

NEWS RELEASE

Sleep Number Announces Second Quarter 2022 Results

7/27/2022

- Second-quarter net sales increased 13% and diluted EPS grew 75% versus the prior year
- Year-to-date net sales increased 2% with year-to-date diluted EPS of \$1.60 versus \$3.44 for the same period last year on constrained electronics supply, inflation pressures and low consumer sentiment
- Updated 2022 EPS outlook to a range of \$3.00 to \$4.00 per share

MINNEAPOLIS--(BUSINESS WIRE)-- Sleep Number Corporation (Nasdaq: SNBR) today reported results for the quarter ended July 2, 2022.

"Our second-quarter performance reflects our team's incredible agility in navigating a complex business environment. Ongoing electronic supply disruptions, inflationary pressures and record low consumer sentiment are reflected in our revised 2022 EPS outlook. We are taking prudent actions to preserve liquidity and financial flexibility," said Shelly Ibach, Chair, President and CEO. "Sleep Number brand metrics are strong, and we continue to advance our life changing innovations. We are positioned to rebound rapidly as consumer confidence and flow of electronic parts improve."

Second Quarter Overview

- Net sales increased 13% to \$549 million, while demand decreased 12% for the quarter, reflecting record low consumer sentiment
- Gross margin of 59.2% of net sales, more than 100 basis points above expectations due to favorable product mix which more than offset operating inefficiencies resulting from the uneven flow of electronics supply
- Earnings per diluted share increased 75% to \$1.54, compared with \$0.88 for the prior year

Cash Flows and Liquidity Review

- Year-to-date net cash from operating activities of \$29 million were pressured by year-over-year changes in working capital and lower net income
- Invested \$37 million in capital expenditures and \$55 million in Sleep Number stock for the first six months of the year; planning no share repurchases in the third quarter as we prioritize performance-driving investments
- Leverage ratio of 3.3x EBITDAR at the end of the second quarter; more than \$375 million of liquidity remains against current debt facility
- Return on invested capital (ROIC) was 21.8% for the trailing twelve-month period

Financial Outlook

The company updated its full-year 2022 diluted EPS outlook to a range of \$3.00 to \$4.00 per share based on macro conditions. The outlook assumes low single-digit net sales growth for 2022 on a high single-digit demand decline, while servicing excess backlog. The company anticipates 2022 capital expenditures of approximately \$70 million.

Conference Call Information

Management will host its regularly scheduled conference call to discuss the company's results at 5 p.m. EDT (4 p.m. CDT; 2 p.m. PDT) today. To access the webcast, please visit the investor relations area of the Sleep Number website at https://ir.sleepnumber.com. The webcast replay will remain available for approximately 60 days.

About Sleep Number Corporation

Individuality is the foundation of Sleep Number. Our purpose driven company is comprised of over 5,500 passionate team members who are dedicated to our mission of improving lives by individualizing sleep experiences. We have improved more than 14 million lives and are positively impacting society's wellbeing through higher quality sleep.

Our award-winning 360® smart beds are informed by science. They learn from over 1.95 billion sleep sessions of highly-accurate, real world sleep data – the culmination of over 15 billion hours' worth - to automatically adjust to each sleeper and provide effortless comfort and proven quality sleep. Our 360 smart beds deliver individualized sleep health reports and insights, including a daily SleepIQ® score, and are helping to advance meaningful sleep health solutions by applying sleep science and research.

For life-changing sleep, visit **SleepNumber.com** or one of our more than 650 Sleep Number® stores. More information is available on our **newsroom** and **investor relations** sites.

Forward-looking Statements

Statements used in this news release relating to future plans, events, financial results or performance, such as the company's expectations for full-year 2022 diluted EPS, are forward-looking statements subject to certain risks and uncertainties including, among others, such factors as current and future general and industry economic trends and consumer confidence; risks inherent in outbreaks of pandemics or contagious disease, including the COVID-19 pandemic; risks inherent in global-sourcing activities, including tariffs, outbreaks of pandemics or contagious diseases, such as the COVID-19 pandemic, geo-political turmoil, acts of terrorism, global conflicts or war (such as the current war in Ukraine), strikes, labor shortages, government-mandated work closures, and the potential for shortages in supply or disruption or delay of production and delivery of materials and products in our supply chain; risks of disruption in the operation of any of our main manufacturing, distribution, logistics, home delivery, product development, or customer service facilities or operations; our manufacturing processes operate with minimal levels of inventory, which may leave us vulnerable to shortages in supply; our dependence on significant suppliers and third parties and our ability to maintain relationships with key suppliers or third parties, including several solesource suppliers or service providers; rising commodity costs and other inflationary pressures; the effectiveness of our marketing messages; the efficiency of our advertising and promotional efforts; our ability to execute our Total Retail distribution strategy; our ability to achieve and maintain acceptable levels of product and service quality, and acceptable product return and warranty claims rates; our ability to continue to improve and expand our product line, and consumer acceptance of our products, product quality, innovation and brand image; industry competition, the emergence of additional competitive products and the adequacy of our intellectual-property rights to protect our products and brand from competitive or infringing activities; claims that our products, processes, advertising, or trademarks infringe the intellectual-property rights of others; availability of attractive and cost-effective consumer credit options; increasing government regulation; pending or unforeseen litigation and the potential for adverse publicity associated with litigation; the adequacy of our and third-party information systems to meet the evolving needs of our business and existing and evolving risks and regulatory standards applicable to data privacy and cybersecurity; the costs and potential disruptions to our business related to upgrading or maintaining our information systems; the vulnerability of our and third-party information systems to attacks by hackers or other cyber threats that could compromise the security of our systems, result in a data breach or disrupt our business; environmental risks, including increasing environmental regulation and the broader impacts of climate change such as from weather-related events; and our ability, and the ability of our suppliers and vendors, to attract, retain and motivate qualified management, executive and other key team members, including qualified retail sales professionals and managers. Additional information concerning these and other risks and uncertainties is contained in the company's filings with the Securities and Exchange Commission (SEC), including the Annual Report on Form 10-K, and other periodic reports filed with the SEC. The company has no obligation to publicly update or revise any of the forward-looking statements in this news release.

SLEEP NUMBER CORPORATION AND SUBSIDIARIES Consolidated Statements of Operations (unaudited – in thousands, except per share amounts)

		Three Months Ended					
		July 2, 2022			July 3, 2021	% of Net Sales	
Net sales Cost of sales Gross profit	\$	549,073 224,128 324,945	100.0% 40.8% 59.2%	\$	484,316 191,465 292,851	100.0% 39.5% 60.5%	
Operating expenses: Sales and marketing General and administrative Research and development Total operating expenses Operating income Interest expense, net Income before income taxes Income tax expense Net income	\$	220,490 38,727 15,817 275,034 49,911 3,619 46,292 11,359 34,933	40.2% 7.1% 2.9% 50.1% 9.1% 0.7% 8.4% 2.1% 6.4%	\$	205,994 41,220 15,916 263,130 29,721 1,607 28,114 5,864 22,250	42.5% 8.5% 3.3% 54.3% 6.1% 0.3% 5.8% 1.2% 4.6%	
Net income per share – basic	\$	1.56		\$	0.91		
Net income per share – diluted	\$	1.54		\$	0.88		
Reconciliation of weighted-average shares outstanding: Basic weighted-average shares outstanding Dilutive effect of stock-based awards Diluted weighted-average shares outstanding	<u>_</u>	22,355 358 22,713		_	24,371 823 25,194		

SLEEP NUMBER CORPORATION AND SUBSIDIARIES Consolidated Statements of Operations (unaudited – in thousands, except per share amounts)

		Six Months Ended							
	July 2, 2022	% of Net Sales	July 3, 2021	% of Net Sales					
Net sales Cost of sales Gross profit Operating expenses:	\$ 1,076,203 448,960 627,243	100.0% 41.7% 58.3%	\$ 1,052,572 403,803 648,769	100.0% 38.4% 61.6%					
Sales and marketing General and administrative Research and development Total operating expenses Operating income Interest expense, net Income before income taxes	460,749 80,046 32,122 572,917 54,326 5,746 48,580	42.8% 7.4% 3.0% 53.2% 5.0% 0.5% 4.5%	429,611 83,812 29,202 542,625 106,144 2,584 103,560	40.8% 8.0% 2.8% 51.6% 10.1% 0.2% 9.8%					
Income tax expense Net income	11,573 \$ 37,007	1.1%	14,676 \$ 88,884	1.4% 8.4%					
Net income per share – basic	\$ 1.64	=	\$ 3.57						
Net income per share – diluted	\$ 1.60	Ė	\$ 3.44						
Reconciliation of weighted-average shares outstanding: Basic weighted-average shares outstanding Dilutive effect of stock-based awards Diluted weighted-average shares outstanding	22,558 594 23,152	- -	24,874 995 25,869						

SLEEP NUMBER CORPORATION AND SUBSIDIARIES Consolidated Balance Sheets (unaudited – in thousands, except per share amounts) subject to reclassification

		July 2, 2022	Ja	nuary 1, 2022
Assets	-			
Current assets: Cash and cash equivalents Accounts receivable, net of allowances of \$1,326 and \$924, respectively Inventories Prepaid expenses Other current assets Total current assets	\$	2,279 28,616 121,318 24,575 45,077 221,865	\$	2,389 25,718 105,644 18,953 54,917 207,621
Non-current assets: Property and equipment, net Operating lease right-of-use assets Goodwill and intangible assets, net Deferred income taxes Other non-current assets Total assets	\$	196,888 382,324 69,267 3,106 76,637 950,087	\$	195,128 371,133 70,468 - 75,190 919,540
Liabilities and Shareholders' Deficit				
Current liabilities: Borrowings under revolving credit facility Accounts payable Customer prepayments Accrued sales returns Compensation and benefits Taxes and withholding Operating lease liabilities Other current liabilities Total current liabilities	\$	443,300 167,213 114,745 24,656 33,274 27,426 76,041 58,605 945,260	\$	382,500 162,547 129,499 22,368 51,240 22,087 72,360 64,177 906,778
Non-current liabilities: Deferred income taxes Operating lease liabilities Other non-current liabilities Total non-current liabilities Total liabilities	_	344,475 103,314 447,789 1,393,049		688 336,192 100,835 437,715 1,344,493
Shareholders' deficit: Undesignated preferred stock; 5,000 shares authorized, no shares issued and outstanding Common stock, \$0.01 par value; 142,500 shares authorized, 21,964 and 22,683 shares issued and outstanding, respectively Additional paid-in capital Accumulated deficit Total shareholders' deficit Total liabilities and shareholders' deficit	\$	220 (443,182) (442,962) 950,087	\$	227 3,971 (429,151) (424,953) 919,540

SLEEP NUMBER CORPORATION AND SUBSIDIARIES Consolidated Statements of Cash Flows (unaudited - in thousands) subject to reclassification

	Six Mont	hs E	ıs Ended		
	July 2, 2022		July 3, 2021		
Cash flows from operating activities: Net income Adjustments to reconcile net income to net cash provided by operating activities: Depreciation and amortization Stock-based compensation	\$ 37,007	\$	88,884		
	31,975 8,043		29,800 12,385		
			5		

Net loss on disposals and impairments of assets Deferred income taxes Changes in operating assets and liabilities:	179 (3,794)	78 421
Accounts receivable Inventories Income taxes Prepaid expenses and other assets Accounts payable Customer prepayments Accrued compensation and benefits Other taxes and withholding Other accruals and liabilities Net cash provided by operating activities	(2,898) (15,674) 4,368 6,266 (1,713) (14,754) (17,789) 971 (3,496) 28,691	8,666 (7,215) (11,625) (13,407) 23,232 47,418 (22,387) 487 4,683 161,420
Cash flows from investing activities: Purchases of property and equipment Proceeds from sales of property and equipment Net cash used in investing activities	(36,559) 23 (36,536)	(32,012) 12 (32,000)
Cash flows from financing activities: Net increase in short-term borrowings Repurchases of common stock Proceeds from issuance of common stock Debt issuance costs Net cash provided by (used in) financing activities	70,836 (63,644) 585 (42) 7,735	146,447 (280,915) 3,535 (557) (131,490)
Net decrease in cash and cash equivalents Cash and cash equivalents, at beginning of period Cash and cash equivalents, at end of period	(110) 2,389 \$ 2,279	(2,070) 4,243 \$ 2,173

SLEEP NUMBER CORPORATION AND SUBSIDIARIES Supplemental Financial Information (unaudited)

		Three Months Ended			 Six Mont		
	July 2, 2022			uly 3, 2021	 July 2, 2022	 July 3, 2021	
Percent of sales: Retail stores Online, phone, chat and other Total Company	10).4%).6%).0%		88.1% 11.9% 100.0%	 86.9% 13.1% 100.0%	 87.0% 13.0% 100.0%	
Sales change rates: Retail comparable-store sales Online, phone and chat Total Retail comparable sales change Net opened/closed stores and other Total Company		10% 2% 9% 4% 13%		102% (28%) 65% 5% 70%	 (3%) 4% (2%) 4% 2%	 41% 17% 37% 2% 39%	
Stores open: Beginning of period Opened Closed End of period		53 10 (4) 59		607 26 (12) 621	 648 23 (12) 659	 602 37 (18) 621	
Other metrics: Average sales per store (\$ in 000's) 1 Average sales per square foot 1 Stores > \$2 million net sales 2 Stores > \$3 million net sales 2 Average revenue per smart bed unit 3		72 82% 45%	\$ \$	3,542 1,203 82% 47% 5,094	\$ 5,601	\$ 5,059	

¹ Trailing twelve months Total Retail comparable sales per store open at least one year.

² Trailing twelve months for stores open at least one year (excludes online, phone and chat sales).

3 Represents Total Retail (stores, online, phone and chat) net sales divided by Total Retail smart bed units.

SLEEP NUMBER CORPORATION AND SUBSIDIARIES Earnings before Interest, Taxes, Depreciation and Amortization (Adjusted EBITDA) (in thousands)

We define earnings before interest, taxes, depreciation and amortization (Adjusted EBITDA) as net income plus: income tax expense, interest expense, depreciation and amortization, stock-based compensation and asset impairments. Management believes Adjusted EBITDA is a useful indicator of our financial performance and our ability to generate cash from operating activities. Our definition of Adjusted EBITDA may not be comparable to similarly titled definitions used by other companies. The table below reconciles Adjusted EBITDA, which is a non-GAAP financial measure, to the comparable GAAP financial measure:

		Three Months Ended July 2, July 3, 2022 2021			T:		velve Months nded July 3, 2021	
Net income Income tax expense Interest expense Depreciation and amortization Stock-based compensation Asset impairments	\$	34,933 11,359 3,619 15,920 3,910 80	\$	22,250 5,864 1,607 15,006 5,968	\$	101,869 30,442 9,406 61,857 18,872 266	\$	201,563 43,564 5,227 59,802 27,114 142
Adjusted EBITDA	\$	69,821	\$	50,695	\$	222,712	\$	337,412
Free Cash Flow (in thousands)								
	Т	Three Moi	athi	- Endad	Т	railing Tw	elve idec	e Months
	'	July 2, 2022	TUIT	July 3, 2021		July 2, 2022	iuec	July 3, 2021
Net cash provided by operating activities Subtract: Purchases of property and equipment	\$	4,133 16,955	\$	49,822 20,466	\$	167,281 71,447	\$	354,080 47,417
Free cash flow	\$	(12,822)	\$	29,356	\$	95,834	\$	306,663
Calculation of Net Leverage Ratio unde (in thousands)	r Re	evolving C	red	it Facility				
(iii tiiousailus)					Т	railing Tw	elve	e Months
					_	Er	idec	d
						July 2, 2022		July 3, 2021
Borrowings under revolving credit facility Outstanding letters of credit Finance lease obligations					\$	443,300 5,947 479	\$	382,200 3,997 594
Consolidated funded indebtedness Capitalized operating lease obligations1 Total debt including capitalized operating lease obligations (a)					\$	449,726 642,213 1,091,939	\$	386,791 571,358 958,149
Adjusted EBITDA (see above) Consolidated rent expense Consolidated EBITDAR (b)					\$	222,712 107,035 329,747	\$	337,412 95,226 432.638
Net Leverage Ratio under revolving credit facility (a divided by b)					=	3.3 to 1.0)	2.2 to 1.0

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1 A multiple of six times annual rent expense is used as an estimate for capitalizing our operating lease obligations in accordance with our credit facility.

Note - Our Adjusted EBITDA and EBITDAR calculations, Free Cash Flow data and Calculation of Net Leverage Ratio under Revolving Credit Facility are considered non-GAAP financial measures and are not in accordance with, or preferable to, "as reported," or GAAP financial data. However, we are providing this information as we believe it facilitates analysis of the Company's financial performance by investors and financial analysts.

GAAP - generally accepted accounting principles in the U.S.

SLEEP NUMBER CORPORATION AND SUBSIDIARIES Calculation of Return on Invested Capital (ROIC) (in thousands)

ROIC is a financial measure we use to determine how efficiently we deploy our capital. It quantifies the return we earn on our invested capital. Management believes ROIC is also a useful metric for investors and financial analysts. We compute ROIC as outlined below. Our definition and calculation of ROIC may not be comparable to similarly titled definitions and calculations used by other companies. The tables below reconcile net operating profit after taxes (NOPAT) and total invested capital, which are non-GAAP financial measures;

			dec	ed		
Not a continue of the fibration of (NODAT)		July 2, 2022	July 3, 2021			
Net operating profit after taxes (NOPAT) Operating income Add: Rent expense 1 Add: Interest income	\$	141,718 107,035	\$	250,352 95,226 2		
Less: Depreciation on capitalized operating leases 2 Less: Income taxes 3 NOPAT	\$	(27,078) (52,891) 168,784	\$	(24,577) (76,939) 244,064		
Average invested capital Total deficit Add: Long-term debt 4 Add: Capitalized operating lease obligations 5 Total invested capital at end of period	\$	(442,962) 443,779 856,280 857,097	\$	(403,658) 382,794 761,808 740,944		
Average invested capital 6	\$	772,772	\$	733,151		
Return on invested capital (ROIC) 7	_	21.8%	_	33.3%		

- 1 Rent expense is added back to operating income to show the impact of owning versus leasing the related assets.
- 2 Depreciation is based on the average of the last five fiscal quarters' ending capitalized operating lease obligations (see note 5) for the respective reporting periods with an assumed thirty-year useful life. This life assumption is based on our long-term participation in given markets though specific retail location lease commitments are generally 5 to 10 years at inception. This is subtracted from operating income to illustrate the impact of owning versus leasing the related assets.
- 3 Reflects annual effective income tax rates, before discrete adjustments, of 23.9% and 24.0% for July 2, 2022 and July 3, 2021, respectively.
- 4 Long-term debt includes existing finance lease liabilities.
- 5 A multiple of eight times annual rent expense is used as an estimate for capitalizing our operating lease obligations. The methodology utilized aligns with the methodology of a nationally recognized credit rating agency.
- 6 Average invested capital represents the average of the last five fiscal quarters' ending invested capital balances.

Trailing Twolve Months

7 ROIC equals NOPAT divided by average invested capital.

Note - Our ROIC calculation and data are considered non-GAAP financial measures and are not in accordance with, or preferable to, GAAP financial data. However, we are providing this information as we believe it facilitates analysis of the Company's financial performance by investors and financial analysts.

GAAP - generally accepted accounting principles in the U.S.

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