H&P RELEASES 2025 SUSTAINABILITY REPORT

February 17, 2026

TULSA, Okla.--(BUSINESS WIRE)-- Helmerich & Payne, Inc. (NYSE: HP) (H&P or the Company) today announced the publication of its fiscal 2025 Sustainability Report, which provides an overview of the Company's sustainability program, performance, and progress for the fiscal year ended September 30, 2025.

"As I reflect on H&P's sustainability journey, I am proud of the progress we have made in advancing sustainability across our business, which is included in our fiscal 2025 Sustainability Report," said Chief Executive Officer (CEO) John Lindsay. "As The Global Drilling Solutions Company, our approach remains rooted in The H&P Way - a culture of integrity, innovation, and C.A.R.E. for our people, our communities and the environment."

President and CEO elect (March 2026), Trey Adams also stated, "We are committed to sustainability and look forward to strengthening our already strong safety culture, environmental stewardship, and culture of belonging as we continue to align our global organization. We remain dedicated to delivering long-term value for our customers and the communities we serve."

The 2025 Sustainability Report contains information on various sustainability programs including environmental, safety, talent, and governance metrics. See list of key highlights below.

Key Sustainability Highlights for FY'25:

- North America Solutions (NAS) rig engine greenhouse gas (GHG) emissions intensity (per distance drilled) reduced by ~13% since 2022
- Continued our achievement of the 2030 long-term GHG emissions intensity (per distance drilled) reduction target by achieving a reduction of over 33% from the 2018 baseline
- Published consolidated emissions, energy, and safety data for the combined organization after the acquisition of KCAD in January 2025
- Completed the fiscal 2025 Environmental and Safety Actively C.A.R.E. Goals and set new goals for 2026

- Continued to align disclosures to Sustainability Accounting Standards Board (SASB), the Task Force on Climate-related Financial Disclosures (TCFD), and the Global Reporting Initiative (GRI) guidelines
- Recognized with an ISS Governance Score of 1 (1 being best) and a Sustainalytics ESG Risk Rating of 19.8

A copy of H&P's 2025 Sustainability Report and related performance data can be downloaded here.

About Helmerich & Payne, Inc.

Founded in 1920, Helmerich & Payne, Inc. (H&P) (NYSE: HP) is committed to delivering industry leading levels of drilling productivity and reliability. H&P operates with the highest level of integrity, safety and innovation to deliver superior results for its customers and returns for shareholders. Through its subsidiaries, the Company designs, fabricates and operates high-performance drilling rigs in conventional and unconventional plays around the world. H&P also develops and implements advanced automation, directional drilling and survey management technologies. As of February 4, 2026, H&P's fleet includes 203 land rigs in the United States, 131 international land rigs and 4 offshore platform rigs, plus operating approximately 31 offshore labor contracts. For more information, see H&P online at www.hpinc.com.

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