

MARINUS PHARMACEUTICALS, INC.

Nominating and Governance Committee Charter

1. Authority and Purpose

The Board of Directors (the “Board”) of Marinus Pharmaceuticals, Inc. (the “Company”) has established a Nominating and Governance Committee (the “Committee”) to: (a) assist the Board in identifying nominees for election to the Board, consistent with the qualifications and criteria approved by the Board; (b) assist the Board in determining the composition of the committees of the Board; (c) recommend to the Board the director nominees for the annual meeting of stockholders and otherwise when necessary; (d) develop, oversee and make recommendations to the Board regarding the Company’s corporate governance guidelines and procedures; (e) establish and monitor a process of assessing the Board’s effectiveness; and (f) oversee the evaluation of the Board. The Committee shall undertake those specific duties and responsibilities set forth below and such other duties as the Board shall from time to time prescribe.

2. Composition

The Committee members shall be appointed by the Board from among its members. The Committee will consist of at least three members. Unless otherwise directed by the Board, each Committee member shall serve until such member ceases to serve as a member of the Board or until his or her successor has been appointed by the Board. A Committee member may be removed at any time by the Board. The Board shall designate a Committee member as the chairperson of the Committee (the “Chairperson”). If the Chairperson is not present at a meeting of the Committee, the members present at the meeting shall designate one member as the acting Chairperson for that meeting.

Each member of the Committee shall satisfy the independence requirements of the listing standards of The Nasdaq Stock Market LLC (“Nasdaq”) or such other national securities exchange on which the Company’s securities are then listed (as the same may be amended from time to time), additional independence standards requirements that may be established by the Board (as the same may be amended from time to time) and all other regulatory requirements.

3. Structure and Meetings

The Committee shall conduct its business in accordance with this Charter, the Company’s By-laws and any direction by the Board.

In discharging its responsibilities, the Committee shall meet as often as it determines necessary or advisable, but not less frequently than once per year. The Committee may also hold special meetings or act by unanimous written consent as the Committee may decide. The Chair of the Board, any member of the Committee or the Secretary of the Company may call meetings of the Committee. The Committee shall be governed by the same rules regarding meetings (including meetings by conference telephone or similar communications equipment), action without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board. The Committee is authorized and empowered to adopt its own rules of

procedure not inconsistent with any provision of this Charter, the By-laws of the Company, or the laws of the State of Delaware. In the event of a tie vote on any issue, the Chairperson's vote shall decide the issue (actual Chairperson or acting Chairperson for that meeting). The Committee shall keep written minutes of its meetings, which shall be filed with the minutes of the meetings of the Board.

As necessary or desirable, the Chairperson may invite any director, officer or employee of the Company, or other persons whose advice and counsel are sought by the Committee, to be present at meetings of the Committee, consistent with the maintenance of confidentiality of such discussions.

The Committee may delegate its authority to a subcommittee composed solely of one or more members of the Committee as the Committee may deem appropriate, to the extent permitted by applicable law, regulations, Nasdaq rules, the By-laws of the Company and any applicable resolutions of the Board.

The Chairperson (or other member designated by the Chairperson or the Committee in the Chairperson's absence) shall regularly report to the full Board on the Committee's proceedings and any actions taken by the Committee.

4. Authority and Responsibilities

The Committee shall have the authority and responsibility for:

(a) **Corporate Governance Guidelines.**

(i) Overseeing a set of corporate governance principles applicable to the Company that shall include, at a minimum, director qualifications and responsibilities, responsibilities of key Board committees, director compensation, director access to management and, as necessary and appropriate, independent advisors, annual Board performance evaluations, director orientation and continuing education, and management selection and succession.

(ii) Reviewing and reassessing the adequacy of such corporate governance principles, the Company's Certificate of Incorporation, the Company's By-laws and any other policies relating to the Company's corporate governance on periodic basis as appropriate; and recommending to the Board any changes the Committee deems appropriate.

(iii) Reviewing changes in legislation, regulations and other developments impacting corporate governance and making recommendations to the Board with respect to these matters.

(b) **Review of Board and Committee Composition and Performance.**

(i) Overseeing and administering the annual Board and committee self-evaluation process and considering and reviewing with the Board feedback received and the structure of the evaluation process.

(ii) Monitoring, reviewing and evaluating any change of circumstances or actual or potential conflict of interest relating to any director that may affect the independence of the director and (b) advising the Board as to the Committee's findings and recommendations relating to the independence and continued service of any such director and, on an ongoing basis, any other issues pertaining to the independence of the Company's directors.

(iii) Assessing the Board's composition on an annual basis, including the size of the Board, diversity, age, skills and experience in the context of the needs of the Board.

(iv) On an annual basis, reviewing and making recommendations to the Board on composition and minimum member qualifications for the Board and each Board committee, committee member appointments and removals, committee structure and operations (including authority to delegate to subcommittees), committee performance and committee reporting to the Board.

(v) Identifying individuals qualified to become Board members, consistent with the qualifications and criteria approved by the Board, and recommending to the Board the director nominees for the next annual meeting of stockholders and to fill vacancies and newly created directorships. The criteria shall reflect the Board's commitment to actively develop a diverse pool of individuals from which director nominees may be selected, including as may be required under applicable law. Among the qualifications to be considered in the selection of candidates are broad experience in business, finance or administration; diversity; familiarity with the Company's industry; character; ability to exercise sound judgment; demonstrated leadership; education; prominence and reputation. Since prominence and reputation in a particular profession or field of endeavor are what brings most persons to the Board's attention, there is the further consideration of whether the individual has the time available to devote to the work of the Board and one or more of its committees. The Committee should also review the activities and associations of each candidate to ensure that there is no legal impediment, conflict of interest, or other consideration that might hinder or prevent service on the Board. The screening process shall include a background evaluation and independence determination. For incumbent directors, the Committee will consider his or her performance and level of participation on the Board.

(vi) Advising the Board on candidates for the position of Chairman of the Board, and conducting investigations of such candidates as the Committee and the Board may deem appropriate.

(vii) Evaluating (a)(1) individuals nominated, or recommended for nomination, by stockholders for election to the Board and (2) proposals submitted by stockholders for consideration at the Company's annual meeting of stockholder (in each case, to the extent in accordance with applicable law and the Company's organizational documents) and (b) recommending appropriate action to the Board in accordance with the Company's corporate governance principles and applicable law.

(c) Executive Officers.

(i) Advising the Board on candidates for the position of Chief Executive Officer and conducting investigations of such candidates as the Committee and the Board may deem appropriate.

(ii) Advising the Board on possible candidates to fill other executive offices of the Company and conducting investigation of such candidates as the Committee and the Board may deem appropriate.

(iii) Reviewing periodically with the Chairman of the Board and Chief Executive Officer the succession plans relating to positions held by elected corporate officers and making recommendations to the Board with respect to the selection of individuals to occupy these positions.

5. Performance Evaluation

The Committee shall annually review and assess the adequacy of this Charter and recommend any proposed changes to the Board for approval. The Committee shall also perform an annual evaluation of its own performance. In conducting this review, the Committee shall address all matters that it considers relevant to its performance, including at least the following: the adequacy, appropriateness and quality of the information and recommendations presented by the Committee to the Board; the manner in which they were discussed or debated; and whether the number and length of meetings of the Committee were adequate for the Committee to complete its work in an appropriate manner.

6. Committee Resources

The Committee shall be empowered, without the approval of the Board or management, to engage, oversee the work of, and compensate such independent legal, accounting and other advisors as it determines necessary to carry out its duties, including the sole authority to retain and terminate any search firm to be used to identify director candidates and to approve such firm's fees and other retention terms. The Committee shall receive appropriate funding, as determined by the Committee, from the Company for payment of (a) reasonable compensation to any advisor employed by the Committee; and (b) ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

As Amended March 23, 2021