



THE GLOBAL DRILLING
SOLUTIONS COMPANY

Helmerich and Payne International Drilling Company

Quality Policy Statement

Helmerich & Payne ("H&P") is committed to conducting its business with the highest level of integrity in all aspects of our global operations. The Company's Quality Policy is comprised of robust processes ensuring the highest quality of products and services is provided to our customers, while continually improving quality service delivery.

Our objective is to become the preferred provider in our respective industries through measurable performance improvement consistent with "The H&P Way," which defines our purpose, core values and the behaviours that drive our culture.

Commitment to Quality

We shall achieve these commitments and objectives by operating in accordance with our quality management system. The management system shall meet the requirements of ISO 9001:2015, API Q1 10th Edition, API Q2 2nd Edition and other relevant standards where applicable and shall support H&P's strategic direction.

H&P's Quality Policy shows our commitment to:

- Putting customers first by consistently meeting their needs and enhancing satisfaction.
- Aligning processes with organizational activities for efficiency.
- Ensuring ethical procedures via internal audits and compliance reviews.
- Complying with statutory and regulatory requirements.
- Identifying and addressing risks and opportunities.
- Providing employees with adequate resources and training to perform their jobs and deliver high-quality products and services.
- Obtaining and using customer feedback to continually improve satisfaction.
- Controlling the performance of subcontractors and suppliers.
- Continuously identifying and evaluating the internal and external factors related to climate change that can impact our quality management system.
- Monitoring, auditing, reviewing, and improving the management system to ensure its ongoing suitability for business needs.

Responsibility and Leadership

The executive leadership is responsible for implementing and maintaining the QMS. Senior management provides the overall framework within which:

- The business processes to deliver quality products and services are defined.
- Objectives for improving the quality of products and services are set, implemented, and monitored.
- Employees are trained, given responsibility, and made aware of their roles in the QMS.
- Corrective and improvement actions are identified, and necessary actions taken.
- Documents and records necessary for the effective functioning of the management system are maintained.



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Employee Responsibilities

All employees, directly contracted staff, and subcontractor staff are responsible for:

- Understanding and complying with policies, management systems, and procedures.
- Seeking clarification of unclear instructions, plans, and procedures.

H&P will periodically review this quality policy statement to promote continual improvement, ensuring that we offer our products and services in a manner that shows due regard and respect for the environments in which we operate. We encourage all employees to recommend improvements to this policy and associated systems of work to ensure our objectives are achieved.

A handwritten signature in blue ink, appearing to read 'John Lindsay', written over a faint circular stamp or watermark.

John Lindsay
Chief Executive Officer
Effective Date: July 7, 2025