



Capstone Mining Corp. is a Canadian base metals mining company, focused on copper. We are committed to the responsible development of our assets and the environments in which we operate. Our two producing mines are the Pinto Valley copper mine located in Arizona, US and the Cozamin polymetallic mine in Zacatecas State, Mexico. In addition, Capstone has the large scale 70% owned copper-iron Santo Domingo development project in Region III, Chile, in partnership with Korea Resources Corporation and a portfolio of exploration properties. Capstone's strategy is to focus on the optimization of operations and assets in politically stable, mining-friendly regions, centred in the Americas. Our headquarters are in Vancouver, Canada and we are listed on the Toronto Stock Exchange (TSX).

As a Capstone Mining Corp. employee, you will become part of a supportive, performance-driven and dynamic environment. You will be given the opportunity to expand your knowledge and skill set working alongside dedicated employees from a variety of backgrounds and cultures. We place the highest priority on employee safety, protecting the environment and enhancing the development of the communities where we operate.

By joining the Capstone team, you will become part of an inclusive team where you will be supported in your career growth through training, diverse opportunities and professional development.

Job Title:

Senior Engineer, Mining & Evaluations

Position Summary:

Reporting to the Director, Technical Services, the Senior Engineer, Mining & Evaluations is responsible for providing engineering expertise for operations technical services and projects including mine planning projects, mine design, and economic analysis and participating in business development analysis and opportunities. The Senior Engineer, Mining & Evaluations combines expert engineering knowledge coupled with the ability to create and promote safe and efficient processes in order to support excellence as established by Capstone.

Position Responsibilities (including but not limited to):

Operations

- Provide technical support to mine operations and development projects in areas of LOM mine design, mine planning, equipment selection, cost analysis and implementation of best practices.
- Contribute in supporting operations with special projects.
- Contribute to, aid in publishing and providing QP approval to NI43-101 technical reports on mining operations and exploration projects.
- Contribute as required to the preparation of financial plans at the operations level.
- Participate and support on business related projects, benchmarking and/or financial analysis.
- Support strategic and operational initiatives through modeling and strategic analysis.
- Determine operational objectives by studying business functions, gathering information, and evaluating output requirements and formats.
- Reviewing monthly operational reports.
- Lead in investigating and analyzing new mining and processing methods or other emerging technologies with the aim to improve productivity, operational performance and enhance safety at individual operations or if applicable globally across all operations.
- Advise on capital and new equipment selection.

- Assist operations with developing monthly operating rolling plans.
- Supervise long-range mine planning for efficient layout and maximum safe extraction; preparation of progress maps including mineral reserves.
- Manage or review projects studies and economic analysis to support current operations or new projects.
- Pursue the development of innovation in mine planning and techniques and software. Work collaboratively with software vendors, and mining consultants to optimize mine design, and mine plans.

Business Development

- Perform technical analysis on potential business transactions such as mergers and acquisitions or purchases (and or sale) of projects at feasibility or pre-feasibility stage.
- Participate in the process from screening to recommendations with a strong focus on high return growth opportunities.
- Elicit requirements using interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions, use cases, scenarios, business analysis, and task and workflow analysis.
- Provide accurate analysis, valuations and long-term forecasts for a broad range of requirements, with an emphasis on identifying conditions impacting value.
- Co-ordinate teamwork on project/company valuations and due diligence mandates.
- Participate in due diligence process, role in valuation and operations.
- Document findings of studies and implements new systems or procedures based on those findings.

The Ideal Candidate:

Knowledge

- Bachelor's Degree in Mining Engineering is required.
- 8+ years of experience in mining engineering with strong experience in both underground and open pit mine environments is required.
- Registered or eligible to register as P.Eng with Engineers and Geoscientists of BC (EGBC) and as a PE in Arizona.
- Knowledge of open pit and/or underground mining methods, design, planning, costing, operations and safety standards.
- Experience in life of mine planning.
- Ability to engage people in continuous improvement process.
- Strong analytical skills.
- Finance and business acumen skills.
- Strong MS Office skills (Word, Excel, PowerPoint, Outlook).

Key Competencies / Skills

- Fluency in Spanish is required.
- Ability to work collaboratively with others in a technical team-based environment.
- Dependable, results-oriented, self-motivating.
- Proven ability to deliver in demanding environment.
- Independent minded.
- Business analysis skills.
- Solid documentation skills.

Work Environment

- Position location is negotiable between Phoenix, Arizona, USA (preferred) and Vancouver, B.C., Canada and frequent travel between the USA, Canada, Mexico and Chile is required (subject to any COVID-19 restrictions to ensure safety).

To apply, send your cover letter and resume by email to hr@capstonemining.com. Please include **Senior Engineer, Mining & Evaluations** in the subject line of your e-mail response.