

ENVIRONMENTAL, HEALTH, SAFETY, AND PUBLIC POLICY COMMITTEE CHARTER

Adopted by the Board of Directors
February 17, 2021

Purposes

The Environmental, Health, Safety, and Public Policy Committee (the “Committee”) of the Board of Directors (the “Board”) of HollyFrontier Corporation (the “Corporation”) shall assist the full Board in overseeing the Corporation’s safety, health, environmental and public policy matters. While the Committee has the authority and responsibilities set forth in this charter, the responsibilities of the Committee’s members shall remain consistent with the usual and customary duties and responsibilities of members of the Board. Further, the existence of the Committee shall not in any way alter or diminish the responsibility of management of the Corporation to assure compliance with applicable laws and regulations and to create and maintain a safe and healthful workplace environment.

Composition

The Committee shall consist of at least three Board members. Upon receiving the recommendation of the Nominating, Governance and Social Responsibility Committee, the Board shall appoint the members of the Committee annually. One of the Committee members shall serve as the chairperson of the Committee. The chairperson of the Committee shall be designated by the Board or, if no such designation is made, shall be selected by the affirmative vote of a majority of the members of the Committee. The Board may remove or replace the chairperson and any other member of the Committee at any time.

Authority and Responsibilities

The Committee is delegated all authority of the Board as may be necessary or advisable to fulfill the purposes and responsibilities of the Committee. The Committee may form and delegate some or all of its authority and responsibilities to subcommittees as it deems appropriate. Without limiting the generality of the preceding statements, the Committee shall have the authority and responsibilities described below.

Authority

The Committee shall have the authority to:

1. Retain, compensate, direct, oversee and terminate outside counsel, technical consultants and other advisors hired to assist the Committee, who shall be accountable ultimately to the Committee. The Committee may utilize the services of the Corporation’s outside counsel, technical consultants and other advisors. The Corporation shall provide for appropriate funding, as determined by the Committee, for payment of (a) compensation to any outside counsel, technical consultant or other advisor engaged by the Committee and (b) administrative expenses of the Committee that are necessary or appropriate in carrying out its responsibilities.
2. Delegate to its chairperson, any one of its members or any subcommittee it may form, the authority and responsibility for any particular matter, as it deems

appropriate from time to time under the circumstances. However, subcommittees shall not have the authority to engage outside counsel, technical consultants or other advisors unless expressly granted such authority by the Committee. Each subcommittee shall keep minutes and report to the Committee.

Responsibilities

The Committee shall have the following responsibilities:

1. The Committee shall review reports and information provided by management or consultants regarding material regulatory compliance and public policy matters arising out of issues related to process safety, worker safety, health, environmental, physical security, and/or legislative developments related to the refining industry. The information requested in these reports may include, but is not limited to:
 - a. Key government affairs issues facing the Corporation;
 - b. Significant events affecting the Corporation regarding process safety, worker safety, health and environmental matters;
 - c. Key steps taken to improve Corporation compliance with applicable laws and regulations relating to safety, health, and environmental matters;
 - d. Information regarding the Corporation's process safety program and results of process safety audit activities;
 - e. Information regarding the Corporation's workplace safety record as well as significant safety, health, and environmental incidents in any operating location of the Corporation;
 - f. Information regarding the physical security of the Corporation's facilities;
 - g. Reports from the Corporation's internal or external counsel on any material pending or potential litigation and/or regulatory enforcement matters concerning safety, health, and environmental matters that may materially affect the business operations of the Corporation and management's response to such matters;
 - h. Any material changes by management to the Corporation's safety and environmental policies; and
 - i. Material proposed legislative issues that have a material effect on the business.
2. The Committee shall report material issues or compliance concerns included in the reports provided by management to the Board in a timely manner. It is not the responsibility of the Committee to audit the accuracy and completeness of the information provided by management or consultants or to ensure that the Corporation's safety, health, and environmental matters as well as public policy matters are in accordance with applicable rules and regulations. These are the responsibilities of management.

Procedures

1. **Conduct of Business.** The Committee shall conduct business in accordance with the Corporation's By-Laws, as amended from time to time, and Delaware General Corporation Law.
2. **Reports.** The Committee shall maintain minutes of its meetings and make regular reports to the Board, directly or through the chairperson, of its actions and the actions of any subcommittee and any recommendations to the Board.
3. **Review of Charter.** At least annually, the Committee shall review the need for changes in this Charter and recommend any proposed changes to the Board for approval.
4. **Performance Review.** Each year, the Committee shall review and evaluate its own performance and shall submit to a review and evaluation by the Board.
5. **Fees; Reimbursement of Expenses.** Each member of the Committee shall be paid the fee set by the Board for his or her services as a member and/or chairperson of the Committee. Subject to the Corporation's Corporate Governance Guidelines and other policies, Committee members will be reimbursed by the Corporation for all reasonable expenses incurred in connection with their duties as Committee members.

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While the Committee members have the authority and responsibilities set forth in this Charter, nothing contained in this Charter is intended to create, or should be construed as creating, any responsibility or liability of the Committee members, except to the extent otherwise provided under applicable law.