C.H. Robinson

UK Tax Strategy

C.H. ROBINSON WORLDWIDE (UK) LIMITED

Registered office address: 2 Millbrook Way, Colnbrook, Slough, England SL3 0HN
Company number: 01383545
Company type: Private limited company
Website: https://www.chrobinson.com/en-gb/

C.H. ROBINSON WORLDWIDE (UK) LIMITED'S TAX STRATEGY

C.H. Robinson Worldwide (UK) Limited (the "Company") regards the publication of this tax strategy as fulfilling its duty under paragraph 22 of Schedule 19 to the Finance Act 2016. This tax strategy applies to the Company and sets out its approach to managing its UK tax affairs for the financial year ending 31 December 2026.

The Company aims to maintain the highest standards of compliance with UK tax laws and regulations when managing its tax affairs and, in doing so, to create and protect long-term value for its stakeholders.

The Company is committed to the following:

- Complying with all applicable tax laws and regulations in a timely and accurate manner.
- Maintaining careful oversight of the processes and procedures involved in all tax-related activities performed in the UK and ensuring that the Company's tax governance is appropriate.
- Making accurate and timely disclosures in all filings with HM Revenue & Customs ("HMRC").
- Maintaining an open, transparent and collaborative relationship with HMRC.

RISK MANAGEMENT AND GOVERNANCE ARRANGEMENTS IN RELATION TO UK TAXATION

- The Board of Directors has oversight of the Company's UK tax strategy, which is implemented by the Company's Finance and Tax functions. Material UK tax matters are escalated to appropriate senior management and, where necessary, to the Board.
- The Company has implemented processes across the business to establish appropriate governance arrangements and support compliance with applicable laws and regulations.
- Company personnel keep abreast of changes in UK tax law through legislative updates and, where appropriate, advice from external advisers.
- Segregation of duties is maintained between the tax preparation, review and approval functions to ensure accuracy in reporting. Where tasks are outsourced to external advisers, the Company retains responsibility for review and approval.
- All tax-related documents must be reviewed and approved by appropriate management.
- The Company has a low tolerance for tax compliance errors and has therefore implemented procedures designed to mitigate the risk of inaccurate reporting.
- Where necessary, the Company engages third-party advisers to prepare its tax returns and help ensure compliance with applicable tax laws.

TAX PLANNING

- The Company seeks to support its commercial objectives by managing its tax affairs in a tax-efficient manner while ensuring full compliance with all applicable tax laws and regulations.

RISK LEVEL ACCEPTED IN RELATION TO UK TAXATION

- The Company adopts a risk-averse approach to the management of its UK tax affairs and to the assessment of the tax consequences of its business activities and transactions. Where appropriate, external tax advisers are engaged to provide technical guidance and support on matters requiring specialist expertise.

APPROACH TOWARDS DEALINGS WITH HMRC

The Company is committed to the following:

- Providing accurate and timely information in tax filings, responses to queries, and other correspondence with HMRC.
- Resolving any tax disputes or areas of uncertainty with HMRC through open and constructive dialogue.
- Engaging collaboratively with HMRC to support a reasonable and accurate interpretation of applicable tax laws in relation to past, current and future tax obligations and compliance matters.