



NEWS RELEASE

Owens Corning Appoints Gina Beredo as Chief Administrative Officer

2025-03-04

TOLEDO, Ohio--(BUSINESS WIRE)-- Owens Corning (NYSE: OC), a residential and commercial building products leader, today announced that Gina Beredo has been promoted to the newly created role of Executive Vice President, Chief Administrative Officer & General Counsel of the company.

Gina Beredo has been promoted to the newly created role of Executive Vice President, Chief Administrative Officer & General Counsel of Owens Corning. (Photo: Business Wire)

In her expanded role, Ms. Beredo will oversee the company's human resources function along with her existing legal, corporate affairs, aviation, and community affairs responsibilities.

Ms. Beredo joined the company in June 2021 as General Counsel. During this time, she has continued to expand her impact and accountabilities, playing a key role in advancing the company's business strategy, including successfully acquiring and integrating Masonite International Corporation and executing the divestiture of the company's glass reinforcements business while also elevating the performance of the legal and corporate affairs functions.

"Since joining Owens Corning, Gina has been an integral part of our executive team, working across the organization to drive performance and position us for growth as we reshape and focus the company as a building products leader," said Brian Chambers, Chair and Chief Executive Officer. "Gina has continuously demonstrated the ability to bring out the very best in her teams. A champion of our employees, she will continue to ensure we have the talent and capabilities needed to win in the market and drive our company's success."

Mr. Chambers continued, "I would also like to thank Paula Russell, Executive Vice President and Chief Human Resources Officer, as she begins her planned path to pursue personal growth opportunities aligned with her

passions. Paula has worked tirelessly over her 25-year career with the company to modernize our human resources practices and processes and enhance employee engagement and belonging, which has been key to our operational and financial success."

Ms. Russell will support a smooth transition of responsibilities through her exit in mid-April.

About Owens Corning

Owens Corning is a residential and commercial building products leader committed to building a sustainable future through material innovation. Our products provide durable, sustainable, energy-efficient solutions that leverage our unique capabilities and market-leading positions to help our customers win and grow. We are global in scope, human in scale with more than 25,000 employees in 31 countries dedicated to generating value for our customers and shareholders and making a difference in the communities where we work and live. Founded in 1938 and based in Toledo, Ohio, USA, Owens Corning posted 2024 sales of \$11.0 billion. For more information, visit

www.owenscorning.com.

Owens Corning Company News / Owens Corning Investor Relations News

Media Inquiries:

Megan James

419.348.0768

Investor Relations:

Amber Wohlfarth

419.248.5639

Source: Owens Corning