



HOLLYFRONTIER CORPORATION SPEAK AND BE HEARD – ETHICS AND COMPLIANCE REPORTING LINE

Our longstanding commitment to ethical behavior is fundamental to how we do business. Our Code of Business Conduct and Ethics (the “Code”) provides the foundation to our global compliance program and reflects our commitment to comply with all applicable laws, ethical decision making and doing the right thing.

The “Speak and Be Heard” reporting line is a global, confidential resource for reporting perceived violations of law or raising ethical concerns. Operated by an independent third party, Speak and Be Heard is a resource available to all directors, officers, full-time, part-time, temporary or contract employees and consultants, and suppliers, distributors or anyone acting on behalf of the Company, regardless of location, seniority level, business unit, function or region.

Speak and Be Heard is available via phone or the web, twenty-four (24) hours a day, seven days a week, and an interpreter can be made available upon request.

	<p>Report Online:</p> <p>www.speakandbeheard.ethicspoint.com</p>
	<p>Report by Phone:</p> <p>1-844-893-1072</p>

For those calling toll-free outside of the United States or Canada, the phone number for your specific country can be found on the website listed above.

We follow up on all reports or concerns raised through Speak and Be Heard. We won't retaliate or permit retaliation against anyone who raises questions or concerns, anyone who promptly reports an alleged violation of the Code, the Company's policies and procedures or any law or regulation, or anyone who participates or cooperates honestly and completely in the investigation of a report.