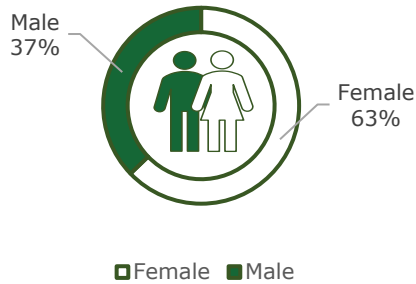


Workforce Profile

Gender

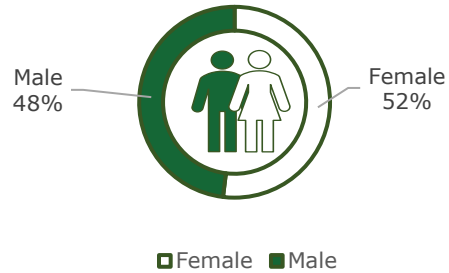
Total Workforce



Total Workforce

Female	686	63%
Male	406	37%
Total	1,092	

Management (Supervisors & Above)

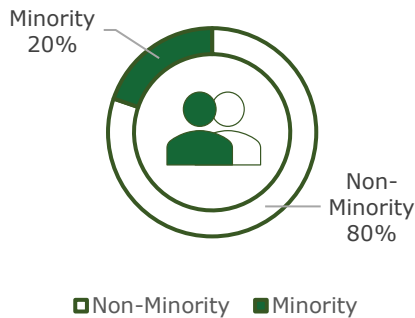


Management (Supervisors & Above)

Female	147	52%
Male	136	48%
Total	283	

Ethnicity

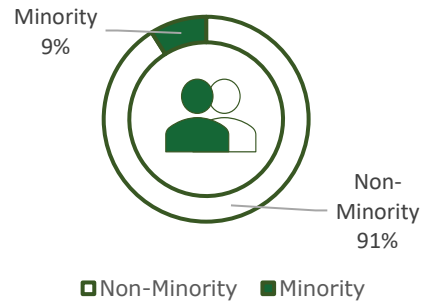
Total Workforce



Total Workforce

Non-Minority	857	80%
Minority	211	20%
Total Answered	1068	
Declined to Answer	24	

Management (Supervisors & Above)



Management (Supervisors & Above)

Non-Minority	255	91%
Minority	25	9%
Total Answered	280	
Declined to Answer	3	

Ethnicity Profile of Minorities in Each Category

African American	102	9.3%
Hispanic	42	3.8%
Asian	44	4.0%
Multi-Ethnic	19	1.7%
American Indian	1	0.1%
Native Hawaiian or Other Pacific Islander	3	0.3%
Total	211	19.3%

African American	7	2.5%
Hispanic	4	1.4%
Asian	11	3.9%
Multi-Ethnic	3	1.1%
American Indian	0	0.0%
Native Hawaiian or Other Pacific Islander	0	0.0%
Total	25	8.8%

Age Breakdown					
Total Workforce			Management (Supervisors & Above)		
20 or under	0	0%	20 or under	0	0%
21-30	131	12%	21-30	2	1%
31-40	233	21%	31-40	39	14%
41-50	249	23%	41-50	83	29%
51-60	319	29%	51-60	111	39%
Over 60	160	15%	Over 60	48	17%
Total	1092		Total	283	