company, and are supported by tangible programs including an employee resource group, community volunteering program, and expanded employee benefits that

include paid parental leave.

About HomeTrust Bancshares, Inc.

HomeTrust Bancshares, Inc. is the holding company for HomeTrust Bank. As of March 31, 2024, the Company had assets of $4.7 billion. The Bank, founded in 1926, is a North Carolina state chartered, community-focused financial institution committed to providing value added relationship banking with over 30 locations as well as online/mobile channels. Locations include: North Carolina (the Asheville metropolitan area, the "Piedmont" region, Charlotte, and Raleigh/Cary), South Carolina (Greenville and Charleston), East Tennessee (Kingsport/Johnson City, Knoxville, and Morristown), Southwest Virginia (Roanoke Valley) and Georgia (Greater Atlanta).

Forward-Looking Statements

This press release includes "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are not statements of historical fact, but instead are based on certain assumptions including statements with respect to the Company's beliefs, plans, objectives, goals, expectations, assumptions and statements about future economic performance and projections of financial items. These forward-looking statements are subject to known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from the results anticipated or implied by forward-looking statements. The factors that could result in material differentiation include, but are not limited to the impact of bank failures or adverse developments involving other banks and related negative press about the banking industry in general on investor and depositor sentiment; the remaining effects of the COVID-19 pandemic on general economic and financial market conditions and on public health, both nationally and in the Company's market areas; expected revenues, cost savings, synergies and other benefits from merger and acquisition activities might not be realized to the extent anticipated, within the anticipated time frames, or at all, costs or difficulties relating to integration matters, including but not limited to customer and employee retention, might be greater than expected, and goodwill impairment charges might be incurred; increased competitive pressures among financial services companies; changes in the interest rate environment; changes in general economic conditions, both nationally and in our market areas; legislative and regulatory changes; and the effects of inflation, a potential recession, and other factors described in the Company's latest Annual Report on Form 10-K and Quarterly Reports on Form 10-Q and other documents filed with or furnished to the Securities and Exchange Commission - which are available on the Company's website at www.htb.com and on the SEC's website at www.sec.gov. Any of the forward-looking statements that the Company makes in this press release or in the documents the Company files with or furnishes to the SEC are based upon management's beliefs and assumptions at the time they are made and may turn out to be wrong because of inaccurate assumptions, the factors described above or other factors that management cannot foresee. The Company does not undertake, and specifically disclaims any obligation, to revise any forward-

looking statements to reflect the occurrence of anticipated or unanticipated events or circumstances after the date of such statements.

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