

Commitment to Occupational Health and Safety

Overview

ProAssurance is committed to providing a healthy and safe work environment for its employees and to prevent occupational illness and injury where possible. We provide the following policy on occupational health and safety. This policy applies to all ProAssurance employees, as well as to contractors and vendors in our locations. We expect our distribution partners, vendors, and service providers to adhere to the goals set forth in this policy as well.

Policy

As the employer, ProAssurance is responsible for the health and safety of its employees while they are engaged in our business, whether in an office setting or during business-related travel or outside business-related functions. Accordingly, ProAssurance will make every effort to provide a healthy and safe work environment. We are committed to the objective of eliminating the possibility of injury and illness and commit to take all reasonable precautions to prevent harm to employees.

Supervisors have a general responsibility for ensuring the safety and well-being of their employees. They are accountable for ensuring that employees use safe work practices. All supervisors have access to a Human Resources Business Partner should a situation arise that involves safety of employees.

ProAssurance, through all levels of management, will work with employees to identify potential risks and hazards in order to create a healthy and safe work environment. ProAssurance employees, contractors and vendors onsite will be required to support the organization's health and safety initiative and to cooperate with supervisors exercising authority under the applicable laws.

It is the duty of each employee to report to their supervisor or Human Resources, as soon as possible, any hazardous conditions, injury, accident, or illness related to the workplace. Also, workers must protect their health and safety by complying with applicable Acts and Regulations and following policies, procedures, rules and, instructions as prescribed by ProAssurance.

This policy has been developed and approved by the company's Executive Leadership Team, led by our Chief Executive Officer, Edward L. Rand, Jr.