



INTEGRATED ENVIRONMENTAL, HEALTH, SAFETY AND SUSTAINABILITY

Capstone Mining Corp., (“Capstone”) with exploration, development, and production activities throughout the world, produces copper in concentrates and cathode copper in addition to by-products lead, zinc, silver, gold and molybdenum in its mining activities.

Capstone shall safeguard the health and safety of people, minimize the impact of its activities on the ecosystem, and respect the conditions of the natural environment and communities in which it operates, while safeguarding the assets of the company.

According to its principles and values, Capstone recognizes sustainable development as a foundation of its business strategy, incorporating integrated resource protection into all its activities.. This will guide Capstone to:

- a) Continuously improve environmental performance and the occupational health and safety performance by minimizing adverse environmental impacts and risks to the safety and health of its employees;
- b) Establish clearly defined health and safety programs, promoting employee involvement in their health and safety;
- c) Establish clearly defined environmental management programs;
- d) Protect and care for the production facilities, maximizing continuity of operations and use of installed capacity;
- e) Operate in accordance with recognized industry health, safety, and environmental standards, while complying with local and international applicable regulations and laws;
- f) Investigate the causes of accidents and incidents, and develop effective and immediate preventative and remedial action;
- g) Prevent environmental pollution and/or mitigate illness, accidents and impacts associated with production processes;
- h) Maintain a high degree of emergency preparedness;
- i) Optimize the use of natural resources;
- j) Comply with legislation and voluntary commitments in environmental and occupational health and safety matters;
- k) Promote the growth and development of its employees through training, equal opportunities and teamwork;
- l) Maintain open and transparent communication with community partners, suppliers, customers, authorities and shareholders;
- m) Comply with legislation and international standards related to community consultation activities;
- n) Promote among its suppliers and contractors, management and conduct befitting this policy.



To complement this policy and to guide Capstone's tailings stewardship, a Tailings Management Policy has been adopted by the Board of Directors of Capstone.

The Board of Directors and Senior Management of Capstone urges each of its employees to commit to the implementation of this policy through their personal behavior, setting positive examples and attitudes in line with the company's values.

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Authorized By:
Board of Directors