NEWS RELEASE

WorldBlu Certifies WD-40 Company as a “Most Freedom-Centered Workplace™” for 2016

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SAN DIEGO – May 16, 2016 — WD-40 Company (NASDAQ:WDFC), a global marketing organization dedicated to creating positive lasting memories by developing and selling products that solve problems in workshops, factories and homes around the world, was certified last week as one of WorldBlu’s “Most Freedom-Centered Workplaces™” for 2016.

“We are honored to be recognized by WorldBlu for the sixth consecutive year,” said Stan Sewitch, vice president, global organizational development. “At WD-40 Company we believe creating a fearless environment is a key reason for our continued growth and success. Many years ago we set out to create and sustain a culture that would promote high employee engagement, as much autonomy as possible, and a learning environment where each mistake is an opportunity for learning, rather than something to punish. We are proud of today’s acknowledgment but we know we always have the opportunity to improve further.”

In addition, WD-40 Company’s president and CEO, Garry Ridge, was this year’s recipient of WorldBlu’s highest honor, the Lifetime Achievement in Freedom at Work Award.

“We congratulate Garry on receiving this lifetime achievement award”, said WorldBlu founder and CEO, Traci Fenton. “Individuals want to work in freedom-centered rather than fear-based cultures and this is possible because of leaders like Garry. WorldBlu certified freedom-centered organizations average almost seven times higher revenue growth compared to companies on the S&P Index.”

About WD-40 Company

WD-40 Company is a global marketing organization dedicated to creating positive lasting memories by developing and selling products that solve problems in workshops, factories and homes around the world. The Company markets its maintenance products and homecare and cleaning products under the following well-known brands: WD-40®, 3-IN-ONE®, GT85®, X-14®, 2000 Flushes®, Carpet Fresh®, no vac®, Spot Shot®, 1001®, Lava® and Solvol®.

Headquartered in San Diego, WD-40 Company recorded net sales of $378 million in fiscal year 2015 and its products are currently available in more than 176 countries and territories worldwide. WD-40 Company is traded on the NASDAQ Global Select market under the ticker symbol "WDFC." For additional information about WD-40 Company please visit **http://www.wd40company.com**.

About WorldBlu

Founded in 1997, WorldBlu is a community of individuals and organizations from over 80 countries committed to practicing freedom and democracy in the workplace.

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WD-40 Company, Wendy Kelley, **investorrelations@wd40.com**, 619-275-9304
WorldBlu, Traci Fenton, **traci@worldblu.com**, 202-251-8099