

60 East Rio Salado Parkway
Tempe, Arizona 85281

2025 ANNUAL MEETING OF STOCKHOLDERS
September 9, 2025, 9:00 a.m. Pacific Time

AGENDA

1. Welcome and Introductions
2. Review of Proposals:
   a. To elect the nine nominees named in the proxy statement to Gen's Board of Directors;
   b. To ratify the appointment of KPMG LLP as Gen's independent registered public accounting firm for the 2026 fiscal year;
   c. To hold an advisory vote to approve executive compensation; and
   d. To transact such other business as may properly come before the meeting or any adjournment or postponement thereof.
3. Proposal-Related Questions and Answers
4. Voting and Voting Results
5. Adjournment
6. Management Presentation
7. Company-Related Questions and Answers

Thank you for attending the 2025 Annual Meeting of Stockholders

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RULES OF CONDUCT

Welcome to Gen's 2025 Annual Meeting of Stockholders. In order to provide a fair and informative meeting, your cooperation in observing the following general procedures and specified time limits will be greatly appreciated.

1. *General.* The meeting will be a virtual meeting. If you would like to attend the virtual meeting, please go to www.virtualshareholdermeeting.com/GEN2025 ten minutes prior to the meeting start. Stockholders as of the record date (July 14, 2025) may login by entering the 16-digit control number sent to them previously. The meeting will begin at 9:00 a.m. Pacific Time.

2. *Attendance.* Attendance at the Annual Meeting is limited to stockholders (or their proxy holders) of record on July 14, 2025.

3. *Business of the Meeting.* The meeting will be conducted by Vincent Pilette, our CEO and Chairman, who will preside and make determinations with respect to the conduct of the meeting. The business of the meeting will be taken up as set forth in the agenda.

4. *Question and Answer Sessions.* After the proposals are presented, any proposal related questions will be addressed at the meeting. Following the closing of the polls and a management presentation by Mr. Pilette, stockholder questions submitted prior to or during the annual meeting via the "Ask a Question" tool on the virtual annual meeting platform will be addressed during a brief question and answer session that may be extended or shortened at the Board's discretion. The Board and CEO will determine which questions will be addressed at the meeting and rule as out of order questions that are, among other things, in furtherance of the speaker's personal or other interests not related to the business of the meeting, disorderly, or repetitious of questions already submitted.

5. *No Recording Devices.* Recording of this meeting is prohibited, unless specifically approved in writing by the Board. A webcast playback will be available on the investor relations section of our website starting 24 hours after the conclusion of this meeting. The webcast playback will be available for one year.

6. *Inappropriate Conduct.* The purpose of this meeting is to permit stockholders to submit questions and learn more about Gen. Therefore, comments or questions submitted that are derogatory to individuals or otherwise disruptive or in bad taste will not be answered. Thank you for your cooperation. We hope you enjoy the meeting.