IAMGOLD Corporation

Côté Gold Project

Indigenous Consultation Plan



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1.0 Purpose

The purpose of this Indigenous Consultation Plan (Plan) is to document the processes which continue to be implemented by the Côté Gold Project (the Project) during all phases to ensure that Indigenous (First Nation and Métis) consultation is managed in accordance with regulatory requirements and Project commitments. This Plan has been developed in accordance with IAMGOLD's stakeholder engagement best practices, policies and procedures. It will be reviewed on an annual basis or as otherwise required.

IAMGOLD takes a partnership approach to its community relations. Consultation with all interested parties is based on the principles of trust, respect and transparency.

Other relevant plans that directly relate to communications with Indigenous communities for the Project include:

- Community Communication Plan;
- Management of Community Grievances;
- Archaeology and Heritage Management Plan; and
- Côté Gold Project Emergency Response Plan.

2.0 Scope

This Plan is applicable to Indigenous consultation throughout the life of the Project and documents consultation requirements as outlined in Section 3. This Plan includes direction for:

- Complying with Project-specific obligations, approvals and agreements;
- Determining roles and responsibilities for the application and management of this Plan;
- Determining monitoring and reporting requirements as per Section 3; and
- The frequency of which this Plan is to be reviewed and updated as determined necessary.

This Plan is not intended to:

- Supersede regulatory compliance and other requirements; and
- Be followed as a substitute for legal advice.

3.0 Regulatory Compliance and Other Requirements

This Plan is intended to comply with all relevant Federal and Provincial acts and regulations and consider agency guidelines.

3.1 Rights and Recognition

First Nations and Métis people are recognized to have Aboriginal and treaty rights that are protected under Section 35(1) of the *Constitution Act*, 1982. An Aboriginal right is an activity which is an element of a custom, practice or tradition integral to the distinctive culture of the Aboriginal group claiming the right. Examples of treaty rights include such things as reserve lands, farming equipment and animals, annual payments, ammunition, clothing and certain rights to hunt and fish.

The Supreme Court of Canada has determined that the Crown has a duty to consult with First Nations and Métis peoples with respect to their Aboriginal and treaty rights when it has knowledge of an existing or asserted Aboriginal or treaty right and contemplates conduct that may adversely affect the right in question. While the duty to consult in good faith rests with the Crown, IAMGOLD will continue to engage Indigenous people, their governments, and organizations in a manner that advances their meaningful input on the Project. This

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engagement will be undertaken without prejudice to the treaty and titles relationships between the Government of Canada and the respective Aboriginal communities.

IAMGOLD recognizes the importance of engaging Indigenous communities and that building long-term sustainable relationships is an important part of meeting corporate commitments and policies and therefore is a critical component of Project success.

3.2 Corporate Expectations and Principles to Guide Consultation

IAMGOLD has a public and well-developed social responsibility policy that guides its interactions with communities it impacts through mine development and Operations. IAMGOLD takes a partnership model to its community relations approach. IAMGOLD partners with Governments, local groups and interested partners to help support sustainable community development.

IAMGOLD believes that Indigenous engagement and relationship building is the foundation of positive community relations. Most importantly, IAMGOLD believes that Indigenous engagement is based on principles of trust, mutual respect and transparency. IAMGOLD strives to ensure accessibility of the consultation process, which refers to the ease at which individuals can understand and access opportunities to engage with consultation opportunities and materials. IAMGOLD's ongoing and future Indigenous consultation efforts are informed by IAMGOLD's corporate policies, feedback received during the EA process and during consultation with Indigenous groups in developing this Plan. Indigenous consultation will be guided by the following principles:

- ***Timely*** notification of opportunities to facilitate maximum participation or time for review of documents;
- ***Respectful*** of community protocols, be free from racism or bias and be relationship-based;
- ***Accessible*** approach to communicating information in a format, that is free from jargon or unnecessary technical terminology that does not promote understanding. Multiple formats will be used to share information where appropriate;
- ***Meaningful*** consideration of information shared with IAMGOLD;
- ***Transparent*** in communicating how information shared with IAMGOLD about the Project has been considered;
- ***Trustworthy***, honouring commitments made to Indigenous groups and endeavouring to be reasonable and flexible in its approach to consultation.

In addition to these principles, IAMGOLD will continue to respect and honour agreed upon principles as per negotiated agreements (existing / future) with Indigenous groups.

IAMGOLD is a member of several initiatives / international standards and working groups to support its adherence to high standards from an economic, social and governance perspective. Relevant initiatives (at the time of writing) include:

- Global Reporting Initiative;
- PDAC E3 Plus;
- Mining Association of Canada Towards Sustainable Mining;
- United Nations Guiding Principles for Business and Human Rights;
- International Finance Corporation Social and Environmental Performance Standards; and
- World Gold Council's Responsible Gold Mining Principles.

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These initiatives and other best practices relevant to community engagement and communication informed the development of IAMGOLD's *Community Relations Handbook* (2012). This Plan also aligns with IAMGOLD's Sustainability Policy, Human Rights Policy and Zero Harm Policy.

3.3 EA Conditions and Commitments

The Project underwent both Federal (*Canadian Environmental Assessment Act*, 2012) and Provincial (*Environmental Assessment Act*) environmental assessment (EA) processes beginning in 2013. The Federal process was successfully completed in 2016 and the Provincial process successfully concluded in 2017. Following the receipt of the EA approvals, IAMGOLD identified various opportunities to optimize the Project and undertook an Environmental Effects Review (EER) to evaluate the potential effects of changes resulting from the optimization of the Project compared to the EA. The EER was accepted by Federal and Provincial regulators and amended EA conditions were issued to IAMGOLD.

IAMGOLD consulted and engaged with Indigenous communities and groups throughout the EA process, following guidance provided by Federal and Provincial authorities.

IAMGOLD committed to ongoing engagement with Indigenous groups throughout the life of the Project as part of the EA commitments. Specific commitments related to consultation and engagement are included in Appendix B. The Federal decision statement and Provincial statement of approval outlined additional conditions related to Indigenous consultation and engagement (see Appendix C).

This Indigenous Consultation Plan serves as an update to the Project's Aboriginal Engagement Plan (2013), considers feedback received from First Nations and Métis as well as government agencies throughout the EA process and following the EA approvals, and is designed to meet various Federal and Provincial conditions of approval for the Project outlined in Appendix C.

3.3.1 Indigenous Communities to be Consulted / Engaged

IAMGOLD engaged with various First Nation communities and the Métis Nation of Ontario throughout the EA and EER process. Engagement efforts ranged from notification to more involved levels of engagement that included meetings, discussions and community open houses. Levels of engagement were determined largely by the potential for the Project to affect an Indigenous group's ability to exercise their Aboriginal and treaty rights within their Traditional Territories. The Project is located within Treaty 9, and the traditional territories of the Mattagami First Nation and Flying Post First Nation. It is also located within the Métis Nation of Ontario (Region 3) harvesting area. As a result, these groups have been involved in more intensive engagement and consultation to date.

The Federal and Provincial conditions of EA approval for the Project each included a list of Indigenous communities to be considered as relevant for the purpose of fulfilling specific conditions. The Provincial list included all Indigenous communities and/or groups that IAMGOLD communicated with during the EA process, specifically:

- Aundeck Omni Kaning First Nation;
- Beaverhouse First Nation;
- Brunswick House First Nation;
- Chapleau Ojibwe First Nation;
- Conseil de la Première Nation Abitibiwinni;
- Flying Post First Nation (represented by Wabun Tribal Council);
- Matachewan First Nation;
- Mattagami First Nation (represented by Wabun Tribal Council);
- Missanabie Cree First Nation;

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- M'Chigeeng First Nation;
- Serpent River First Nation;
- Taykwa Tagamou Nation;
- Wahgoshig First Nation; and
- Métis Nation of Ontario – Region 3 (which represents Chapleau, Northern Lights, Timmins and Temiskaming Métis Councils).

The Federal list included:

- Mattagami First Nation;
- Flying Post First Nation;
- Brunswick House First Nation; and
- Métis represented by the Métis Nation of Ontario Region 3 Consultation Committee.

Contact information for each of the Indigenous communities and/or groups is located in Appendix E. A map showing Reserve locations in relation to the Project for each of the First Nations above is included in Appendix D.

IAMGOLD recognizes that community interests in the Project may vary and has contacted all communities and groups on the Provincial and Federal lists to better understand community interests in ongoing engagement and information sharing activities. This included a request for communities to confirm their interest in continuing to receive Project information and clarify the types of information they wish to receive throughout the life of the Project. More information about IAMGOLD's outreach efforts is included in Section 7.0 of this Plan.

IAMGOLD will continue to engage each of the communities listed above through regular Project communications and notifications and will have more intensive engagement and consultation activities with potentially affected Indigenous communities identified through the EA process, namely Mattagami First Nation, Flying Post First Nation and Métis Nation of Ontario (Region 3 Consultation Committee).

4.0 Roles and Responsibilities

4.1 IAMGOLD Community Relations Department

Throughout the Construction, Operations and Closure phases of the Project, IAMGOLD's Community Relations Department for the Côté Gold Project will be responsible for:

- Disseminating any notifications to local and Indigenous communities and stakeholders related to site activities;
- Maintaining a stakeholder database and an electronic record of communications; and
- Tracking and monitoring the fulfilment of all incoming information requests.

4.2 Contractors and Sub-contractors

Contractors may be engaged by IAMGOLD during Construction, Operations and Closure phases of the Project. Should contractors find the need to communicate with Indigenous groups about the Project, they will be required to work with the Project's Community Relations Department to identify the appropriate information, communication method and individual(s) to communicate the information.

Contractors (including sub-contractors) working for the Project will have a responsibility to ensure compliance with this Plan. Any questions about this Plan should be directed to the Project's Community Relations Department. Contractors are not expected to resolve grievances received; however, they are expected to follow the steps

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outlined in the Project's protocol for Management of Community Grievances and to support / provide information as required.

5.0 Implementation

5.1 Overview

Indigenous engagement activities seek to inform and invite Indigenous people, who may have Aboriginal or treaty rights or interests that may be affected. Indigenous people are encouraged to provide input into Project-related decisions that may affect their community(ies). This may require interaction that goes beyond engagement to meet consultation requirements as delegated by the Crown. Indigenous people are also members of the public and may have interests in the Project that do not involve Aboriginal and / or treaty rights.

While consultation will take place with the leadership of each Indigenous community, or through delegated Tribal Councils, it is important to engage members of these communities outside of these directed activities, based on guidance and input from community leadership. Broad engagement activities are designed to be inclusive of Indigenous populations, including urban and on-Reserve populations.

5.2 Consultation Objectives

IAMGOLD's objectives for consultation include continuing to:

- Ensure Indigenous groups have an appropriate opportunity to understand the Project;
- Build understanding of Indigenous interests and treaty rights in the area that have the potential to be affected by the Project;
- Establish positive working relationships;
- Share information and gather feedback on various aspects of the Project;
- Provide status updates on Project-related activities;
- Document and respond to any issues or concerns raised by stakeholders; and
- Meet all regulatory requirements for Indigenous and stakeholder consultation.

5.3 Information Sharing and Engagement Activities

IAMGOLD's Community Relations Department will be responsible for disseminating any notifications to local and Indigenous communities and stakeholders related to site Operations in accordance with current information sharing preferences as identified by communities. All notifications will include information indicating how stakeholders can contact relevant Project personnel. Notifications may include those required to meet Provincial or Federal regulatory processes for specific permitting processes and non-regulated notices such as notices of community open houses. Notices may also be used to communicate opportunities to provide input into Project planning documents such as monitoring or management plans, as described in the Federal and Provincial EA conditions of approval.

Information sharing and notifications about Project activities will rely on established information-sharing mechanisms used throughout the EA process, including:

- Project newsletters;
- Notices;
- Community open houses;
- Maintaining and updating the IAMGOLD website with relevant information;
- Establishing and maintaining Project SharePoint site to share permit applications with communities as per Provincial and/or Federal requirements and community preferences;

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- Holding informal discussions and meetings with stakeholders and interest persons; and
- Other events as identified in future by IAMGOLD or requested by Indigenous groups.

IAMGOLD will notify all communities listed in Section 3.1.1 about opportunities to review Project information / documents and opportunities to provide input into various Project plans and programs such as those outlined in Appendix C.

5.3.1 Issuing Notices

IAMGOLD will issue Notices to communities listed in Section 3.1.1 through direct mail and email. Notices will also be published in local newspapers, posted on the IAMGOLD website and sent to all individuals on the Project mailing list where public notification is required.

IAMGOLD respects community communication protocols and is working with communities to identify each community's specific preferences for communicating Project information, including notifications (see Appendix E). Should community-specific protocols be identified, this Consultation Plan will be modified to include those protocols.

IAMGOLD will inform the Indigenous Communities that were notified of the Undertaking during the EA when impacting activities will occur so that interested communities have reasonable opportunity to carry out specific cultural practices beforehand, as they consider appropriate.

5.3.2 Permitting

Various permit applications will be required to support Project Construction and Operations. Degrees of engagement with communities vary with respect to permitting, with greater engagement occurring with potentially affected Indigenous communities identified through the EA process, namely Mattagami First Nation, Flying Post First Nation and Métis Nation of Ontario (Region 3 Consultation Committee).

IAMGOLD established a SharePoint site to share specific permit applications (Permits to Take Water and Environmental Compliance Approvals) with all Indigenous groups noted by the Province in the Provincial Conditions of Approval for the Project. Each time an application is posted to the site, an email is sent containing a link to the SharePoint page and a short summary (PDF) of the application description is provided as well as contact information for IAMGOLD.

IAMGOLD, Mattagami First Nation and Flying Post First Nation have established and agreed upon consultation processes and timeframes for each permit type required to develop the Project. Regular (bi-weekly) meetings between IAMGOLD and representatives of the two communities to review various aspects of the Project including draft permit applications continue to occur, with Wabun Tribal Council participating since January 2019. A separate SharePoint page has been developed for the purpose of sharing and facilitating access to all draft and final permit applications with Mattagami First Nation, Flying Post First Nation and Wabun Tribal Council.

Métis Nation of Ontario (Region 3) requested that all final (submitted) versions of permit applications be made available to them via SharePoint. IAMGOLD will continue to upload all submitted applications to the Métis Nation of Ontario Project SharePoint site and will send notification by email containing a link to the SharePoint page location and a short summary of the application.

5.3.3 Monitoring Plans and Follow-up Programs

Several Federal and Provincial conditions (Appendix C) require IAMGOLD to develop monitoring plans and follow-up programs. IAMGOLD will share identified draft monitoring plans (Appendix C) and details about follow-up

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programs with the Indigenous communities listed in Section 3.1.1, taking into account differences in the Federal and Provincial requirements for Indigenous consultation. IAMGOLD will invite feedback from interested communities and will consult about the monitoring plans directly with Indigenous groups whose traditional territories and/or Treaty areas are affected by the Project, namely Mattagami First Nation and Flying Post First Nation as well as the Métis Nation of Ontario. IAMGOLD anticipates that some plans will be developed with a more involved level of consultation, including those relating specifically to Indigenous health and traditional land uses.

5.4 Procedure for Accessing Information and Documents

IAMGOLD will continue to make use of a Project website throughout the life of the Project to make relevant Project information and documents publicly available, including documents required by Federal and Provincial EA conditions. The Community Relations Manager, or designate, will serve as the key contact point for any information or document access requests and will be responsible for acknowledging receipt of all requests within five business days.

Regular communications will include Project newsletters, employment opportunities, notices and annual reports such as the Compliance Report. Other communications may include permit applications and invitations to community or Project events. These types of communications will be sent directly to the community representatives listed in Appendix E.

All incoming requests will be tracked, and the Community Relations Department will ensure that the appropriate person(s) within IAMGOLD are made aware of the request. The Community Relations Department will then monitor the fulfilment status of all requests. If an information request cannot be fulfilled, an explanation detailing the circumstances and a rationale to support this will be provided.

5.5 Notification Protocol if Archaeological Resources or Human Remains are Encountered

If a suspected archaeological resource(s) is discovered during Project activities during Construction, Operations or Closure, work will stop immediately within 100 metres of the archaeological resources. A licensed archaeologist will be retained to carry out the necessary fieldwork in compliance with Section 48(1) of the Ontario *Heritage Act.* If work needs to continue in the general area, barriers will be placed to cordon off the location of the potential archaeological resource, providing a minimum 100 metre zone (unless physically constrained from doing so, by topography or infrastructure for example) using available materials. Appropriate signage will also be placed to prevent further disturbance until notification and further identification can be made by a licensed archaeologist.

If the item is found not to be an archaeological resource, proposed Project activities will continue with appropriate documentation of activities completed.

For more information, please refer to the IAMGOLD Archeology and Heritage Management Plan.

5.5.1 Management of Burial Sites or Human Remains

IAMGOLD is committed to the preservation or otherwise applicable management of any discovered burial sites or human remains in a respectful manner and in accordance with Ontario *Heritage Act* requirements.

> *It is an offence under Sections 48 and 69 of the Ontario Heritage Act for any party other than a licensed archaeologist to make any alteration to a known archaeological site or to remove any artifact or other physical evidence of past human use or activity from the site, until such time as a licensed archaeologist has completed archaeological fieldwork on the site, submitted a report to the Minister stating that the site has no further cultural heritage value or interest, and the report has been file in the Ontario Public Register of Archaeological Reports referred to in Section 65.1 in the Ontario Heritage Act.*

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Should previously undocumented archaeological resources be discovered, they may be a new archaeological site and therefore subject to section 48(1) of the Ontario Heritage Act. The proponent or person discovering the archaeological resources must cease alteration of the site immediately and engage a licensed consultant archaeologist to carry out archaeological fieldwork in compliance with Section 48(1) of the Ontario Heritage Act.

The Cemeteries Act, R.S.O. 1990 c. C.4 and the Funeral, Burial and Cremation Services Act 2002, S.O. 2002, c.33 (when proclaimed in force) require that any persons discovering human remains must notify the police or coroner and the Registrar of Cemeteries at the Ministry of Government and Consumer Services.

Any bones discovered during the Construction, Operations, Closure phases of the Project, will be assumed to be human and represent a human burial site and will be afforded protection until determined to be otherwise. While a human skull is readily recognizable, other bones may need to be identified by an expert. Since skulls and long bones can be crushed and shattered by frost heaves or soil subsidence, it may not be possible to recognize even these more obvious human remains without expert assistance.

Notification will be in accordance with Section 5.4.3 of this Plan.

In consultation with the licensed archaeologist retained by IAMGOLD and to confer the appropriate level of respect, the location and nature of the find will not be widely communicated, unless a determination is subsequently made that the bones are not human.

5.5.2 Management of Non-Human Artifact Finds

The salvage and preservation of any artifacts discovered during the Construction, Operation, Closure and post-Closure periods of the Project will be in accordance with Ontario *Heritage Act* requirements.

A number of mitigation measures are possible in accordance with the *Heritage Act:*

- Avoidance of the area and establishment of an agreed upon buffer area; or
- Removal of the heritage resource utilizing necessary scientific and cultural techniques by a qualified individual after appropriate investigation, with artifacts and site records appropriately protected.

Archaeological resources that require removal will be transferred a public institution or other location(s) approved by the Ministry of Tourism, Culture and Sport (MTCS). Discussions with Mattagami First Nation are currently ongoing to identify suitable public institution(s) and to coordinate the transfer of existing and future artifact collections. An MTCS collection transfer form will be completed by the surrendering licensee and the institution accepting the materials. Collection shall be curated to current standards.

5.5.3 Notification

In the event of discovery of a suspected archaeological resource, work will stop within 70 metres of the discovery, which is based on Provincially mandated boundaries around potential archaeological findings. An Archaeology and Heritage Management Plan will be developed which will provide additional information regarding how archaeological and cultural heritage values will be managed throughout the Project lifespan. The Project's General Manager will be immediately notified, who will contact the Manager of Environment and Community Relations who will take control of the site. The Manager of Environment and Community Relations or designate will make all subsequent contacts, including:

- Archaeology Section of the Ministry of Tourism, Culture and Sport (MTCS); Contact: 416-212-8886.
- Potentially interested Indigenous communities as recommended during consultation with the licensed archaeologist retained by IAMGOLD.

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In addition, with the discovery of bones suspected as being human remains, the Manager of Environment and Community Relations or designate will notify:

- Ontario Provincial Police, non-emergency, local detachment; Contact: 1-888-310-1122
- Cemeteries Registrar, Ministry of Government and Consumer Services, Cemeteries Regulations Unit; Contact: 416-326-8404.

5.6 Notification Protocol in the Event of Accidents and Malfunctions

As per Federal conditions 8.4 and 8.5, in the event of an accident or malfunction with the potential to cause adverse environmental effects, IAMGOLD will notify Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario and Brunswick House First Nation, in accordance with timelines and reporting requirements as prescribed by the Ministry of Labour, Ministry of the Environment, Conservation and Parks, Ministry of Natural Resources and Forestry and Ministry of Transportation. Please refer to Emergency Response Plan for additional notification requirements.

IAMGOLD will also adhere to the terms and conditions contained within the Impact and Benefit Agreement (signed April 30, 2019) between itself, Mattagami First Nation and Flying Post First Nation with respect to reporting and managing of unforeseen events. This includes a provision for consultation on how protocols and procedures related to unforeseen events will be incorporated into environmental management plans.

IAMGOLD will confirm the notification process with the four communities identified above as the Emergency Response Plan is developed for Project Construction and Operations. As the Project advances, IAMGOLD will share information about communications protocols.

5.7 Opportunities for Feedback

IAMGOLD has established mechanisms to support receiving feedback. Feedback received will be responded to in accordance with IAMGOLD's procedures for handling grievances and inquiries as outlined in the Project's protocol for Management of Community Grievances which will be submitted to the Ministry of the Environment, Conservation and Parks prior to commencement of Project Construction.

Individuals or Indigenous community representatives may submit feedback to Project through the following:



Telephone:	705-269-0203 1-888-IMG-9999 (1-888-464-9999)
Email:	cotegold@iamgold.com
Mail:	IAMGOLD Côté Gold Project Attention: Community Relations Department Unit 10 - 2140 Regent St. Sudbury, ON P3E 5S8

Persons providing informal feedback to IAMGOLD employees or representatives will be encouraged to submit feedback through the formal mechanisms listed above to facilitate appropriate documentation, tracking and follow-up response. IAMGOLD may document feedback received informally on behalf of community members as required. In these instances, IAMGOLD will follow-up with the individual to verify the contact information and feedback received prior to proceeding with any action items.

IAMGOLD recognizes the benefit of resolving issues early and, where possible, to the mutual satisfaction of those involved. IAMGOLD will prepare a response containing information to help clarify and/or assist in issue resolution.

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6.0 Reports and Records

IAMGOLD has been tracking and reporting on consultation and engagement activities since 2011. Using a purpose-built database, IAMGOLD captures records of contact including, but not limited to: meetings, phone calls, emails, open houses, site visits, etc. These records are maintained regularly and are used to prepare summaries of contact with Indigenous communities, the public, government agencies and other stakeholders to support permit applications and community relations activities tracking. IAMGOLD maintains these records to facilitate transparency and openness, ensuring consideration of all comments, questions and concerns throughout the Project. Should a community wish to review its records of contact with the Project, IAMGOLD will endeavor to provide a report in a timely manner. IAMGOLD will continue to track comments until Project Closure so that summaries can be created to include for future reporting.

7.0 Community Input into the Development of this Plan

IAMGOLD recognizes that information needs and interests of each of the communities listed in Section 3.1.1 are unique and a one-size-fits-all approach to consultation and information sharing is not a respectful approach. In developing this Plan, IAMGOLD sought feedback from those communities who are considered directly affected by the Project, namely Mattagami First Nation and Flying Post First Nation. Initial information about consultation preferences and principles of good consultation were provided to IAMGOLD in July 2018 and have been considered in this Plan. Consultation and engagement related to permitting and consultation requirements as outlined in the Federal and Provincial Project approval conditions are addressed through a Process and Funding Agreement, signed April 24, 2018, between Mattagami First Nation and Flying Post First Nation and IAMGOLD and subsequent Impact Benefit Agreement signed on April 30, 2019. Ongoing discussions with the Métis Nation of Ontario include elements that will guide consultation and engagement efforts throughout the life of the Project.

IAMGOLD is committed to respecting the individual communication preferences and protocols of the Indigenous communities that were notified of the Undertaking in the EA. Recognizing that the volume of Project-related communications may have the potential to impose an unnecessary and/or unwelcome burden on some communities, IAMGOLD has reached out by email, letter and phone on September 25, 2018 to each of the communities identified in Section 3.1.1 to identify their preferences for continued engagement throughout the life of the Project (see Appendix E). Specifically, IAMGOLD has requested confirmation on the following:

- Whether the community considers the Project to be located within the community's traditional territory;
- The community's interest in continuing to receive (or not) Project updates and which aspects of the Project they wish to receive information about;
- Specific requirements for notification timelines;
- Communication preferences (email, phone, mail); and
- Individuals who should be on the Project mailing list to receive formal communications about the Project.

Along with the confirmation of the information noted above, the package sent to each community also included a copy of IAMGOLD's Record of Contact with the community, an update on the Project via the August 2018 *Let's Talk* Newsletter and an infographic about the Project (Appendix D). A follow-up call was made to all community contacts on October 5, 2018 to confirm receipt of the package sent by mail to identify their interest in receiving information on the Project and to discuss how / if they would like to be consulted moving forward.

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On November 2, 2018, IAMGOLD provided a draft Indigenous Consultation Plan to the fourteen Indigenous groups. Following the submission of the draft Indigenous Consultation Plan, numerous email and phone attempts have been made to confirm that the communities received the draft Plan and to seek input on its contents. Table 1 (below) notes which communities confirmed continued interest in receiving Project-related communications.

In April 2019, IAMGOLD contacted communities to identify appropriate community contacts for sharing Project permit applications, specifically the Permits to Take Water and Environmental Compliance Approvals and re-sent a copy of the information confirmation form originally provided in September 2018. A SharePoint site was then established in May 2019 followed by emails to each of the communities outlining the purpose of the site, instructions for access and contact information should someone wish to submit feedback. IAMGOLD attempted to contact each community by phone in June 2019 to confirm access to the SharePoint site and address any questions.

Table 1 contains a summary of the types of communication each community will continue to receive unless a request is made otherwise or as directed by a regulatory authority. In addition to the communities listed below, IAMGOLD also communicates and shares Project-related information regularly with Wabun Tribal Council.

Table 1: Summary of Communication Types per Community

Indigenous Community	Communication Type
Communities identified in the Federal Decision Statement	
Flying Post First Nation (member of Wabun Tribal Council)	• Quarterly *Let's Talk* Project Newsletters • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint • Bi-weekly permitting and consultation meetings • Opportunity to review and comment on all draft permit applications • As per commitments outlined in Impact Benefit Agreement Note – This Plan considers feedback received in November 2018 from consultants working on behalf of Flying Post First Nation and Mattagami First Nation.
Mattagami First Nation (member of Wabun Tribal Council)	• Quarterly *Let's Talk* Project Newsletters • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint • Bi-weekly permitting and consultation meetings • Opportunity to review and comment on all draft permit applications • As per commitments outlined in Impact Benefit Agreement Note – This Plan considers feedback received in November 2018 from consultants working on behalf of Flying Post First Nation and Mattagami First Nation.
Métis Nation of Ontario, Region 3	• Quarterly *Let's Talk* Project Newsletters • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint • Permitting meetings upon request • Notification of all submitted permit applications posted on the SharePoint site

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Indigenous Community	Communication Type
	Note - Negotiation discussions are ongoing with Métis Nation of Ontario (Region 3). This Plan may be modified depending on the outcome of the negotiations.
Brunswick House First Nation (member of Wabun Tribal Council)	• Quarterly *Let's Talk* Project Newsletters • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint Note – IAMGOLD met with the community's new leadership on September 24, 2019 to discuss the community's interests in the Project. Additional discussions are anticipated prior to the community deciding their interest in Project-related permitting and other activities.
Additional Communities identified in the Provincial Approval Conditions	
Abitibiwinni First Nation	• Quarterly *Let's Talk* Project Newsletters • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint
Aundeck Omni-Kaning First Nation	• Quarterly *Let's Talk* Project Newsletters • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint Note: confirmed (November 19, 2018) interest in continuing to receive Project information, including information related to Project planning, design, construction, operations and maintenance.
Beaverhouse First Nation (affiliate of Wabun Tribal Council)	• Quarterly *Let's Talk* Project Newsletters • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint
Chapleau Ojibwe First Nation (member of Wabun Tribal Council)	• Quarterly *Let's Talk* Project Newsletter • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint
Matachewan First Nation (member of Wabun Tribal Council)	• Quarterly *Let's Talk* Project Newsletters • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint Note: confirmed (October 10, 2018) interest in continuing to receive Project information, including employment opportunities.
M'Chigeeng First Nation	• Quarterly *Let's Talk* Project Newsletters • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint
Missanabie Cree First Nation	• Quarterly *Let's Talk* Project Newsletters • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint
Serpent River First Nation	• Quarterly *Let's Talk* Project Newsletters • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint

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Indigenous Community	Communication Type
Taykwa Tagamou Nation	• Quarterly *Let's Talk* Project Newsletters • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint
Wahgoshig First Nation	• Quarterly *Let's Talk* Project Newsletters • Notification of availability of Permits to Take Water and Environmental Compliance Approval applications via SharePoint

8.0 Adaptive Management and Evaluation

IAMGOLD remains committed to establishing frequent, accessible and effective ongoing two-way communication throughout the life of the Project.

As the Project progresses, this Indigenous Consultation Plan will be reviewed on an annual basis, or as required and revised to reflect any changing communication requirements and preferences of specific Indigenous groups, to the extent practicable. IAMGOLD will develop a feedback mechanism to gather feedback and will adapt consultation and engagement activities if required; the format is yet to be determined.

The framework for evaluating effective Indigenous engagement and dialogue included in the Mining Association of Canada's Towards Sustainable Mining Aboriginal and Community Outreach Protocol will serve as a tool to evaluate the effectiveness of this Plan (Appendix F). Resulting discussions or feedback will be used to further inform this Plan; however, IAMGOLD will welcome feedback from communities at any point during the life of the Project and will update this Plan accordingly as necessary.

9.0 Definitions, Acronyms and Abbreviations

Term	Definition
CEAA	Canadian Environmental Assessment Agency
EA	Environmental Assessment
MAC	Mining Association of Canada
MOECC	Ministry of the Environment and Climate Change
MTCS	Ministry of Tourism, Culture and Sport
The Project	Côté Gold Project

Please refer to Appendix A for sign off sheets describing revisions made to this EMP and respective approvals.

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10.0 References and Related Documents

This Indigenous Consultation Plan was developed under the guidance of the following documents at the time of this revision:

- IAMGOLD (2012). Community Relations Handbook.
- AMEC (2015). Côté Gold Project. Amended EIS / Final Environmental Assessment Report. Prepared for IAMGOLD.
- IAMGOLD (2018). Côté Gold Project. Environmental Effects Review Report.
- Côté Gold Project Community Communication Plan
- Côté Gold Project Management of Community Grievances
- Côté Gold Project Emergency Response Plan
- Mining Association of Canada Towards Sustainable Mining (2017). Aboriginal and Community Outreach Protocol.

As this Indigenous Consultation Plan is reviewed, references and related documents will be updated pending applicability.

11.0 Revision History and Approvals

Please refer to Appendix A for sign off sheets describing revisions made to this Indigenous Consultation Plan and respective approvals.

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Appendix A

Revision History and Approvals

IAMGOLD Corporation – Côté Gold Project

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Version and date	[Sequential version number, x.x and date, dd-mm-yyyy]
Revised by	[State name of revision author]
Approver name and signature	[State name, and sign]
Title / Position	[State title / position of approver]
Description of revision	[State what was updated in EMP] Updated community contact information
Revision from Consultation	[State Agency]
Consultation period	[Timeframe of consultation]
Summary of Consultation	[State comments received]

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Appendix B

IAMGOLD Commitments Relevant to Indigenous Consultation

IAMGOLD Corporation – Côté Gold Project

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IAMGOLD Commitments Relevant to Indigenous Consultation

Commitments that are specific to Indigenous Consultation are listed in the table below. The commitments made by IAMGOLD were developed with direct input from Indigenous communities, local stakeholders and government agencies and were designed to address concerns identified through the engagement process.

Discipline	Project Phase	Potential Issue / Concern / Interaction	Mitigation Measure	Description / Commitment	Standard
Traditional Land Use	Construction; operations	Canoeing (traditional) – loss of portage route	To be determined through consultation with any potential canoe route users to facilitate safe navigation during construction and operations.	Through consultation with users, establish a suitable portage/connection such that the portage route will be still be usable or an alternative route is developed. The area will be posted with signage indicating that the access is limited to a period of 24-hours. If the need arises the area can be monitored. Notification processes related to land access controls and/or activity restrictions on current use will be developed in consultation with affected Aboriginal groups, in consideration of individual consultation preferences of each community and consistent with any potential commercial agreements.	Navigation Protections Act; negotiated agreements
Traditional Land Use	Construction; operations	Cultural, Spiritual and Ceremonial Sites, Eagle's nest – impacts to raptors	Inform workers of locally nesting raptors. Consult with Mattagami First Nation and Flying Post First Nation on how the removal of an eagle's nest can be conducted in a culturally sensitive manner, and be open to hosting a traditional ceremony (ies) on site should one be requested.	Inform workers of locally nesting raptors to avoid unnecessary disturbance.	n/a

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Discipline	Project Phase	Potential Issue / Concern / Interaction	Mitigation Measure	Description / Commitment	Standard
Traditional Land Use / Socio-Economic	Construction; operations; closure	Impacts on exercise of Aboriginal rights by the Métis rights-bearing community in the Project Area	Through a memorandum of understanding, dated June 21 2014, as amended by an Addendum dated February 1,2016 (collectively, the "MOU"), Trelawney a wholly-owned subsidiary of IAMGOLD and the Métis Nation of Ontario intend to continue to develop a positive relationship and, should the Project receive regulatory approval, further commit to reaching an agreement on an Impact Benefit Agreement if commercially reasonable terms can be arrived at by the partied in accordance with the MOU. The agreement will aim to address mutually agreeable interests such as (i) terms for financial benefits, (ii) compensation relating to any specific and identifiable Project impacts which are not otherwise resolved through mitigation or accommodation, and (iii) other key areas including training / employment, environmental monitoring and business opportunities.	IAMGOLD and its wholly-owned subsidiary Trelawney will continue to engage with the Métis community to address community priorities and potential impacts arising from the Project in accordance with the mechanisms outlined in the MOU.	n/a
Socio-Economic	Construction; operations; closure	Unidentified Project-related socio-economic / community effects	Management plan to address potential Project-related socio-economic / community effects	IAMGOLD will work with potentially affected Aboriginal groups to develop a socio-economic / community management plan to address potential Project-related socio-economic / community effects identified through the environmental assessment process and/or at later stages in the Project.	n/a

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Discipline	Project Phase	Potential Issue / Concern / Interaction	Mitigation Measure	Description / Commitment	Standard
Socio-Economic	Construction; operations	Labour Market / Population Demographics – training to access Project employment	Support and/or provide training and education in local communities, where possible	Support and/or provide education and training for potential employees from local communities (Aboriginal communities and members of Gogama). Initiate discussions with potential partners for developing youth mentorship programs. Work with appropriate community contacts to identify training needs, develop relevant training plans, and to identify potential participants.	n/a

Appendix C

Federal and Provincial EA Conditions Related to Indigenous Consultation and Engagement

IAMGOLD Corporation – Côté Gold Project

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Federal and Provincial Conditions Related to Indigenous Consultation and Engagement

Issuing Authority	Condition Number	Condition
MOECC	5.3	The Compliance Monitoring Program Report shall describe how the Proponent will monitor its fulfilment of: 1) the provisions of the Environmental Assessment pertaining to mitigation measures, public consultation, and additional studies and work to be carried out; 2) all other commitments made by the Proponent during the Environmental Assessment process including the Commitments Registry as contained in the Environmental Assessment Commitment Tables dated February 8, 2016; and 3) the conditions included in this Notice of Approval.
MOECC	9	9.1 The Proponent shall prepare, in consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment process, an Aboriginal Consultation Plan that sets forth: a) How, during the planning, design, construction, operation, monitoring and closure of the Undertaking, the Proponent will consult with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment; b) How the Proponent will fulfill all commitments made to Aboriginal communities during the Environmental Assessment process, including ongoing consultation about the planning, design, construction, operation, monitoring and closure of the Undertaking; c) How the Proponent will notify Aboriginal Communities, using a Notification Protocol, if archaeological resources or Aboriginal remains are encountered during the life of the Undertaking; d) How the Proponent will issue notices and updates on key steps in the planning, design, construction, operation, and closure of the Undertaking, including how the Proponent will inform the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment as to when impacting activities will occur so that interested communities have reasonable opportunity to carry out specific cultural practices beforehand, as they consider appropriate; 9.2 90 days before the start of construction or by such other date as may be agreed to in writing by the Director, the Proponent shall submit the Aboriginal Consultation Plan to the Director, with an outline of how the Proponent consulted on it as per Condition 9.1 above. 9.3 Once the Director is satisfied with the Aboriginal Consultation Plan, the Proponent shall implement the Aboriginal Consultation Plan during the planning, design, construction, operation, and closure of the Undertaking.
MOECC	10.2	Archaeological resources that require removal from the place where they are discovered will be transferred to a public institution selected through consultation with local Aboriginal communities, in consultation with the Ministry of Tourism, Culture and Sport. A Ministry of Tourism, Culture and Sport collection transfer form will be completed by the surrendering licensee and the institution accepting the materials. Collection shall be curated to current standards.

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Issuing Authority	Condition Number	Condition
MOECC	17.1	The Proponent shall assess and utilize best practices to protect the biodiversity of existing species within the area of the Undertaking. In consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment, and building on the baseline studies already completed during the Environmental Assessment process including aquatic resources, terrestrial and species at risk baselines, the Proponent shall establish a pre-Construction biodiversity baseline and report on biodiversity levels within the area of the Undertaking. The Proponent shall, as part of the Compliance Reports required under Condition 6 or as otherwise specified in writing by the Director, provide details to the Ministry on how the requirements set out in this condition have been and are being met. The Proponent shall as part of the Compliance Reports required under Condition 6, or otherwise specified in writing by the Director, provide details to the Ministry and to staff at the Ministry of Natural Resources and Forestry's Timmins District Office on how the requirements set out in this condition are being met.
MOECC	17.2	In addition to fulfilling all commitments with regard to rehabilitating wildlife habitat and terrestrial systems, the Proponent shall consult with the Ministry of Natural Resources and Forestry and with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment on the development of a monitoring plan for terrestrial systems and habitat. The Proponent shall prepare a draft monitoring plan before the start of construction, and shall provide a draft of it to the Ministry of Natural Resources and Forestry and the Aboriginal Communities for review before the plan is finalized. The monitoring plan for terrestrial systems and habitat shall at a minimum include: a) The monitoring of ungulates and furbearers in impacted and reference locations. This monitoring would include winter track surveys prior to construction and regularly during operations to determine trends in the frequency and extent of habitat utilization within affected habitat types and to confirm the presence and/or absence of species at risk in the area potentially affected by the Undertaking; and b) The monitoring of avian species in impacted and reference locations. This monitoring would include a reasonable number of avian point counts every year to determine trends in the frequency and extent of habitat utilization within affected habitat types and to confirm the presence and/or absence of species at risk in the area potentially affected by the Undertaking.
CEAA	2.3	The Proponent shall, where consultation with Indigenous groups is a requirement of a condition set out in this Decision Statement, and prior to initiating that consultation, communicate with each Indigenous group to determine the manner by which to satisfy the consultation requirements referred to in condition 2.2, including methods of notification, the type of information and the period of time to be provided when seeking input, the process for full and impartial consideration of any views and information presented and the means by which each Indigenous group will be informed of how the views and information received have been considered by the Proponent.
CEAA	2.5	Where consultation with Indigenous groups is a requirement of a follow-up program, the Proponent shall discuss with each Indigenous group opportunities for the participation of that Indigenous group in the implementation of the follow-up program as set out in condition 2.4.

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Issuing Authority	Condition Number	Condition
CEAA	2.9	The Proponent shall notify the Agency and Indigenous groups in writing no later than 60 days after the day on which there is a transfer of ownership, care, control or management of the Designated Project in whole or in part.
CEAA	2.10	The Proponent shall consult with Indigenous groups prior to initiating any material change(s) to the Designated Project that may result in adverse environmental effects, and shall notify the Agency in writing no later than 60 days prior to initiating the change(s).
CEAA	2.11	In notifying the Agency pursuant to condition 2.10, the Proponent shall provide the Agency with an analysis of the adverse environmental effects of the change(s) to the Designated Project, as well as the results of the consultation with Indigenous groups.
CEAA	3.7	The Proponent shall, to the satisfaction of Fisheries and Oceans Canada and Environment and Climate Change Canada, and in consultation with Indigenous groups, develop and implement and plan(s) required to offset the loss of fish and fish habitat associated with the carrying out of all phases of the Designated Project.
CEAA	5.1	The Proponent shall maintain ground cover vegetation and use mechanical methods for controlling vegetation along the transmission line right of way during all phases of the Designated Project. In the event that mechanical methods are not practicable or effective to control vegetation, the Proponent shall consult with Indigenous groups on the timing and application of chemical agents.
CEAA	5.3	The Proponent shall in consultation with Indigenous groups, other canoe and portage route users, and Transport Canada, establish route alternatives where existing canoe routes and portage access is adversely affected by the Designated Project, and maintain the alternative routes accessible during all phases of the Designated Project.
CEAA	5.4	The Proponent shall, following consultation with Indigenous groups, and only to the extent that such access is safe, provide access within the property boundary to Indigenous groups for traditional purposes, during all phases of the Designated Project.
CEAA	5.5	The Proponent shall, in consultation with Indigenous groups, develop and implement a follow-up program related to the effects of changes to the environment caused by the Designated Project on harvesting, fishing, hunting or trapping activities for traditional purposes by Indigenous groups, to verify the accuracy of the environmental assessment and to determine the effectiveness of the mitigation measures implemented to address those effects. The Proponent shall implement the follow-up program during all phases of the Designated Project.
CEAA	5.7	The Proponent shall develop and implement a communication plan, in consultation with Indigenous groups, in order to keep the Indigenous groups informed of the results of the follow-up program specified in condition 5.5 and of the implementation schedule and any updates or revisions to that schedule, as referred to in conditions 9.1 to 9.3. The Proponent shall begin implementation of the communication plan before the start of the construction phase and end following decommissioning.

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Issuing Authority	Condition Number	Condition
CEAA	6.3	The Proponent shall, prior to construction and in consultation with Indigenous groups, identify measures to deter ungulates and birds from frequenting the tailings management facility and polishing pond, and implement those measures during operation and decommissioning.
CEAA	6.4	In order to verify the accuracy of the environmental assessment and to determine the effectiveness of the mitigation measures identified in conditions 6.1, 6.2 and 6.3, the Proponent shall, in consultation with Indigenous groups, develop and implement a follow-up program related to the health of Indigenous peoples that shall include: 6.4.1 monitoring the air quality for total suspended particulates, particulate matter (PM10), fine particulate matter (PM2.5), nitrogen oxides and hydrogen cyanide, at a minimum at locations where the highest concentrations of these contaminants are expected within areas where navigation and other current use of lands and resources for traditional purposes occur. The Proponent shall use the 24-hour and 1-hour recommended levels of the Canadian Council of Ministers of the Environment's Canadian Ambient Air Quality Standards and the Ontario Ambient Air Quality Criteria as benchmarks. The Proponent shall conduct this air quality monitoring from the beginning of construction until two years after the start of decommissioning; 6.4.2 monitoring dust deposition rates in areas within the property boundary where traditional plant harvesting occurs, to validate that dust deposition rates do not exceed 40 grams per square metre per year; 6.4.3 monitoring methylmercury concentrations in surface water and fish tissue of northern pike, walleye, lake whitefish or yellow perch in all water bodies where an increase in water level is predicted as a result of the Designated Project, as well as all other water bodies directly connected to realignment channels, to confirm methylmercury levels do not increase. Methylmercury monitoring shall be implemented from the beginning of construction and occur every three years during the construction and operation phases. Starting at the beginning of the decommissioning phase, monitoring shall occur every five years for 25 years; and 6.4.4 monitoring for the presence of ungulates and birds at the tailings management facility and polishing pond during operation and decommissioning.
CEAA	6.5	The Proponent shall, in consultation with Indigenous groups, develop, prior to construction, and implement, during all phases of the Designated Project, a plan for communicating the results of the follow-up program referred to in condition 6.4 to the Indigenous groups. The plan shall include communication of any associated health risks, corrective measures to be taken to further reduce the release of contaminants or the exposure to contaminants referred to in condition 6.4.
CEAA	7.1	The Proponent shall not disturb bald eagle (Haliaeetus leucocephalus) nests that are occupied within the Project footprint and shall consult with Indigenous groups pursuant to conditions 2.2 and 2.3 of this Decision Statement prior to removing any unoccupied bald eagle (Haliaeetus leucocephalus) nest that the Proponent needs to remove as a result of the Designated Project.

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Issuing Authority	Condition Number	Condition
CEAA	7.2	For archaeological remains or artefacts discovered by the Proponent prior to the start of, and during all phases of the Designated Project, the Proponent Shall: 7.2.1 immediately halt work at the location of the discovery; 7.2.2 have a qualified individual conduct an assessment at the location of the discovery; 7.2.3 inform, forthwith, in writing, Indigenous groups of the discovery; and 7.2.4 comply with any legislative or legal requirements respecting the discovery, recording, transferring, and safekeeping of archaeological remains or artefacts, including the *Ontario Heritage Act* and associated regulations and protocols.
CEAA	8.2	The Proponent shall, prior to construction, consult with Indigenous groups on the measures to be implemented to prevent accidents or malfunctions.
CEAA	8.3	The Proponent shall, prior to construction and in consultation with relevant Federal and provincial authorities and Indigenous groups, develop an emergency response plan in relation to the Designated Project.
CEAA	8.4	In the event of an accident or malfunction with the potential to cause adverse environmental effects, the Proponent shall implement the emergency response plan referred to in condition 8.3 and shall: 8.4.1 notify relevant federal and provincial authorities and Indigenous groups of the accident or malfunction as soon as possible and, in writing, the Agency; 8.4.2 implement immediate measures to mitigate any adverse environmental effects associated with the accident or malfunction; 8.4.3 submit a written report to the Agency no later than 30 days after the day on which the accident or malfunction took place. The written report shall include: 8.4.3.1 a description of the accident or malfunction and of its adverse environmental effects; 8.4.3.2 the measures that were taken by the Proponent to mitigate the adverse environmental effects of the accident or malfunction; 8.4.3.3 any views received from relevant federal and provincial authorities and Indigenous groups with respect to the accident or malfunction, its adverse environmental effects or measures taken by the Proponent to mitigate adverse environmental effects; 8.4.3.4 a description of any residual adverse environmental effects, and any additional measures required by the Proponent to mitigate residual adverse environmental effects; and 8.4.3.5 details concerning the implementation of the emergency response plan referred to in condition 8.3. 8.4.4 submit a written report to the Agency no later than 90 days after the day on which the accident or malfunction took place, on the changes made to avoid a subsequent occurrence of the accident or malfunction, and on the implementation of any additional measures to mitigate residual adverse environmental effects taking into account the information in the written report submitted pursuant to condition 8.4.3.

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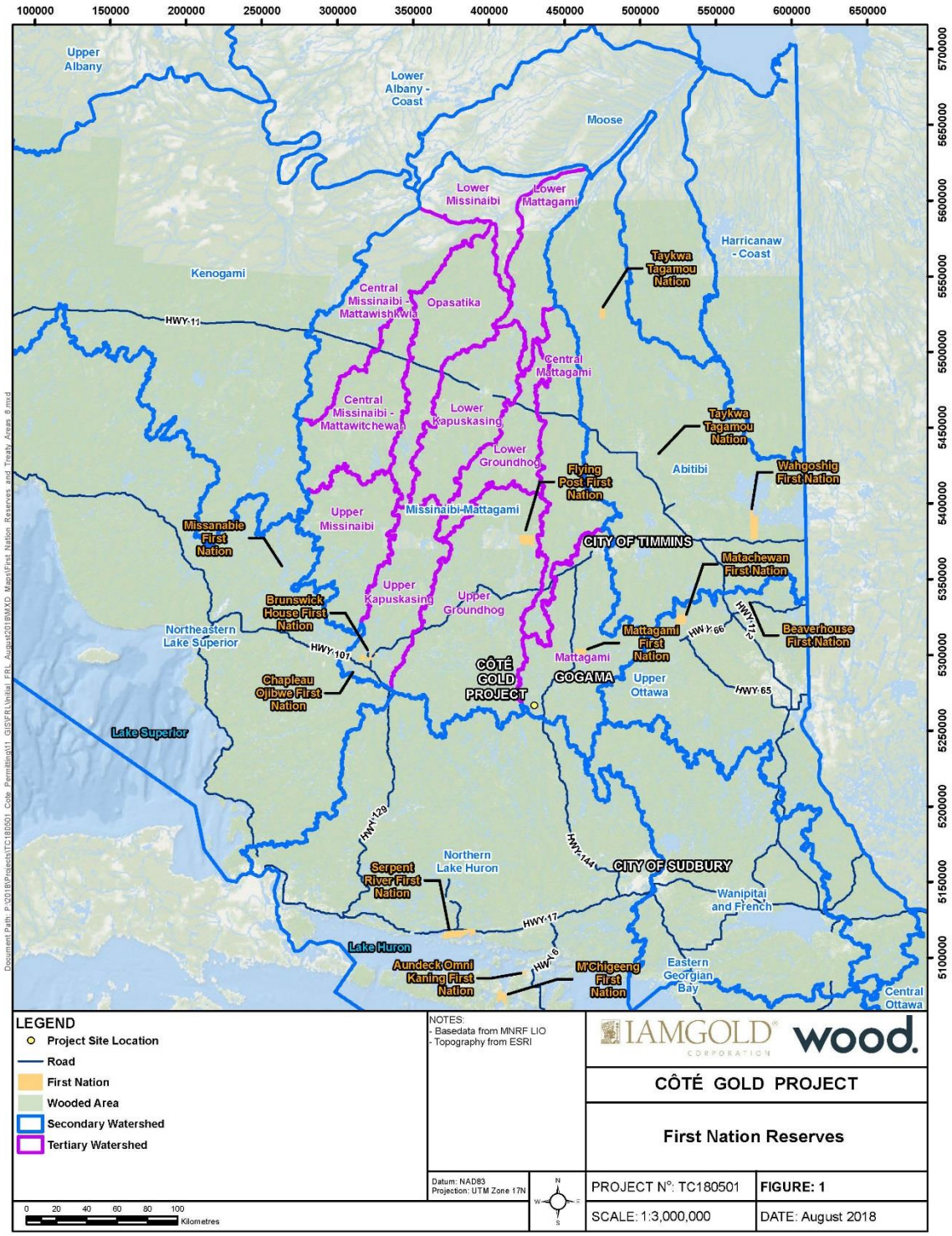
Issuing Authority	Condition Number	Condition
CEAA	8.5	The Proponent shall develop and implement a communication plan in consultation with Indigenous groups. The communication plan shall be developed prior to construction and shall be implemented and maintained up to date during all phases of the Designated Project. The plan shall include: 8.5.1 the types of accidents or malfunctions requiring a notification by the Proponent to the respective Indigenous groups; 8.5.2 the manner by which Indigenous groups shall be notified by the Proponent of an accident or malfunction and of any opportunities for the Indigenous groups to assist in the response to the accident and malfunction; and 8.5.3 the contact information of the representatives of the Proponent that the Indigenous groups may contact and of the representatives of the respective Indigenous groups to which the Proponent provides notification.

Appendix D

First Nation Reserve Locations and Request for Communication Preferences from Indigenous Groups

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Information Confirmation Form
Côté Gold Project

This form serves to clarify what (if any) consultation is required or requested by your community from IAMGOLD with respect to the Côté Gold Project.

Name of Community _____

Based on the map provided, is the Project within your community's Traditional Territory?

- ☐ Yes
- ☐ No
- ☐ I don't know

Would you like to receive information / updates on the Côté Gold Project?

- ☐ Yes
- ☐ No

Which components of the Project would you like to receive information on?

- ☐ Planning
- ☐ Design
- ☐ Construction
- ☐ Operations
- ☐ Monitoring
- ☐ Closure
- ☐ Employment

Are there specific requirements for notification timelines we should be aware of if the Project is seeking input from your community?

- ☐ Yes; if Yes, please explain below
- ☐ No

_____

_____

How would you prefer to be notified of information on the project?

- ☐ By email _____
- ☐ By phone _____
- ☐ By regular mail _____

Information Confirmation Form
Côté Gold Project

The following individuals should be on IAMGOLD's mailing list to receive formal communications about the Project.

Name _____

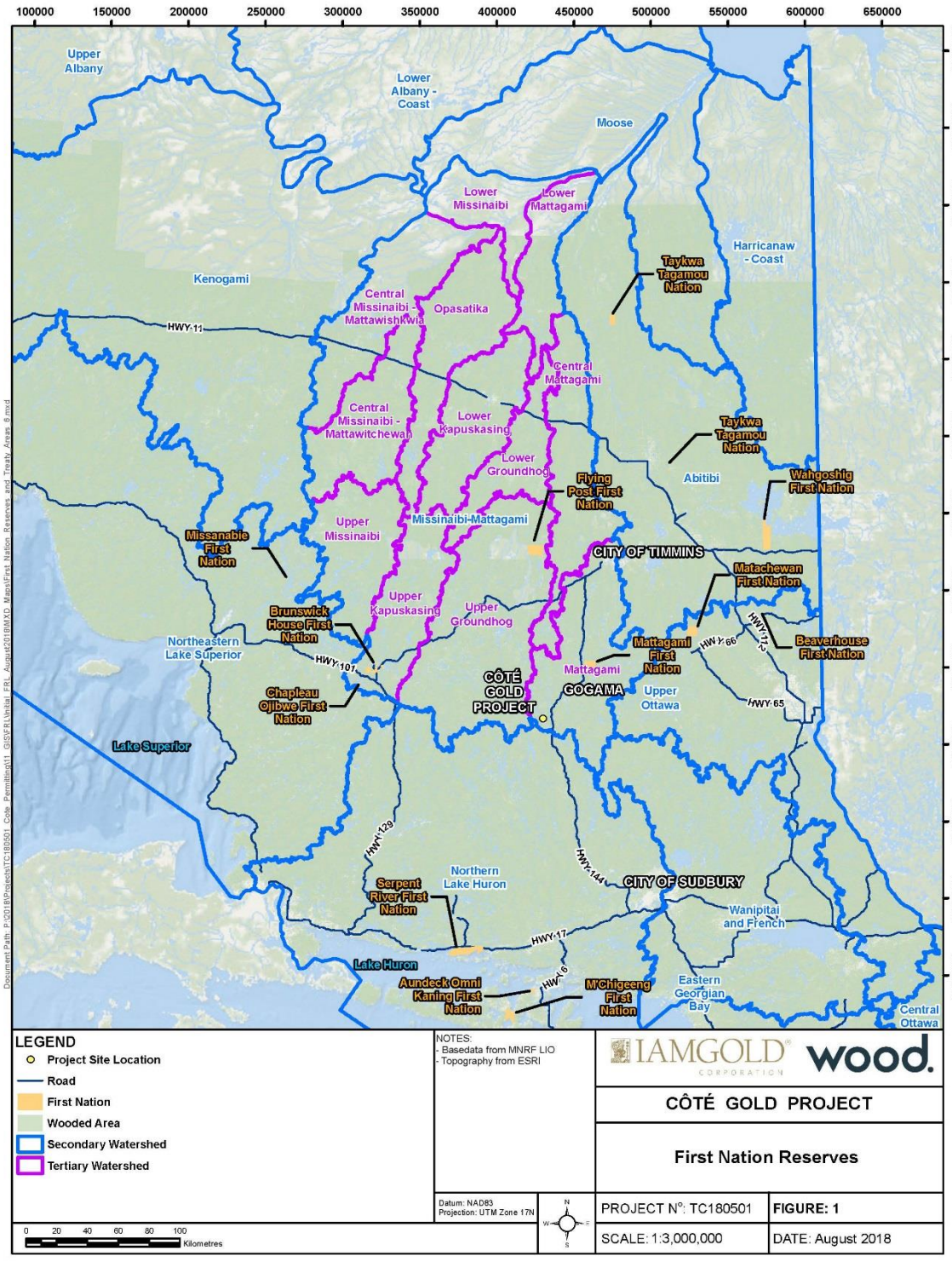
Position _____

Email _____

Phone _____

I have the authorization to submit this information to IAMGOLD.

_____	_____	_____
Name and Title (please print)	Signature	Date


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5150000
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Upper Albany
Lower Albany - Coast
Moose
Lower Missinaibi
Lower Mattagami
Harricanaw - Coast
Kenogami
Taykwa Tagamou Nation
Central Missinaibi - Mattawishkwia
Opasatika
HWY 11
Central Mattagami
Central Missinaibi - Mattawitchewan
Lower Kapuskasing
Taykwa Tagamou Nation
Lower Groundhog
Abitibi
Wahgoshig First Nation
Flying Post First Nation
Missanabie First Nation
Upper Missinaibi
Missinaibi-Mattagami
CITY OF TIMMINS
Matachewan First Nation
Upper Kapuskasing
Upper Groundhog
Brunswick House First Nation
Northeastern Lake Superior
HWY 66
HWY 11
Beaverhouse First Nation
Mattagami First Nation
HWY 107
Mattagami
CÔTÉ GOLD PROJECT
GOGAMA
Upper Ottawa
Chapleau Ojibwe First Nation
HWY 65
Lake Superior
HWY 129
HWY 144
CITY OF SUDBURY
Northern Lake Huron
Serpent River First Nation
Wanipitai and French
HWY 17
Lake Huron
Aundeck Omni Kaning First Nation
HWY 6
M'Chigeeng First Nation
Eastern Georgian Bay
Central Ottawa
LEGEND
Project Site Location
Road
First Nation
Wooded Area
Secondary Watershed
Tertiary Watershed
NOTES:
- Basedata from MNRF LIO
- Topography from ESRI
Datum: NAD83
Projection: UTM Zone 17N
0 20 40 60 80 100
Kilometres
IAMGOLD CORPORATION
wood.
CÔTÉ GOLD PROJECT
First Nation Reserves
PROJECT N°: TC180501
FIGURE: 1
SCALE: 1:3,000,000
DATE: August 2018

IAMGOLD CORPORATION

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Chief David Kistabish
Conseil de la Première Nation Abitibiwinni
45 rue Migwan
Pikogan, QC
J9T 3A3

September 21, 2018

RE: Côté Gold Project – Confirmation of Interest in Continuing to Receive Project Information

Dear Chief Kistabish,

In 2013, IAMGOLD Corporation (IAMGOLD) reached out to your community as part of the environmental assessment process for the Côté Gold Project (the Project), a proposed open pit mine located approximately 20 kilometres (km) southwest of Gogama, 200 km northwest of Sudbury and 130 km southwest of Timmins. The Project is wholly located within the Mollie River Sub-watershed.

On July 26, 2013 a representative of IAMGOLD left a voice mail with then Chief Jérome requesting communication to determine the need, if any, for further consultation on the Project. In May 2015 and February 2016 the Canadian Environmental Assessment Agency contacted your community to provide documentation on the project and requested information or comments that the community may have. Since then, the Canadian Environmental Assessment Agency issued its Notice of Approval to Proceed with the Undertaking (April 13, 2016) followed by a positive decision statement from the Ontario Ministry of Environment and Climate Change (December 22, 2016).

Conseil de la Première Nation Abitibiwinni is listed by the Province as one of the communities that were notified of the Undertaking during the environmental assessment process, and as such, requires that IAMGOLD include Conseil de la Première Nation Abitibiwinni in the Project's Aboriginal Consultation Plan. In keeping with our desire to build positive relationships with affected or interested communities, we would like to seek **written** confirmation from you in continuing to be kept informed about the Project for the life of the Project.

Your confirmation of interest in continuing to receive information about the Project would be appreciated. Please complete and return the attached form titled "Information Confirmation Form". This can be sent to Dave Brown, Côté Gold Project Manager of Environment and Community Relations by email: david_brown@iamgold.com or regular mail at the address above. Additionally, if your community has a Consultation Protocol, we would welcome a copy if possible so we can align our duties to consult with your established policies on community consultation.

IAMGOLD® CORPORATION

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Toronto, Ontario, Canada M5H 2Y4
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W www.iamgold.com **E** cotegold@iamgold.com

We have also enclosed a copy of the current quarterly Project newsletter (*Let's Talk* – August 2018) and our records of communication with your community.

Please feel free to contact me if you have any questions.

Sincerely,



David Brown
Manager of Environment and Community Relations
IAMGOLD Corporation
E-mail: david_brown@iamgold.com
Phone: (705) 923-3369

Attachments: Information Confirmation Form
Let's Talk Newsletter (August 2018)
Record of Communications

401 Bay Street, Suite 3200, PO Box 153
Toronto, Ontario, Canada M5H 2Y4
T 416 360 4710 **F** 416 360 4750 **Toll Free** 1 888 IMG 9999
W www.iamgold.com **E** info@iamgold.com

Chief Patsy Corbiere
Aundeck Omni Kaning First Nation
P.O Box 21, RR#1
Little Current, ON
P0P 1K0

September 21, 2018

RE: Côté Gold Project – Confirmation of Interest in Continuing to Receive Project Information

Dear Chief Corbiere,

In 2013, IAMGOLD Corporation (IAMGOLD) reached out to your community as part of the environmental assessment process for the Côté Gold Project (the Project), a proposed open pit mine located approximately 20 kilometres (km) southwest of Gogama, 200 km northwest of Sudbury and 130 km southwest of Timmins. The Project is wholly located within the Mollie River Sub-watershed.

During the preparation of the environmental assessment, Aundeck Omni Kaning First Nation (Aundeck Omni Kaning) identified that some of their members have harvesting structures near the Project area. IAMGOLD inquired whether or not these communities hold Shipman's letters from Mattagami First Nation as it was our understanding that the Project did not fall within your Traditional Territory. Information on the location of the project was provided in order for the community to clarify any potential concerns. Since then, the Canadian Environmental Assessment Agency issued its Notice of Approval to Proceed with the Undertaking (April 13, 2016) followed by a positive decision statement from the Ontario Ministry of Environment and Climate Change (December 22, 2016).

Aundeck Omni Kaning is listed by the Province as one of the communities that were notified of the Undertaking during the environmental assessment process, and as such, requires that IAMGOLD include Aundeck Omni Kaning in the Project's Aboriginal Consultation Plan. In keeping with our desire to build positive relationships with affected or interested communities, we would like to seek **written** confirmation from you in continuing to be kept informed about the Project for the life of the Project.

Your confirmation of interest in continuing to receive information about the Project would be appreciated. Please complete and return the attached form titled "Information Confirmation Form". This can be sent to Dave Brown, Côté Gold Project Manager of Environment and Community Relations by email: david_brown@iamgold.com or regular mail at the address above. Additionally, if your community has a Consultation Protocol, we would welcome a copy if possible so we can align our duties to consult with your established policies on community consultation.

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T 416 360 4710 **F** 416 360 4750 **Toll Free** 1 888 IMG 9999
W www.iamgold.com **E** info@iamgold.com

We have also enclosed a copy of the current quarterly Project newsletter (Let's Talk – August 2018) and our record of communications with your community.

Please feel free to contact me if you have any questions.

Sincerely,



David Brown
Manager of Environment and Community Relations
IAMGOLD Corporation
E-mail: david_brown@iamgold.com
Phone: (705) 923-3369

Attachments: Information Confirmation Form
Let's Talk Newsletter (August 2018)
Record of Communications

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Chief Marcia Brown Martel
Beaverhouse First Nation
26 Station Rd. N, P.O Box 1022
Kirkland Lake, ON
P2N 3L1

September 21, 2018

RE: Côté Gold Project – Confirmation of Interest in Continuing to Receive Project Information

Dear Chief Brown Martel,

In 2013, IAMGOLD Corporation (IAMGOLD) reached out to your community as part of the environmental assessment process for the Côté Gold Project, a proposed open pit mine located approximately 20 kilometres (km) southwest of Gogama, 200 km northwest of Sudbury and 130 km southwest of Timmins. The Project is wholly located within the Mollie River Sub-watershed.

On July 22, 2013, Jimi Maurer of Beaverhouse First Nation confirmed to IAMGOLD that the Project is not located within your community's Traditional Territory and as such, there were no comments on the Project and no consultation would be required, however; there was an interest in being made aware of potential employment opportunities associated with future construction and operations aspects of the Project. Since then, the Canadian Environmental Assessment Agency issued its Notice of Approval to Proceed with the Undertaking (April 13, 2016) followed by a positive decision statement from the Ontario Ministry of Environment and Climate Change (December 22, 2016).

Beaverhouse First Nation is listed by the Province as one of the communities that were notified of the Undertaking during the environmental assessment process, and as such, requires that IAMGOLD include Beaverhouse First Nation in the Project's Aboriginal Consultation Plan. In keeping with our desire to build positive relationships with affected or interested communities, we would like to seek **written** confirmation from you in continuing to be kept informed about the Project for the life of the Project.

Your confirmation of interest in continuing to receive information about the Project would be appreciated. Please complete and return the attached form titled "Information Confirmation Form". This can be sent to Dave Brown, Côté Gold Project Manager of Environment and Community Relations by email: david_brown@iamgold.com or regular mail at the address above. Additionally, if your community has a Consultation Protocol, we would welcome a copy so we can align our duties to consult with your established policies on community consultation.

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We have also enclosed a copy of the current quarterly Project newsletter (*Let's Talk* – August 2018) and our records of communication with your community.

Please feel free to contact me if you have any questions.

Sincerely,



David Brown
Manager of Environment and Community Relations
IAMGOLD Corporation
E-mail: david_brown@iamgold.com
Phone: (705) 923-3369

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Let's Talk Newsletter (August 2018)
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Chief Lisa VanBuskirk
Brunswick House First Nation
P.O Box 1178, Kanata Street
Chapleau, ON
P0M 1K0

September 21, 2018

RE: Côté Gold Project – Confirmation of Interest in Continuing to Receive Project Information

Dear Chief Van Buskirk,

In 2012, IAMGOLD Corporation (IAMGOLD) first reached out to your community as part of the environmental assessment process for the Côté Gold Project, a proposed open pit mine located approximately 20 kilometres (km) southwest of Gogama, 200 km northwest of Sudbury and 130 km southwest of Timmins. The Project is wholly located within the Mollie River Sub-watershed.

On June 5, 2014, IAMGOLD held a meeting at the Project site with Brunswick House First Nation's Chief, Environmental Assessment Coordinator and Technical Reviewer. The purpose of the meeting was to introduce the Team and Project and provide information about the site geology. The meeting included a presentation on the Project Description and an update on the environmental assessment. Follow up and next steps were determined. It was decided that IAMGOLD would go and meet with community members of Brunswick House First Nation later in the summer (meeting held August 14, 2018) to share information about the Project. Since then, the Canadian Environmental Assessment Agency issued its Notice of Approval to Proceed with the Undertaking (April 13, 2016) followed by a positive decision statement from the Ontario Ministry of Environment and Climate Change (December 22, 2016).

Brunswick House First Nation is listed by the Province as one of the communities that were notified of the Undertaking during the environmental assessment process, and as such, requires that IAMGOLD include Brunswick House First Nation in the Project's Aboriginal Consultation Plan. In keeping with our desire to build positive relationships with affected or interested communities, we would like to seek **written** confirmation from you in continuing to be kept informed about the Project for the life of the Project.

Your confirmation of interest in continuing to receive information about the Project would be appreciated. Please complete and return the attached form titled "Information Confirmation Form". This can be sent to Dave Brown, Côté Gold Project Manager of Environment and Community Relations by email: david_brown@iamgold.com or regular mail at the address above. Additionally, if your community has a Consultation Protocol, we would welcome a copy if possible so we can align our duties to consult with your established policies on community consultation.

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We have also enclosed a copy of the current quarterly Project newsletter (*Let's Talk* – August 2018) and our records of communication with your community.

Please feel free to contact me if you have any questions.

Sincerely,



David Brown
Manager of Environment and Community Relations
IAMGOLD Corporation
E-mail: david_brown@iamgold.com
Phone: (705) 923-3369

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Chief Anita Stephens
Chapleau Ojibwe First Nation
255 Conmee Avenue
Sault Ste Marie, ON
P6C 1W4

September 21, 2018

RE: Côté Gold Project – Confirmation of Interest in Continuing to Receive Project Information

Dear Chief Stephens,

In 2013, IAMGOLD Corporation (IAMGOLD) first reached out to your community as part of the environmental assessment process for the Côté Gold Project, a proposed open pit mine located approximately 20 kilometres (km) southwest of Gogama, 200 km northwest of Sudbury and 130 km southwest of Timmins. The Project is wholly located within the Mollie River Sub-watershed.

On May 16, 2013, IAMGOLD phoned Chapleau Ojibwe First Nation to inform your community of opportunities to be involved, including review of the Draft Terms of Reference (ToR) and to discuss how/if you would like to be consulted moving forward. IAMGOLD followed up on May 27, 2013 and another voicemail was left with contact information. Since then, the Canadian Environmental Assessment Agency issued its Notice of Approval to Proceed with the Undertaking (April 13, 2016) followed by a positive decision statement from the Ontario Ministry of Environment and Climate Change (December 22, 2016).

Chapleau Ojibwe First Nation is listed by the Province as one of the communities that were notified of the Undertaking during the environmental assessment process, and as such, requires that IAMGOLD include Chapleau Ojibwe First Nation in the Project's Aboriginal Consultation Plan. In keeping with our desire to build positive relationships with affected or interested communities, we would like to seek **written** confirmation from you in continuing to be kept informed about the Project for the life of the Project.

Your confirmation of interest in continuing to receive information about the Project would be appreciated. Please complete and return the attached form titled "Information Confirmation Form". This can be sent to Dave Brown, Côté Gold Project Manager of Environment and Community Relations by email: david_brown@iamgold.com or regular mail at the address above. Additionally, if your community has a Consultation Protocol, we would welcome a copy if possible so we can align our duties to consult with your established policies on community consultation.

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We have also enclosed a copy of the current quarterly Project newsletter (*Let's Talk* – August 2018) and our record of communications with your community.

Please feel free to contact me if you have any questions.

Sincerely,



David Brown
Manager of Environment and Community Relations
IAMGOLD Corporation
E-mail: david_brown@iamgold.com
Phone: (705) 923-3369

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Let's Talk Newsletter (August 2018)
Record of Communications

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Chief Alex Batisse
Matachewan First Nation
P.O Box 160, 363 Georgina Street
Matachewan, ON
P0K 1M0

September 21, 2018

RE: Côté Gold Project – Confirmation of Interest in Continuing to Receive Project Information

Dear Chief Batisse,

In 2012, IAMGOLD Corporation (IAMGOLD) first reached out to your community as part of the environmental assessment process for the Côté Gold Project, a proposed open pit mine located approximately 20 kilometres (km) southwest of Gogama, 200 km northwest of Sudbury and 130 km southwest of Timmins. The Project is wholly located within the Mollie River Sub-watershed.

On October 30, 2013, IAMGOLD met with Matachewan First Nation Councillors and the community's Lands and Resources Coordinator to present an overview of the Project, discuss the transmission line alignment alternatives and to provide an opportunity for representatives to ask questions about the Project. Since then, the Canadian Environmental Assessment Agency issued its Notice of Approval to Proceed with the Undertaking (April 13, 2016) followed by a positive decision statement from the Ontario Ministry of Environment and Climate Change (December 22, 2016).

Matachewan First Nation is listed by the Province as one of the communities that were notified of the Undertaking during the environmental assessment process, and as such, requires that IAMGOLD include Matachewan First Nation in the Project's Aboriginal Consultation Plan. In keeping with our desire to build positive relationships with affected or interested communities, we would like to seek written confirmation from you in continuing to be kept informed about the Project for the life of the Project.

Your confirmation of interest in continuing to receive information about the Project would be appreciated. Please complete and return the attached form titled "Information Confirmation Form". This can be sent to Dave Brown, Côté Gold Project Manager of Environment and Community Relations by email: david_brown@iamgold.com or regular mail at the address above. Additionally, if your community has a Consultation Protocol, we would welcome a copy if possible so we can align our duties to consult with your established policies on community consultation.

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We have also enclosed a copy of the current quarterly Project newsletter (*Let's Talk* – August 2018), a copy of a Notice of Commencement of a Screening for a 44 km Transmission Line between the Shining Tree Distribution Station and the Côté Gold Project that was published in June 2018 and our records of communication with your community. Since issuing the Notice of Commencement of a Screening for the Transmission Line, we have received direction from the Ministry of the Environment, Conservation and Parks that the transmission line is subject to a Class EA for Minor Transmission Facilities. As such, IAMGOLD is preparing an Environmental Study Report which will be shared with your community once available.

Please feel free to contact me if you have any questions.

Sincerely,



David Brown
Manager of Environment and Community Relations
IAMGOLD Corporation
E-mail: david_brown@iamgold.com
Phone: (705) 923-3369

Attachments: Information Confirmation Form
Let's Talk Newsletter (August 2018)
Notice of Commencement of a Screening (June 2018)
Record of Communications

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W www.iamgold.com **E** info@iamgold.com

Chief Linda Debassige
M'Chigeeng First Nation
P.O Box 333
53 – Hwy 551
M'Chigeeng, ON
P0P 1G0

September 21, 2018

RE: Côté Gold Project – Confirmation of Interest in Continuing to Receive Project Information

Dear Chief Debassige,

In 2013, IAMGOLD Corporation (IAMGOLD) first reached out to your community as part of the environmental assessment process for the Côté Gold Project, a proposed open pit mine located approximately 20 kilometres (km) southwest of Gogama, 200 km northwest of Sudbury and 130 km southwest of Timmins. The Project is wholly located within the Mollie River Sub-watershed.

On November 11, 2013, IAMGOLD and M'Chigeeng met by phone to discuss the community's interest in continued engagement. IAMGOLD followed-up on November 14, 2013, providing a detailed map and additional Project information. Since then the Canadian Environmental Assessment Agency issued its Notice of Approval to Proceed with the Undertaking (April 13, 2016) followed by a positive decision statement from the Ontario Ministry of Environment and Climate Change (December 22, 2016).

On July 11, 2018, M'Chigeeng's Interim Lands Coordinator, Ryan Migwans, contacted IAMGOLD requesting an in-community presentation to provide information about the Project. IAMGOLD responded to the request on July 24, 2018 and is awaiting a response from M'Chigeeng First Nation.

M'Chigeeng First Nation is listed by the Province as one of the communities that were notified of the Undertaking during the environmental assessment process, and as such, requires that IAMGOLD include M'Chigeeng First Nation in the Project's Aboriginal Consultation Plan. In keeping with our desire to build positive relationships with affected or interested communities, we would like to seek **written** confirmation from you in continuing to be kept informed about the Project for the life of the Project.

Your confirmation of interest in continuing to receive information about the Project would be appreciated. Please complete and return the attached form titled "Information Confirmation Form". This can be sent to Dave Brown, Côté Gold Project Manager of Environment and Community Relations by email: david_brown@iamgold.com or regular mail at the address above. Additionally, if your community has a Consultation Protocol, we would welcome a copy if possible so we can align our duties to consult with your established policies on community consultation.

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We have also enclosed a copy of the current quarterly Project newsletter (*Let's Talk* – August 2018) and our records of communication with your community.

Please feel free to contact me if you have any questions.

Sincerely,



David Brown
Manager of Environment and Community Relations
IAMGOLD Corporation
E-mail: david_brown@iamgold.com
Phone: (705) 923-3369

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W www.iamgold.com **E** info@iamgold.com

Chief Jason Gauthier
Missanabie Cree First Nation
174B – Hwy 17
Garden River, ON
P6A 6Z1

September 21, 2018

RE: Côté Gold Project – Confirmation of Interest in Continuing to Receive Project Information

Dear Chief Gauthier,

IAMGOLD Corporation (IAMGOLD) is the majority owner of the Côté Gold Project, a proposed open pit mine located approximately 20 kilometres (km) southwest of Gogama, 200 km northwest of Sudbury and 130 km southwest of Timmins. The Project is wholly located within the Mollie River Sub-watershed.

On November 26, 2012 IAMGOLD, as part of the environmental assessment process for the Côté Gold Project, issued a letter to then Chief Kim Rainville of Missanabie Cree First Nation to provide information on the Project, the company and consultation, the package also included a map of the project location. On November 29, 2012 IAMGOLD left a voicemail message with contact information and a request to meet. Since then the Canadian Environmental Assessment Agency issued its Notice of Approval to Proceed with the Undertaking (April 13, 2016) followed by a positive decision statement from the Ontario Ministry of Environment and Climate Change (December 22, 2016).

Missanabie Cree First Nation is listed by the Province as one of the communities that were notified of the Undertaking during the environmental assessment process, and as such, requires that IAMGOLD include Missanabie Cree First Nation in the Project's Aboriginal Consultation Plan. In keeping with our desire to build positive relationships with affected or interested communities, we would like to seek **written** confirmation from you in continuing to be kept informed about the Project for the life of the Project.

Your confirmation of interest in continuing to receive information about the Project would be appreciated. Please complete and return the attached form titled "Information Confirmation Form". This can be sent to Dave Brown, Côté Gold Project Manager of Environment and Community Relations by email: david_brown@iamgold.com or regular mail at the address above. Additionally, if your community has a Consultation Protocol, we would welcome a copy if possible so we can align our duties to consult with your established policies on community consultation.

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We have also enclosed a copy of the current quarterly Project newsletter (*Let's Talk* – August 2018) and our records of communication with your community.

Please feel free to contact me if you have any questions.

Sincerely,



David Brown
Manager of Environment and Community Relations
IAMGOLD Corporation
E-mail: david_brown@iamgold.com
Phone: (705) 923-3369

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W www.iamgold.com **E** info@iamgold.com

Chief Elaine Johnston
Serpent River First Nation
P.O Box 14, 195 Village Road
Cutler, ON
P0P 1B0

September 21, 2018

RE: Côté Gold Project – Confirmation of Interest in Continuing to Receive Project Information

Dear Chief Johnston,

In 2013, IAMGOLD Corporation (IAMGOLD) first reached out to your community as part of the environmental assessment process for the Côté Gold Project, a proposed open pit mine located approximately 20 kilometres (km) southwest of Gogama, 200 km northwest of Sudbury and 130 km southwest of Timmins. The Project is wholly located within the Mollie River Sub-watershed.

On August 26, 2013 IAMGOLD provided then Chief Isadore Day with an overview of the Project and discussed consultation to date. The location of the Project was clarified as being above the Arctic/Atlantic watershed divide and not within the Robinson Huron Treaty Territory. Since then the Canadian Environmental Assessment Agency issued its Notice of Approval to Proceed with the Undertaking (April 13, 2016) followed by a positive decision statement from the Ontario Ministry of Environment and Climate Change (December 22, 2016).

Serpent River First Nation is listed by the Province as one of the communities that were notified of the Undertaking during the environmental assessment process, and as such, requires that IAMGOLD include Serpent River First Nation in the Project's Aboriginal Consultation Plan. In keeping with our desire to build positive relationships with affected or interested communities, we would like to seek **written** confirmation from you in continuing to be kept informed about the Project for the life of the Project.

Your confirmation of interest in continuing to receive information about the Project would be appreciated. Please complete and return the attached form titled "Information Confirmation Form". This can be sent to Dave Brown, Côté Gold Project Manager of Environment and Community Relations by email: david_brown@iamgold.com or regular mail at the address above. Additionally, if your community has a Consultation Protocol, we would welcome a copy if possible so we can align our duties to consult with your established policies on community consultation.

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We have also enclosed a copy of the current quarterly Project newsletter (*Let's Talk* – August 2018) and our records of communication with your community.

Please feel free to contact me if you have any questions.

Sincerely,



David Brown
Manager of Environment and Community Relations
IAMGOLD Corporation
E-mail: david_brown@iamgold.com
Phone: (705) 923-3369

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Chief Bruce Archibald
Taykwa Tagamou Nation
P.O Box 3310
Cochrane, ON
P0L 1C0

September 21, 2018

RE: Côté Gold Project – Confirmation of Interest in Continuing to Receive Project Information

Dear Chief Archibald,

IAMGOLD Corporation (IAMGOLD) is the majority owner of the Côté Gold Project, a proposed open pit mine located approximately 20 kilometres (km) southwest of Gogama, 200 km northwest of Sudbury and 130 km southwest of Timmins. The Project is wholly located within the Mollie River Sub-watershed.

On May 21, 2015, a letter was sent to then Chief Dwight Sutherland of Taykwa Tagamou Nation from the Canadian Environmental Assessment Agency to seek if your community had any information or comments to provide relating to the Côté Gold Project and any potential impacts it could have on established Aboriginal or Treaty rights. Since then the Canadian Environmental Assessment Agency issued its Notice of Approval to Proceed with the Undertaking (April 13, 2016) followed by a positive decision statement from the Ontario Ministry of Environment and Climate Change (December 22, 2016).

Taykwa Tagamou Nation is listed by the Province as one of the communities that were notified of the Undertaking during the environmental assessment process, and as such, requires that IAMGOLD include Taykwa Tagamou Nation in the Project's Aboriginal Consultation Plan. In keeping with our desire to build positive relationships with affected or interested communities, we would like to seek **written** confirmation from you in continuing to be kept informed about the Project for the life of the Project.

Your confirmation of interest in continuing to receive information about the Project would be appreciated. Please complete and return the attached form titled "Information Confirmation Form". This can be sent to Dave Brown, Côté Gold Project Manager of Environment and Community Relations by email: david_brown@iamgold.com or regular mail at the address above. Additionally, if your community has a Consultation Protocol, we would welcome a copy if possible so we can align our duties to consult with your established policies on community consultation.

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W www.iamgold.com **E** info@iamgold.com

We have also enclosed a copy of the current quarterly Project newsletter (*Let's Talk* – August 2018) and our records of communication with your community.

Please feel free to contact me if you have any questions.

Sincerely,



David Brown
Manager of Environment and Community Relations
IAMGOLD Corporation
E-mail: david_brown@iamgold.com
Phone: (705) 923-3369

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W www.iamgold.com **E** cotegold@iamgold.com

Chief Joel Babin
Wahgoshig First Nation
RR#3 Matheson, ON
P0K 1N0

September 21, 2018

RE: Côté Gold Project – Confirmation of Interest in Continuing to Receive Project Information

Dear Chief Babin,

In 2013, IAMGOLD Corporation (IAMGOLD) first reached out to your community as part of the environmental assessment process for the Côté Gold Project, a proposed open pit mine located approximately 20 kilometres (km) southwest of Gogama, 200 km northwest of Sudbury and 130 km southwest of Timmins. The Project is wholly located within the Mollie River Sub-watershed.

On May 10, 2013, Sharon Plourde, in her role as IBA Coordinator of Wahgoshig First Nation, indicated to IAMGOLD that the Project is not located within your community's Traditional Territory and as such, there were no comments on the Project; however, there was an interest in being made aware of potential employment and business opportunities associated with future construction and operations aspects of the Project. Since then, the Canadian Environmental Assessment Agency issued its Notice of Approval to Proceed with the Undertaking (April 13, 2016) followed by a positive decision statement from the Ontario Ministry of Environment and Climate Change (December 22, 2016).

Wahgoshig First Nation is listed by the Province as one of the communities that were notified of the Undertaking during the environmental assessment process, and as such, requires that IAMGOLD include Wahgoshig First Nation in the Project's Aboriginal Consultation Plan. In keeping with our desire to build positive relationships with affected or interested communities, we would like to seek written confirmation from you in continuing to be kept informed about the Project for the life of the Project.

Your confirmation of interest in continuing to receive information about the Project would be appreciated. Please complete and return the attached form titled "Information Confirmation Form". This can be sent to Dave Brown, Côté Gold Project Manager of Environment and Community Relations by email: david_brown@iamgold.com or regular mail at the address above. Additionally, if your community has a Consultation Protocol, we would welcome a copy if possible so we can align our duties to consult with your established policies on community consultation.

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We have also enclosed a copy of the current quarterly Project newsletter (*Let's Talk* –August 2018) and our records of communication with your community.

Please feel free to contact me if you have any questions.

Sincerely,



David Brown
Manager of Environment and Community Relations
IAMGOLD Corporation
E-mail: david_brown@iamgold.com
Phone: (705) 923-3369

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Appendix E

Community Contact Information

IAMGOLD Corporation – Côté Gold Project

Printed Copies are uncontrolled
For an up-to-date copy, please contact IAMGOLD Côté Gold Project Community Relations

Community Contact Information

Indigenous Community	Affiliated Governance Organization	Contact Information
Mattagami First Nation	Wabun Tribal Council	Chief Chad Boissoneau 75 Helen Street P.O. Box 99 Gogama, ON, P0M 1W0 Email: c.boissoneau@mattagami.com Tel: 705-894-2072 Fax: 705-894-2887 Tim Harvey Lands and Resources Coordinator Email: tim.harvey@mattagami.com
Flying Post First Nation	Wabun Tribal Council	Chief Murray Ray 33 First Street, P.O. Box 1027 Nipigon, ON P0T 2J0 Email: flypost@shawbiz.ca Tel: 807- 887-3071 Fax: 807-887-1138 Jeff Berube Email: jjberube21@gmail.com Tel: 807-708-2627
N/A	Wabun Tribal Council	Executive Director Jason Batise 313 Railway Street Timmins, ON P4N 2P4 Email: jbatise@wabun.on.ca Tel: 705-268-9066 Fax: 705-266-4969 TBD Mineral Development Advisor Email: mdadvisor@wabun.on.ca Tel: 705-268-9066 ext. 236

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Indigenous Community	Affiliated Governance Organization	Contact Information
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Appendix F

Effective Engagement and Dialogue: Assessment Criteria

IAMGOLD Corporation – Côté Gold Project

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Effective Engagement and Dialogue: Assessment Criteria

Level	Criteria
C	Communications with COI* are reactive. • The facility has no engagement and dialogue process. • COI are neither consulted nor engaged. • Communications are typically one way only.
B	• Informal engagement processes are in place, and occasional dialogue occurs with COI. • There are plans to develop COI engagement systems, but they have not been implemented.
A	Documented COI engagement and dialogue systems are in place. • The facility provides assistance to ensure COI are able to participate in engagement and dialogue processes, where appropriate. • Communications are written in the local language for COI (as required) and are written in language that is clear and understandable to COI. • Designated employees have been informed and trained in meeting Aboriginal Consultation requirements, including those procedural aspects that have been transferred to the proponent by any applicable government. • Time is built into processes to allow for meaningful review of proposals by COI. • Relevant materials are provided to COI for Review in a timely manner. • Processes are in place to engage with COI on credible risks to the public that are associated with company activities, including tailings management.
AA	• COI are invited to provide input to determine the scope of engagement on issues of concern to them, including those associated with identified credible risks to the public such as tailings management. • Processes exist to identify the needs of COI for capacity building to allow them to engage in effective participation on issues of interest or concern to them. • Accountability for COI engagement and dialogue rests with senior management. • Senior management reviews engagement dialogue systems, and the results form COI engagement, at least annually. • Engagement and dialogue training is provided to designated personnel, including appropriate culturally significant training. • Designated employees are informed and trained in meeting Aboriginal consultation requirements transferred to the proponent by governments. • Traditional knowledge is sought, as appropriate, from local Aboriginal communities and organizations and is applied to support decisions and inform practices including environmental monitoring. • Consultation protocols established by Aboriginal communities and organizations are followed or integrated into consultation procedures to the extent possible.
AAA	Formal mechanisms or agreements with COI are in place to ensure they can effectively participate in issues and influence decisions that may interest or affect them. • The facility has a consistent history of meaningful engagement with COI. • Processes to build the capacity of COI to allow them to effectively participate in dialogue exist. • COI contribute to periodic reviews of engagement processes to allow continual improvement. • Negotiated agreements with Aboriginal Peoples are in Place for the operations of project where appropriate.

Source: Mining Association of Canada. June 2017. Towards Sustainable Mining: Aboriginal and Community Outreach Protocol. Available at: https://mining.ca/documents/aboriginal-and-community-outreach-protocol-with-tailings-criteria/

*Note: COI denotes community of interest

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