



**STRATEGIC
EDUCATION INC**

Strategic Education, Inc. Professional Development and Training Overview

At Strategic Education, Inc. (Strategic Education), continuous learning is a part of our DNA. Strategic Education recognizes that our organizational goal of providing quality higher education programs for working adults can be beneficial and of enormous value to our employees. Strategic Education provides opportunities for eligible employees and dependents to attain and enhance their career goals through our Tuition Assistance Program (Program). This Program provides generous financial support for eligible full- and part-time faculty and staff and dependents for undergraduate and graduate courses at Strayer University, Capella University, the Jack Welch Management Institute at Strayer University, and Sophia.

Strategic Education also provides support for faculty members and employees seeking to enhance their skills and knowledge through professional development opportunities and continuing education.

All employees receive training on business processes and practices to ensure compliance with federal, state and local regulations, our Code of Business Conduct (including confidential information/privacy practices), workplace safety, and building a diverse, equitable, and inclusive workplace. We also offer training as part of comprehensive change management plans when introducing new technology and/or software to the organization.

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