
POLICY STATEMENTS
Policy No. 3.7
Environmental Policy

Effective Date:
October 15, 2025

I. PURPOSE

MDU Resources Group, Inc. (the “Company”) and its subsidiaries seek to use natural resources efficiently and minimize the environmental impact of their operations. This policy (“Policy”) sets forth the Company’s environmental responsibility ambition.

II. POLICY STATEMENT

The Company seeks to provide safe, reliable, affordable, and environmentally responsible electric utility and natural gas distribution, transmission, and storage services to its customers.

III. SCOPE

This Policy applies to all employees of the Company.

IV. PROCEDURE

The Company seeks to operate efficiently to meet the needs of the present without compromising the ability of future generations to meet their own needs. The Company’s environmental priorities are:

- minimizing waste and maximizing resources;
- being a good steward of the environment while providing high quality and affordable services;
- complying with or surpassing all applicable environmental laws, regulations, and permit requirements;
- operating in a manner that seeks to reduce its greenhouse gas (GHG) emissions and other environmental impacts, and helps protect natural resources; and
- measuring and evaluating its environmental impact and reporting progress.

V. SUPPLIER RESPONSIBILITIES

The Company is committed to working with suppliers and contractors to protect the environment. All the Company’s suppliers and contractors must comply with all federal, state, and local laws and regulations relating to environmental protection where they operate, as well as applicable Company policies and procedures, including this Policy.

VI. ADMINISTRATION

The Company’s senior environmental leaders have the responsibility for the overall administration of this policy.

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VII. QUESTIONS AND COMMENTS

The Company welcomes questions and comments regarding this Policy, all of which should be sent to the Chief Legal Officer and Corporate Secretary at chieflegalofficer@mduresources.com. All questions and comments will remain confidential.

Reviewed By: /s/ Anthony D. Foti
Chief Legal Officer
and Corporate Secretary

Approved By: /s/ Nicole A. Kivisto
President and
Chief Executive Officer