HELMERICH & PAYNE, INC. ANNOUNCES RELEASE OF ITS 2024 SUSTAINABILITY REPORT

December 12, 2024

TULSA, Okla.--(BUSINESS WIRE)-- Helmerich & Payne, Inc. (NYSE:HP) (H&P or the Company) today announced that it has released its 2024 Sustainability Report outlining the Company's sustainability efforts and performance for its fiscal year ended September 30, 2024.

President and CEO John Lindsay stated, "I am pleased to share H&P's 2024 Sustainability Report, which highlights the progress we've made over the past year in advancing our sustainability efforts and delivering responsible energy solutions. This report reflects our ongoing commitment to providing transparency of our non-financial data while underscoring the dedication of our employees who are the driving force behind our success. As we navigate an evolving energy landscape, we remain focused on innovation and delivering long-term value to our stakeholders."

The 2024 Sustainability Report contains information on various sustainability programs including environmental, safety, talent, and governance metrics. Besides updating our relevant reporting data for fiscal 2024, the Company has included updates on the progress of our emissions reductions goal, enhancements to our environmental management system, strengthening of our governance practices, and updates to our Quantitative Scenario Analysis. The report continues to align with leading sustainability reporting frameworks, including those of the International Financial Reporting Standards' (IFRS) Sustainability Accounting Standards Board (SASB), the Global Reporting Initiative (GRI), and the Task Force on Climate related Financial Disclosures (TCFD). A copy of H&P's 2024 Sustainability Report and related performance data can be downloaded from www.helmerichpayne.com.

About Helmerich & Payne, Inc.

Founded in 1920, Helmerich & Payne, Inc. is committed to delivering industry leading drilling productivity and reliability. H&P operates with the highest level of integrity, safety and innovation to deliver superior results for our customers and returns for shareholders. Through its subsidiaries, the Company designs, fabricates and operates high-performance drilling rigs in conventional and unconventional plays around the world. H&P also develops and implements advanced automation,

directional drilling and survey management technologies. For more information, visit www.helmerichpayne.com.

View source version on businesswire.com: https://www.businesswire.com/news/home/20241212597865/en/

IR Contact:
Dave Wilson, Vice President of Investor Relations
918-588-5190
sustainability@hpinc.com or investor.relations@hpinc.com

Source: Helmerich & Payne, Inc.