

# Non-GAAP Reconciliation

## 3-Year Net Revenue and Adjusted EPS CAGR

	2022-2024 3-Year CAGR	
	Net Revenue	EPS
As-reported - GAAP	14%	17%
(Gains)/losses on equity investments <sup>1</sup>	**	2%
Special items <sup>2</sup>	**	1%
Non-GAAP	14%	20%
Currency impact <sup>3</sup>	4%	5%
Non-GAAP – currency-neutral	18%	25%

Note: Table may not sum due to rounding

\*\* Not applicable

1. Impact of (gains)/losses on equity investments for the year ended December 31, 2024 (\$0.03 per diluted share) and for the year ended December 31, 2021 ((\$0.50) per diluted share)
2. Impact of special items for the year ended December 31, 2024 related to litigation provisions (\$0.53 per diluted share) and a restructuring charge (\$0.16 per diluted share) and for the year ended December 31, 2021 related to litigation provisions (\$0.07 per diluted share) and an indirect tax matter (\$0.07 per diluted share)
3. Impact of using FX of 2021 base year

