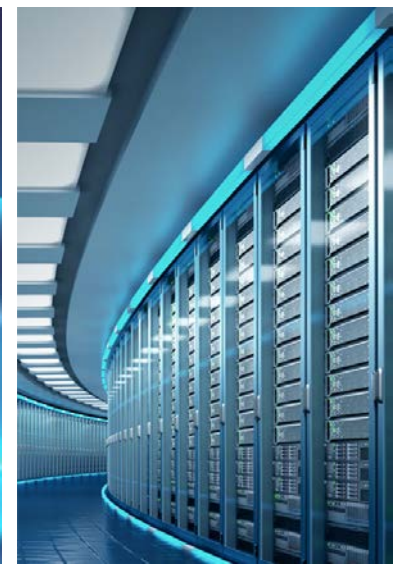


TE Connectivity First Quarter 2022 Earnings

January 26, 2022

EVERY CONNECTION COUNTS



Forward-Looking Statements and Non-GAAP Financial Measures

Forward-Looking Statements

This presentation contains certain "forward-looking statements" within the meaning of the U.S. Private Securities Litigation Reform Act of 1995. These statements are based on management's current expectations and are subject to risks, uncertainty and changes in circumstances, which may cause actual results, performance, financial condition or achievements to differ materially from anticipated results, performance, financial condition or achievements. All statements contained herein that are not clearly historical in nature are forward-looking and the words "anticipate," "believe," "expect," "estimate," "plan," and similar expressions are generally intended to identify forward-looking statements. We have no intention and are under no obligation to update or alter (and expressly disclaim any such intention or obligation to do so) our forward-looking statements whether as a result of new information, future events or otherwise, except to the extent required by law. The forward-looking statements in this presentation include statements addressing our future financial condition and operating results, and the impact on our operations resulting from the coronavirus disease 2019 ("COVID-19"). Examples of factors that could cause actual results to differ materially from those described in the forward-looking statements include, among others, the extent, severity and duration of COVID-19 negatively affecting our business operations; business, economic, competitive and regulatory risks, such as conditions affecting demand for products in the automotive and other industries we serve; competition and pricing pressure; fluctuations in foreign currency exchange rates and commodity prices; natural disasters and political, economic and military instability in countries in which we operate; developments in the credit markets; future goodwill impairment; compliance with current and future environmental and other laws and regulations; and the possible effects on us of changes in tax laws, tax treaties and other legislation, including the effects of Swiss tax reform. In addition, the extent to which COVID-19 will impact our business and our financial results will depend on future developments, which are highly uncertain and cannot be predicted. Such developments may include the geographic spread of the virus, the severity of the virus, the duration of the outbreak, the impact on our suppliers' and customers' supply chains, the actions that may be taken by various governmental authorities in response to the outbreak in jurisdictions in which we operate, and the possible impact on the global economy and local economies in which we operate. More detailed information about these and other factors is set forth in TE Connectivity Ltd.'s Annual Report on Form 10-K for the fiscal year ended Sept. 24, 2021 as well as in our Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and other reports filed by us with the U.S. Securities and Exchange Commission.

Non-GAAP Financial Measures

Where we have used non-GAAP financial measures, reconciliations to the most comparable GAAP measure are provided, along with a disclosure on the usefulness of the non-GAAP financial measure, in this presentation.

Earnings Highlights

Q1 Sales up 8% & Adjusted EPS up 20% Y/Y demonstrating diversity of our portfolio and strong operational performance

- Sales of \$3.8B, up 8% Y/Y on both a reported and organic basis
 - Transportation better than expected; sales down 2% organically Y/Y due to auto production declines
 - Industrial up 18% organically Y/Y, driven by strong growth in Industrial Equipment & Energy
 - Communications up 40% organically Y/Y, with strong growth in both businesses
- Continued strong orders of \$4.3B; book to bill of 1.13
- Adjusted Operating Margins of 18.6%, up 90bps Y/Y driven by Industrial & Communications
- Adjusted EPS of \$1.76, up 20% Y/Y and a record for the first quarter
- Q1 Free Cash Flow of ~\$370M with ~\$410M returned to shareholders
- TE named to Dow Jones Sustainability Index for the 10th consecutive year and ranked in the top 20 of Investor Business Daily's 100 best ESG companies

Q2 Guidance

- Expect Q2 sales of ~\$3.8B and Adjusted EPS ~\$1.70
 - Sales up 2% on a reported basis and 3% organically Y/Y
 - Double-digit growth in the Industrial and Communications Segments
 - Adjusted EPS of ~\$1.70, up 8% Y/Y

Segment Orders Summary

(\$ in millions)

<u>Reported</u>	FY21	FY21	FY22	Q1 Growth	
	Q1	Q4	Q1	Y/Y	Q/Q
Transportation	2,537	2,349	2,158	(15)%	(8)%
Industrial	956	1,140	1,402	47%	23%
Communications	556	647	769	38%	19%
Total TE	4,049	4,136	4,329	7%	5%
Book to Bill	1.15	1.08	1.13		

- Demand remains healthy in each segment
- Transportation order levels as expected and more closely aligned to market trends
- Industrial orders strengthened with growth across all businesses and regions
- Communications orders growth driven by Data & Devices

Demand Strength Continues with 1.13 Book to Bill



Transportation Solutions

\$ in Millions

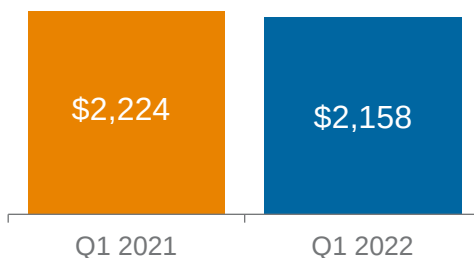
Q1 Sales

Reported

Down 3%

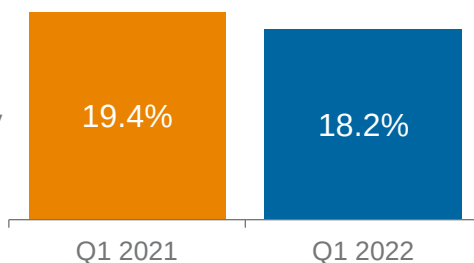
Organic

Down 2%



Q1 Adjusted Operating Margin

Margin as expected,
with declines driven by
lower auto production



Adjusted EBITDA Margin 24.9% 24.1%

Q1 Business Performance

Y/Y Growth Rates

Reported

Organic

Automotive	\$1,520	(7)%	(6)%
Commercial Transportation	365	10%	11%
Sensors	273	3%	5%
Transportation Solutions	\$2,158	(3)%	(2)%

- Automotive production declines partially offset by continued benefit from content outperformance due to electrification and electric vehicle adoption
- Commercial Transportation growth driven by North America and Europe, along with increased content in each region
- Sensors growth driven by industrial and transportation applications



Industrial Solutions

\$ in Millions

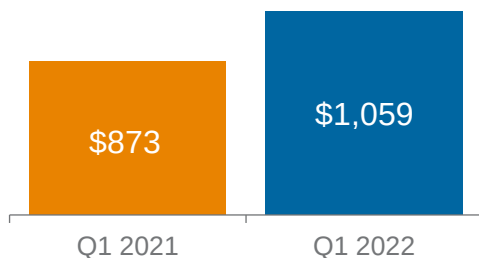
Q1 Sales

Reported

Up 21%

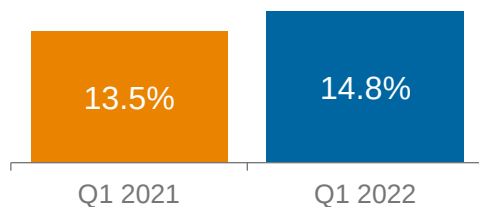
Organic

Up 18%



Q1 Adjusted Operating Margin

Margin expansion driven by higher volume and strong operational performance



Adjusted EBITDA Margin 18.9% 19.7%

Q1 Business Performance

Y/Y Growth Rates

Reported Organic

Industrial Equipment	\$462	57%	40%
Aerospace, Defense and Marine	242	(3)%	(3)%
Energy	188	9%	17%
Medical	167	7%	8%

Industrial Solutions	\$1,059	21%	18%
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- Industrial Equipment double-digit growth in all regions, with continued benefits from increased capital investment in factory automation applications
- AD&M decline driven by market dynamics
- Energy growth driven by our increased penetration in renewable applications
- Medical growth due to recovery in interventional procedures

Communications Solutions

\$ in Millions

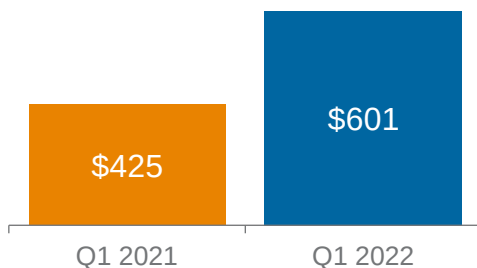
Q1 Sales

Reported

Up 41%

Organic

Up 40%



Q1 Business Performance

Y/Y Growth Rates

Reported

Organic

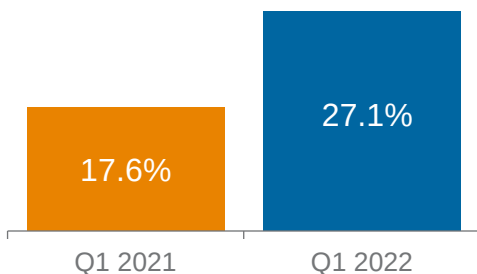
Data & Devices	\$349	49%	48%
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Appliances	252	32%	32%
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Communications Solutions	\$601	41%	40%
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Q1 Adjusted Operating Margin

Record margin performance driven by continued strong operational execution and higher volumes



Adjusted EBITDA Margin	21.6%	30.3%
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- Data & Devices double digit growth across all regions driven by content growth and share gains in high-speed cloud applications
- Appliances growth in all regions, with continued share gains

Q1 Financial Summary

(\$ in Millions, except per share amounts)

	Q1 FY21	Q1 FY22
Net Sales	\$ 3,522	\$ 3,818
Operating Income	\$ 448	\$ 672
<i>Operating Margin</i>	<i>12.7%</i>	<i>17.6%</i>
Acquisition-Related Charges	9	16
Restructuring & Other Charges, Net	167	24
Adjusted Operating Income	\$ 624	\$ 712
<i>Adjusted Operating Margin</i>	<i>17.7%</i>	<i>18.6%</i>
Earnings Per Share*	\$ 1.13	\$ 1.72
Acquisition-Related Charges	0.02	0.04
Restructuring & Other Charges, Net	0.41	0.05
Tax Items	(0.09)	(0.05)
Adjusted EPS	\$ 1.47	\$ 1.76

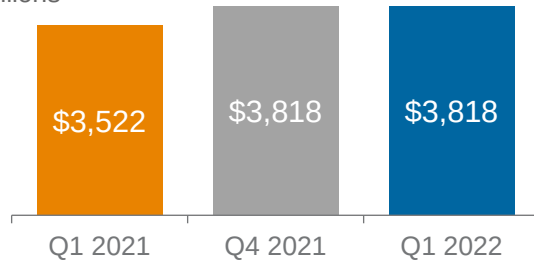
* Represents Diluted Earnings Per Share from Continuing Operations.

Adjusted Operating Income, Adjusted Operating Margin and Adjusted EPS are non-GAAP financial measures; see Appendix for descriptions and reconciliations.

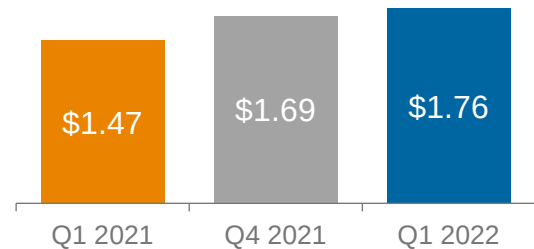
Q1 Financial Performance

Sales

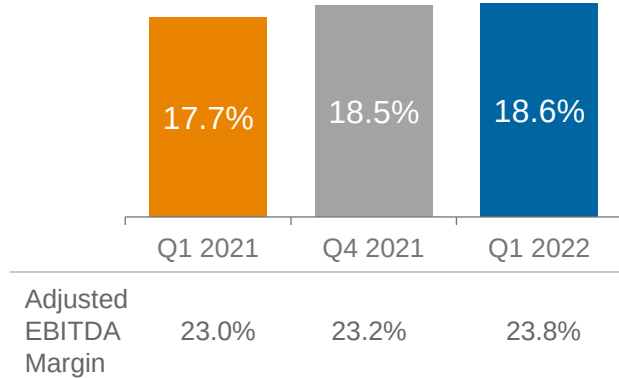
\$ in Millions



Adjusted EPS



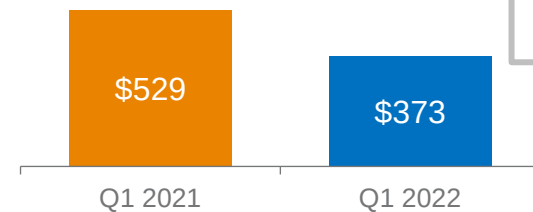
Adjusted Operating Margin



Adjusted EBITDA Margin
23.0% 23.2% 23.8%

Free Cash Flow

\$ in Millions



Q1 2022 FCF reflecting planned inventory build

Results Reflect Strong Execution and Diversity of Our Portfolio

Additional Information

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Y/Y Q1 2022

	Sales (in millions)	Adjusted EPS
Q1 2021 Results	\$3,522	\$1.47
Operational Performance	341	0.23
FX Impact	(45)	0.01
Tax Rate Impact	-	0.05
Q1 2022 Results	\$3,818	\$1.76

Y/Y Q2 2022

	Sales (in millions)	Adjusted EPS
Q2 2021 Results	\$3,738	\$1.57
Operational Performance	173	0.17
FX Impact	(111)	(0.03)
Tax Rate Impact	-	(0.01)
Q2 2022 Guidance	\$3,800	\$1.70

Q1 Balance Sheet & Cash Flow Summary

Free Cash Flow and Working Capital

(\$ in Millions)	Q1 2021	Q1 2022
Cash from Operating Activities	\$640	\$532
Capital expenditures, net	(141)	(118)
Cash (collected) paid pursuant to collateral requirements related to cross-currency swap contracts	30	(41)
Free Cash Flow	\$529	\$373
A/R	\$2,640	\$2,844
Days Sales Outstanding*	67	67
Inventory	\$2,066	\$2,845
Days on Hand*	75	98
Accounts Payable	\$1,629	\$1,964
Days Outstanding*	62	69

Liquidity, Cash & Debt

(\$ in Millions)	Q1 2021	Q1 2022
Beginning Cash Balance	\$945	\$1,203
Free Cash Flow	529	373
Dividends	(159)	(163)
Share repurchases	(119)	(304)
Net decrease in debt	(30)	(76)
Acquisition of businesses, net of cash acquired	(107)	(100)
Other	39	49
Ending Cash Balance	\$1,098	\$982
Total Debt	\$4,201	\$4,003

Appendix

EVERY CONNECTION COUNTS



Non-GAAP Financial Measures

We present non-GAAP performance and liquidity measures as we believe it is appropriate for investors to consider adjusted financial measures in addition to results in accordance with accounting principles generally accepted in the U.S. ("GAAP"). These non-GAAP financial measures provide supplemental information and should not be considered replacements for results in accordance with GAAP. Management uses non-GAAP financial measures internally for planning and forecasting purposes and in its decision-making processes related to the operations of our company. We believe these measures provide meaningful information to us and investors because they enhance the understanding of our operating performance, ability to generate cash, and the trends of our business. Additionally, we believe that investors benefit from having access to the same financial measures that management uses in evaluating our operations. The primary limitation of these measures is that they exclude the financial impact of items that would otherwise either increase or decrease our reported results. This limitation is best addressed by using these non-GAAP financial measures in combination with the most directly comparable GAAP financial measures in order to better understand the amounts, character, and impact of any increase or decrease in reported amounts. These non-GAAP financial measures may not be comparable to similarly-titled measures reported by other companies.

The following provides additional information regarding our non-GAAP financial measures:

- **Organic Net Sales Growth (Decline)** – represents net sales growth (decline) (the most comparable GAAP financial measure) excluding the impact of foreign currency exchange rates, and acquisitions and divestitures that occurred in the preceding twelve months, if any. Organic Net Sales Growth (Decline) is a useful measure of our performance because it excludes items that are not completely under management's control, such as the impact of changes in foreign currency exchange rates, and items that do not reflect the underlying growth of the company, such as acquisition and divestiture activity. This measure is a significant component in our incentive compensation plans.
- **Adjusted Operating Income and Adjusted Operating Margin** – represent operating income and operating margin, respectively, (the most comparable GAAP financial measures) before special items including restructuring and other charges, acquisition-related charges, impairment of goodwill, and other income or charges, if any. We utilize these adjusted measures in combination with operating income and operating margin to assess segment level operating performance and to provide insight to management in evaluating segment operating plan execution and market conditions. Adjusted Operating Income is a significant component in our incentive compensation plans.
- **Adjusted Other Income (Expense), Net** – represents net other income (expense) (the most comparable GAAP financial measure) before special items including tax sharing income related to adjustments to prior period tax returns and other items, if any.
- **Adjusted Income Tax (Expense) Benefit and Adjusted Effective Tax Rate** – represent income tax (expense) benefit and effective tax rate, respectively, (the most comparable GAAP financial measures) after adjusting for the tax effect of special items including restructuring and other charges, acquisition-related charges, impairment of goodwill, other income or charges, and certain significant tax items, if any.
- **Adjusted Income from Continuing Operations** – represents income from continuing operations (the most comparable GAAP financial measure) before special items including restructuring and other charges, acquisition-related charges, impairment of goodwill, tax sharing income related to adjustments to prior period tax returns and other tax items, other income or charges, and certain significant tax items, if any, and, if applicable, the related tax effects.
- **Adjusted Earnings Per Share** – represents diluted earnings per share from continuing operations (the most comparable GAAP financial measure) before special items including restructuring and other charges, acquisition-related charges, impairment of goodwill, tax sharing income related to adjustments to prior period tax returns and other tax items, other income or charges, and certain significant tax items, if any, and, if applicable, the related tax effects. This measure is a significant component in our incentive compensation plans.

Non-GAAP Financial Measures (cont.)

- Adjusted EBITDA and Adjusted EBITDA Margin - represent net income and net income as a percentage of net sales, respectively, (the most comparable GAAP financial measures) before interest expense, interest income, income taxes, depreciation, and amortization, as adjusted for net other income (expense), income (loss) from discontinued operations, and special items including restructuring and other charges, acquisition-related charges, impairment of goodwill, and other income or charges, if any.
- Free Cash Flow (FCF) – is a useful measure of our ability to generate cash. The difference between net cash provided by operating activities (the most comparable GAAP financial measure) and Free Cash Flow consists mainly of significant cash outflows and inflows that we believe are useful to identify. We believe Free Cash Flow provides useful information to investors as it provides insight into the primary cash flow metric used by management to monitor and evaluate cash flows generated from our operations. Free Cash Flow is defined as net cash provided by operating activities excluding voluntary pension contributions and the cash impact of special items, if any, minus net capital expenditures. Voluntary pension contributions are excluded from the GAAP financial measure because this activity is driven by economic financing decisions rather than operating activity. Certain special items, including net payments related to pre-separation tax matters and cash paid (collected) pursuant to collateral requirements related to cross-currency swap contracts, are also excluded by management in evaluating Free Cash Flow. Net capital expenditures consist of capital expenditures less proceeds from the sale of property, plant, and equipment. These items are subtracted because they represent long-term commitments. In the calculation of Free Cash Flow, we subtract certain cash items that are ultimately within management's and the Board of Directors' discretion to direct and may imply that there is less or more cash available for our programs than the most comparable GAAP financial measure indicates. It should not be inferred that the entire Free Cash Flow amount is available for future discretionary expenditures, as our definition of Free Cash Flow does not consider certain non-discretionary expenditures, such as debt payments. In addition, we may have other discretionary expenditures, such as discretionary dividends, share repurchases, and business acquisitions, that are not considered in the calculation of Free Cash Flow.
- Free Cash Flow Conversion – represents the ratio of Free Cash Flow to Adjusted Income from Continuing Operations. We use Free Cash Flow Conversion as an indicator of our ability to convert earnings to cash.

Segment Summary

	For the Quarters Ended			
	December 24, 2021		December 25, 2020	
	(\$ in millions)			
	Net Sales		Net Sales	
Transportation Solutions	\$ 2,158		\$ 2,224	
Industrial Solutions	1,059		873	
Communications Solutions	601		425	
Total	<u>\$ 3,818</u>		<u>\$ 3,522</u>	
	Operating Income	Operating Margin	Operating Income	Operating Margin
Transportation Solutions	\$ 395	18.3 %	\$ 308	13.8 %
Industrial Solutions	123	11.6	76	8.7
Communications Solutions	154	25.6	64	15.1
Total	<u>\$ 672</u>	17.6 %	<u>\$ 448</u>	12.7 %
	Adjusted Operating Income ⁽¹⁾	Adjusted Operating Margin ⁽¹⁾	Adjusted Operating Income ⁽¹⁾	Adjusted Operating Margin ⁽¹⁾
Transportation Solutions	\$ 392	18.2 %	\$ 431	19.4 %
Industrial Solutions	157	14.8	118	13.5
Communications Solutions	163	27.1	75	17.6
Total	<u>\$ 712</u>	18.6 %	<u>\$ 624</u>	17.7 %

⁽¹⁾ Adjusted operating income and adjusted operating margin are non-GAAP financial measures. See description of non-GAAP financial measures.

Reconciliation of Net Sales Growth

Change in Net Sales for the Quarter Ended December 24, 2021 versus Net Sales for the Quarter Ended December 25, 2020

	Net Sales		Organic Net Sales		Translation ⁽²⁾	Acquisitions/ (Divestitures)
	Growth (Decline)		Growth (Decline) ⁽¹⁾			
			(\$ in millions)			
Transportation Solutions ⁽³⁾:						
Automotive	\$ (109)	(6.7) %	\$ (91)	(5.6) %	\$ (18)	\$ —
Commercial transportation	34	10.3	36	10.8	(2)	—
Sensors	9	3.4	13	4.8	(4)	—
Total	<u>(66)</u>	<u>(3.0)</u>	<u>(42)</u>	<u>(1.8)</u>	<u>(24)</u>	<u>—</u>
Industrial Solutions ⁽³⁾:						
Industrial equipment	167	56.6	119	39.7	(12)	60
Aerospace, defense, oil, and gas	(8)	(3.2)	(6)	(2.5)	(3)	1
Energy	16	9.3	29	16.7	(4)	(9)
Medical	11	7.1	12	7.7	(1)	—
Total	<u>186</u>	<u>21.3</u>	<u>154</u>	<u>17.6</u>	<u>(20)</u>	<u>52</u>
Communications Solutions ⁽³⁾:						
Data and devices	115	49.1	111	47.5	(1)	5
Appliances	61	31.9	61	31.9	—	—
Total	<u>176</u>	<u>41.4</u>	<u>172</u>	<u>40.2</u>	<u>(1)</u>	<u>5</u>
Total	<u>\$ 296</u>	<u>8.4 %</u>	<u>\$ 284</u>	<u>8.0 %</u>	<u>\$ (45)</u>	<u>\$ 57</u>

⁽¹⁾ Organic net sales growth (decline) is a non-GAAP financial measure. See description of non-GAAP financial measures.

⁽²⁾ Represents the change in net sales resulting from changes in foreign currency exchange rates.

⁽³⁾ Industry end market information is presented consistently with our internal management reporting and may be periodically revised as management deems necessary.

Reconciliation of Non-GAAP Financial Measures to GAAP Financial Measures for the Quarter Ended December 24, 2021

		Adjustments			
		Acquisition- Related Charges ⁽¹⁾	Restructuring and Other Charges, Net ⁽¹⁾⁽²⁾	Tax Items ⁽³⁾	Adjusted (Non-GAAP) ⁽⁴⁾
	U.S. GAAP				
		(\$ in millions, except per share data)			
Operating income:					
Transportation Solutions	\$ 395	3	(6)	—	\$ 392
Industrial Solutions	123	12	22	—	157
Communications Solutions	154	1	8	—	163
Total	\$ 672	\$ 16	\$ 24	\$ —	\$ 712
Operating margin	17.6 %				18.6 %
Other income, net	\$ 15	—	—	(11)	\$ 4
Income tax expense	\$ (110)	(3)	(7)	(5)	\$ (125)
Effective tax rate	16.2 %				17.7 %
Income from continuing operations	\$ 567	13	17	(16)	\$ 581
Diluted earnings per share from continuing operations	\$ 1.72	\$ 0.04	\$ 0.05	\$ (0.05)	\$ 1.76

⁽¹⁾ The tax effect of each non-GAAP adjustment is calculated based on the jurisdictions in which the expense (income) is incurred and the tax laws in effect for each such jurisdiction.

⁽²⁾ Includes \$12 million recorded in net restructuring and other charges and \$12 million recorded in cost of sales.

⁽³⁾ Includes a \$17 million income tax benefit related to the tax impacts of an intercompany transaction. Our estimated annual effective tax rate for fiscal 2022 includes a total income tax benefit of approximately \$75 million related to this transaction, with a portion recognized in the quarter ended December 24, 2021 and the remainder to be recognized in the remaining quarters of fiscal 2022. Also includes \$12 million of income tax expense related to an income tax audit of an acquired entity, as well as the related impact of \$11 million to other income pursuant to the indemnification terms of the purchase agreement.

⁽⁴⁾ See description of non-GAAP financial measures.

Reconciliation of Non-GAAP Financial Measures to GAAP Financial Measures for the Quarter Ended September 24, 2021

		Adjustments				
		Acquisition- Related Charges ⁽¹⁾	Restructuring and Other Charges, Net ⁽¹⁾	Other Items ⁽¹⁾⁽²⁾	Tax Items ⁽³⁾	Adjusted (Non-GAAP) ⁽⁴⁾
	U.S. GAAP					
			(\$ in millions, except per share data)			
Operating income:						
Transportation Solutions	\$ 387	\$ 3	\$ 5	\$ —	\$ —	\$ 395
Industrial Solutions	134	4	24	—	—	162
Communications Solutions	139	1	9	—	—	149
Total	\$ 660	\$ 8	\$ 38	\$ —	\$ —	\$ 706
Operating margin	17.3 %					18.5 %
Other income (expense), net	\$ (22)	\$ —	\$ —	\$ 28	\$ —	\$ 6
Income tax (expense) benefit	\$ 167	\$ (1)	\$ 3	\$ (6)	\$ (304)	\$ (141)
Effective tax rate	(26.6) %					20.1 %
Income from continuing operations	\$ 794	\$ 7	\$ 41	\$ 22	\$ (304)	\$ 560
Diluted earnings per share from continuing operations	\$ 2.40	\$ 0.02	\$ 0.12	\$ 0.07	\$ (0.92)	\$ 1.69

⁽¹⁾ The tax effect of each non-GAAP adjustment is calculated based on the jurisdictions in which the expense (income) is incurred and the tax laws in effect for each such jurisdiction.

⁽²⁾ Charge related to the transfer of certain U.S. pension plan liabilities to an insurance company through the purchase of a group annuity contract.

⁽³⁾ Represents a \$327 million income tax benefit for the net reduction in valuation allowances associated primarily with certain tax planning actions as well as improved current and expected future operating profit and taxable income, and \$23 million of income tax expense associated with the tax impacts of an intercompany transaction.

⁽⁴⁾ See description of non-GAAP financial measures.

Reconciliation of Non-GAAP Financial Measures to GAAP Financial Measures for the Quarter Ended March 26, 2021

		Adjustments		
	U.S. GAAP	Acquisition- Related Charges ⁽¹⁾	Restructuring and Other Charges, Net ⁽¹⁾	Adjusted (Non-GAAP) ⁽²⁾
		(\$ in millions, except per share data)		
Operating income:				
Transportation Solutions	\$ 398	\$ 5	\$ 10	\$ 413
Industrial Solutions	111	3	5	119
Communications Solutions	103	—	2	105
Total	<u>\$ 612</u>	<u>\$ 8</u>	<u>\$ 17</u>	<u>\$ 637</u>
Operating margin	<u>16.4 %</u>			<u>17.0 %</u>
Other income, net	<u>\$ 4</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 4</u>
Income tax expense	<u>\$ (106)</u>	<u>\$ (2)</u>	<u>\$ (2)</u>	<u>\$ (110)</u>
Effective tax rate	<u>17.3 %</u>			<u>17.3 %</u>
Income from continuing operations	<u>\$ 505</u>	<u>\$ 6</u>	<u>\$ 15</u>	<u>\$ 526</u>
Diluted earnings per share from continuing operations	<u>\$ 1.51</u>	<u>\$ 0.02</u>	<u>\$ 0.04</u>	<u>\$ 1.57</u>

⁽¹⁾ The tax effect of each non-GAAP adjustment is calculated based on the jurisdictions in which the expense (income) is incurred and the tax laws in effect for each such jurisdiction.

⁽²⁾ See description of non-GAAP financial measures.

Reconciliation of Non-GAAP Financial Measures to GAAP Financial Measures for the Quarter Ended December 25, 2020

		Adjustments				
		Acquisition- Related Charges ⁽¹⁾	Restructuring and Other Charges, Net ⁽¹⁾	Tax Items ⁽²⁾	Adjusted (Non-GAAP) ⁽³⁾	
	U.S. GAAP					
		(\$ in millions, except per share data)				
Operating income:						
Transportation Solutions	\$ 308	\$ 5	\$ 118	\$ —	\$ 431	
Industrial Solutions	76	4	38	—	118	
Communications Solutions	64	—	11	—	75	
Total	<u>\$ 448</u>	<u>\$ 9</u>	<u>\$ 167</u>	<u>\$ —</u>	<u>\$ 624</u>	
Operating margin	<u>12.7 %</u>				<u>17.7 %</u>	
Other expense, net	<u>\$ (1)</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ (1)</u>	
Income tax expense	<u>\$ (60)</u>	<u>\$ (2)</u>	<u>\$ (32)</u>	<u>\$ (29)</u>	<u>\$ (123)</u>	
Effective tax rate	<u>13.8 %</u>				<u>20.1 %</u>	
Income from continuing operations	<u>\$ 375</u>	<u>\$ 7</u>	<u>\$ 135</u>	<u>\$ (29)</u>	<u>\$ 488</u>	
Diluted earnings per share from continuing operations	<u>\$ 1.13</u>	<u>\$ 0.02</u>	<u>\$ 0.41</u>	<u>\$ (0.09)</u>	<u>\$ 1.47</u>	

⁽¹⁾ The tax effect of each non-GAAP adjustment is calculated based on the jurisdictions in which the expense (income) is incurred and the tax laws in effect for each such jurisdiction.

⁽²⁾ Income tax benefits related to an Internal Revenue Service approved change in the tax method of depreciating or amortizing certain assets.

⁽³⁾ See description of non-GAAP financial measures.

Reconciliation of Non-GAAP Financial Measures to GAAP Financial Measures for the Year Ended September 24, 2021

		Adjustments				
	U.S. GAAP	Acquisition-Related Charges ⁽¹⁾	Restructuring and Other Charges, Net ⁽¹⁾	Other Items ⁽¹⁾⁽²⁾	Tax Items ⁽³⁾	Adjusted (Non-GAAP) ⁽⁴⁾
		(\$ in millions, except per share data)				
Operating income:						
Transportation Solutions	\$ 1,526	\$ 18	\$ 135	\$ —	\$ —	\$ 1,679
Industrial Solutions	469	15	73	—	—	557
Communications Solutions	439	1	25	—	—	465
Total	<u>\$ 2,434</u>	<u>\$ 34</u>	<u>\$ 233</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 2,701</u>
Operating margin	<u>16.3 %</u>					<u>18.1 %</u>
Other income (expense), net	<u>\$ (17)</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 28</u>	<u>\$ —</u>	<u>\$ 11</u>
Income tax expense	<u>\$ (123)</u>	<u>\$ (7)</u>	<u>\$ (35)</u>	<u>\$ (6)</u>	<u>\$ (333)</u>	<u>\$ (504)</u>
Effective tax rate	<u>5.2 %</u>					<u>18.9 %</u>
Income from continuing operations	<u>\$ 2,255</u>	<u>\$ 27</u>	<u>\$ 198</u>	<u>\$ 22</u>	<u>\$ (333)</u>	<u>\$ 2,169</u>
Diluted earnings per share from continuing operations	<u>\$ 6.77</u>	<u>\$ 0.08</u>	<u>\$ 0.59</u>	<u>\$ 0.07</u>	<u>\$ (1.00)</u>	<u>\$ 6.51</u>

⁽¹⁾ The tax effect of each non-GAAP adjustment is calculated based on the jurisdictions in which the expense (income) is incurred and the tax laws in effect for each such jurisdiction.

⁽²⁾ Charge related to the transfer of certain U.S. pension plan liabilities to an insurance company through the purchase of a group annuity contract.

⁽³⁾ Represents a \$327 million income tax benefit for the net reduction in valuation allowances associated primarily with certain tax planning actions as well as improved current and expected future operating profit and taxable income, \$29 million of income tax benefits related to an Internal Revenue Service approved change in the tax method of depreciating or amortizing certain assets, and \$23 million of income tax expense associated with the tax impacts of an intercompany transaction.

⁽⁴⁾ See description of non-GAAP financial measures.

Reconciliation of Free Cash Flow

	For the Quarters Ended	
	December 24, 2021	December 25, 2020
	(in millions)	
Net cash provided by operating activities	\$ 532	\$ 640
Net cash used in investing activities	(199)	(246)
Net cash used in financing activities	(552)	(252)
Effect of currency translation on cash	(2)	11
Net increase (decrease) in cash, cash equivalents, and restricted cash	\$ (221)	\$ 153
Net cash provided by operating activities	\$ 532	\$ 640
Excluding:		
Cash (collected) paid pursuant to collateral requirements related to cross-currency swap contracts	(41)	30
Capital expenditures, net	(118)	(141)
Free cash flow⁽¹⁾	\$ 373	\$ 529

⁽¹⁾ Free cash flow is a non-GAAP financial measure. See description of non-GAAP financial measures.

Reconciliation of Adjusted EBITDA and Adjusted EBITDA Margin

	For the Quarters Ended		
	December 24, 2021	September 24, 2021	December 25, 2020
	(\$ in millions)		
Net income	\$ 566	\$ 794	\$ 381
(Income) loss from discontinued operations	1	—	(6)
Income tax expense (benefit)	110	(167)	60
Other (income) expense, net	(15)	22	1
Interest expense	12	14	15
Interest income	(2)	(3)	(3)
Operating income	672	660	448
Acquisition-related charges	16	8	9
Restructuring and other charges, net	24	38	167
Adjusted operating income ⁽¹⁾	712	706	624
Depreciation and amortization	198	179	187
Adjusted EBITDA ⁽¹⁾	<u>\$ 910</u>	<u>\$ 885</u>	<u>\$ 811</u>
Net sales	\$ 3,818	\$ 3,818	\$ 3,522
Net income as a percentage of net sales	14.8 %	20.8 %	10.8 %
Adjusted EBITDA margin ⁽¹⁾	23.8 %	23.2 %	23.0 %

	For the Quarters Ended				For the Quarters Ended			
	December 24, 2021				December 25, 2020			
	Transportation Solutions	Industrial Solutions	Communications Solutions	Total	Transportation Solutions	Industrial Solutions	Communications Solutions	Total
	(\$ in millions)							
Operating income	\$ 395	\$ 123	\$ 154	\$ 672	\$ 308	\$ 76	\$ 64	\$ 448
Acquisition-related charges	3	12	1	16	5	4	—	9
Restructuring and other charges, net	(6)	22	8	24	118	38	11	167
Adjusted operating income ⁽¹⁾	392	157	163	712	431	118	75	624
Depreciation and amortization	127	52	19	198	123	47	17	187
Adjusted EBITDA ⁽¹⁾	<u>\$ 519</u>	<u>\$ 209</u>	<u>\$ 182</u>	<u>\$ 910</u>	<u>\$ 554</u>	<u>\$ 165</u>	<u>\$ 92</u>	<u>\$ 811</u>
Net sales	\$ 2,158	\$ 1,059	\$ 601	\$ 3,818	\$ 2,224	\$ 873	\$ 425	\$ 3,522
Operating margin	18.3 %	11.6 %	25.6 %	17.6 %	13.8 %	8.7 %	15.1 %	12.7 %
Adjusted operating margin ⁽¹⁾	18.2 %	14.8 %	27.1 %	18.6 %	19.4 %	13.5 %	17.6 %	17.7 %
Adjusted EBITDA margin ⁽¹⁾	24.1 %	19.7 %	30.3 %	23.8 %	24.9 %	18.9 %	21.6 %	23.0 %

⁽¹⁾ See description of non-GAAP financial measures.

Reconciliation of Forward-Looking Non-GAAP Financial Measures to Forward-Looking GAAP Financial Measures

	Outlook for Quarter Ending March 25, 2022 ⁽¹⁾
Diluted earnings per share from continuing operations	\$ 1.52
Restructuring and other charges, net	0.12
Acquisition-related charges	0.03
Tax items	0.03
Adjusted diluted earnings per share from continuing operations ⁽²⁾	<u><u>\$ 1.70</u></u>
Net sales growth	1.7 %
Translation	3.0
(Acquisitions) divestitures, net	<u>(2.0)</u>
Organic net sales growth ⁽²⁾	<u><u>2.7 %</u></u>
	Outlook for Fiscal 2022 ⁽¹⁾
Effective tax rate	14.5 %
Effective tax rate adjustments ⁽³⁾	<u>4.5</u>
Adjusted effective tax rate ⁽²⁾	<u><u>19.0 %</u></u>

⁽¹⁾ Outlook is as of January 26, 2022.

⁽²⁾ See description of non-GAAP financial measures.

⁽³⁾ Includes adjustments for special tax items and the tax effect of acquisition-related charges and net restructuring and other charges, calculated based on the jurisdictions in which the expense (income) is incurred and the tax laws in effect for each such jurisdiction.