

## **A. POLICY STATEMENT**

At Pacific Premier Bancorp, Inc. (“Company”), we recognize the potential impact environmental threats may have on us, our clients, employees, shareholders, and the communities we serve. We acknowledge our responsibility to better understand, and work to mitigate, the impact these environmental threats may have on our operations, as well as the impact our operations may have on the environment.

## **B. ENVIRONMENTAL SUSTAINABILITY**

We are committed to developing and adopting strategies to help identify and mitigate environmental risk to our business. To further this commitment, we strive to:

- understand the environmental risks and opportunities associated with our business practices;
- explore opportunities to offer financial products and services that help reduce, or incent the reduction of, environmental impact;
- consider environmental risks in credit lending decisions;
- support the dissemination of environmentally-beneficial technologies across our operating platform;
- evaluate additional options to reduce paper consumption both internally and with our clients;
- educate employees about environmental issues, their impact, and how they can make a difference;
- provide opportunities for employees and their families to become involved in environmental initiatives in the communities in which we operate;
- create a culture of environmental awareness by setting examples, recognizing results, communicating the impact that we have on our environment; and
- comply with all applicable environmental laws and regulations in the jurisdictions where we operate.

This Policy is one of many steps toward our growing commitment to environmental sustainability. Our long-term goal is to reduce our environmental footprint while educating employees on what they can do to help, and being transparent and accountable to our stakeholders.

To help achieve this goal, we will:

- work to ensure that the Environmental Sustainability Policy is implemented throughout our organization by creating awareness of environment-related initiatives among our employees;
- track our environmental performance in the areas of carbon emissions, waste and recycling, and publish an annual Corporate Social Responsibility Report; and
- engage with external stakeholders to solicit their feedback about our performance, disclosures, and opportunities for enhancement with respect to environmental matters.

## **C. COMPANY STANDARDS**

The Board will review this Policy at least annually. The Policy applies to all aspects of our operations. To the extent that this Policy and any corresponding procedures or practices may include requirements or standards in excess of that which is required by applicable law or regulations, those enhanced requirements and standards are for the Company’s own internal purposes and shall not create any additional rights or third-party rights that would not apply in the absence of this Policy or such enhanced requirements or standards.