

WABASH NATIONAL CORPORATION

DIRECTOR OVERBOARDING POLICY

I Introduction

The Board of Directors (the “Board”) of Wabash National Corporation (the “Corporation”) has adopted this Director Overboarding Policy (this “Policy”). This Policy is designed to ensure that Board members can reasonably be expected to meet the demands of service on the Board and have the flexibility to participate as necessary and required. This Policy is also intended to reflect (1) the guidelines issued by certain proxy voting advisors; (2) the guidelines issued by certain large institutional investors that are owners of at least 5% of the Corporation’s outstanding shares; and (3) the New York Stock Exchange’s Audit Committee disclosure requirement. This Policy should be interpreted in the context of all applicable regulations, the Corporation’s bylaws and other governing documents.

II General Prohibition Against Overboarding

No member of the Board may serve as a director on more than four boards of directors of publicly traded companies, including the Corporation.

Executive Officers of Public Companies. Notwithstanding the foregoing, if any member of the Board currently serves as an executive officer of a publicly traded company other than the Corporation, such director may not serve on the board of directors of any publicly traded company apart from the Corporation (other than the other publicly traded company at which he/she is an executive officer).

Audit Committee Members. Notwithstanding the foregoing, any member of the Audit Committee may not serve on more than three audit committees of publicly traded companies, including the Corporation.

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Adopted May 14, 2025.