

# SASB INDEX

The following table lists how our environmental, social and governance performance align with the Food Retailers & Distributors industry standards of the Sustainability Accounting Standards Board (SASB). The information shared covers our fiscal year from January 1 through December 31, 2020. SASB is an independent nonprofit organization that sets standards to guide the disclosure of financially material sustainability information by companies to their investors.

We cannot yet report on all activity metrics under the SASB framework, but we anticipate using it as a road map for setting goals and reviewing processes going forward. In addition, we will continue to evaluate officially reporting our disclosures to SASB in the future.



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TOPIC	ACCOUNTING METRIC	UNIT OF MEASURE	CODE	COMPANY RESPONSE
Air Emissions from Refrigeration	Gross global Scope 1 emissions from refrigerants	Metric tons CO2-e	CN0401-01	57,484 tCO2e
Air Emissions from Refrigeration	Percentage of refrigerants consumed with zero ozone depleting potential	Percentage (%) by weight	CN0401-02	3%
Air Emissions from Refrigeration	Average refrigerant emissions rate	Percentage (%)	CN0401-03	12.4%
Energy & Fleet Fuel Management	Operational energy consumed, percentage grid electricity, percentage renewable energy	Gigajoules (GJ), Percentage (%)	CN0401-04	(1) 1,126,043 GJ (2) 100% grid electricity (3) 0% renewable energy
Energy & Fleet Fuel Management	Fleet fuel consumed, percentage renewable	Gigajoules (GJ), Percentage (%)	CN0401-05	Sprouts incorporates 100% 3rd party logistics companies to deliver product to our stores
Food Waste Management	Amount of food waste generated, percentage diverted from the waste stream	Metric tons (t), Percentage (%)	CN0401-06	40,677 t 69% of food waste diverted from the waste stream
Data Security	Discussion of management approach to identifying and addressing data security risks	Number, Percentage (%)	CN0401-07	(1) Board level oversight of cyber risks and data security (2) IT systems audited annually by a 3rd party (3) Training on data security for all employees completed upon hiring and then annually thereafter (4) See Data Privacy and Cybersecurity section pg. 34 in Sprouts' 2020 ESG Report
Data Security	Number of data security breaches, percentage involving customers' personally identifiable information (PII), number of customers affected	n/a	CN0401-08	Zero data breaches
Food Safety	High-risk food safety violation rate	Rate	CN0401-09	(1) 349 out of 1,344 inspections had a high-risk food safety violation (2) 26% high-risk food safety violation rate
Food Safety	Number of food-safety-related recalls, number of units recalled, percentage for private-label products	Number, Percentage (%)	CN0401-10	(1) 9 class 1 food safety related recalls (2) 17,625 class 1 food safety recall units (3) No class 1 recalls were for private-label products
Product Health & Nutrition	Revenue from products labeled and marketed to promote health and nutrition attributes	U.S. Dollars (\$)	CN0401-11	\$1,195,277,000 in revenue from products label and marketed to promote health and nutrition attributes

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Product Health & Nutrition	Description of the process to identify and manage products and ingredients of concern and emerging dietary preferences	n/a	CN0401-12	(1) We maintain a list of over 150 ingredients that are excluded from use in Sprouts brand products and reformulate non-conforming products to meet our standards. Our Director of Food Science manages the list and routinely monitors science based data, consumer sentiment, and legislation to inform it's contents.  (2) See Ingredients section pg. 18 in Sprouts' 2020 ESG Report
Product Labeling & Marketing	Notices of violations received for non-conformance with regulatory labeling and/or marketing codes	Number	CN0401-13	None
Product Labeling & Marketing	Amount of legal and regulatory fines and settlements associated with food marketing and/or labeling	U.S. Dollars (\$)	CN0401-14	None
Product Labeling & Marketing	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	U.S. Dollars (\$)	CN0401-15	(2) \$2,322,407,000 in revenue of products labeled as non-GMO
Fair Labor Practices	Average hourly wage and percentage of in-store employees earning minimum wage	U.S. Dollars (\$), Percentage (%)	CN0401-16	(1) \$17.42  (2) 2.1%
Fair Labor Practices	Percentage of active workforce covered under collective bargaining agreements	Percentage (%)	CN0401-17	0%
Fair Labor Practices	Number and total duration of work stoppages	Number, Days	CN0401-18	(1) Zero work stoppages, (2) Zero days idle
Fair Labor Practices	Amount of legal and regulatory fines and settlements associated with (1) labor law violations and (2) employment discrimination	U.S. Dollars (\$)	CN0401-19	Not disclosed
Management of Environmental & Social Impacts in the Supply Chain	Discussion of strategy to manage environmental and social risks within the supply chain	n/a	CN0401-20	(1) Sprouts conducts a variety of supply chain audits annually for supplier social and environmental performance.  (2) See Responsible Sourcing section pg. 20 in Sprouts' 2020 ESG Report
Management of Environmental & Social Impacts in the Supply Chain	Revenue from products third-party certified to an environmental and/or social sustainability sourcing standard	U.S. Dollars (\$)	CN0401-21	\$3,564,914,000 in revenue from third-party certified to an environmental and/or social standard
Management of Environmental & Social Impacts in the Supply Chain	(1) Percentage of eggs sold from cage-free sources and (2) percentage of pork sold from gestation-crate-free sources	Percentage (%) by revenue	CN0401-22	(1) 98% of eggs sold were from cage-free sources  (2) 57% of pork sold was from group-housed facilities. As of August 2020, 100% of Sprouts pork transitioned to be sourced from group-housed facilities
Management of Environmental & Social Impacts in the Supply Chain	Description of strategies to reduce the environmental impact of packaging	n/a	CN0401-23	(1) We have benchmarked our Sprouts brand packaging profiles and estimate that more than 65% of our packaging is widely recyclable. We actively work with our supplier partners, NGOs, and industry working groups to identify more sustainable alternatives to our packaging.  (2) See Packaging and Plastics section pg. 16 in Sprouts' 2020 ESG Report