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Capstone Mining Corp. is a Canadian base metals mining company, focused on copper. We are committed to the responsible development of our assets and the environments in which we operate. Our two producing mines are the Pinto Valley copper mine located in Arizona, US and the Cozamin polymetallic mine in Zacatecas State, Mexico. Capstone also owns 100% of Santo Domingo, a copper-iron-gold project in Region III, Chile, as well as a portfolio of exploration properties. Capstone's strategy is to focus on the optimization of operations and assets in politically stable, mining-friendly regions, centred in the Americas. Our headquarters are in Vancouver, Canada and we are listed on the Toronto Stock Exchange (TSX).

As a Capstone Mining Corp. employee, you will become part of a supportive, performance-driven and dynamic environment. You will be given the opportunity to expand your knowledge and skill set working alongside dedicated employees from a variety of backgrounds and cultures. We place the highest priority on employee safety, protecting the environment and enhancing the development of the communities where we operate.

By joining the Capstone team, you will become part of an inclusive team where you will be supported in your career growth through training, diverse opportunities and professional development.

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### **Job Title:**

Senior Engineer, Mining & Evaluations

### **Position Summary:**

Reporting to the Manager, Mining & Evaluations, the Senior Engineer, Mining & Evaluations is responsible for providing engineering expertise related to mine planning and economic analyses, feasibility studies for mining projects, and evaluation of potential business development opportunities. The Senior Engineer, Mining & Evaluations will work in collaboration with sites and corporate functions and is expected to play an important role in the continued growth of Capstone Mining.

### **Position Responsibilities (including but not limited to):**

#### Operations

- Provide technical support and guidance to mine operations and development projects in areas of mine planning, special projects, cost and economic analysis and implementation of best practices.
- Contribute to feasibility studies and the development of NI43-101 technical reports for mining operations and development projects.
- Identify and analyze new mining and processing methods, mine planning techniques and software, and other emerging technologies, with the aim of improving productivity, operational performance and safety at Capstone's operations.
- Contribute to the preparation of financial plans and analysis of potential capital allocations.

#### Business Development

- Perform technical analysis of potential business transactions such as mergers and acquisitions or purchase or disposition of development projects.
- Participate in due diligence processes from screening through to recommendations, with a focus on high return growth opportunities.

Any other projects/duties that may arise from time to time as required by the role and/or at the request of the Manager, Mining & Evaluations.

## The Ideal Candidate:

### Knowledge

- Bachelor's Degree in Mining Engineering or a related field.
- 5+ years of experience in Mining Engineering with strong experience in underground mine environments, with additional experience in open pit mines preferred.
- Registered or eligible to register as a P.Eng in B.C. and/or as a PE in Arizona.
- Knowledge of open pit and underground mining methods, design, planning, costing, operation and safety standards.
- Experience in life-of-mine planning and mining project studies.
- Ability to engage site and corporate personnel in continuous improvement processes.
- Strong analytical, finance and business acumen skills.
- Strong skills in Deswik and other mine planning software, and in MS Office

### Key Competencies / Skills

- Fluency in Spanish is highly valued.
- Ability to work collaboratively with others in a technical team-based environment.
- Dependable, results-oriented, self-motivated and able to work independently.
- Proven ability to consistently deliver results in a demanding environment.
- Solid documentation skills.

### Work Environment

- This position may be partially remote and frequent travel to Capstone's offices and mines in the USA, Canada, Mexico and Chile is required (pending COVID-19 restrictions). Position location is flexible, with a preference for Phoenix, Arizona, USA or Vancouver, B.C., Canada.

To apply, send your cover letter and resume by email to [hr@capstonemining.com](mailto:hr@capstonemining.com). Please include **Senior Engineer, Mining & Evaluations** in the subject line of your e-mail response.