



Capstone Mining Corp. is a Canadian base metals mining company, focused on copper. We are committed to the responsible development of our assets and the environments in which we operate. Our two producing mines are the Pinto Valley copper mine located in Arizona, US and the Cozamin polymetallic mine in Zacatecas State, Mexico. Capstone also owns 100% of Santo Domingo, a copper-iron-gold project in Region III, Chile, as well as a portfolio of exploration properties. Capstone's strategy is to focus on the optimization of operations and assets in politically stable, mining-friendly regions, centred in the Americas. Our headquarters are in Vancouver, Canada and we are listed on the Toronto Stock Exchange (TSX).

As a Capstone Mining Corp. employee, you will become part of a supportive, performance-driven and dynamic environment. You will be given the opportunity to expand your knowledge and skill set working alongside dedicated employees from a variety of backgrounds and cultures. We place the highest priority on employee safety, protecting the environment and enhancing the development of the communities where we operate.

By joining the Capstone team, you will become part of an inclusive team where you will be supported in your career growth through training, diverse opportunities and professional development.

Job Title:

Senior Engineer, Geotechnical and Tailings

Position Summary:

Reporting to the Director, Technical Services, the Senior Engineer, Geotechnical & Tailings is responsible for providing engineering guidance and support to Capstone's operating mines and projects to ensure that industry best practices are consistently applied in the management of tailings, waste and leach dumps, open pits and underground mines. The Senior Engineer, Geotechnical & Tailings will work in collaboration with sites and corporate functions over a broad geotechnical scope, and is expected to play an important role in the continued growth of Capstone Mining.

Position Responsibilities (including but not limited to):

- Collaborate with site geotechnical personnel and consultants to ensure that geotechnical risks are adequately characterized, that mine plans reflect these risks, and that appropriate risk mitigation measures are in place.
- Support the development, implementation and review of Ground Control Management Plans for open pit and underground mines.
- Support the implementation and review of site Tailings Management Systems, ensuring that tailings management practices conform with industry best practices and international guidelines and standards.
- Train and support site geotechnical personnel in hazard identification, geotechnical data collection and modeling, and communication of geotechnical information.
- Identify and analyze new technologies and software with the aim of improving the safety and performance of Capstone's operations.
- Contribute to feasibility studies and the development of NI43-101 technical reports for mining operations and development projects.
- Other tasks as needed, potentially including geotechnical stability analysis and coordinating third-party reviews of geotechnical performance.
- Geotechnical due diligence of potential business transactions such as mergers and acquisitions.

Any other projects/duties that may arise from time to time as required by the role and/or at the request of the Director, Technical Services.

The Ideal Candidate:

Knowledge

- Bachelor's Degree in Geotechnical Engineering or a related field
- 7+ years of experience in geotechnical engineering in open pit and/or underground environments, with knowledge in a variety of disciplines related to mine waste management and soil and rock mechanics.
- Registered or eligible to register as a P.Eng or P.Geo. in B.C. and/or as a PE in Arizona.
- Knowledge of open pit and underground mining methods, in addition to tailings, waste rock and/or dump leach management, with a keen interest in broadening your areas of expertise.
- Ability to engage site and corporate personnel in continuous improvement processes.
- Strong skills in MS Office and a range of mining and geotechnical engineering software.

Key Competencies / Skills

- Ability to work collaboratively with others in a technical team-based environment.
- Dependable, results-oriented, self-motivated, and able to work independently.
- Proven ability to consistently deliver results in a demanding environment.
- Solid documentation skills.
- Competency in Spanish is highly valued.

Work Environment

- This position may be partially remote and frequent travel to Capstone's offices and mines in the USA, Canada, Mexico and Chile is required (pending COVID-19 restrictions). Position location is flexible, with a preference for Phoenix, Arizona, USA or Vancouver, B.C., Canada.

To apply, send your cover letter and resume by email to hr@capstonemining.com. Please include **Senior Engineer, Geotechnical and Tailings** in the subject line of your e-mail response.