

InterDigital, Inc.

Human Rights Policy

This statement is made in accordance with Section 54(1) of the UK's Modern Slavery Act 2015 and constitutes slavery and human trafficking statement for the financial year commencing January 1, 2021, ending December 31, 2021 for InterDigital, Inc. and all members of its group including but not limited to InterDigital Europe Ltd.

1 OUR BUSINESS AND OUR CORE PRINCIPLES

InterDigital, Inc. ("**InterDigital**" or "**we**") is a global research and development company that licenses its innovations to the global wireless and consumer electronics industries. We design and develop advanced technologies that enable connected, immersive experiences in a broad range of communications and entertainment products and services.

As of December 31, 2020, InterDigital and its subsidiaries employed over 500 employees worldwide and has over 300 engineers around the world and has business operations in USA, Canada, UK and France. To find out more about the nature of our business, please visit www.interdigital.com.

InterDigital and its wholly owned subsidiaries recognize their responsibility to act as good citizens; therefore, it has established Corporate Governance Principles and a Code of Ethics – you can read them at <http://ir.interdigital.com/govdocs>. InterDigital is committed to preventing acts of modern slavery and human trafficking from occurring within both its business and supply chain and has the same expectations of its suppliers. InterDigital also is committed to diversity, non-discrimination and non-harassment.

Our Human Rights Principles:

Diversity, Non-Discrimination and Non-Harassment: InterDigital values diversity in our workforce, and in our customers, suppliers, and others. We provide equal employment opportunity for all applicants and employees. We are committed to ensuring that all workers are treated equally, and we do not tolerate discrimination or harassment based on race, color, national origin, gender, gender identity, sexual orientation, religion, disability, age, political opinion, pregnancy, migrant status, ethnicity, caste, marital or family status, or any other characteristic protected by local law, regulation, or ordinance.

Prevention of Human Trafficking, Forced Labor and Child Labor: We do not tolerate the use of child labor, forced labor, or human trafficking in any form—including slave labor, prison labor, indentured servitude, or bonded labor—in our operations or supply chain. We forbid harsh or inhumane treatment including corporal punishment or the threat of corporal punishment.

Workplace Health and Safety: We are committed to providing a safe and healthy workplace with appropriate rules and practices for reporting and preventing accidents, injuries, and unsafe

conditions, procedures, or behaviors to protect our employees, business partners, and community.

Freedom of Association: We respect freedom of association and our employees' right to join, or not to join, third party organizations such as labor unions or other lawful organization of their own selection, along with the right to bargain or not bargain collectively, in accordance with local laws, without fear of reprisal, intimidation, or harassment. We are committed to fostering open communication between all of our employees and managers, regardless of whether they are in unions, and providing our employees with appropriate access to grievance mechanisms and remedial action.

Supply Chain: We expect our suppliers to adhere to these same principles, and to respect human rights in their operations and business relationships, as listed here and in our Supplier Code of Conduct. We expect our suppliers to have in place policies and due diligence measures to ensure adherence to these principles. Failure to abide by our Human Rights Policy may result in remedial action up to and including termination of our relationship.

We are committed to engaging with our communities and other stakeholders on the potential impacts of our operations, including human rights. We recognize we must continually listen to stakeholder feedback as it relates to our human rights policy and performance to understand, prevent and mitigate adverse impacts of our activities.

Our Chief Human Resources Officer is responsible for implementation and oversight of our human rights policies and human capital management matters. Our Board of Directors maintains ultimate oversight through the Compensation Committee.

2 OUR STRUCTURE

Since our founding in 1972, our engineers have designed and developed a wide range of innovations that are used in wireless products and networks, from the earliest digital cellular systems to 5G and, today, solutions that we believe will shape the world beyond 5G.

InterDigital is one of the largest pure research & development and licensing companies in the world, with one of the most significant patent portfolios in the wireless and video industries.

Our wireless portfolio has largely been built through internal development, supplemented by joint development projects with other companies, and select acquisitions of patents and companies. InterDigital derives revenues primarily from patent licensing, with contributions from patent sales, product sales, technology solutions licensing and sales and engineering services.

We aim to transform industries by improving products and services by innovation through research and development. Our supply chain is based on InterDigital's vision, operations, and investments in the technologies of the future.

3 OUR POLICIES

As part of our commitment to combating modern slavery, as well as our Code of Ethics we have implemented the following policies within our organization:

Code of Ethics & Equal Employment Opportunity

We ensure that our suppliers are aware of our policies and adhere to the same high standards by requiring our Code of Ethics to be incorporated into all services agreements and requiring compliance with our Supplier Code of Conduct.

Human Rights Principles

At InterDigital, our values are the foundation of the way we do business. They unite us under one set of shared beliefs. Most importantly, our values help us achieve our business objectives the right way—with integrity.

InterDigital endeavors to conduct its business in a socially responsible and ethical manner consistent with human rights principles. Our approach to human rights is guided by international standards; we respect and support the UN Guiding Principles on Business and Human Rights, OECD Guidelines for Multinational Enterprises, core Conventions of the International Labour Organization (ILO), the ILO Declaration on Fundamental Principles and Rights at Work, and the UN Universal Declaration of Human Rights.

We are committed to embedding respect for human rights throughout all aspects of our business and within all geographies in which we operate. This policy applies to all employees and contractors, employees of our subsidiaries, our operations and services, and our suppliers and other business relationships. These Principles are included alongside our annual employee Code of Conduct training materials, and our Supplier Code of Conduct. Anyone, including employees, employees of suppliers and external stakeholders can report human rights concerns through:

<https://secure.ethicspoint.com/lrn/media/en/gui/22466/index.html> or (888) 279-1905.

4 RISK AND COMPLIANCE

InterDigital regularly evaluates the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain by examining our relationships with other companies and consultant, reviewing our policies and following through with reports on modern slavery.

We do not consider that we operate in high-risk sectors or locations. Since we do not manufacture goods, our supply chain is primarily research and development, independent consultants and law firms.

We identify potential risk within our departments, executive management, and suppliers and proactively to mitigate risk. If a potential violation is reported, it will be investigated, remediated, and mitigated. We enforce a strict code of compliance and do not tolerate slavery and human trafficking within our supply chains. For example, if we find evidence of a failure

to comply with our Code of Ethics, Supplier Code of Conduct, Equal Employment Opportunity, or Human Rights policies we will immediately seek to terminate our relationship with the relevant supplier.

5 TRAINING

We invest in educating our employees to recognize the risks of modern slavery and human trafficking in our business and supply chains. Employees are encouraged to identify and report any potential breaches of the organization's anti-slavery and human trafficking policy.

6 FURTHER ACTIONS

Following InterDigital's review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to actively review all elements of our supplier partnerships for compliance to tackle human trafficking and ensure equitable human rights.