DOCUMENT: Chemical and Product Safety Policy	**DOCUMENT MANAGED BY:** Global Research & Development
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Chemical and Product Safety Policy

1. **Overview:** WD-40 Company (the "Company") puts people—our employees, customers, and end users—over profits, and will always consider the safety of end users as our primary goal in developing products or sourcing ingredients. Toward that end, we have strict internal requirements that align our product development with the safety of our people and the environment without compromising product effectiveness. Every product we develop is reviewed above and beyond compliance requirements by health, safety, compliance and toxicology experts to develop label language that teaches our customers the safest way to use our products with appropriate antidotes for misuse or accidental use.

2. **Global Research Commitment**: The Company has global Research and Development ("R&D") capabilities and employs a broad variety of scientists with specialties in product development chemistry, packaging and process engineering, toxicology, regulatory, quality and sustainability. The R&D team is committed to innovation and quality products. We also have a strong external network of technical experts that enables our primary R&D center in New Jersey to interconnect with our facilities throughout the world. This global R&D network ensures we provide our global end users with high quality ingredients and products that meet or exceed all applicable safety and regulatory requirements, as well as our own stringent internal standards.

3. **General Product Safety Specifications:** WD-40 Company requires every product to be:
   a. developed with the health and safety of our end users in mind;
   b. formulated with clean high-quality solvents and oils that have been treated to remove harmful chemical contaminants;
   c. designed to be safe for people and on most surfaces and equipment when used as directed; and
   d. not introduced to the public without appropriate formulation and packaging stability evaluation completed.

4. **Chemical Compliance**: The Company will ensure that all products and their constituent ingredients:
   a. do not contain any substances at levels requiring California Prop 65 warnings, including benzene or toluene;
   b. do not require warnings against carcinogenicity, reproductive toxins, or germ cell mutagenicity;
   c. do not require warnings against significant exposure to chemicals that cause cancer, birth defects, or other reproductive harm; and
   d. do not require California cancer warnings (Prop 65).

5. **Aquatic Exposure**: For products where normal anticipated use would result in probable release into the aquatic environment (e.g., storm drains), the Company, in its formulation objective, will exclude environmentally hazardous chemicals above the concentrations that result in the product being classified as Acute Aquatic Toxicity Category 1 and Chronic Aquatic Toxicity Category 1 or 2.

6. **MUP Non-Flammable Propellant Prioritization**: With respect to WD-40® Multi-Use Product ("MUP"),

the Company recognizes that MUP has high awareness and household and workplace penetration, and thousands of varied uses that our end users employ. Accordingly, the Company strives to maintain an inherently lower flammability profile for MUP than typical multi-use aerosol products, and prioritizes the use of non-flammable carbon dioxide propellant instead of hydrocarbon propellants where reasonably feasible and possible.

7. **Per-and polyfluoroalkyl substances (PFAS)**: Concerns regarding per-and polyfluoroalkyl substances (PFAS) chemicals continue to rise, both in the US and internationally. In response to the ongoing consumer and regulatory concerns surrounding these substances, WD-40 Company is actively committed to removing PFAS from its supply chain.