UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2025

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____to

Commission file number 0-07674

First Financial Bankshares, Inc.
(Exact name of registrant as specified in its charter)

Texas	**75-0944023**
(State or other jurisdiction of incorporation or organization)	**(I.R.S. Employer Identification No.)**
400 Pine Street, Abilene, Texas	**79601**
(Address of principal executive offices)	**(Zip Code)**

(325) 627-7155
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, $0.01 par value	**FFIN**	**The Nasdaq Global Select Market**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T(§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2of the Exchange Act.

Large accelerated filer	☒	Accelerated filer	☐
Non-accelerated filer	☐	Smaller reporting company	☐
		Emerging growth company	☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule12b-2of the Act). Yes ☐ No ☒

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date:

Class	Outstanding at May 6, 2025
Common Stock, $0.01 par value per share	143,050,318

TABLE OF CONTENTS

PART I - FINANCIAL INFORMATION

Item		Page
1.	Financial Statements	3
	Consolidated Balance Sheets – Unaudited	4
	Consolidated Statements of Earnings – Unaudited	5
	Consolidated Statements of Comprehensive Earnings (Loss) – Unaudited	6
	Consolidated Statements of Shareholders' Equity – Unaudited	7
	Consolidated Statements of Cash Flows – Unaudited	8
	Notes to Consolidated Financial Statements – Unaudited	9
2.	Management's Discussion and Analysis of Financial Condition and Results of Operations	41
3.	Quantitative and Qualitative Disclosures About Market Risk	55
4.	Controls and Procedures	56
	PART II - OTHER INFORMATION	
1.	Legal Proceedings	57
1A.	Risk Factors	57
2.	Unregistered Sales of Equity Securities and Use of Proceeds	57
3.	Defaults Upon Senior Securities	57
4.	Mine Safety Disclosures	57
5.	Other Information	57
6.	Exhibits	58
	Signatures	59

PART I - FINANCIAL INFORMATION

Item 1. Financial Statements.

The consolidated balance sheets of First Financial Bankshares, Inc. and Subsidiaries (the "Company" or "we") at March 31, 2025 and 2024 (unaudited), and December 31, 2024, and the consolidated statements of earnings, comprehensive earnings (loss) and shareholders' equity for the three-months ended March 31, 2025 and 2024 (unaudited), and the consolidated statements of cash flows for the three-months ended March 31, 2025 and 2024 (unaudited), and notes to consolidated financial statements (unaudited), follow on pages 4 through 40.

FIRST FINANCIAL BANKSHARES, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
(Dollars in thousands, except share and per share amounts)

	March 31, 2025	March 31, 2024	December 31, 2024
	(Unaudited)		
ASSETS			
CASH AND DUE FROM BANKS	$ 232,943	$ 222,464	$ 259,996
FEDERAL FUNDS SOLD	11,750	12,300	—
INTEREST-BEARING DEMAND DEPOSITS IN BANKS	682,362	365,397	503,417
Total cash and cash equivalents	927,055	600,161	763,413
SECURITIES AVAILABLE-FOR-SALE, at fair value (amortized cost of these securities was $5,253,099, $5,217,517, and $5,155,305 as of March 31, 2025 and 2024, and December 31, 2024, respectively)	4,760,431	4,658,526	4,617,759
LOANS:			
Held-for-investment	7,945,611	7,229,410	7,913,098
Less—allowance for credit losses	(101,080)	(89,562)	(98,325)
Net loans held-for-investment	7,844,531	7,139,848	7,814,773
Held-for-sale ($13,997, $15,080, and $7,793, at fair value at March 31, 2025 and 2024, and December 31, 2024, respectively)	14,348	16,109	8,235
BANK PREMISES AND EQUIPMENT, net	150,589	151,953	151,904
INTANGIBLE ASSETS, net	313,909	314,465	314,004
OTHER ASSETS	301,251	310,096	309,330
Total assets	$ 14,312,114	$ 13,191,158	$ 13,979,418
LIABILITIES AND SHAREHOLDERS' EQUITY			
NONINTEREST-BEARING DEPOSITS	$ 3,356,553	$ 3,348,147	$ 3,348,041
INTEREST-BEARING DEPOSITS	9,110,218	7,941,661	8,751,133
Total deposits	12,466,771	11,289,808	12,099,174
DIVIDENDS PAYABLE	25,775	25,754	25,753
REPURCHASE AGREEMENTS	56,606	307,297	61,416
BORROWINGS	26,978	26,803	135,603
OTHER LIABILITIES	55,723	50,129	50,912
Total liabilities	12,631,853	11,699,791	12,372,858
SHAREHOLDERS' EQUITY:			
COMMON STOCK — $0.01 par value, authorized 200,000,000 shares; 143,019,433, 142,817,159, and 142,944,704 shares issued at March 31, 2025 and 2024, and December 31, 2024, respectively	1,430	1,428	1,429
CAPITAL SURPLUS	692,068	683,997	689,338
RETAINED EARNINGS	1,375,652	1,247,169	1,340,082
TREASURY STOCK (shares at cost: 928,353, 931,427, and 929,735 at March 31, 2025 and 2024, and December 31, 2024, respectively)	(13,263)	(12,120)	(12,905)
DEFERRED COMPENSATION	13,263	12,120	12,905
ACCUMULATED OTHER COMPREHENSIVE EARNINGS (LOSS), net	(388,889)	(441,227)	(424,289)
Total shareholders' equity	1,680,261	1,491,367	1,606,560
Total liabilities and shareholders' equity	$ 14,312,114	$ 13,191,158	$ 13,979,418

See notes to consolidated financial statements.

FIRST FINANCIAL BANKSHARES, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF EARNINGS—(UNAUDITED)
(Dollars in thousands, except per share amounts)

	Three-Months Ended March 31,	
	2025	2024
INTEREST INCOME:		
Interest and fees on loans	$ 130,981	$ 117,091
Interest on investment securities:		
Taxable	25,034	19,952
Exempt from federal income tax	7,831	7,737
Interest on federal funds sold and interest-bearing demand deposits in banks	3,264	4,715
Total interest income	167,110	149,495
INTEREST EXPENSE:		
Interest on deposits	47,549	45,251
Interest on repurchase agreements and borrowings	772	4,002
Total interest expense	48,321	49,253
Net interest income	118,789	100,242
PROVISION FOR CREDIT LOSSES	3,528	808
Net interest income after provision for credit losses	115,261	99,434
NONINTEREST INCOME:		
Trust fees	12,653	11,379
Service charges on deposit accounts	6,177	6,246
Debit card fees	4,967	4,891
Credit card fees	577	631
Gain on sale and fees on mortgage loans	2,832	3,128
Net gain on sale of available-for-sale securities	—	—
Net gain (loss) on sale of foreclosed assets	(35)	—
Net gain on sale of other assets	—	—
Loan recoveries	574	555
Other noninterest income	2,485	2,553
Total noninterest income	30,230	29,383
NONINTEREST EXPENSE:		
Salaries, commissions and employee benefits	42,142	36,683
Net occupancy expense	3,720	3,470
Equipment expense	2,321	2,237
FDIC insurance premiums	1,575	1,965
Debit card expense	3,373	3,058
Professional and service fees	2,650	2,396
Printing, stationery and supplies	482	447
Operational and other losses	540	1,154
Software amortization and expense	3,732	3,005
Amortization of intangible assets	95	157
Other noninterest expense	9,705	9,368
Total noninterest expense	70,335	63,940
EARNINGS BEFORE INCOME TAXES	75,156	64,877
INCOME TAX EXPENSE	13,810	11,480
NET EARNINGS	$ 61,346	$ 53,397
NET EARNINGS PER SHARE, BASIC	$ 0.43	$ 0.37
NET EARNINGS PER SHARE, DILUTED	$ 0.43	$ 0.37
DIVIDENDS PER SHARE	$ 0.18	$ 0.18

See notes to consolidated financial statements.

FIRST FINANCIAL BANKSHARES, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE EARNINGS (LOSS) —(UNAUDITED)
(Dollars in thousands)

	Three-Months Ended March 31,	
	2025	2024
NET EARNINGS	$ 61,346	$ 53,397
OTHER ITEMS OF COMPREHENSIVE EARNINGS (LOSS):		
Change in unrealized gain (loss) on investment securities available-for-sale, before income taxes	44,810	(48,011)
Reclassification adjustment for realized (gains) losses on investment securities included in net earnings, before income taxes	—	—
Total other items of comprehensive earnings (loss)	44,810	(48,011)
Income tax benefit (expense) related to:		
Change in unrealized gain (loss) on investment securities available-for-sale	(9,410)	10,082
Reclassification adjustment for realized gains (losses) on investment securities included in net earnings	—	—
Comprehensive earnings (loss) tax benefit (expense)	(9,410)	10,082
COMPREHENSIVE EARNINGS (LOSS)	$ 96,746	$ 15,468

See notes to consolidated financial statements.

FIRST FINANCIAL BANKSHARES, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY
(Dollars in thousands, except per share amounts)

	Common Stock		Capital	Retained	Treasury Stock		Deferred	Accumulated Other Comprehensive Earnings	Total Shareholders'
	Shares	Amount	Surplus	Earnings	Shares	Amounts	Compensation	(Loss)	Equity
Balances at December 31, 2023	142,716,939	$ 1,427	$ 681,246	$ 1,219,525	(930,152)	$ (11,855)	$ 11,855	$ (403,298)	$ 1,498,900
Net earnings (unaudited)	—	—	—	53,397	—	—	—	—	53,397
Stock option exercises/ stock unit conversions/ restricted stock activity (unaudited)	100,220	1	1,622	—	—	—	—	—	1,623
Cash dividends declared, $0.18 per share (unaudited)	—	—		(25,753)	—	—	—	—	(25,753)
Change in unrealized gain (loss) in investment securities available-for-sale, net of related income taxes (unaudited)	—	—	—	—	—	—	—	(37,929)	(37,929)
Shares purchased in connection with directors' deferred compensation plan, net (unaudited)	—	—	—	—	(1,275)	(265)	265	—	—
Stock-based compensation expense (unaudited)	—	—	1,129	—	—	—	—	—	1,129
Balances at March 31, 2024 (unaudited)	142,817,159	$ 1,428	$ 683,997	$ 1,247,169	(931,427)	$ (12,120)	$ 12,120	$ (441,227)	$ 1,491,367
Balances at December 31, 2024	142,944,704	$ 1,429	$ 689,338	$ 1,340,082	(929,735)	$ (12,905)	$ 12,905	$ (424,289)	$ 1,606,560
Net earnings (unaudited)	—	—	—	61,346	—	—	—	—	61,346
Stock option exercises/ stock unit conversions/ restricted stock activity (unaudited)	74,729	1	803	—	—	—	—	—	804
Cash dividends declared, $0.18 per share (unaudited)	—	—	—	(25,776)	—	—	—	—	(25,776)
Change in unrealized gain (loss) in investment securities available-for-sale, net of related income taxes (unaudited)	—	—	—	—	—	—	—	35,400	35,400
Shares purchased in connection with directors' deferred compensation plan, net (unaudited)	—	—	—	—	1,382	(358)	358	—	—
Stock-based compensation expense (unaudited)	—	—	1,927	—	—	—	—	—	1,927
Balances at March 31, 2025 (unaudited)	143,019,433	$ 1,430	$ 692,068	$ 1,375,652	(928,353)	$ (13,263)	$ 13,263	$ (388,889)	$ 1,680,261

See notes to consolidated financial statements.

FIRST FINANCIAL BANKSHARES, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS—(UNAUDITED)
(Dollars in thousands)

	Three-Months Ended March 31,	
	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net earnings	$ 61,346	$ 53,397
Adjustments to reconcile net earnings to net cash provided by operating activities:		
Depreciation and amortization	3,500	3,221
Provision for credit losses	3,528	808
Securities premium amortization, net	9,506	11,153
Loss on sale of securities and other assets, net	35	—
Stock-based compensation	1,927	1,129
Net tax benefit from stock-based compensation	59	102
Change in loans held-for-sale	(5,882)	(1,797)
Change in other assets	(1,408)	(4,245)
Change in other liabilities	4,215	11,875
Total adjustments	15,480	22,246
Net cash provided by operating activities	76,826	75,643
CASH FLOWS FROM INVESTING ACTIVITIES:		
Activity in available-for-sale securities:		
Sales	—	—
Maturities	5,234,555	3,644,519
Purchases	(5,341,856)	(3,629,507)
Net increase in loans held-for-investment	(32,980)	(80,652)
Purchases of bank premises, equipment and software	(2,115)	(3,912)
Proceeds from sale of bank premises and equipment and other assets	—	41
Net cash used in investing activities	(142,396)	(69,511)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net increase (decrease) in noninterest-bearing deposits	8,512	(87,439)
Net increase in interest-bearing deposits	359,085	238,947
Net increase (decrease) in repurchase agreements and borrowings	(113,435)	(69,981)
Common stock transactions:		
Proceeds from stock option exercises/stock unit conversions/restricted stock activity	804	1,623
Dividends paid	(25,754)	(25,712)
Net cash provided by financing activities	229,212	57,438
NET INCREASE IN CASH AND CASH EQUIVALENTS	163,642	63,570
CASH AND CASH EQUIVALENTS, beginning of period	763,413	536,591
CASH AND CASH EQUIVALENTS, end of period	$ 927,055	$ 600,161
SUPPLEMENTAL INFORMATION AND NONCASH TRANSACTIONS:		
Interest paid	$ 48,694	$ 51,106
Transfer of loans to other real estate	—	454

See notes to consolidated financial statements.

Note 1 – Summary of Significant Accounting Policies

Nature of Operations

First Financial Bankshares, Inc., a Texas corporation ("Bankshares," "Company," "we" or "us"), is a financial holding company which owns all of the capital stock of First Financial Bank, which had 79 locations located in Texas as of March 31, 2025. The Company's primary source of revenue is providing loans and banking services to consumers and commercial customers in the market area in which First Financial Bank is located. In addition, the Company also owns First Financial Trust & Asset Management Company, First Financial Insurance Agency, Inc. (inactive), First Technology Services, Inc., FFB Investment Paris Fund, LLC, and FFB Portfolio Management, Inc.

Basis of Presentation

A summary of significant accounting policies of the Company and its subsidiaries applied in the preparation of the accompanying consolidated financial statements follows. The accounting principles followed by the Company and the methods of applying them are in conformity with both United States generally accepted accounting principles ("GAAP") and prevailing practices of the banking industry.

The Company evaluated subsequent events for potential recognition through the date the consolidated financial statements were issued.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The Company's significant estimates include its allowance for credit losses and its valuation of financial instruments.

Consolidation

The accompanying consolidated financial statements include the accounts of the Company and its subsidiaries, all of which are wholly-owned. All significant intercompany accounts and transactions have been eliminated.

Stock Repurchase

On July 23, 2024, the Company's Board of Directors extended the authorization to repurchase up to 5,000,000 common shares through July 31, 2025. The prior authorization had been in place since July 27, 2021. The stock repurchase plan authorizes management to repurchase and retire the stock at such time as repurchases and retirements are considered beneficial to the Company and stockholders. Any repurchase of stock will be made through the open market, block trades, or in privately negotiated transactions in accordance with applicable laws and regulations. Under the repurchase plan, there is no minimum number of shares that the Company is required to repurchase. Under the previous authorization effective through July 31, 2024, the Company repurchased and retired 101,337 shares (all during September 2023) at an average price of $26.99 per share. There have been no repurchases under the current authorization extension.

Other Recently Issued and Effective Authoritative Accounting Guidance

ASU 2023-02, "Investments - Equity Method and Joint Ventures (Topic 323): Accounting for Investments in Tax Credit Structures Using the Proportional Amortization Method." ASU 2023-02 is intended to improve the accounting and disclosures for investments in tax credit structures. ASU 2023-02 allows entities to elect to account for qualifying tax equity investments using the proportional amortization method, regardless of the program giving rise to the related income tax credits. Previously, this method was only available for qualifying tax equity investments in low-income housing tax credit structures. The adoption of ASU 2023-02 is not expected to have a significant impact on the financial statements and was not early adopted.

ASU 2023-07, "Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures." ASU 2023-07 expands segment disclosure requirements for public entities to require disclosure of significant expenses and other segment items on an annual and interim basis and to provide in interim periods all disclosures about a reportable segment's profit or loss and assets that are currently required annually. ASU 2023-07 became effective for our annual financial statements in 2024 and will be effective for interim periods within fiscal years in 2025. The adoption of ASU 2023-07 did not have a significant impact on our financial statements.

ASU 2023-09, "Income Taxes (Topic 740): Improvements to Income Tax Disclosures." ASU 2023-09 requires entities to disclose more detailed information in their reconciliation of their statutory tax rate to their effective tax rate. Public business entities (PBEs) are required to provide this incremental detail in a numerical, tabular format. The ASU also requires entities to disclose more detailed information about income taxes paid, including by jurisdiction; pretax income (or loss) from continuing operations; and income tax expense (or benefit). PBEs will be required to adopt the new requirements in annual reporting periods beginning after December 15, 2024, and interim periods beginning after December 15, 2025. The adoption of ASU 2023-09 is not expected to have a significant impact on our financial statements.

Investment Securities

Management classifies debt securities as held-to-maturity, available-for-sale, or trading based on its intent. Securities that management has the positive intent and ability to hold to maturity are classified as held-to-maturity and recorded at amortized cost, adjusted for amortization of premiums and accretion of discounts, which are recognized as adjustments to interest income using the interest method. Securities not classified as held-to-maturity or trading are classified as available-for-sale and recorded at fair value, with unrealized holding gains and losses (those for which no allowance for credit losses are recorded) reported as a component of other comprehensive income, net of tax. Management determines the appropriate classification of securities at the time of purchase.

Interest income includes amortization of purchase premiums and discounts over the period to maturity using a level-yield method, except for premiums on callable securities, which are amortized to their earliest call date. Realized gains and losses are recorded on the sale of securities in noninterest income.

The Company has made a policy election to exclude accrued interest from the amortized cost basis of securities and report accrued interest separately in other assets on the consolidated balance sheets. A security is placed on nonaccrual status at the time any principal or interest payments become more than 90 days delinquent or if full collection of interest or principal becomes uncertain. Accrued interest for a security placed on nonaccrual is reversed against interest income. There was no accrued interest related to securities reversed against interest income for the three-months ended March 31, 2025 or 2024, respectively.

The Company records its available-for-sale securities portfolio at fair value. Fair values of these securities are determined based on methodologies in accordance with current authoritative accounting guidance. Fair values are volatile and may be influenced by a number of factors, including market interest rates, prepayment speeds, discount rates, credit ratings, and yield curves. Fair values for securities are based on quoted market prices, where available. If quoted market prices are not available, fair values are based on the quoted prices of similar instruments or an estimate of fair value by using a range of fair value estimates in the marketplace as a result of the illiquid market, specific to the type of security.

The Company's investment portfolio currently consists of obligations of state and political subdivisions, mortgage pass-through securities, corporate bonds and general obligation or revenue based municipal bonds. Pricing for such securities is generally readily available and transparent in the market. The Company utilizes independent third-party pricing services to value its investment securities, which the Company reviews as well as the underlying pricing methodologies for reasonableness and to ensure such prices are aligned with pricing matrices. The Company validates prices supplied by the independent pricing services by comparison to prices obtained from other third-party sources on a quarterly basis.

Allowance for Credit Losses – Available-for-Sale Securities

For available-for-sale securities in an unrealized loss position, we first assess whether we intend to sell, or if it is more likely than not that we will be required to sell the security before recovery of its amortized cost basis. If either of the criteria regarding intent or requirement to sell is met, any previously recognized allowances are charged-off and the security's amortized cost basis is written down to fair value through income as a provision for credit losses. For available-for-sale securities that do not meet the aforementioned criteria, we evaluate whether the decline in fair value has resulted from credit losses or other factors. In making this assessment, management considers the extent to which fair value is less than amortized cost, any changes to the rating of the security by a rating agency, and adverse conditions specifically related to the security, among other factors. If this assessment indicates that a credit loss exists, the present value of cash flows expected to be collected from the security are compared to the amortized cost basis of the security. If the present value of cash flows expected to be collected is less than the amortized cost basis, a credit loss exists and an allowance for credit losses is recorded for the credit loss, limited by the amount that the fair value is less than the amortized cost basis.

Management has made the accounting policy election to exclude accrued interest receivable on available-for-sale securities from the estimate of credit losses. Changes in the allowance for credit losses are recorded as provision for (or reversal of) credit losses. Available-for-sale securities are charged-off against the allowance or, in the absence of any allowance, written down through income when deemed uncollectible by management or when either of the aforementioned criteria regarding intent or requirement to sell is met.

At March 31, 2025 and 2024, and December 31, 2024, no allowance for credit losses - available-for-sale securities was recorded.

Allowance for Credit Losses – Held-to-Maturity Securities

The allowance for credit losses on held-to-maturity securities is a contra-asset valuation account, calculated in accordance with ASC 326, that is deducted from the amortized cost basis of held-to-maturity securities to present management's best estimate of the net amount expected to be collected. Held-to-maturity securities are charged-off against the allowance when deemed uncollectible by management. Adjustments to the allowance are reported in our income statement as a component of credit loss expense. Management measures expected credit losses on held-to-maturity securities on a collective basis by major security type with each type sharing similar risk characteristics and considers historical credit loss information that is adjusted for current conditions and reasonable and supportable forecasts. Management has made the accounting policy election to exclude accrued interest receivable on held-to-maturity securities from the estimate of credit losses.

At March 31, 2025 and 2024, and December 31, 2024, the Company held no securities that were classified as held-to-maturity.

Loans Held-for-Investment

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at amortized cost, net of the allowance for credit losses. Amortized cost is the principal balance outstanding, net of purchase premiums and discounts, fair value hedge accounting adjustments, deferred loan fees and costs. The Company has made a policy election to exclude accrued interest from the amortized cost basis of loans and report accrued interest separately from the related loan balance in other assets on the condensed consolidated balance sheets.

Interest on loans is calculated by using the simple interest method on daily balances of the principal amounts outstanding. The Company defers and amortizes net loan origination fees and costs as an adjustment to yield.

Loans are considered past due if the required principal and interest payments have not been received as of the date such payments were due. Loans are placed on nonaccrual status when, in management's opinion, the borrower may be unable to meet payment obligations as they become due, as well as when required by regulatory provisions. In determining whether or not a borrower may be unable to meet payment obligations for each class of loans, we consider the borrower's debt service capacity through the analysis of current financial information, if available, and/or current information with regards to our collateral position. Regulatory provisions would typically require the placement of a loan on nonaccrual status if principal or interest has been in default for a period of 90 days or more unless the loan is both well secured and in the process of collection or full payment of principal and interest is not expected. Loans may be placed on nonaccrual status regardless of whether or not such loans are considered past due. When interest accrual is discontinued, all unpaid accrued interest is reversed. Interest income on nonaccrual loans is recognized only to the extent that cash payments are received in excess of principal due. A loan may be returned to accrual status when all the principal and interest amounts contractually due are brought current and future principal and interest amounts contractually due are reasonably assured.

Further information regarding our accounting policies related to past due loans, nonaccrual loans and loans to borrowers experiencing financial difficulty is presented in Note 3.

Acquired Loans

Loans acquired in connection with acquisitions are recorded at their acquisition-date fair value. The allowance for credit losses related to the acquired loan portfolio is not carried over. Acquired loans are classified into two categories based on the credit risk characteristics of the underlying borrowers as either purchased credit deteriorated ("PCD") loans, or loans with no evidence of credit deterioration ("non-PCD").

PCD loans are defined as a loan or pool of loans that have experienced more-than-insignificant credit deterioration since the origination date. The Company uses a combination of individual and pooled review approaches to determine if acquired loans are PCD. At acquisition, the Company considers a number of factors to determine if an acquired loan or pool of loans has experienced more-than-insignificant credit deterioration.

The initial allowance related to PCD loans that share similar risk characteristics is established using a pooled approach. The Company uses either a discounted cash flow or weighted average remaining life method to determine the required level of the allowance. PCD loans that were classified as nonaccrual as of the acquisition date and are collateral dependent are assessed for allowance on an individual basis. For PCD loans, an initial allowance is established on the acquisition date. Subsequent to the acquisition date, the initial allowance for credit losses on PCD loans will increase or decrease based on future evaluations, with changes recognized in the provision for credit losses.

Non-PCD loans are pooled into segments together with originated loans that share similar risk characteristics and have an allowance established on the acquisition date, which is recognized in the current period provision for credit losses as well as a fair value adjustment to the amortized cost of the loan and accreted into income over the life of the loan.

Determining the fair value of the acquired loans involves estimating the principal and interest payment cash flows expected to be collected on the loans and discounting those cash flows at a market rate of interest. Management considers a number of factors in evaluating the acquisition-date fair value including the remaining life, interest rate profile, market interest rate environment, payment schedules, risk ratings, probability of default and loss given default, and estimated prepayment rates. For PCD loans, the non-credit discount or premium is allocated to individual loans as determined by the difference between the loan's unpaid principal balance and amortized cost basis. For non-PCD loans, the fair value discount or premium is allocated to individual loans and recognized into interest income on a level yield basis over the remaining expected life of the loan.

Allowance for Credit Losses - Loans

The allowance for credit losses ("allowance" or "ACL") is a contra-asset valuation account, calculated in accordance with ASC 326, that is deducted from the amortized cost basis of loans. The ACL represents an amount which, in management's judgment, is adequate to absorb the lifetime expected credit losses that may be experienced on outstanding loans at the balance sheet date based on the evaluation of the size and current risk characteristics of the loan portfolio, past events, current conditions, reasonable and supportable forecasts of future economic conditions and prepayment experience. The allowance for credit losses is measured and recorded upon the initial recognition of a financial asset. Determination of the adequacy of the allowance is inherently complex and requires the use of significant and highly subjective estimates. Loans are charged-off against the allowance when deemed uncollectible by management. Expected recoveries do not exceed the aggregate of amounts previously charged-off and expected to be charged-off. Adjustments to the allowance are reported in our income statement as a component of the provision for credit losses. Management has made the accounting policy election to exclude accrued interest receivable on loans from the estimate of credit losses.

The Company's methodology for estimating the allowance includes: (1) a collective quantified reserve that reflects the Company's historical default and loss experience adjusted for expected economic conditions throughout a reasonable and supportable period and the Company's prepayment and curtailment rates; (2) collective qualitative factors based on the risk perceived in concentrations of the loan portfolio, changes in economic conditions,

early delinquencies, and factors related to credit administrations, including, among others, underwriting standards, loan-to-value ratios, and borrowers' risk rating; and (3) individual allowances on loans where borrowers are experiencing financial difficulty or when the Company determines that the foreclosure is probable.

In calculating the allowance for credit losses, most loans are segmented into pools based upon similar characteristics and risk profiles. Common characteristics and risk profiles include the type/purpose of loan, underlying collateral, geographical similarity and historical/expected credit loss patterns. In developing these loan pools for the purposes of modeling expected credit losses, we also analyzed the degree of correlation in how loans within each portfolio respond when subjected to varying economic conditions and scenarios as well as other portfolio stress factors. For modeling purposes, our loan portfolio segments include C&I, Municipal, Agricultural, Construction and Development, Farm, Non-Owner Occupied and Owner Occupied CRE, Residential, Consumer Auto and Consumer Non-Auto. We periodically reassess each pool to ensure the loans within the pool continue to share similar characteristics and risk profiles and to determine whether further segmentation is necessary. Refer to Note 3 for more details on the Company's portfolio segments.

The Company applies two methodologies to estimate the allowance on its pooled portfolio segments; discounted cash flows method and weighted average remaining life method. Allowance estimates on the following portfolio segments are calculated using the discounted cash flows method: C&I, Municipal, Construction and Development, Farm, Non-Owner Occupied and Owner Occupied CRE and Residential. Allowance estimates on the following portfolio segments are calculated using the remaining life method: Agriculture, Consumer Auto and Consumer Non-Auto. The models related to these methodologies utilize the Company's historical default and loss experience adjusted for future economic forecasts. The reasonable and supportable forecast period represents a one-year economic outlook for the applicable economic variables. Following the end of the reasonable and supportable forecast period, expected losses revert back to the historical mean over the next two years on a straight-line basis. Economic variables that have the most significant impact on the allowance include: Texas unemployment rate, Texas house price index and Texas retail sales index. Contractual loan level cash flows within the discounted cash flows methodology are adjusted for the Company's historical prepayment and curtailment rate experience.

In some cases, management may determine that an individual loan exhibits unique risk characteristics which differentiate the loan from other loans within our loan pools. In such cases, the loans are evaluated for expected credit losses on an individual basis and excluded from the collective evaluation. Specific allocations of the allowance for credit losses are determined by analyzing the borrower's ability to repay amounts owed, collateral deficiencies, the relative risk rating of the loan and economic conditions affecting the borrower's industry, among other things. A loan is considered to be collateral dependent when, based upon management's assessment, the borrower is experiencing financial difficulty and repayment is expected to be provided substantially through the sale of the collateral. In such cases, expected credit losses are based on the fair value of the collateral at the measurement date, adjusted for estimated selling costs if satisfaction of the loan depends on the sale of the collateral. We reevaluate the fair value of collateral supporting collateral dependent loans on an ongoing basis.

Management qualitatively adjusts model results for risk factors that are not considered within our modeling processes but are nonetheless relevant in assessing the expected credit losses within our loan pools. These qualitative factor ("Q-Factor") adjustments may increase management's estimate of expected credit losses based upon the estimated level of risk within the risk factor. The various risk factors that may be considered in making Q-Factor adjustments include, among other things, the impact of (i) changes in lending policies and procedures, including changes in underwriting standards and practices for collections, write-offs, and recoveries, (ii) actual and expected changes in national, regional, and local economic and business conditions and developments that affect the collectability of the loan pools, (iii) changes in the nature, volume and size of a loan or the loan pools and in the terms of the underlying loans, (iv) changes in the experience, ability, and depth of our lending management and staff, (v) changes in volume and severity of past due financial assets, the volume of nonaccrual assets, and the volume and severity of adversely classified or graded assets, (vi) changes in the quality of our credit review function, (vii) changes in the value of the underlying collateral for loans that are non-collateral dependent, (viii) the existence, growth, and effect of any concentrations of credit, and (ix) other factors such as the regulatory, legal and technological environments, competition, and events such as natural disasters or health pandemics.

Management believes it uses relevant information available to make determinations about the allowance and that it has established the existing allowance in accordance with GAAP. However, the determination of the allowance requires significant judgment, and estimates of expected lifetime losses in the loan portfolio can vary significantly from the amounts actually observed. While management uses available information to recognize expected losses, future additions to the allowance may be necessary based on changes in the loans comprising the portfolio, changes in the current and forecasted economic conditions, changes to the interest rate environment which may directly impact prepayment and curtailment rate assumptions, and changes in the financial condition of borrowers.

Allowance for Credit Losses - Off-Balance-Sheet/Reserve for Unfunded Commitments

The allowance for credit losses on off-balance-sheet credit exposures is a liability account, calculated in accordance with ASC 326, representing expected credit losses over the contractual period for which we are exposed to credit risk resulting from a contractual obligation to extend credit. These obligations include unfunded lines of credit, commitments to extend credit and federal funds sold to correspondent banks and standby letters of credit. No allowance is recognized if we have the unconditional right to cancel the obligation. The allowance is reported as a component of accrued interest payable and other liabilities in our consolidated balance sheets. Adjustments to the allowance are reported in our income statement as a component of the provision for credit losses. At March 31, 2025, the Company's reserve for unfunded commitments totaled $9,214,000. The reserve for unfunded commitments totaled $7,455,000 at March 31, 2024 and $8,677,000 at December 31, 2024, respectively. The reserve for unfunded commitments is included in other liabilities in the consolidated balance sheet.

Other Real Estate

Other real estate owned is foreclosed property held pending disposition and is initially recorded at fair value, less estimated costs to sell, and is included in other assets in the consolidated balance sheet. At foreclosure, if the fair value of the real estate, less estimated costs to sell, is less than the Company's recorded investment in the related loan, a write-down is recognized through a charge to the ACL. Any subsequent reduction in value is recognized by a charge to income. Operating and holding expenses of such properties, net of related income, and gains/losses on their disposition are included in net gain (loss) on sale of foreclosed assets as incurred.

Bank Premises and Equipment

Bank premises and equipment are stated at cost less accumulated depreciation and amortization. Depreciation and amortization are computed principally on a straight-line basis over the estimated useful lives of the related assets. Leasehold improvements are amortized over the life of the respective lease or the estimated useful lives of the improvements, whichever is shorter.

Business Combinations, Goodwill and Other Intangible Assets

The Company accounts for all business combinations under the purchase method of accounting. Tangible and intangible assets and liabilities of the acquired entity are recorded at fair value. Intangible assets with finite useful lives represent the future benefit associated with the acquisition of the core deposits and are amortized over seven years, utilizing a method that approximates the expected attrition of the deposits. Goodwill with an indefinite life is not amortized, but rather tested annually for impairment as of June 30 each year. There was no impairment recorded during the three-months ended March 31, 2025 or 2024, respectively.

Securities Sold Under Agreements to Repurchase

Securities sold under agreements to repurchase, which are classified as borrowings, generally mature within one to four days from the transaction date. Securities sold under agreements to repurchase are reflected at the amount of the cash received in connection with the transaction. The Company may be required to provide additional collateral based on the estimated fair value of the underlying securities.

Segment Reporting

The Company has determined that its banking regions meet the aggregation criteria of the current authoritative accounting guidance since each of its banking regions offer similar products and services, operate in a similar manner, have similar customers and report to the same regulatory authority, and therefore operate one line of business (community banking) located in a single geographic area (Texas).

Statements of Cash Flows

For purposes of reporting cash flows, cash and cash equivalents includes cash on hand, amounts due from banks, including interest-bearing deposits in banks with original maturity of 90 days or less, and federal funds sold.

Accumulated Other Comprehensive Earnings (Loss)

Unrealized net losses on the Company's available-for-sale securities, net of applicable income taxes, totaled $388,889,000, $441,227,000 and $424,289,000 at March 31, 2025, and 2024, and December 31, 2024, respectively, are included in accumulated other comprehensive earnings (loss) as a separate component of shareholders' equity.

Income Taxes

The Company's provision for income taxes is based on income before income taxes adjusted for permanent differences between financial reporting and taxable income. Deferred tax assets and liabilities are determined using the liability (or balance sheet) method. Under this method, the net deferred tax asset or liability is determined based on the tax effects of the temporary differences between the book and tax bases of the various balance sheet assets and liabilities and gives current recognition to changes in tax rates and laws. As of March 31, 2025, and 2024, and December 31, 2024, deferred tax assets totaled $106,228,000, $122,844,000 and $116,999,000, respectively, and were included in other assets on the consolidated balance sheets.

Stock Based Compensation

The Company grants stock options for a fixed number of shares to employees with an exercise price equal to the fair value using the Black-Scholes model of the shares at the grant date. The grant date fair value is amortized over the vesting period, which generally is three, five or six years. The Company also grants restricted stock and/or units for a fixed number of shares which generally vests over periods of one to three years, and performance stock units which vest over a three-year period based on Company performance metrics relative to a defined peer group. For stock option grants, the exercise price is established based on the closing trading price. No adjustments have been necessary to properly value the grant based on the terms or other conditions of the grants. Expense is recognized based on the fair value of the portion of stock-based payment awards that ultimately expected to vest, reduced for forfeitures based on grant-date fair value. See Note 8 for further information.

Advertising Costs

Advertising costs are expensed as incurred.

Per Share Data

Net earnings per share ("EPS") are computed by dividing net earnings by the weighted average number of common shares outstanding during the period. The Company calculates dilutive EPS assuming all outstanding stock options to purchase common shares and unvested restricted stock shares and units have been exercised and/or vested at the beginning of the year (or the time of issuance, if later.) The dilutive effect of the outstanding options and restricted stock is determined by application of the treasury stock method, whereby the proceeds from the exercised options and unearned compensation for both restricted stock and stock options are assumed to be used to purchase common shares at the average market price during the respective period. There were 368,000 and 417,000 anti-dilutive shares for the three-months ended March 31, 2025 and 2024, respectively, that were excluded from the computation of EPS. The following table reconciles the computation of basic EPS to diluted EPS:

	Net Earnings (in thousands)	Weighted Average Shares	Per Share Amount
For the three-months ended March 31, 2025:			
Net earnings per share, basic	$ 61,346	142,949,514	$ 0.43
Effect of stock options and stock grants	—	405,634	—
Net earnings per share, diluted	$ 61,346	143,355,148	$ 0.43

	Net Earnings (in thousands)	Weighted Average Shares	Per Share Amount
For the three-months ended March 31, 2024:			
Net earnings per share, basic	$ 53,397	142,724,674	$ 0.37
Effect of stock options and stock grants	—	304,775	—
Net earnings per share, diluted	$ 53,397	143,029,449	$ 0.37

Note 2 - Securities

Debt securities have been classified in the consolidated balance sheets according to management's intent. The amortized cost, related gross unrealized gains and losses, allowance for credit losses and the fair value of available-for-sale securities are as follows (dollars in thousands):

	March 31, 2025			
	Amortized Cost Basis	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
Securities available-for-sale:				
U.S. Treasury securities	$ 216,650	$ 3	$ (2,979)	$ 213,674
Obligations of states and political subdivisions	1,569,885	239	(160,637)	1,409,487
Residential mortgage-backed securities	2,727,421	2,126	(324,666)	2,404,881
Commercial mortgage-backed securities	627,318	4,040	(5,697)	625,661
Corporate bonds and other	111,825	64	(5,161)	106,728
Total securities available-for-sale	$ 5,253,099	$ 6,472	$ (499,140)	$ 4,760,431

	March 31, 2024			
	Amortized Cost Basis	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
Securities available-for-sale:				
U.S. Treasury securities	$ 445,399	$ —	$ (13,231)	$ 432,168
Obligations of states and political subdivisions	1,592,523	570	(139,058)	1,454,035
Residential mortgage-backed securities	2,685,896	72	(386,691)	2,299,277
Commercial mortgage-backed securities	381,198	52	(12,344)	368,906
Corporate bonds and other	112,501	—	(8,361)	104,140
Total securities available-for-sale	$ 5,217,517	$ 694	$ (559,685)	$ 4,658,526

	December 31, 2024			
	Amortized Cost Basis	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
Securities available-for-sale:				
U.S. Treasury securities	$ 278,155	$ 2	$ (4,595)	$ 273,562
Obligations of states and political subdivisions	1,578,749	338	(138,842)	1,440,245
Residential mortgage-backed securities	2,729,096	184	(378,746)	2,350,534
Commercial mortgage-backed securities	457,311	99	(9,658)	447,752
Corporate bonds and other	111,994	50	(6,378)	105,666
Total securities available-for-sale	$ 5,155,305	$ 673	$ (538,219)	$ 4,617,759

The Company did not hold any securities classified as held-to-maturity at March 31, 2025, March 31, 2024, or December 31, 2024.

The Company invests in mortgage-backed securities that have expected maturities that differ from their contractual maturities. These differences arise because borrowers may have the right to call or prepay obligations with or without a prepayment penalty. These securities include collateralized mortgage obligations (CMOs) and other asset backed securities. The expected maturities of these securities at March 31, 2025 and 2024, and December 31, 2024, were computed by using scheduled amortization of balances and historical prepayment rates.

The carrying value and estimated fair value of available-for-sale securities at March 31, 2025, by contractual and expected maturity, are shown below (dollars in thousands):

	Carrying Value	Estimated Fair Value
Due within one year	$ 279,646	$ 276,226
Due after one year through five years	1,868,240	1,754,031
Due after five years through ten years	1,795,546	1,608,902
Due after ten years	1,309,667	1,121,272
Total	$ 5,253,099	$ 4,760,431

The following tables disclose as of March 31, 2025 and 2024, and December 31, 2024, the Company's investment securities that have been in a continuous unrealized-loss position for less than 12 months and for 12 or more months (dollars in thousands):

	Less than 12 Months		12 Months or Longer		Total	
March 31, 2025	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
U.S. Treasury securities	$ —	$ —	$ 211,193	$ (2,979)	$ 211,193	$ (2,979)
Obligations of states and political subdivisions	72,501	(2,111)	1,329,121	(158,526)	1,401,622	(160,637)
Residential mortgage-backed securities	167,666	(1,950)	2,059,869	(322,716)	2,227,535	(324,666)
Commercial mortgage-backed securities	16,992	(179)	188,744	(5,518)	205,736	(5,697)
Corporate bonds and other	9,908	(14)	91,832	(5,147)	101,740	(5,161)
Total	$ 267,067	$ (4,254)	$ 3,880,759	$ (494,886)	$ 4,147,826	$ (499,140)

	Less than 12 Months		12 Months or Longer		Total	
March 31, 2024	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
U.S. Treasury securities	$ 2,438	$ (16)	$ 429,730	$ (13,215)	$ 432,168	$ (13,231)
Obligations of states and political subdivisions	33,073	(114)	1,398,108	(138,944)	1,431,181	(139,058)
Residential mortgage-backed securities	22,586	(299)	2,261,311	(386,392)	2,283,897	(386,691)
Commercial mortgage-backed securities	64,721	(507)	275,924	(11,837)	340,645	(12,344)
Corporate bonds and other	—	—	104,140	(8,361)	104,140	(8,361)
Total	$ 122,818	$ (936)	$ 4,469,213	$ (558,749)	$ 4,592,031	$ (559,685)

	Less than 12 Months		12 Months or Longer		Total	
December 31, 2024	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
U.S. Treasury securities	$ —	$ —	$ 271,088	$ (4,595)	$ 271,088	$ (4,595)
Obligations of states and political subdivisions	56,777	(1,224)	1,361,628	(137,618)	1,418,405	(138,842)
Residential mortgage-backed securities	198,385	(4,990)	2,048,727	(373,756)	2,247,112	(378,746)
Commercial mortgage-backed securities	196,640	(2,249)	190,189	(7,409)	386,829	(9,658)
Corporate bonds and other	4,871	(44)	95,840	(6,334)	100,711	(6,378)
Total	$ 456,673	$ (8,507)	$ 3,967,472	$ (529,712)	$ 4,424,145	$ (538,219)

The number of investments in an unrealized loss position totaled 775 at March 31, 2025. We believe any unrealized losses in the U.S. treasury securities, obligations of state and political subdivisions, residential and commercial mortgage-backed and asset-backed investment securities, and corporate bonds and other at March 31, 2025 and 2024, and December 31, 2024, are due to changes in interest rates and not credit-related events. As such, no allowance for credit losses is required on these securities at March 31, 2025 and 2024, and December 31, 2024. Unrealized losses on investment securities are expected to recover over time as these securities approach maturity. Based on evaluations of impaired securities as of March 31, 2025, the Company does not intend to sell any impaired available-for-sale securities before fair value recovers to the current amortized cost, and it is more-likely-than-not that the Company will not be required to sell impaired securities before fair value recovers, which may be maturity. Our mortgage related securities are backed by GNMA, FNMA and FHLMC or are collateralized by securities backed by these agencies. At March 31, 2025, 67.14% of our available-for-sale securities that are obligations of states and political subdivisions were issued within the State of Texas, of which 56.01% are guaranteed by the Texas Permanent School Fund.

Securities, carried at approximately $2,274,902,000 on March 31, 2025, were pledged as collateral for public or trust fund deposits, repurchase agreements, borrowings and for other purposes required or permitted by law.

During the three-months ended March 31, 2025 and 2024, respectively, there were no sales of investment securities that were classified as available-for-sale. There were no gross realized security gains or losses from sales and calls during the first quarters of 2025 or 2024.

The specific identification method was used to determine cost in order to compute the realized gains and losses.

Note 3 – Loans Held-for-Investment and Allowance for Credit Losses

For the periods ended March 31, 2025 and 2024, and December 31, 2024, the following tables outline the Company's loan portfolio by the ten portfolio segments where applicable.

Loans held-for-investment by portfolio segment are as follows (dollars in thousands):

	March 31,		December 31,
	2025	2024	2024
Commercial:			
C&I	$ 1,144,429	$ 1,191,516	$ 1,176,993
Municipal	338,303	211,013	369,246
Total Commercial	1,482,732	1,402,529	1,546,239
Agricultural	90,186	87,882	95,543
Real Estate:			
Construction & Development	1,098,069	921,773	1,054,603
Farm	331,464	311,002	339,665
Non-Owner Occupied CRE	753,898	853,721	805,566
Owner Occupied CRE	1,142,618	1,032,845	1,083,100
Residential	2,217,740	1,918,573	2,196,767
Total Real Estate	5,543,789	5,037,914	5,479,701
Consumer:			
Auto	679,189	549,837	638,560
Non-Auto	149,715	151,248	153,055
Total Consumer	828,904	701,085	791,615
Total Loans	7,945,611	7,229,410	7,913,098
Less: Allowance for credit losses	(101,080)	(89,562)	(98,325)
Loans, net	$ 7,844,531	$ 7,139,848	$ 7,814,773

Outstanding loan balances at March 31, 2025 and 2024, and December 31, 2024, are net of unearned income, including net deferred loan fees.

At March 31, 2025, $5,577,155,000 in loans held by our bank subsidiary were subject to blanket liens as security for a line of credit with the Federal Home Loan Bank of Dallas ("FHLB"). At March 31, 2025, this available line of credit was $2,118,666,000. At March 31, 2025, there was $810,000,000 used on the line advance for undisbursed commitments (letters of credit) used to secure public funds.

The Company's nonaccrual loans and loans still accruing and past due 90 days or more are as follows (dollars in thousands):

	March 31,		December 31,
	2025	2024	2024
Nonaccrual loans	$ 60,430	$ 36,157	$ 61,938
Loans still accruing and past due 90 days or more	1,143	33	287
Total nonperforming loans	$ 61,573	$ 36,190	$ 62,225

The Company had $61,688,000, $37,204,000 and $63,096,000 in nonaccrual, past due 90 days or more and still accruing, and foreclosed assets at March 31, 2025 and 2024, and December 31, 2024, respectively. Nonaccrual loans at March 31, 2025 and 2024, and December 31, 2024, consisted of the following (dollars in thousands):

	March 31,		December 31,
	2025	2024	2024
Commercial:			
C&I	$ 4,192	$ 3,950	$ 3,984
Municipal	17	—	—
Total Commercial	4,209	3,950	3,984
Agricultural	351	2,043	1,209
Real Estate:			
Construction & Development	1,778	1,976	1,141
Farm	4,638	4,597	4,176
Non-Owner Occupied CRE	10,548	9,243	11,062
Owner Occupied CRE	28,954	5,719	30,074
Residential	8,812	7,815	9,348
Total Real Estate	54,730	29,350	55,801
Consumer:			
Auto	795	486	638
Non-Auto	345	328	306
Total Consumer	1,140	814	944
Total	$ 60,430	$ 36,157	$ 61,938

No significant additional funds are committed to be advanced in connection with nonaccrual loans as of March 31, 2025.

Summary information on the allowance for credit losses for the three-months ended March 31, 2025 and 2024, are outlined by portfolio segment in the following tables (dollars in thousands):

Three-Months Ended March 31, 2025	C&I	Municipal	Agricultural	Construction & Development	Farm
Beginning balance	$ 15,436	$ 200	$ 1,653	$ 19,861	$ 2,871
Provision for loan losses	154	160	(125)	(144)	47
Recoveries	93	—	36	—	1
Charge-offs	(91)	—	—	—	—
Ending balance	$ 15,592	$ 360	$ 1,564	$ 19,717	$ 2,919

Three-Months Ended March 31, 2025 (continued)	Non-Owner Occupied CRE	Owner Occupied CRE	Residential	Auto	Non-Auto	Total
Beginning balance	$ 14,664	$ 21,413	$ 20,488	$ 1,186	$ 553	$ 98,325
Provision for loan losses	1,042	(48)	1,498	450	(43)	2,991
Recoveries	3	302	3	198	74	710
Charge-offs	—	(175)	(250)	(339)	(91)	(946)
Ending balance	$ 15,709	$ 21,492	$ 21,739	$ 1,495	$ 493	$ 101,080

Three-Months Ended March 31, 2024	C&I	Municipal	Agricultural	Construction & Development	Farm
Beginning balance	$ 15,698	$ 195	$ 1,281	$ 28,553	$ 2,914
Provision for loan losses	501	—	2,017	(3,709)	(397)
Recoveries	111	—	5	—	—
Charge-offs	(204)	—	(60)	(33)	—
Ending balance	$ 16,106	$ 195	$ 3,243	$ 24,811	$ 2,517

Three-Months Ended March 31, 2024 (continued)	Non-Owner Occupied CRE	Owner Occupied CRE	Residential	Auto	Non-Auto	Total
Beginning balance	$ 13,425	$ 13,813	$ 11,654	$ 810	$ 391	$ 88,734
Provision for loan losses	1,536	(1,099)	1,813	384	210	1,256
Recoveries	7	42	98	112	47	422
Charge-offs	—	—	—	(399)	(154)	(850)
Ending balance	$ 14,968	$ 12,756	$ 13,565	$ 907	$ 494	$ 89,562

Additionally, the Company records a reserve for unfunded commitments in other liabilities, which totaled $9,214,000, $7,455,000 and $8,677,000 at March 31, 2025 and 2024, and December 31, 2024, respectively. The provision for loan losses of $2,991,000 for the three-months ended March 31, 2025 is combined with the provision for unfunded commitments of $537,000 and reported in the net aggregate of $3,528,000 under the provision for credit losses in the consolidated statement of earnings for the three-months ended March 31, 2025.

The $1,256,000 provision for loan losses for the three-months ended March 31, 2024 above is combined with the reversal of provision for unfunded commitments of $448,000 and reported in the aggregate of $808,000 under the provision for credit losses for the three-months ended March 31, 2024.

The Company's loans that are individually evaluated for credit losses (both collateral and non-collateral dependent) and their related allowances as of March 31, 2025 and 2024, and December 31, 2024, are summarized in the following tables by loan segment (dollars in thousands):

March 31, 2025	Collateral Dependent Loans Individually Evaluated for Credit Losses Without an Allowance	Collateral Dependent Loans Individually Evaluated for Credit Losses With an Allowance	Non-Collateral Dependent Loans Individually Evaluated for Credit Losses	Total Loans Individually Evaluated for Credit Losses	Related Allowance on Collateral Dependent Loans	Related Allowance on Non-Collateral Dependent Loans	Total Allowance for Credit Losses on Loans Individually Evaluated for Credit Losses
Commercial:							
C&I	$ 117	$ 4,075	$ 24,355	$ 28,547	$ 1,545	$ 3,270	$ 4,815
Municipal	—	17	9,584	9,601	—	172	172
Total Commercial	117	4,092	33,939	38,148	1,545	3,442	4,987
Agricultural	—	351	3,083	3,434	113	997	1,110
Real Estate:							
Construction & Development	487	1,291	8,549	10,327	62	436	498
Farm	747	3,891	6,298	10,936	27	321	348
Non-Owner Occupied CRE	6,494	4,054	29,178	39,726	1,620	4,008	5,628
Owner Occupied CRE	16,831	12,123	49,686	78,640	4,953	2,369	7,322
Residential	1,309	7,503	50,570	59,382	1,179	2,927	4,106
Total Real Estate	25,868	28,862	144,281	199,011	7,841	10,061	17,902
Consumer:							
Auto	—	795	3,033	3,828	1	6	7
Non-Auto	—	345	846	1,191	1	2	3
Total Consumer	—	1,140	3,879	5,019	2	8	10
Total	$ 25,985	$ 34,445	$ 185,182	$ 245,612	$ 9,501	$ 14,508	$ 24,009

March 31, 2024	Collateral Dependent Loans Individually Evaluated for Credit Losses Without an Allowance	Collateral Dependent Loans Individually Evaluated for Credit Losses With an Allowance	Non-Collateral Dependent Loans Individually Evaluated for Credit Losses	Total Loans Individually Evaluated for Credit Losses	Related Allowance on Collateral Dependent Loans	Related Allowance on Non-Collateral Dependent Loans	Total Allowance for Credit Losses on Loans Individually Evaluated for Credit Losses
Commercial:							
C&I	$ 756	$ 3,194	$ 37,504	$ 41,454	$ 1,541	$ 4,170	$ 5,711
Municipal	—	—	559	559	—	—	—
Total Commercial	756	3,194	38,063	42,013	1,541	4,170	5,711
Agricultural	713	1,330	4,044	6,087	849	1,881	2,730
Real Estate:							
Construction & Development	903	1,073	28,953	30,929	189	2,054	2,243
Farm	—	4,597	1,936	6,533	727	31	758
Non-Owner Occupied CRE	1,850	7,393	22,412	31,655	1,235	1,772	3,007
Owner Occupied CRE	2,827	2,892	35,460	41,179	445	1,793	2,238
Residential	4,404	3,411	31,456	39,271	242	2,014	2,256
Total Real Estate	9,984	19,366	120,217	149,567	2,838	7,664	10,502
Consumer:							
Auto	—	486	2,342	2,828	1	4	5
Non-Auto	—	328	764	1,092	72	57	129
Total Consumer	—	814	3,106	3,920	73	61	134
Total	$ 11,453	$ 24,704	$ 165,430	$ 201,587	$ 5,301	$ 13,776	$ 19,077

December 31, 2024	Collateral Dependent Loans Individually Evaluated for Credit Losses Without an Allowance	Collateral Dependent Loans Individually Evaluated for Credit Losses With an Allowance	Non-Collateral Dependent Loans Individually Evaluated for Credit Losses	Total Loans Individually Evaluated for Credit Losses	Related Allowance on Collateral Dependent Loans	Related Allowance on Non-Collateral Dependent Loans	Total Allowance for Credit Losses on Loans Individually Evaluated for Credit Losses
Commercial:							
C&I	$ 854	$ 3,130	$ 25,778	$ 29,762	$ 1,463	$ 3,042	$ 4,505
Municipal	—	—	409	409	—	—	—
Total Commercial	854	3,130	26,187	30,171	1,463	3,042	4,505
Agricultural	743	466	3,002	4,211	220	945	1,165
Real Estate:							
Construction & Development	732	409	10,033	11,174	26	465	491
Farm	412	3,764	6,412	10,588	23	427	450
Non-Owner Occupied CRE	6,668	4,394	28,832	39,894	1,406	2,852	4,258
Owner Occupied CRE	2,186	27,888	49,396	79,470	5,727	2,431	8,158
Residential	3,859	5,489	44,311	53,659	1,343	2,317	3,660
Total Real Estate	13,857	41,944	138,984	194,785	8,525	8,492	17,017
Consumer:							
Auto	—	638	2,941	3,579	1	5	6
Non-Auto	—	306	799	1,105	51	73	124
Total Consumer	—	944	3,740	4,684	52	78	130
Total	$ 15,454	$ 46,484	$ 171,913	$ 233,851	$ 10,260	$ 12,557	$ 22,817

The Company's allowance for loans that are individually evaluated for credit losses and collectively evaluated for credit losses as of March 31, 2025 and 2024, and December 31, 2024, are summarized in the following table by loan segment (dollars in thousands). Allocation of a portion of the allowance to one category of loans does not preclude its availability to absorb losses in other categories.

March 31, 2025	C&I	Municipal	Agricultural	Construction & Development	Farm
Loans individually evaluated for credit losses	$ 4,815	$ 172	$ 1,110	$ 498	$ 348
Loans collectively evaluated for credit losses	10,777	188	454	19,219	2,571
Total	$ 15,592	$ 360	$ 1,564	$ 19,717	$ 2,919

March 31, 2025 (continued)	Non-Owner Occupied CRE	Owner Occupied CRE	Residential	Auto	Non-Auto	Total
Loans individually evaluated for credit losses	$ 5,628	$ 7,322	$ 4,106	$ 7	$ 3	$ 24,009
Loans collectively evaluated for credit losses	10,081	14,170	17,633	1,488	490	77,071
Total	$ 15,709	$ 21,492	$ 21,739	$ 1,495	$ 493	$ 101,080

March 31, 2024	C&I	Municipal	Agricultural	Construction & Development	Farm
Loans individually evaluated for credit losses	$ 5,711	$ —	$ 2,730	$ 2,243	$ 758
Loans collectively evaluated for credit losses	10,395	195	513	22,568	1,759
Total	$ 16,106	$ 195	$ 3,243	$ 24,811	$ 2,517

March 31, 2024 (continued)	Non-Owner Occupied CRE	Owner Occupied CRE	Residential	Auto	Non-Auto	Total
Loans individually evaluated for credit losses	$ 3,007	$ 2,238	$ 2,256	$ 5	$ 129	$ 19,077
Loans collectively evaluated for credit losses	11,961	10,518	11,309	902	365	70,485
Total	$ 14,968	$ 12,756	$ 13,565	$ 907	$ 494	$ 89,562

December 31, 2024	C&I	Municipal	Agricultural	Construction & Development	Farm
Loans individually evaluated for credit losses	$ 4,505	$ —	$ 1,165	$ 491	$ 450
Loans collectively evaluated for credit losses	10,931	200	488	19,370	2,421
Total	$ 15,436	$ 200	$ 1,653	$ 19,861	$ 2,871

December 31, 2024 (continued)	Non-Owner Occupied CRE	Owner Occupied CRE	Residential	Auto	Non-Auto	Total
Loans individually evaluated for credit losses	$ 4,258	$ 8,158	$ 3,660	$ 6	$ 124	$ 22,817
Loans collectively evaluated for credit losses	10,406	13,255	16,828	1,180	429	75,508
Total	$ 14,664	$ 21,413	$ 20,488	$ 1,186	$ 553	$ 98,325

The Company's recorded investment in loans as of March 31, 2025 and 2024, and December 31, 2024, related to the balance in the allowance for credit losses follows below (dollars in thousands):

March 31, 2025	C&I	Municipal	Agricultural	Construction & Development	Farm
Loans individually evaluated for credit losses	$ 28,547	$ 9,601	$ 3,434	$ 10,327	$ 10,936
Loans collectively evaluated for credit losses	1,115,882	328,702	86,752	1,087,742	320,528
Total	$ 1,144,429	$ 338,303	$ 90,186	$ 1,098,069	$ 331,464

March 31, 2025 (continued)	Non-Owner Occupied CRE	Owner Occupied CRE	Residential	Auto	Non-Auto	Total
Loans individually evaluated for credit losses	$ 39,726	$ 78,640	$ 59,382	$ 3,828	$ 1,191	$ 245,612
Loans collectively evaluated for credit losses	714,172	1,063,978	2,158,358	675,361	148,524	7,699,999
Total	$ 753,898	$ 1,142,618	$ 2,217,740	$ 679,189	$ 149,715	$ 7,945,611

March 31, 2024	C&I	Municipal	Agricultural	Construction & Development	Farm
Loans individually evaluated for credit losses	$ 41,454	$ 559	$ 6,087	$ 30,929	$ 6,533
Loans collectively evaluated for credit losses	1,150,062	210,454	81,795	890,844	304,469
Total	$ 1,191,516	$ 211,013	$ 87,882	$ 921,773	$ 311,002

March 31, 2024 (continued)	Non-Owner Occupied CRE	Owner Occupied CRE	Residential	Auto	Non-Auto	Total
Loans individually evaluated for credit losses	$ 31,655	$ 41,179	$ 39,271	$ 2,828	$ 1,092	$ 201,587
Loans collectively evaluated for credit losses	822,066	991,666	1,879,302	547,009	150,156	7,027,823
Total	$ 853,721	$ 1,032,845	$ 1,918,573	$ 549,837	$ 151,248	$ 7,229,410

December 31, 2024	C&I	Municipal	Agricultural	Construction & Development	Farm
Loans individually evaluated for credit losses	$ 29,762	$ 409	$ 4,211	$ 11,174	$ 10,588
Loans collectively evaluated for credit losses	1,147,231	368,837	91,332	1,043,429	329,077
Total	$ 1,176,993	$ 369,246	$ 95,543	$ 1,054,603	$ 339,665

December 31, 2024 (continued)	Non-Owner Occupied CRE	Owner Occupied CRE	Residential	Auto	Non-Auto	Total
Loans individually evaluated for credit losses	$ 39,894	$ 79,470	$ 53,659	$ 3,579	$ 1,105	$ 233,851
Loans collectively evaluated for credit losses	765,672	1,003,630	2,143,108	634,981	151,950	7,679,247
Total	$ 805,566	$ 1,083,100	$ 2,196,767	$ 638,560	$ 153,055	$ 7,913,098

From a credit risk standpoint, the Company rates its loans in one of five categories: (i) pass, (ii) special mention, (iii) substandard, (iv) doubtful or (v) loss (which are charged-off).

The ratings of loans reflect a judgment about the risks of default and loss associated with the loan. The Company reviews the ratings on our credits as part of our ongoing monitoring of the credit quality of our loan portfolio. Ratings are adjusted to reflect the degree of risk and loss that are felt to be inherent in each credit as of each reporting period. Our methodology is structured so that specific allocations are increased in accordance with deterioration in credit quality (and a corresponding increase in risk and loss) or decreased in accordance with improvement in credit quality (and a corresponding decrease in risk and loss).

Credits rated special mention show clear signs of financial weaknesses or deterioration in credit worthiness, however, such concerns are not so pronounced that the Company generally expects to experience significant loss within the short-term. Such credits typically maintain the ability to perform within standard credit terms and credit exposure is not as prominent as credits rated more harshly.

Credits rated substandard are those in which the normal repayment of principal and interest may be, or has been, jeopardized by reason of adverse trends or developments of a financial, managerial, economic or political nature, or important weaknesses exist in collateral. A protracted workout on these credits is a distinct possibility. Prompt corrective action is therefore required to strengthen the Company's position, and/or to reduce exposure and to assure that adequate remedial measures are taken by the borrower. Credit exposure becomes more likely in such credits and a serious evaluation of the secondary support to the credit is performed.

Credits rated doubtful are those in which full collection of principal appears highly questionable, and which some degree of loss is anticipated, even though the ultimate amount of loss may not yet be certain and/or other factors exist which could affect collection of debt. Based upon available information, positive action by the Company is required to avert or minimize loss. Credits rated doubtful are generally also placed on nonaccrual.

The following summarizes the Company's internal ratings of its loans held-for-investment, including the year of origination, by portfolio segments, at March 31, 2025 (dollars in millions):

March 31,	2025	2024	2023	2022	2021	Prior	Revolving Loans Amortized Cost Basis	Total
C&I								
Risk rating:								
Pass	$ 167	$ 550	$ 193	$ 121	$ 42	$ 42	$ —	$ 1,115
Special mention	7	1	1	1	—	—	—	10
Substandard	1	9	3	3	1	2	—	19
Doubtful	—	—	—	—	—	—	—	—
Total	$ 175	$ 560	$ 197	$ 125	$ 43	$ 44	$ —	$ 1,144
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2025	2024	2023	2022	2021	Prior	Revolving Loans Amortized Cost Basis	Total
Municipal								
Risk rating:								
Pass	$ 10	$ 140	$ 26	$ 74	$ 12	$ 67	$ —	$ 329
Special mention	—	—	—	1	—	9	—	10
Substandard	—	—	—	—	—	—	—	—
Doubtful	—	—	—	—	—	—	—	—
Total	$ 10	$ 140	$ 26	$ 75	$ 12	$ 76	$ —	$ 339
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2025	2024	2023	2022	2021	Prior	Revolving Loans Amortized Cost Basis	Total
Agricultural								
Risk rating:								
Pass	$ 24	$ 53	$ 4	$ 3	$ 2	$ 1	$ —	$ 87
Special mention	—	—	—	—	—	—	—	—
Substandard	—	3	—	—	—	—	—	3
Doubtful	—	—	—	—	—	—	—	—
Total	$ 24	$ 56	$ 4	$ 3	$ 2	$ 1	$ —	$ 90
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2025	2024	2023	2022	2021	Prior	Revolving Loans Amortized Cost Basis	Total
Construction & Development								
Risk rating:								
Pass	$ 169	$ 567	$ 116	$ 162	$ 53	$ 20	$ 1	$ 1,088
Special mention	—	—	—	—	—	—	—	—
Substandard	3	4	1	1	1	—	—	10
Doubtful	—	—	—	—	—	—	—	—
Total	$ 172	$ 571	$ 117	$ 163	$ 54	$ 20	$ 1	$ 1,098
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2025	2024	2023	2022	2021	Prior	Revolving Loans Amortized Cost Basis	Total
Farm								
Risk rating:								
Pass	$ 21	$ 100	$ 40	$ 63	$ 57	$ 39	$ —	$ 320
Special mention	—	—	—	—	—	—	—	—
Substandard	—	1	—	4	1	5	—	11
Doubtful	—	—	—	—	—	—	—	—
Total	$ 21	$ 101	$ 40	$ 67	$ 58	$ 44	$ —	$ 331
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2025	2024	2023	2022	2021	Prior	Revolving Loans Amortized Cost Basis	Total
Non-Owner Occupied CRE								
Risk rating:								
Pass	$ 24	$ 143	$ 77	$ 223	$ 125	$ 122	$ —	$ 714
Special mention	—	2	2	1	1	1	—	7
Substandard	—	10	2	2	9	10	—	33
Doubtful	—	—	—	—	—	—	—	—
Total	$ 24	$ 155	$ 81	$ 226	$ 135	$ 133	$ —	$ 754
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2025	2024	2023	2022	2021	Prior	Revolving Loans Amortized Cost Basis	Total
Owner Occupied CRE								
Risk rating:								
Pass	$ 38	$ 208	$ 128	$ 272	$ 174	$ 244	$ —	$ 1,064
Special mention	—	2	—	—	8	2	—	12
Substandard	1	7	8	33	10	8	—	67
Doubtful	—	—	—	—	—	—	—	—
Total	$ 39	$ 217	$ 136	$ 305	$ 192	$ 254	$ —	$ 1,143
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2025	2024	2023	2022	2021	Prior	Revolving Loans Amortized Cost Basis	Total
Residential								
Risk rating:								
Pass	$ 128	$ 528	$ 347	$ 363	$ 257	$ 329	$ 207	$ 2,159
Special mention	—	1	1	1	2	2	—	7
Substandard	2	7	8	12	4	16	3	52
Doubtful	—	—	—	—	—	—	—	—
Total	$ 130	$ 536	$ 356	$ 376	$ 263	$ 347	$ 210	$ 2,218
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2025	2024	2023	2022	2021	Prior	Revolving Loans Amortized Cost Basis	Total
Auto								
Risk rating:								
Pass	$ 117	$ 307	$ 105	$ 107	$ 31	$ 8	$ —	$ 675
Special mention	—	—	—	—	—	—	—	—
Substandard	—	1	1	1	1	—	—	4
Doubtful	—	—	—	—	—	—	—	—
Total	$ 117	$ 308	$ 106	$ 108	$ 32	$ 8	$ —	$ 679
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2025	2024	2023	2022	2021	Prior	Revolving Loans Amortized Cost Basis	Total
Non-Auto								
Risk rating:								
Pass	$ 18	$ 57	$ 30	$ 22	$ 12	$ 3	$ 7	$ 149
Special mention	—	—	—	—	—	—	—	—
Substandard	—	—	—	1	—	—	—	1
Doubtful	—	—	—	—	—	—	—	—
Total	$ 18	$ 57	$ 30	$ 23	$ 12	$ 3	$ 7	$ 150
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2025	2024	2023	2022	2021	Prior	Revolving Loans Amortized Cost Basis	Total
Total Loans								
Risk rating:								
Pass	$ 716	$ 2,653	$ 1,066	$ 1,410	$ 765	$ 875	$ 215	$ 7,700
Special mention	7	6	4	4	11	14	—	46
Substandard	7	42	23	57	27	41	3	200
Doubtful	—	—	—	—	—	—	—	—
Total	$ 730	$ 2,701	$ 1,093	$ 1,471	$ 803	$ 930	$ 218	$ 7,946
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

The following summarizes the Company's internal ratings of its loans held-for-investment, including the year of origination, by portfolio segments, at March 31, 2024 (dollars in millions):

March 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
C&I								
Risk rating:								
Pass	$ 236	$ 551	$ 226	$ 70	$ 32	$ 36	$ —	$ 1,151
Special mention	6	17	1	—	—	—	—	24
Substandard	2	10	1	1	2	1	—	17
Doubtful	—	—	—	—	—	—	—	—
Total	$ 244	$ 578	$ 228	$ 71	$ 34	$ 37	$ —	$ 1,192
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Municipal								
Risk rating:								
Pass	$ 5	$ 20	$ 81	$ 15	$ 10	79	$ —	$ 210
Special mention	—	—	—	—	—	—	—	—
Substandard	—	—	—	1	—	—	—	1
Doubtful	—	—	—	—	—	—	—	—
Total	$ 5	$ 20	$ 81	$ 16	$ 10	$ 79	$ —	$ 211
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Agricultural								
Risk rating:								
Pass	$ 18	$ 54	$ 6	$ 3	$ 1	—	$ —	$ 82
Special mention	—	1	—	—	—	—	—	1
Substandard	3	1	—	—	—	1	—	5
Doubtful	—	—	—	—	—	—	—	—
Total	$ 21	$ 56	$ 6	$ 3	$ 1	$ 1	$ —	$ 88
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Construction & Development								
Risk rating:								
Pass	$ 117	$ 438	$ 240	$ 63	$ 19	$ 14	$ —	$ 891
Special mention	7	6	3	—	—	—	—	16
Substandard	1	7	1	6	—	—	—	15
Doubtful	—	—	—	—	—	—	—	—
Total	$ 125	$ 451	$ 244	$ 69	$ 19	$ 14	$ —	$ 922
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Farm								
Risk rating:								
Pass	$ 23	$ 58	$ 101	$ 71	$ 23	$ 29	$ —	$ 305
Special mention	—	1	—	—	—	—	—	1
Substandard	—	1	—	—	4	—	—	5
Doubtful	—	—	—	—	—	—	—	—
Total	$ 23	$ 60	$ 101	$ 71	$ 27	$ 29	$ —	$ 311
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Non-Owner Occupied CRE								
Risk rating:								
Pass	$ 59	$ 133	$ 244	$ 174	$ 104	$ 108	$ —	$ 822
Special mention	—	—	—	1	1	1	—	3
Substandard	—	2	1	3	7	16	—	29
Doubtful	—	—	—	—	—	—	—	—
Total	$ 59	$ 135	$ 245	$ 178	$ 112	$ 125	$ —	$ 854
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Owner Occupied CRE								
Risk rating:								
Pass	$ 28	$ 155	$ 305	$ 202	$ 110	$ 190	$ —	$ 990
Special mention	—	2	1	8	—	—	—	11
Substandard	—	2	6	5	1	18	—	32
Doubtful	—	—	—	—	—	—	—	—
Total	$ 28	$ 159	$ 312	$ 215	$ 111	$ 208	$ —	$ 1,033
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Residential								
Risk rating:								
Pass	$ 130	$ 450	$ 424	$ 302	$ 151	$ 281	$ 141	$ 1,879
Special mention	—	1	1	1	1	2	1	7
Substandard	2	7	4	4	2	10	3	32
Doubtful	—	—	—	—	—	—	—	—
Total	$ 132	$ 458	$ 429	$ 307	$ 154	$ 293	$ 145	$ 1,918
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Auto								
Risk rating:								
Pass	$ 91	$ 175	$ 188	$ 64	$ 22	$ 8	$ —	$ 548
Special mention	—	—	—	—	—	—	—	—
Substandard	—	—	1	1	—	—	—	2
Doubtful	—	—	—	—	—	—	—	—
Total	$ 91	$ 175	$ 189	$ 65	$ 22	$ 8	$ —	$ 550
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Non-Auto								
Risk rating:								
Pass	$ 18	$ 59	$ 41	$ 20	$ 3	$ 2	$ 7	$ 150
Special mention	—	—	—	—	—	—	—	—
Substandard	—	1	—	—	—	—	—	1
Doubtful	—	—	—	—	—	—	—	—
Total	$ 18	$ 60	$ 41	$ 20	$ 3	$ 2	$ 7	$ 151
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

March 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Total Loans								
Risk rating:								
Pass	$ 725	$ 2,093	$ 1,856	$ 984	$ 475	$ 747	$ 148	$ 7,028
Special mention	13	28	6	10	2	3	1	63
Substandard	8	31	14	21	16	46	3	139
Doubtful	—	—	—	—	—	—	—	—
Total	$ 746	$ 2,152	$ 1,876	$ 1,015	$ 493	$ 796	$ 152	$ 7,230
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

The following summarizes the Company's internal ratings of its loans held-for-investment, including the year of origination, by portfolio segments, at December 31, 2024 (dollars in millions):

December 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
C&I								
Risk rating:								
Pass	$ 677	$ 226	$ 146	$ 45	$ 23	$ 30	$ —	$ 1,147
Special mention	7	—	1	—	1	—	—	9
Substandard	12	3	4	1	—	1	—	21
Doubtful	—	—	—	—	—	—	—	—
Total	$ 696	$ 229	$ 151	$ 46	$ 24	$ 31	$ —	$ 1,177
Year-to-Date Gross Charge-Offs	$ —	$ 1	$ —	$ —	$ —	$ —	$ —	$ 1

December 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Municipal								
Risk rating:								
Pass	$ 175	$ 26	$ 77	$ 12	$ 8	$ 71	$ —	$ 369
Special mention	—	—	—	—	—	—	—	—
Substandard	—	—	—	—	—	—	—	—
Doubtful	—	—	—	—	—	—	—	—
Total	$ 175	$ 26	$ 77	$ 12	$ 8	$ 71	$ —	$ 369
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

December 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Agricultural								
Risk rating:								
Pass	$ 76	$ 8	$ 4	$ 2	$ 1	$ —	$ —	$ 91
Special mention	—	—	—	—	—	—	—	—
Substandard	3	—	1	—	—	—	—	4
Doubtful	—	—	—	—	—	—	—	—
Total	$ 79	$ 8	$ 5	$ 2	$ 1	$ —	$ —	$ 95
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

December 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Construction & Development								
Risk rating:								
Pass	$ 667	$ 133	$ 166	$ 55	$ 14	$ 8	$ 1	$ 1,044
Special mention	1	—	—	—	—	—	—	1
Substandard	7	1	1	1	—	—	—	10
Doubtful	—	—	—	—	—	—	—	—
Total	$ 675	$ 134	$ 167	$ 56	$ 14	$ 8	$ 1	$ 1,055
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

December 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Farm								
Risk rating:								
Pass	$ 114	$ 42	$ 72	$ 60	$ 18	$ 23	$ —	$ 329
Special mention	—	—	—	—	—	—	—	—
Substandard	1	1	4	—	4	1	—	11
Doubtful	—	—	—	—	—	—	—	—
Total	$ 115	$ 43	$ 76	$ 60	$ 22	$ 24	$ —	$ 340
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

December 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Non-Owner Occupied CRE								
Risk rating:								
Pass	$ 166	$ 86	$ 242	$ 133	$ 58	$ 81	$ —	$ 766
Special mention	4	2	1	1	—	1	—	9
Substandard	10	2	3	6	7	3	—	31
Doubtful	—	—	—	—	—	—	—	—
Total	$ 180	$ 90	$ 246	$ 140	$ 65	$ 85	$ —	$ 806
Year-to-Date Gross Charge-Offs	$ —	$ 1	$ —	$ —	$ —	$ —	$ —	$ 1

December 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Owner Occupied CRE								
Risk rating:								
Pass	$ 170	$ 128	$ 270	$ 177	$ 99	$ 160	$ —	$ 1,004
Special mention	2	—	5	7	—	1	—	15
Substandard	1	14	30	10	1	8	—	64
Doubtful	—	—	—	—	—	—	—	—
Total	$ 173	$ 142	$ 305	$ 194	$ 100	$ 169	$ —	$ 1,083
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

December 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Residential								
Risk rating:								
Pass	$ 606	$ 367	$ 378	$ 266	$ 105	$ 232	$ 188	$ 2,142
Special mention	1	1	1	3	—	2	—	8
Substandard	5	7	12	4	4	12	2	46
Doubtful	—	—	—	—	—	—	—	—
Total	$ 612	$ 375	$ 391	$ 273	$ 109	$ 246	$ 190	$ 2,196
Year-to-Date Gross Charge-Offs	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

December 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Auto								
Risk rating:								
Pass	$ 338	$ 122	$ 126	$ 38	$ 10	$ 2	$ —	$ 636
Special mention	—	—	—	—	—	—	—	—
Substandard	1	1	1	1	—	—	—	4
Doubtful	—	—	—	—	—	—	—	—
Total	$ 339	$ 123	$ 127	$ 39	$ 10	$ 2	$ —	$ 640
Year-to-Date Gross Charge-Offs	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —	$ 2

December 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Non-Auto								
Risk rating:								
Pass	$ 68	$ 35	$ 25	$ 14	$ 2	$ 1	$ 7	$ 152
Special mention	—	—	—	—	—	—	—	—
Substandard	—	—	1	—	—	—	—	1
Doubtful	—	—	—	—	—	—	—	—
Total	$ 68	$ 35	$ 26	$ 14	$ 2	$ 1	$ 7	$ 153
Year-to-Date Gross Charge-Offs	$ —	$ —	$ 1	$ —	$ —	$ —	$ —	$ 1

December 31,	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Total Loans								
Risk rating:								
Pass	$ 3,057	$ 1,173	$ 1,506	$ 802	$ 338	$ 608	$ 196	$ 7,680
Special mention	15	3	8	11	1	4	—	42
Substandard	40	29	57	23	16	25	2	192
Doubtful	—	—	—	—	—	—	—	—
Total	$ 3,112	$ 1,205	$ 1,571	$ 836	$ 355	$ 637	$ 198	$ 7,914
Year-to-Date Gross Charge-Offs	$ —	$ 3	$ 2	$ —	$ —	$ —	$ —	$ 5

At March 31, 2025 and 2024, and December 31, 2024, the Company's past due loans are as follows (dollars in thousands):

March 31, 2025	15-59 Days Past Due*	60-89 Days Past Due	Greater Than 90 Days	Total Past Due	Current	Total Loans	90 Days Past Due Still Accruing
Commercial:							
C&I	$ 5,875	$ 4,761	$ 1,560	$ 12,196	$ 1,132,233	$ 1,144,429	$ 45
Municipal	211	—	—	211	338,092	338,303	—
Total Commercial	6,086	4,761	1,560	12,407	1,470,325	1,482,732	45
Agricultural	1,677	9	37	1,723	88,463	90,186	—
Real Estate:							
Construction & Development	10,423	509	1,759	12,691	1,085,378	1,098,069	1,098
Farm	438	—	348	786	330,678	331,464	—
Non-Owner Occupied CRE	276	98	1,708	2,082	751,816	753,898	—
Owner Occupied CRE	1,485	501	1,143	3,129	1,139,489	1,142,618	—
Residential	24,171	2,978	2,023	29,172	2,188,568	2,217,740	—
Total Real Estate	36,793	4,086	6,981	47,860	5,495,929	5,543,789	1,098
Consumer:							
Auto	1,307	183	11	1,501	677,688	679,189	—
Non-Auto	204	50	84	338	149,377	149,715	—
Total Consumer	1,511	233	95	1,839	827,065	828,904	—
Total	$ 46,067	$ 9,089	$ 8,673	$ 63,829	$ 7,881,782	$ 7,945,611	$ 1,143

March 31, 2024	15-59 Days Past Due*	60-89 Days Past Due	Greater Than 90 Days	Total Past Due	Current	Total Loans	90 Days Past Due Still Accruing
Commercial:							
C&I	$ 6,462	$ 250	$ 1,594	$ 8,306	$ 1,183,210	$ 1,191,516	$ 33
Municipal	25	—	—	25	210,988	211,013	—
Total Commercial	6,487	250	1,594	8,331	1,394,198	1,402,529	33
Agricultural	624	—	71	695	87,187	87,882	—
Real Estate:							
Construction & Development	9,277	258	1,347	10,882	910,891	921,773	—
Farm	855	7	95	957	310,045	311,002	—
Non-Owner Occupied CRE	1,840	19	1,374	3,233	850,488	853,721	—
Owner Occupied CRE	3,269	—	70	3,339	1,029,506	1,032,845	—
Residential	13,804	414	2,540	16,758	1,901,815	1,918,573	—
Total Real Estate	29,045	698	5,426	35,169	5,002,745	5,037,914	—
Consumer:							
Auto	967	120	—	1,087	548,750	549,837	—
Non-Auto	219	13	—	232	151,016	151,248	—
Total Consumer	1,186	133	—	1,319	699,766	701,085	—
Total	$ 37,342	$ 1,081	$ 7,091	$ 45,514	$ 7,183,896	$ 7,229,410	$ 33

December 31, 2024	15-59 Days Past Due*	60-89 Days Past Due	Greater Than 90 Days	Total Past Due	Current	Total Loans	90 Days Past Due Still Accruing
Commercial:							
C&I	$ 4,232	$ 3,938	$ 1,368	$ 9,538	$ 1,167,455	$ 1,176,993	$ 258
Municipal	349	36	—	385	368,861	369,246	—
Total Commercial	4,581	3,974	1,368	9,923	1,536,316	1,546,239	258
Agricultural	917	10	795	1,722	93,821	95,543	—
Real Estate:							
Construction & Development	5,652	564	609	6,825	1,047,778	1,054,603	—
Farm	433	1,128	—	1,561	338,104	339,665	—
Non-Owner Occupied CRE	666	—	1,979	2,645	802,921	805,566	—
Owner Occupied CRE	3,151	246	1,145	4,542	1,078,558	1,083,100	—
Residential	15,779	2,131	2,147	20,057	2,176,710	2,196,767	29
Total Real Estate	25,681	4,069	5,880	35,630	5,444,071	5,479,701	29
Consumer:							
Auto	1,227	141	—	1,368	637,192	638,560	—
Non-Auto	137	34	—	171	152,884	153,055	—
Total Consumer	1,364	175	—	1,539	790,076	791,615	—
Total	$ 32,543	$ 8,228	$ 8,043	$ 48,814	$ 7,864,284	$ 7,913,098	$ 287

* The Company monitors commercial, agricultural and real estate loans after such loans are 15 days past due. Consumer loans are monitored after such loans are 30 days past due.

Modifications of receivables to debtors experiencing financial difficulty

The Company evaluates all loan restructurings according to the accounting guidance for loan modifications to determine if the restructuring results in a new loan or a continuation of the existing loan. Loan modifications to borrowers experiencing financial difficulty that result in a direct change in the timing or amount of contractual cash flows include situations where there is principal forgiveness, term extensions, interest rate reduction, and combinations of the listed modifications. Therefore, the disclosures related to loan restructurings are only for modifications that directly affect cash flows.

An assessment of whether a borrower is experiencing financial difficulty is made on the date of a modification. Because the effect of most modifications made to borrowers experiencing financial difficulty is already included in the allowance for credit losses due to the measurement methodologies used to estimate the allowance, a change to the allowance for credit losses is generally not recorded upon modification. During the three-months ended March 31, 2025 and 2024, respectively, loan modifications made to borrowers experiencing financial difficulty was insignificant.

Note 4 - Loans Held-for-Sale

Loans held-for-sale totaled $14,348,000, $16,109,000 and $8,235,000 at March 31, 2025 and 2024, and December 31, 2024, respectively. At March 31, 2025 and 2024, and December 31, 2024, $351,000, $1,029,000 and $442,000, respectively, are valued at the lower of cost or fair value, and the remaining amounts are valued under the fair value option.

These loans, which are sold on a servicing released basis, are valued using a market approach by utilizing either: (i) the fair value of the securities backed by similar mortgage loans, adjusted for certain factors to approximate the fair value of a whole mortgage loan, including the value attributable to mortgage servicing and credit risk, (ii) current commitments to purchase loans or (iii) recent observable market trades for similar loans, adjusted for credit risk and other individual loan characteristics. As these prices are derived from market observable inputs, the Company classifies these valuations as Level 2 in the fair value disclosures (see Note 9). Interest income on mortgage loans held-for-sale is recognized based on the contractual rates and reflected in interest income on loans in the consolidated statements of earnings. The Company has no continuing ownership in any residential mortgage loans sold.

The Company originates certain mortgage loans for sale in the secondary market. The mortgage loan sales contracts contain indemnification clauses should the loans default, generally in the first three to six months, or if documentation is determined not to be in compliance with regulations. The Company’s historic losses as a result of these indemnities have been insignificant.

Note 5 - Derivative Financial Instruments

The Company enters into interest rate lock commitments ("IRLCs") with customers to originate residential mortgage loans at a specific interest rate that are ultimately sold in the secondary market. These commitments, which contain fixed expiration dates, offer the borrower an interest rate guarantee provided the loan meets underwriting guidelines and closes within the timeframe established by the Company.

The Company purchases forward mortgage-backed securities contracts to manage the changes in fair value associated with changes in interest rates related to a portion of the IRLCs. These instruments are typically entered into at the time the IRLC is made in the aggregate.

The fair values of IRLCs are based on current secondary market prices for underlying loans and estimated servicing value with similar coupons, maturity and credit quality, subject to the anticipated loan funding probability (pull-through rate) net of estimated costs to originate the loan. The fair value of IRLCs is subject to change primarily due to changes in interest rates and the estimated pull-through rate. These commitments are classified as Level 3 in the fair value disclosures (see Note 9).

Forward mortgage-backed securities contracts are exchange-traded or traded within highly active dealer markets. In order to determine the fair value of these instruments, the Company utilizes the exchange price or dealer market price for the particular derivative contract and these instruments are therefore classified as Level 2 in the fair value disclosures (see Note 9). The estimated fair values are subject to change primarily due to changes in interest rates. The impact of these forward contracts is included in gain on sale and fees on mortgage loans in the statement of earnings.

These financial instruments are not designated as hedging instruments for accounting purposes. All derivatives are carried at fair value in either other assets or other liabilities and are reflected in the gain on sale and fees on mortgage loans in the consolidated statement of earnings.

The following tables provide the outstanding notional balances and fair values of outstanding derivative positions (dollars in thousands):

March 31, 2025:	Outstanding Notional Balance	Asset Derivative Fair Value	Liability Derivative Fair Value
IRLCs	$ 51,862	$ 603	$ —
Forward mortgage-backed securities trades	65,500	—	202

March 31, 2024:	Outstanding Notional Balance	Asset Derivative Fair Value	Liability Derivative Fair Value
IRLCs	$ 53,206	$ 803	$ —
Forward mortgage-backed securities trades	70,000	—	91

December 31, 2024:	Outstanding Notional Balance	Asset Derivative Fair Value	Liability Derivative Fair Value
IRLCs	$ 28,584	$ 238	$ —
Forward mortgage-backed securities trades	38,500	84	—

Note 6 – Borrowings

Borrowings consisted of the following (dollars in thousands):

	March 31,		December 31,
	2025	2024	2024
Securities sold under agreements with customers to repurchase	$ 56,606	$ 307,297	$ 61,416
Federal funds purchased	5,925	5,750	14,550
Other borrowings	21,053	21,053	121,053
Total	$ 83,584	$ 334,100	$ 197,019

Securities sold under repurchase agreements are generally with significant customers of the Company that require short-term liquidity for their funds for which the Company pledges certain securities that have a fair value equal to at least the amount of the borrowings. The agreements mature daily and therefore the risk arising from a decline in the fair value of the collateral pledged is minimal. The securities pledged are mortgage-backed securities. These agreements do not include “right of set-off” provisions and therefore the Company does not offset such agreements for financial reporting purposes.

The Company renewed its loan agreement, effective June 30, 2023, with Frost Bank. Under the loan agreement, as renewed and amended, we are permitted to draw up to $25,000,000 on a revolving line of credit. There was no outstanding balance under the line of credit as of March 31, 2025.

During 2021, the Company began investing in qualifying Community Development Entities ("CDE") under the federal New Market Tax Credits ("NMTC") program. See Note 7 for further discussion of our activity and related balances on the consolidated balance sheets, including the $21,053,000 in other borrowings shown above.

Note 7 - Income Taxes

Income tax expense was $13,810,000 for the first quarter of 2025 as compared to $11,480,000 for the same period in 2024. The Company’s effective tax rates on pretax income were 18.38% and 17.70% for the first quarters of 2025 and 2024, respectively. The effective tax rates differ from the statutory federal tax rate of 21% primarily due to tax exempt interest income earned on certain investment securities and loans, the deductibility of dividends paid to our employee stock ownership plan, excess tax benefits for distributions under our deferred compensation plan and vesting of equity awards, and NMTC benefits.

Low Income Housing Tax Credit Investments - During 2021, the Company began investing in an affordable housing fund that will invest in real estate projects that qualify for the federal low-income housing tax credit ("LIHTC") program designed to promote private development of low income housing. The investments made by the fund will generate a return to the Company primarily through the realization of LIHTCs, and also through federal tax deductions generated from the ongoing operating losses from the investees of the fund. The Company's investment in the fund will be amortized through income tax expense using the proportional amortization method as related tax credits are utilized by the Company. The initial capital contribution commitment to the fund was for up to $5,500,000. In 2024, the Company entered into a new commitment for up to $7,000,000 on a new project in another community. Contributions were $4,695,000 at March 31, 2025, $978,000 at March 31, 2024, and $3,925,000 at December 31, 2024, respectively, which is included in other assets on the consolidated balance sheet.

New Market Tax Credit Investments - During 2021, the Company began investing in qualifying CDEs under the federal NMTC program. NMTC investments are made through the third-party CDEs which are qualified through the U.S. Department of Treasury and receive periodic allocation of amounts under the NMTC program. NMTCs are generated from qualified investments by the CDEs utilizing equity investments made by a taxpayer, like the Company. Through these equity investments, the Company will receive the tax benefits from the NMTCs equal to 39% of the qualified investment from the CDE to qualifying eligible projects over a seven year period. The Company's equity investments in the CDEs is amortized using the proportional amortization method and related tax credits are allocated to the Company. At March 31, 2025, March 31, 2024, and December 31, 2024, the consolidated balance sheet of the Company included a $18,000,000 loan to the investee in loans and the $21,053,000 leveraged loan from the investee in other borrowings (see Note 6). At March 31, 2025 and 2024, and December 31, 2024, the consolidated balance sheet of the Company included CDE investments in other assets of $24,106,000, $25,411,000, and $24,433,000, respectively.

Note 8 - Stock Based Compensation

On April 27, 2021, the Company's shareholders approved the 2021 Omnibus Stock and Incentive Plan ("2021 Plan") and reserved 2,500,000 shares of the Company's common stock for issuance under this plan. At March 31, 2025, the Company had 1,242,910 shares of stock remaining for issuance under the plan. The 2021 Plan supersedes all prior stock option and restricted stock plans with shares previously reserved for issuance under such plans cancelled.

Restricted Stock Units

Under the 2021 Plan, the Company grants restricted stock units under compensation arrangements for the benefit of employees, senior and executive officers and directors. Restricted stock unit grants are subject to time-based vesting. The total number of restricted stock units granted represents the maximum number of restricted stock units eligible to vest based upon the service conditions set forth in the grant agreements. The following table summarizes information about the changes in restricted stock units for the three-months ended March 31, 2025 and 2024.

	For the Three-Months Ended March 31,			
	2025		2024	
	Restricted Stock Units Outstanding	Weighted Average Grant Date Fair Value	Restricted Stock Units Outstanding	Weighted Average Grant Date Fair Value
Balance at beginning of period	71,656	$ 34.36	53,817	$ 37.04
Grants	—	—	—	—
Vesting	—	—	—	—
Forfeited/expired	(397)	33.47	(599)	33.89
Balance at end of period	71,259	$ 34.36	53,218	$ 37.07

Performance Stock Units

Also under the 2021 Plan, the Company awards performance-based restricted stock units ("PSUs") to employees, senior and executive officers, and directors. Under the terms of the award, the number of units that will vest and convert to shares of common stock will be based on the extent to which the Company achieves specific performance criteria during the fixed three-year performance period. The number of shares issued upon vesting will range from 0% to 200% of the PSUs granted. The PSUs vest at the end of a three-year period based on either 50% each on average adjusted earnings per share growth and return on average assets, or 100% return on average assets, as reported, adjusted for unusual gains/losses, merger expenses, and other items as approved by the compensation committee of the Company's board of directors. Performance for each period is measured relative to other U.S. publicly traded banks with $10 billion to $50 billion in assets. Compensation expense for the PSUs will be estimated each period based on the fair value of the stock at the grant date and the most probable outcome of the performance condition, adjusted for the passage of time within the vesting period of the awards.

The following table summarizes information about the changes in PSUs as of and for the three-months ended March 31, 2025 and 2024.

	For the Three-Months Ended March 31,			
	2025		2024	
	Performance-Based Restricted Stock Units Outstanding	Weighted Average Grant Date Fair Value	Performance-Based Restricted Stock Units Outstanding	Weighted Average Grant Date Fair Value
Balance at beginning of period	96,206	$ 35.83	75,227	$ 40.24
Grants	—	—	—	—
Performance adjustment [(1)]	11,031	47.19	—	—
Vesting	(33,104)	47.19	(20,532)	48.91
Forfeited/expired	(614)	32.59	(686)	35.61
Balance at end of period	73,519	$ 32.45	54,009	$ 37.00

(1) PSUs are presented as outstanding, granted and forfeited in the table above assuming targets are met and the awards pay out at 100%. PSU awards are settled with payouts ranging from 0% to 200% of the target award value based on the Company's performance relative to a predefined peer group over a fixed three-year performance period. The performance adjustment represents the difference in shares ultimately awarded due to performance attainment above or below target.

Restricted Stock Awards

Under the 2021 Plan, the Company grants restricted stock awards under compensation arrangements for the benefit of employees, senior and executive officers and directors. Restricted stock awards are subject to time-based vesting. The total number of restricted stock awards granted represents the maximum number of shares of restricted stock eligible to vest based upon the service conditions set forth in the grant agreements.

The following table summarizes information about vested and unvested restricted stock.

	For the Three-Months Ended March 31,			
	2025		2024	
	Restricted Stock Outstanding	Weighted Average Grant Date Fair Value	Restricted Stock Outstanding	Weighted Average Grant Date Fair Value
Balance at beginning of period	24,348	$ 30.91	25,190	$ 27.79
Grants	—	—	—	—
Vesting	—	—	—	—
Forfeited/expired	—	—	—	—
Balance at end of period	24,348	$ 30.91	25,190	$ 27.79

The total fair value of restricted stock vested for the three-months ended March 31, 2025 and 2024, was $847,000 and $650,000, respectively.

The Company recorded restricted stock unit, performance-based restricted stock unit and restricted stock award expense for employees of $1,066,000 and $469,000 for the three-months ended March 31, 2025 and 2024, respectively. The Company recorded director expense related to these restricted stock awards of $193,000 and $175,000, for the three-months ended March 31, 2025 and 2024, respectively.

As of March 31, 2025 and 2024, there were $3,288,000 and $2,514,000, respectively, of total unrecognized compensation cost related to unvested restricted stock, restricted stock units and performance-based restricted stock units which is expected to be recognized over a weighted-average period of 0.77 years and 1.14 years, respectively. At March 31, 2025 and 2024, and December 31, 2024, there was $141,000, $111,000 and $141,000, respectively, accrued in other liabilities related to dividends declared to be paid upon vesting.

Stock Option Plans

Prior to the approval of the 2021 Plan, the 2012 Incentive Stock Option Plan (the "2012 Plan") provided for the granting of options to employees of the Company at prices not less than market value at the date of the grant. The 2012 Plan provided that options granted vest and are exercisable after two years from the date of grant and vest at a rate of 20% each year thereafter and have a 10-year term. The most recent grants from the 2021 Plan provided that 20% of the options granted vest and are exercisable after one year from the date of grant and the remaining options vest and are exercisable at a rate of 20% each year thereafter, or 33.3% of the options granted are vested and exercisable after one year from the date of the grant and the remaining options are vested and exercisable at a rate of 33.3% each year thereafter, and have a 10-year term. Shares are issued under the 2012 Plan and the 2021 Plan from available authorized shares. An analysis of stock option activity for the three-months ended March 31, 2025 is presented in the table and narrative below:

	Shares	Weighted-Average Ex. Price
Outstanding, December 31, 2024	1,585,426	$ 31.96
Granted	—	—
Exercised	(42,963)	19.83
Cancelled	(9,028)	38.87
Outstanding, March 31, 2025	1,533,435	32.26
Exercisable, March 31, 2025	878,000	$ 29.04

The options outstanding at March 31, 2025 had exercise prices ranging between $16.95 and $48.91. Stock options have been adjusted retroactively for the effects of stock dividends and splits.

The Company grants incentive stock options for a fixed number of shares with an exercise price equal to the fair value of the shares at the date of grant to employees.

The Company recorded stock option expense totaling $669,000 and $485,000 for the three-months ended March 31, 2025 and 2024, respectively.

As of March 31, 2025, there was $4,537,000 of total unrecognized compensation cost related to unvested share-based compensation arrangements granted under the plans. That cost is expected to be recognized over a weighted-average period of 1.15 years. The total fair value of shares vested during the three-months ended March 31, 2025 and 2024 was $26,000 and 46,000, respectively.

Note 9 - Fair Value Disclosures

The authoritative accounting guidance for fair value measurements defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. A fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability. The price in the principal (or most advantageous) market used to measure the fair value of the asset or liability shall not be adjusted for transaction costs. An orderly transaction is a transaction that assumes exposure to the market for a period prior to the measurement date to allow for marketing activities that are usual and customary for transactions involving such assets and liabilities; it is not a forced transaction. Market participants are buyers and sellers in the principal market that are (i) independent, (ii) knowledgeable, (iii) able to transact, and (iv) willing to transact.

The authoritative accounting guidance requires the use of valuation techniques that are consistent with the market approach, the income approach and/or the cost approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets and liabilities. The income approach uses valuation techniques to convert future amounts, such as cash flows or earnings, to a single present amount on a discounted basis. The cost approach is based on the amount that currently would be required to replace the service capacity of an asset (replacement costs). Valuation techniques should be consistently applied. Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset or liability. Inputs may be observable, meaning those that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from independent sources, or unobservable, meaning those that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. In that regard, the authoritative guidance establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The fair value hierarchy is as follows:

- Level 1 Inputs – Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.
- Level 2 Inputs – Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability (for example, interest rates, volatilities, prepayment speeds, loss severities, credit risks and default rates) or inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- Level 3 Inputs – Significant unobservable inputs that reflect an entity's own assumptions that market participants would use in pricing the assets or liabilities.

A description of the valuation methodologies used for assets and liabilities measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below.

In general, fair value is based upon quoted market prices, where available. If such quoted market prices are not available, fair value is based upon internally developed models that primarily use, as inputs, observable market-based parameters. Valuation adjustments may be made to ensure that financial instruments are recorded at fair value. While management believes the Company's valuation methodologies are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

Securities classified as available-for-sale and trading are reported at fair value utilizing Level 1 and Level 2 inputs. For these securities, the Company obtains fair value measurements from an independent pricing service. The fair value measurements consider observable data that may include market spreads, cash flows, the United States Treasury yield curve, live trading levels, trade execution data, dealer quotes, market consensus prepayment speeds, credit information and the security's terms and conditions, among other items.

See Notes 4 and 5 related to the determination of fair value for loans held-for-sale, IRLCs and forward mortgage-backed securities trades.

There were no transfers between Level 2 and Level 3 during the three-months ended March 31, 2025 and 2024, and the year ended December 31, 2024.

The following table summarizes the Company's available-for-sale securities, loans held-for-sale, and derivatives which are measured at fair value on a recurring basis, segregated by the level of the valuation inputs within the fair value hierarchy utilized to measure fair value (dollars in thousands):

March 31, 2025	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total Fair Value
Available-for-sale investment securities:				
U.S. Treasury securities	$ 213,674	$ —	$ —	$ 213,674
Obligations of state and political subdivisions	—	1,409,487	—	1,409,487
Corporate bonds	—	102,233	—	102,233
Residential mortgage-backed securities	—	2,404,881	—	2,404,881
Commercial mortgage-backed securities	—	625,661	—	625,661
Other securities	4,495	—	—	4,495
Total	$ 218,169	$ 4,542,262	$ —	$ 4,760,431
Loans held-for-sale	$ —	$ 13,997	$ —	$ 13,997
IRLCs	$ —	$ —	$ 603	$ 603
Forward mortgage-backed securities trades	$ —	$ (202)	$ —	$ (202)

March 31, 2024	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total Fair Value
Available-for-sale investment securities:				
U.S. Treasury securities	$ 432,168	$ —	$ —	$ 432,168
Obligations of states and political subdivisions	—	1,454,035	—	1,454,035
Corporate bonds	—	99,717	—	99,717
Residential mortgage-backed securities	—	2,299,277	—	2,299,277
Commercial mortgage-backed securities	—	368,906	—	368,906
Other securities	4,423	—	—	4,423
Total	$ 436,591	$ 4,221,935	$ —	$ 4,658,526
Loans held-for-sale	$ —	$ 15,080	$ —	$ 15,080
IRLCs	$ —	$ —	$ 803	$ 803
Forward mortgage-backed securities trades	$ —	$ (91)	$ —	$ (91)

December 31, 2024	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total Fair Value
Available-for-sale investment securities:				
U.S. Treasury securities	$ 273,562	$ —	$ —	$ 273,562
Obligations of state and political subdivisions	—	1,440,245	—	1,440,245
Corporate bonds	—	101,238	—	101,238
Residential mortgage-backed securities	—	2,350,534	—	2,350,534
Commercial mortgage-backed securities	—	447,752	—	447,752
Other securities	4,428	—	—	4,428
Total	$ 277,990	$ 4,339,769	$ —	$ 4,617,759
Loans held-for-sale	$ —	$ 7,793	$ —	$ 7,793
IRLCs	$ —	$ —	$ 238	$ 238
Forward mortgage-backed securities trades	$ —	$ 84	$ —	$ 84

The following table summarizes the Company's loans held-for-sale at fair value and the net unrealized gains as of the balance sheet dates shown below (dollars in thousands):

	March 31,		December 31,
	2025	2024	2024
Unpaid principal balance on loans held-for-sale	$ 13,609	$ 14,701	$ 7,636
Net unrealized gains on loans held-for-sale	388	379	157
Loans held-for-sale at fair value	$ 13,997	$ 15,080	$ 7,793

The following table summarizes the Company's gains on sale and fees of mortgage loans for the three-months ended March 31, 2025 and 2024 (dollars in thousand):

	Three-Months Ended March 31,	
	2025	2024
Realized gain on sale and fees on mortgage loans*	$ 2,384	$ 2,580
Change in fair value on loans held-for-sale and IRLCs	565	351
Change in forward mortgage-backed securities trades	(117)	197
Total gain on sale of mortgage loans	$ 2,832	$ 3,128

* This includes gains on loans held-for-sale carried under the fair value method and lower of cost or market.

No residential mortgage loans held-for-sale were 90 days or more past due or considered nonaccrual as of March 31, 2025, March 31, 2024, or December 31, 2024. No significant credit losses were recognized on mortgage loans held-for-sale for the three-months ended March 31, 2025 and 2024.

Certain non-financial assets and non-financial liabilities measured at fair value on a nonrecurring basis include other real estate owned, goodwill and other intangible assets, and other non-financial long-lived assets. Non-financial assets measured at fair value on a non-recurring basis during the three-months ended March 31, 2025 and 2024, respectively, include other real estate owned which, subsequent to their initial transfer to other real estate owned from loans, were re-measured at fair value through a write-down included in gain (loss) on sale of foreclosed assets. During the reported periods, all fair value measurements for foreclosed assets utilized Level 2 inputs based on observable market data, generally third-party appraisals, or Level 3 inputs based on customized discounting criteria. These appraisals are evaluated individually and discounted as necessary due to the age of the appraisal, lack of comparable sales, expected holding periods of property or special use type of the property. Such discounts vary by appraisal based on the above factors but generally range from 5% to 25% of the appraised value. Re-evaluation of other real estate owned is performed at least annually as required by regulatory guidelines or more often if particular circumstances arise. There were no significant other real estate owned properties that were re-measured subsequent to their initial transfer to other real estate owned during the three-months ended March 31, 2025 and 2024.

At March 31, 2025 and 2024, and December 31, 2024, other real estate owned totaled $105,000, $937,000, and $811,000, respectively.

The Company is required under current authoritative accounting guidance to disclose the estimated fair value of their financial instrument assets and liabilities including those subject to the requirements discussed above. For the Company, as for most financial institutions, substantially all of its assets and liabilities are considered financial instruments. Many of the Company's financial instruments, however, lack an available trading market as characterized by a willing buyer and willing seller engaging in an exchange transaction.

The estimated fair value amounts of financial instruments have been determined by the Company using available market information and appropriate valuation methodologies. However, considerable judgment is required to interpret data to develop the estimates of fair value. Accordingly, the estimates presented herein are not necessarily indicative of the amounts the Company could realize in a current market exchange. The use of different market assumptions and/or estimation methodologies may have a material effect on the estimated fair value amounts.

In addition, reasonable comparability between financial institutions may not be likely due to the wide range of permitted valuation techniques and numerous estimates that must be made given the absence of active secondary markets for many of the financial instruments. This lack of uniform valuation methodologies also introduces a greater degree of subjectivity to these estimated fair values.

Cash and due from banks, federal funds sold, interest-bearing deposits in banks and accrued interest receivable and payable are liquid in nature and considered Levels 1 or 2 of the fair value hierarchy.

Financial instruments with stated maturities have been valued using a present value discounted cash flow with a discount rate approximating current market for similar assets and liabilities and are considered Levels 2 and 3 of the fair value hierarchy. Financial instrument liabilities with no stated maturities have an estimated fair value equal to both the amount payable on demand and the carrying value and are considered Level 1 of the fair value hierarchy.

The carrying value and the estimated fair value of the Company's contractual off-balance-sheet unfunded lines of credit, loan commitments and letters of credit, which are generally priced at market at the time of funding, are not material.

The estimated fair values and carrying values of all financial instruments under current authoritative guidance were as follows (dollars in thousands).

	March 31,				December 31,		
	2025		2024		2024		
	Carrying Value	Estimated Fair Value	Carrying Value	Estimated Fair Value	Carrying Value	Estimated Fair Value	Fair Value Hierarchy
Cash and due from banks	$ 232,943	$ 232,943	$ 222,464	$ 222,464	$ 259,996	$ 259,996	Level 1
Federal funds sold	11,750	11,750	12,300	12,300	—	—	Level 1
Interest-bearing demand deposits in banks	682,362	682,362	365,397	365,397	503,417	503,417	Level 1
Available-for-sale securities	4,760,431	4,760,431	4,658,526	4,658,526	4,617,759	4,617,759	Levels 1 and 2
Loans held-for-investment, net of allowance for credit losses	7,844,531	7,874,001	7,139,847	7,141,043	7,814,773	7,806,258	Level 3
Loans held-for-sale	14,348	14,349	16,109	16,109	8,235	8,276	Level 2
Accrued interest receivable	58,491	58,491	56,278	56,278	60,749	60,749	Level 2
Deposits with stated maturities	903,122	904,900	938,541	938,459	917,276	919,774	Level 2
Deposits with no stated maturities	11,563,649	11,563,649	10,351,267	10,351,267	11,181,898	11,181,898	Level 1
Repurchase Agreements	56,606	56,606	307,297	307,297	61,416	61,416	Level 2
Borrowings	26,978	26,978	26,803	26,803	135,603	135,603	Level 2
Accrued interest payable	6,536	6,536	8,362	8,362	6,909	6,909	Level 2
IRLCs	603	603	803	803	238	238	Level 3
Forward mortgage-backed securities trades asset (liability)	(202)	(202)	(91)	(91)	84	84	Level 2

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

Forward-Looking Statements

This Form 10-Q contains certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. When used in this Form 10-Q, words such as "anticipate," "believe," "estimate," "expect," "intend," "predict," "project," "could," "may," or "would" and similar expressions, as they relate to us or our management, identify forward-looking statements. These forward-looking statements are based on information currently available to our management. Actual results could differ materially from those contemplated by the forward-looking statements as a result of certain factors, including, but not limited, to those discussed in Part I, Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2024, under the heading "Risk Factors," and the following:

- general economic conditions, including our local, state and national real estate markets and employment trends;
- the effects of and changes in trade, monetary and fiscal policies and laws, including interest rate policies of the Board of Governors of the Federal Reserve System (the "Federal Reserve Board");
- effect of severe weather conditions, including hurricanes, tornadoes, flooding and droughts;
- volatility and disruption in national and international financial and commodity markets;
- government intervention in the U.S. financial system including the effects of recent legislative, tax, accounting, tariffs, and regulatory actions and reforms, including the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act"), the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act"), the Jumpstart Our Business Startups Act, the Consumer Financial Protection Bureau ("CFPB"), the Inflation Reduction Act of 2022, the capital ratios of Basel III as adopted by the federal banking authorities and the Tax Cuts and Jobs Act;
- political or social unrest and economic instability;
- the ability of the federal government to address the national economy;
- changes in our competitive environment from other financial institutions and financial service providers;
- the effect of changes in accounting policies and practices, as may be adopted by the regulatory agencies, as well as the Public Company Accounting Oversight Board ("PCAOB"), the Financial Accounting Standards Board ("FASB") and other accounting standard setters;
- effect of a pandemic, epidemic, or highly contagious disease, on our Company, the communities where we have our branches, the state of Texas and the United States, related to the economy and overall financial stability, including disruptions to supply channels and labor availability;
- government and regulatory responses to a pandemic, epidemic, or highly contagious disease;
- the effect of changes in laws and regulations (including laws and regulations concerning taxes, banking, securities and insurance) with which we and our subsidiaries must comply;
- the costs, effects and results of regulatory examinations, investigations or reviews and the ability to obtain required regulatory approvals;
- changes in the demand for loans, including loans originated for sale in the secondary market;
- fluctuations in the value of collateral securing our loan portfolio and in the level of the allowance for credit losses;
- the accuracy of our estimates of future credit losses;
- the accuracy of our estimates and assumptions regarding the performance of our securities portfolio, including securities with a current unrealized loss;
- inflation, interest rate, market and monetary fluctuations;
- soundness of other financial institutions with which we have transactions;
- changes in consumer spending, borrowing and savings habits;
- changes in commodity prices (e.g., oil and gas, cattle, and wind energy);
- our ability to attract deposits, maintain and/or increase market share;
- changes in our liquidity position, including a result of a reduction in the amount of sources of liquidity we currently have;
- fluctuations in the market value and liquidity of the investment securities we have classified as held-for-sale ("HFS"), including the effects of changes in market interest rates;
- changes in the reliability of our vendors, internal control system or information systems;
- cyber-attacks on our technology information systems, including fraud from our customers and external third-party vendors;
- our ability to attract and retain qualified employees;

- acquisitions and integration of acquired businesses;
- the possible impairment of goodwill and other intangibles associated with our acquisitions;
- consequences of continued bank mergers and acquisitions in our market area, resulting in fewer but much larger and stronger competitors;
- expansion of operations, including branch openings, new product offerings and expansion into new markets;
- changes in our compensation and benefit plans;
- acts of God or of war or terrorism;
- the impact of changes to the global climate and its effect on our operations and customers;
- potential risk of environmental liability associated with lending activities;
- the rise of Artificial Intelligence as a commonly used resource; and
- our success at managing the risk involved in the foregoing items.

In addition, financial markets and global supply chains may continue to be adversely affected by the current or anticipated impact of military conflict, including the current Russian invasion of Ukraine, the Israel-Palestine conflict and other world events, terrorism or other geopolitical events.

Such forward-looking statements reflect the current views of our management with respect to future events and are subject to these and other risks, uncertainties and assumptions relating to our operations, results of operations, growth strategies and liquidity. All subsequent written and oral forward-looking statements attributable to us or persons acting on our behalf are expressly qualified in their entirety by this paragraph. We undertake no obligation to publicly update or otherwise revise any forward-looking statements, whether as a result of new information, future events or otherwise (except as required by law).

Introduction

As a financial holding company, we generate most of our revenue from interest on loans and investments, trust fees, gain on sale of mortgage loans and service charges and fees on deposit accounts. Our primary source of funding for our loans and investments are deposits held by our bank subsidiary, First Financial Bank. Our largest expenses are interest on deposits and salaries and related employee benefits. We measure our performance by calculating our return on average assets, return on average equity, regulatory capital ratios, net interest margin and efficiency ratio, which is calculated by dividing noninterest expense by the sum of net interest income on a tax equivalent basis and noninterest income.

The following discussion and analysis of operations and financial condition should be read in conjunction with the financial statements and accompanying footnotes included in Item 1 of this Form 10-Q as well as those included in the Company's 2024 Annual Report on Form 10-K.

Critical Accounting Policies

We prepare consolidated financial statements based on generally accepted accounting principles ("GAAP") and customary practices in the banking industry. These policies, in certain areas, require us to make significant estimates and assumptions.

We deem a policy critical if (i) the accounting estimate requires us to make assumptions about matters that are highly uncertain at the time we make the accounting estimate; and (ii) different estimates that reasonably could have been used in the current period, or changes in the accounting estimate that are reasonably likely to occur from period to period, would have a material impact on the financial statements.

We deem our most critical accounting policies to be (i) our allowance for credit losses and our provision for credit losses and (ii) our valuation of financial instruments. We have other significant accounting policies and continue to evaluate the materiality of their impact on our consolidated financial statements, but we believe these other policies either do not generally require us to make estimates and judgments that are difficult or subjective, or it is less likely they would have a material impact on our reported results for a given period. A discussion of (i) our allowance for credit losses and our provision for credit losses and (ii) our valuation of financial instruments is included in Note 1 to our Consolidated Financial Statements beginning on page 10.

Stock Repurchase

On July 23, 2024, the Company's Board of Directors re-authorized the repurchase of up to 5 million common shares through July 31, 2025. The prior authorization had been in place since July 27, 2021. The stock repurchase plan authorizes management to repurchase and retire the stock at such time as repurchases and retirements are considered beneficial to the Company and stockholders. Any repurchase of stock will be made through the open market, block trades, or in privately negotiated transactions in accordance with applicable laws and regulations. Under the repurchase plan, there is no minimum number of shares that the Company is required to repurchase. Under the authorization effective through July 31, 2024, the Company repurchased and retired 101,337 shares (all during September 2023) at an average price of $26.99 per share. There have been no repurchases under the current authorization extension.

Results of Operations

Performance Summary. Net earnings for the first quarter of 2025 were $61.35 million, an increase of 14.89% when compared to earnings of $53.40 million for the first quarter of 2024. Diluted earnings per share was $0.43 for the first quarter of 2025 and $0.37 for the first quarter of 2024.

The return on average assets was 1.78% for the first quarter of 2025, as compared to 1.62% for the first quarter of 2024. The return on average equity was 15.12% for the first quarter of 2025, as compared to 14.43% for the first quarter of 2024.

Net Interest Income. Net interest income is the difference between interest income on earning assets and interest expense on liabilities incurred to fund those assets. Our earning assets consist primarily of loans and investment securities. Our liabilities to fund those assets consist primarily of noninterest-bearing and interest-bearing deposits.

Tax-equivalent net interest income was $121.49 million for the first quarter of 2025, as compared to $102.82 million for the same period last year. The increase in 2025 tax equivalent net interest income compared to 2024 was largely attributable to the increase in average loans and taxable securities offset by an increase in interest-bearing deposits. Additionally, the rates received on taxable securities and loans increased while the rates paid on interest bearing deposits decreased. Average earning assets were $13.16 billion for the first quarter of 2025, as compared to $12.37 billion during the first quarter of 2024. The increase of $794.91 million in average earning assets for the first quarter of 2025 when compared to the same period in 2024 was primarily a result of (i) an increase in loans of $747.52 million, and (ii) an increase in taxable investment securities of $129.71 million, offset by (iii) the decrease in short-term investments of $55.26 million. Average interest-bearing liabilities were $9.01 billion for the first quarter of 2025, as compared to $8.33 billion in the same period in 2024. The yield on earning assets increased 28 basis points while the rate paid on interest-bearing liabilities decreased 21 basis points for the first quarter of 2025 compared to the first quarter of 2024.

Table 1 allocates the change in tax-equivalent net interest income between the amount of change attributable to volume and to rate.

Table 1 - Changes in Interest Income and Interest Expense (dollars in thousands):

	Three-Months Ended March 31, 2025 Compared to Three-Months Ended March 31, 2024		
	Change Attributable to		Total
	Volume	Rate	Change
Short-term investments	$ (743)	$ (707)	$ (1,450)
Taxable investment securities	767	4,315	5,082
Tax-exempt investment securities (1)	(185)	303	118
Loans (1) (2)	12,201	1,791	13,992
Interest income	12,040	5,702	17,742
Interest-bearing deposits	5,766	(3,467)	2,299
Repurchase agreements	(2,127)	(226)	(2,353)
Borrowings	(633)	(245)	(878)
Interest expense	3,006	(3,938)	(932)
Net interest income	$ 9,034	$ 9,640	$ 18,674

(1) Computed on a tax-equivalent basis assuming a marginal tax rate of 21%.
(2) Nonaccrual loans are included in loans.

The net interest margin, on a tax equivalent basis, was 3.74% for the first quarter of 2025, an increase of 40 basis points from the same period in 2024. The net interest margin has expanded during the past year primarily due to (i) a shift in asset mix from investment securities to higher yielding loans, and (ii) increased loan yields due to new and renewing loans and variable rate loans repricing higher. The Federal Reserve began aggressively increasing interest rates in March 2022 and continuing into 2023 with increases of 25 basis points in February, March, May, and July 2023. Most recently, the Federal Reserve decreased interest rates 50 basis points in September 2024, and 25 basis points in November and December 2024, respectively, resulting in a target rate range of 4.25% to 4.50% at March 31, 2025.

There are $1.06 billion of municipal and related deposits which are indexed to short-term treasury rates which have fluctuated with the changes in the applicable rate index. Average municipal and related deposits totaled $1.60 billion and $1.55 billion for the three-months ended March 31, 2025 and 2024, respectively, with an average rate paid of 3.39% and 3.87%, for the respective three-months then ended.

The net interest margin, which measures tax-equivalent net interest income as a percentage of average earning assets, is illustrated in Table 2.

Table 2 - Average Balances and Average Yields and Rates (dollars in thousands, except percentages):

	Three-Months Ended March 31,					
	2025			2024		
	Average Balance	Income/ Expense	Yield/ Rate	Average Balance	Income/ Expense	Yield/ Rate
Assets						
Short-term investments (1)	$ 293,636	$ 3,264	4.51%	$ 348,892	$ 4,714	5.43%
Taxable investment securities (2)	3,506,035	25,034	2.86	3,376,324	19,952	2.36
Tax-exempt investment securities (2)(3)	1,407,440	9,912	2.82	1,434,505	9,794	2.73
Loans (3)(4)	7,952,946	131,600	6.71	7,205,424	117,608	6.56
Total earning assets	13,160,057	$ 169,810	5.23%	12,365,145	$ 152,068	4.95%
Cash and due from banks	226,480			246,781		
Bank premises and equipment, net	150,885			151,316		
Other assets	237,103			240,976		
Goodwill and other intangible assets, net	313,951			314,549		
Allowance for credit losses	(98,364)			(88,737)		
Total assets	$ 13,990,112			$ 13,230,030		
Liabilities and Shareholders' Equity						
Interest-bearing deposits	$ 8,882,040	$ 47,549	2.17%	$ 7,878,094	$ 45,250	2.31%
Repurchase agreements	53,920	209	1.57	317,439	2,562	3.25
Borrowings	74,561	563	3.06	132,963	1,441	4.36
Total interest-bearing liabilities	9,010,521	$ 48,321	2.17%	8,328,496	$ 49,253	2.38%
Noninterest-bearing deposits	3,265,838			3,346,757		
Other liabilities	68,218			66,134		
Total liabilities	12,344,577			11,741,387		
Shareholders' equity	1,645,535			1,488,643		
Total liabilities and shareholders' equity	$ 13,990,112			$ 13,230,030		
Net interest income (tax equivalent)		$ 121,489			$ 102,815	
Rate Analysis:						
Interest income/earning assets			5.23%			4.95%
Interest expense/earning assets			(1.49)			(1.61)
Net interest margin			3.74%			3.34%

(1) Short-term investments are comprised of federal funds sold, interest-bearing deposits in banks and interest-bearing time deposits in banks.
(2) Average balances include unrealized gains and losses on available-for-sale securities.
(3) Includes tax equivalent yield adjustment of approximately $2.70 million and $2.57 million in the first quarters of 2025 and 2024, respectively, using an effective tax rate of 21% for both periods.
(4) Includes nonaccrual loans.

Noninterest Income. Noninterest income for the first quarter of 2025 was $30.23 million, an increase of $847 thousand, when compared to $29.38 million in the same quarter of 2024. Trust fee income increased to $12.65 million for the first quarter of 2025 compared to $11.38 million for the first quarter of 2024, driven by the increase in market value of trust assets managed to $10.86 billion at March 31, 2025, compared to $10.15 billion at March 31, 2024. Service charges on deposits decreased to $6.18 million for the first quarter of 2025 compared with $6.25 million for the first quarter of 2024, driven by a decrease in overdraft fees. Mortgage related income decreased to $2.83 million for the first quarter of 2025 compared to $3.13 million in the first quarter of 2024, due to lower volume in mortgage loans originated.

Table 3 - Noninterest Income (dollars in thousands):

	Three-Months Ended March 31,		
	2025	Increase (Decrease)	2024
Trust fees	$ 12,653	$ 1,274	$ 11,379
Service charges on deposit accounts	6,177	(69)	6,246
Debit card fees	4,967	76	4,891
Credit card fees	577	(54)	631
Gain on sale and fees on mortgage loans	2,832	(296)	3,128
Net gain on sale of available-for-sale securities	—	—	—
Net gain (loss) on sale of foreclosed assets	(35)	(35)	—
Net gain on sale of assets	—	—	—
Loan recoveries	574	19	555
Other:			
Check printing fees	24	13	11
Safe deposit rental fees	252	(11)	263
Credit life fees	230	3	227
Brokerage commissions	390	(3)	393
Wire transfer fees	415	(23)	438
Miscellaneous income	1,174	(47)	1,221
Total other	2,485	(68)	2,553
Total Noninterest Income	$ 30,230	$ 847	$ 29,383

Noninterest Expense. Total noninterest expense for the first quarter of 2025 was $70.34 million, compared to $63.94 million for the same period of 2024. An important measure in determining whether a financial institution effectively manages noninterest expense is the efficiency ratio, which is calculated by dividing noninterest expense by the sum of net interest income on a tax-equivalent basis and noninterest income. Lower ratios indicate better efficiency since more income is generated with a lower noninterest expense total. Our efficiency ratio was 46.36% for the first quarter of 2025 compared to 48.37% for the same quarter in 2024.

Salaries, commissions and employee benefits for the first quarter of 2025 totaled $42.14 million, compared to $36.68 million for the same period in 2024. The increase from prior year is primarily a result of merit-based and market driven pay increases, an increase of $1.31 million in profit sharing accruals, a $780 thousand increase in stock-based compensation and an increase of $646 thousand in officer incentive accruals. The increase in profit sharing and incentive accruals are directly related to the increase in net income over prior year.

All other categories of noninterest expense for the first quarter of 2025 totaled $28.19 million, compared to $27.26 million in the same quarter a year ago. Noninterest expense, excluding salary related costs, for the three-months ended March 31, 2025 increased when compared to the same period in 2024 largely due to increases in software amortization and debit card expenses partially offset by decreases in FDIC insurance expenses and operational other losses.

Table 4 - Noninterest Expense (dollars in thousands):

	Three-Months Ended March 31,		
	2025	Increase (Decrease)	2024
Salaries, commissions and incentives (excluding mortgage)	$ 28,663	$ 3,407	$ 25,256
Mortgage salaries and incentives	1,860	(139)	1,999
Medical	3,178	(427)	3,605
Profit sharing	2,985	1,305	1,680
401(k) match expense	1,142	153	989
Payroll taxes	2,580	380	2,200
Stock based compensation	1,734	780	954
Total salaries and employee benefits	42,142	5,459	36,683
Net occupancy expense	3,720	250	3,470
Equipment expense	2,321	84	2,237
FDIC insurance premiums	1,575	(390)	1,965
Debit card expense	3,373	315	3,058
Professional and service fees	2,650	254	2,396
Printing, stationery and supplies	482	35	447
Operational and other losses	540	(614)	1,154
Software amortization and expense	3,732	727	3,005
Amortization of intangible assets	95	(62)	157
Other:			
Data processing fees	680	62	618
Postage	513	128	385
Advertising	775	59	716
Correspondent bank service charges	293	53	240
Telephone	635	(210)	845
Public relations and business development	902	163	739
Directors' fees	874	175	699
Audit and accounting fees	540	131	409
Legal fees and other related costs	329	67	262
Regulatory exam fees	236	(79)	315
Travel	415	32	383
Courier expense	332	25	307
Other real estate owned	(2)	(54)	52
Other miscellaneous expense	3,183	(215)	3,398
Total other	9,705	337	9,368
Total Noninterest Expense	$ 70,335	$ 6,395	$ 63,940

Balance Sheet Review

Loans. The portfolio is comprised of loans made to businesses, professionals, individuals, and farm and ranch operations located in the primary trade areas served by our subsidiary bank. As of March 31, 2025, total loans held-for-investment were $7.95 billion, an increase of $32.51 million, as compared to December 31, 2024.

As compared to year-end 2024 balances, total real estate loans increased $64.09 million, total consumer loans increased $37.29 million, total commercial loans decreased $63.51 million, and agricultural loans decreased $5.36 million. Loans averaged $7.95 billion for the first quarter of 2025, an increase of $747.52 million over the prior year first quarter average balances.

Loan portfolio segments include C&I, Municipal, Agricultural, Construction and Development, Farm, Non-Owner Occupied and Owner Occupied CRE, Residential, Consumer Auto and Consumer Non-Auto. This segmentation allows for a more precise pooling of loans with similar credit risk characteristics and credit monitor procedures for the Company's calculation of its allowance for credit losses.

Table 5 outlines the composition of the Company’s held-for-investment loans by portfolio segment.

Table 5 - Composition of Loans Held-for-Investment (dollars in thousands):

	March 31,		December 31,
	2025	2024	2024
Commercial:			
C&I	$ 1,144,429	$ 1,191,516	$ 1,176,993
Municipal	338,303	211,013	369,246
Total Commercial	1,482,732	1,402,529	1,546,239
Agricultural	90,186	87,882	95,543
Real Estate:			
Construction & Development	1,098,069	921,773	1,054,603
Farm	331,464	311,002	339,665
Non-Owner Occupied CRE	753,898	853,721	805,566
Owner Occupied CRE	1,142,618	1,032,845	1,083,100
Residential	2,217,740	1,918,573	2,196,767
Total Real Estate	5,543,789	5,037,914	5,479,701
Consumer:			
Auto	679,189	549,837	638,560
Non-Auto	149,715	151,248	153,055
Total Consumer	828,904	701,085	791,615
Total	$ 7,945,611	$ 7,229,410	$ 7,913,098

Loans held-for-sale, consisting of secondary market mortgage loans, totaled $14.35 million, $16.11 million, and $8.24 million at March 31, 2025 and 2024, and December 31, 2024, respectively. At March 31, 2025 and 2024, and December 31, 2024, $351 thousand, $1.03 million and $442 thousand, respectively, are valued using the lower of cost or fair value, and the remaining amounts are valued under the fair value option.

Commercial real estate loans (owner and non-owner occupied CRE) represent 23.87% of the Company's total loan portfolio as of March 31, 2025. Non-owner occupied CRE represents $753.90 million, or 9.49%, of the Company's total loan portfolio as of March 31, 2025. The properties securing this portfolio are diverse as to geographic location in Texas as well as industry type. Collateral for CRE loans is located throughout the Company’s markets in central west Texas, the Dallas-Fort Worth metroplex and southeast Texas with less than 1% of properties located outside of the state. The largest concentrations in the CRE portfolio as to type are industrial/warehouse at approximately 15.10% and multifamily at approximately 8.12% as of March 31, 2025. All additional property type categories are 7% or less of the CRE portfolio. Credit underwriting standards are periodically reviewed and adjusted based upon observations from our ongoing monitoring of economic conditions in our lending areas. In response to the current interest rate environment and increases in benchmark rates, the Company has enhanced stress testing and loan review activities to mitigate interest rate reset risk with a specific emphasis on borrowers’ abilities to absorb the impact of higher interest rates on loans.

The following tables summarize maturity information of our loan portfolio as of March 31, 2025. The tables also presents the portion of loans that have fixed interest rates or variable interest rates that fluctuate over the life of the loans in accordance with changes in an interest rate index.

Maturity Distribution and Interest Sensitivity of Loans at March 31, 2025 (dollars in thousands):

Total Loans Held-for-Investment:	Due in One Year or Less	After One but Within Five Years	After Five but Within Fifteen Years	After Fifteen Years	Total
Commercial:					
C&I	$ 456,750	$ 556,352	$ 107,663	$ 23,664	$ 1,144,429
Municipal	106,821	45,715	126,761	59,006	338,303
Total Commercial	563,571	602,067	234,424	82,670	1,482,732
Agricultural	73,352	15,365	1,469	—	90,186
Real Estate:					
Construction & Development	494,372	254,318	234,935	114,444	1,098,069
Farm	22,359	31,893	144,728	132,484	331,464
Non-Owner Occupied CRE	95,158	226,507	336,349	95,884	753,898
Owner Occupied CRE	54,150	305,363	573,637	209,468	1,142,618
Residential	179,106	125,100	819,567	1,093,967	2,217,740
Total Real Estate	845,145	943,181	2,109,216	1,646,247	5,543,789
Consumer:					
Auto	7,035	646,461	25,693	—	679,189
Non-Auto	36,024	82,266	28,192	3,233	149,715
Total Consumer	43,059	728,727	53,885	3,233	828,904
Total	$ 1,525,127	$ 2,289,340	$ 2,398,994	$ 1,732,150	$ 7,945,611
% of Total Loans	19.19%	28.82%	30.19%	21.80%	100.00%

Loans with fixed interest rates:	Due in One Year or Less	After One but Within Five Years	After Five but Within Fifteen Years	After Fifteen Years	Total
Commercial:					
C&I	$ 108,905	$ 304,330	$ 12,703	$ —	$ 425,938
Municipal	4,204	45,163	98,126	6,530	154,023
Total Commercial	113,109	349,493	110,829	6,530	579,961
Agricultural	4,271	10,265	—	—	14,536
Real Estate:					
Construction & Development	204,700	134,325	34,345	7,429	380,799
Farm	7,742	23,061	70,505	25,503	126,811
Non-Owner Occupied CRE	45,302	124,992	37,620	4,181	212,095
Owner Occupied CRE	27,522	177,330	30,521	3,686	239,059
Residential	116,902	94,535	486,803	155,715	853,955
Total Real Estate	402,168	554,243	659,794	196,514	1,812,719
Consumer:					
Auto	7,035	646,461	25,693	—	679,189
Non-Auto	34,363	81,443	27,989	508	144,303
Total Consumer	41,398	727,904	53,682	508	823,492
Total	$ 560,946	$ 1,641,905	$ 824,305	$ 203,552	$ 3,230,708
% of Total Loans	7.06%	20.67%	10.37%	2.56%	40.66%

Loans with variable interest rates:	Due in One Year or Less	After One but Within Five Years	After Five but Within Fifteen Years	After Fifteen Years	Total
Commercial:					
C&I	$ 347,845	$ 252,022	$ 94,960	$ 23,664	$ 718,491
Municipal	102,617	552	28,635	52,476	184,280
Total Commercial	450,462	252,574	123,595	76,140	902,771
Agricultural	69,081	5,100	1,469	—	75,650
Real Estate:					
Construction & Development	289,672	119,993	200,590	107,015	717,270
Farm	14,617	8,832	74,223	106,981	204,653
Non-Owner Occupied CRE	49,856	101,515	298,729	91,703	541,803
Owner Occupied CRE	26,628	128,033	543,116	205,782	903,559
Residential	62,204	30,565	332,764	938,252	1,363,785
Total Real Estate	442,977	388,938	1,449,422	1,449,733	3,731,070
Consumer:					
Auto	—	—	—	—	—
Non-Auto	1,661	823	203	2,725	5,412
Total Consumer	1,661	823	203	2,725	5,412
Total	$ 964,181	$ 647,435	$ 1,574,689	$ 1,528,598	$ 4,714,903
% of Total Loans	12.13%	8.15%	19.82%	19.24%	59.34%

Of the $4.71 billion of variable interest rate loans shown above, loans totaling $2.16 billion mature or reprice over the next twelve months. Of this amount, approximately $1.88 billion will reprice immediately upon changes in the underlying index rate (primarily U.S. prime rate) with the remaining $278.39 million being subject to floors above or ceilings below the current index.

Asset Quality. Our loan portfolio is subject to periodic reviews by our centralized independent loan review group as well as periodic examinations by bank regulatory agencies. Loans are placed on nonaccrual status when, in the judgment of management, the collectability of principal or interest under the original terms becomes doubtful. Nonaccrual, past due 90 days or more and still accruing, and foreclosed assets were $61.69 million at March 31, 2025, as compared to $37.20 million at March 31, 2024 and $63.10 million at December 31, 2024. As a percent of loans held-for-investment and foreclosed assets, these assets were 0.78% at March 31, 2025, 0.51% at March 31, 2024, and 0.80% at December 31, 2024. As a percent of total assets, these assets were 0.43% at March 31, 2025, as compared to 0.28% at March 31, 2024 and 0.45% at December 31, 2024, respectively. We believe the level of these assets to be manageable and are not aware of any material classified credits not properly disclosed as nonperforming at March 31, 2025.

Table 6 – Nonaccrual, Past Due 90 Days or More and Still Accruing, and Foreclosed Assets (dollars in thousands, except percentages):

	March 31,		December 31,
	2025	2024	2024
Nonaccrual loans	$ 60,430	$ 36,157	$ 61,938
Loans still accruing and past due 90 days or more	1,143	33	287
Total nonperforming loans	61,573	36,190	62,225
Foreclosed assets	115	1,014	871
Total nonperforming assets	$ 61,688	$ 37,204	$ 63,096
As a % of loans held-for-investment and foreclosed assets	0.78%	0.51%	0.80%
As a % of total assets	0.43	0.28	0.45

We record interest payments received on nonaccrual loans as reductions of principal. Prior to the loans being placed on nonaccrual, we recognized interest income on these loans of approximately $1.11 million for the year ended December 31, 2024. If interest on these loans had been recognized on a full accrual basis during the year ended December 31, 2024, such income would have been approximately $5.35 million. Such amounts for the 2025 and 2024 interim periods were not significant.

Allowance for Credit Losses. The allowance for credit losses is the amount we determine as of a specific date to be appropriate to absorb current expected credit losses on existing loans. For a discussion of our methodology, see our accounting policies in Note 1 to the Consolidated Financial Statements (unaudited).

The provision for loan losses of $2.99 million for the three-months ended March 31, 2025 is combined with the provision for unfunded commitments of $537 thousand and reported in the net aggregate of $3.53 million under the provision for credit losses in the consolidated statements of earnings for the three-months ended March 31, 2025.

The provision for loan losses of $1.26 million for the three-months ended March 31, 2024 is combined with the reversal of provision for unfunded commitments of $448 thousand and reported in the aggregate of $808 thousand under the provision for credit losses in the consolidated statements of earnings for the three-months ended March 31, 2024.

As a percent of average loans, net loan charge-offs were 0.01% for the first quarter of 2025, as compared to net loan charge-offs of 0.02% for the first quarter of 2024. The allowance for credit losses as a percent of loans held-for-investment was 1.27% as of March 31, 2025, as compared to 1.24% for March 31, 2024 and December 31, 2024, respectively.

Table 7 - Loan Loss Experience and Allowance for Credit Losses (dollars in thousands, except percentages):

	Three-Months Ended March 31,	
	2025	2024
Allowance for credit losses at period-end	$ 101,080	$ 89,562
Loans held-for-investment at period-end	7,945,611	7,229,410
Average loans for period	7,952,946	7,205,424
Net charge-offs (recoveries)/average loans (annualized)	0.01%	0.02%
Allowance for loan losses/period-end loans held-for-investment	1.27%	1.24%
Allowance for loan losses/nonaccrual loans, past due 90 days still accruing and restructured loans	164.16%	247.48%

Interest-Bearing Demand Deposits in Banks. The Company had interest-bearing deposits in banks of $682.36 million at March 31, 2025 compared to $365.40 million at March 31, 2024 and $503.42 million at December 31, 2024, respectively. At March 31, 2025, interest-bearing deposits in banks included $665.57 million maintained at the Federal Reserve Bank of Dallas and $16.80 million on deposit with the FHLB.

Available-for-Sale Securities. At March 31, 2025, securities with a fair value of $4.76 billion were classified as securities available-for-sale. As compared to December 31, 2024, the available-for-sale portfolio at March 31, 2025 reflected (i) a decrease of $59.89 million in U.S. Treasury securities, (ii) a decrease of $30.76 million in obligations of states and political subdivisions, (iii) an increase of $232.26 million in mortgage-backed securities, and (iv) an increase of $1.06 million in corporate bonds and other securities. Fluctuations in the available-for-sale securities portfolio balances were primarily driven by purchases and calls or maturities, and changes in unrealized losses during the first three months of 2025. Our mortgage related securities are backed by GNMA, FNMA or FHLMC, or are collateralized by securities backed by these agencies.

See the below table and Note 2 to the Consolidated Financial Statements (unaudited) for additional disclosures relating to the maturities and fair values of the investment portfolio at March 31, 2025 and 2024, and December 31, 2024.

Table 8 - Maturities and Yields of Available-for-Sale Securities Held at March 31, 2025 (dollars in thousands, except percentages):

	Maturing by Contractual Maturity									
	One Year or Less		After One Year Through Five Years		After Five Years Through Ten Years		After Ten Years		Total	
Available-for-Sale:	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield
U.S. Treasury securities	$ 194,067	1.85%	$ 19,606	1.25%	$ —	—%	$ —	—%	$ 213,673	1.80%
Obligations of states and political subdivisions	16,554	3.01	323,428	2.76	411,856	2.59	657,647	2.78	1,409,485	2.72
Corporate bonds and other securities	19,393	2.19	78,007	2.68	9,329	1.75	—	—	106,729	2.51
Mortgage-backed securities	46,212	3.41	1,332,990	2.69	1,187,717	2.90	463,625	2.50	3,030,544	2.75
Total	$ 276,226	2.20%	$ 1,754,031	2.69%	$ 1,608,902	2.81%	$ 1,121,272	2.66%	$ 4,760,431	2.70%

All yields are computed on a tax-equivalent basis assuming a marginal tax rate of 21%. Yields on available-for-sale securities are based on amortized cost. Maturities of mortgage-backed securities are based on contractual maturities and could differ due to prepayments of underlying mortgages. Maturities of other securities are reported at the earlier of maturity date or call date.

As of March 31, 2025, the investment portfolio had an overall tax equivalent yield of 2.70%, a weighted average life of 7.52 and modified duration of 6.13 years.

Deposits. Deposits held by our subsidiary bank represent our primary source of funding. Total deposits were $12.47 billion as of March 31, 2025, as compared to $11.29 billion as of March 31, 2024 and $12.10 billion as of December 31, 2024.

Table 9 provides a breakdown of average deposits and rates paid over the three month periods ended March 31, 2025 and 2024, respectively.

Table 9 - Composition of Average Deposits (dollars in thousands, except percentages):

	For the Three-Months Ended March 31,			
	2025		2024	
	Average Balance	Average Rate	Average Balance	Average Rate
Noninterest-bearing deposits	$ 3,265,838	—%	$ 3,346,757	—%
Interest-bearing deposits:				
Interest-bearing checking	4,621,703	2.11	3,884,772	2.10
Savings and money market accounts	3,347,451	1.96	3,059,096	2.17
Time deposits under $250,000	565,657	3.18	594,781	3.55
Time deposits of $250,000 or more	347,229	3.39	339,445	3.89
Total interest-bearing deposits	8,882,040	2.17%	7,878,094	2.31%
Total average deposits	$ 12,147,878		$ 11,224,851	
Total cost of deposits		1.59%		1.62%

The estimated amount of uninsured and uncollateralized deposits including related accrued and unpaid interest is approximately $4.10 billion as of March 31, 2025.

Borrowings. Included in borrowings were federal funds purchased, advances from the FHLB and other borrowings of $26.98 million, $26.80 million and $135.60 million at March 31, 2025 and 2024, and December 31, 2024, respectively. The average balance of federal funds purchased, advances from the FHLB and other borrowings were $74.56 million and $132.96 million in the first quarters of 2025 and 2024, respectively. The weighted average interest rates paid on these borrowings were 3.06% and 4.36% for the first quarters of 2025 and 2024, respectively.

Repurchase Agreements. Securities sold under repurchase agreements of $56.61 million, $307.30 million and $61.42 million at March 31, 2025 and 2024, and December 31, 2024, respectively. Securities sold under repurchase agreements are generally with significant customers of the Company that require short-term liquidity for their funds for which we pledge certain securities that have a fair value equal to at least the amount of the short-term borrowings. The average balances of securities sold under repurchase agreements were $53.92 million and $317.44 million for the first quarters of 2025 and 2024, respectively. The average rates paid on securities sold under repurchase agreements were 1.57% and 3.25% for the first quarters of 2025 and 2024, respectively. The average balances of securities sold under repurchase agreements has decreased from the prior year as customers have moved funds to IntraFi deposit accounts.

Interest Rate Risk

Interest rate risk results when the maturity or repricing intervals of interest-earning assets and interest-bearing liabilities are different. Our exposure to interest rate risk is managed primarily through our strategy of selecting the types and terms of interest-earning assets and interest-bearing liabilities that generate favorable earnings while limiting the potential negative effects of changes in market interest rates. We use no off-balance-sheet financial instruments to manage interest rate risk.

Our subsidiary bank has an asset liability management committee that monitors interest rate risk and compliance with investment policies. The subsidiary bank utilizes an earnings simulation model as the primary quantitative tool in measuring the amount of interest rate risk associated with changing market rates. The model quantifies the effects of various interest rate scenarios on projected net interest income and net income over the next twelve months. The model measures the impact on net interest income relative to a base case scenario of hypothetical fluctuations in interest rates over the next twelve months. These simulations incorporate assumptions regarding balance sheet growth and mix, pricing and the re-pricing and maturity characteristics of the existing and projected balance sheet.

The following analysis depicts the estimated impact on net interest income of immediate changes in interest rates at the specified levels for the periods presented.

Change in interest rates: (in basis points)	Percentage change in net interest income: March 31, 2025	March 31, 2024	December 31, 2024
+400	2.48%	8.69%	0.92%
+300	1.89%	6.46%	0.70%
+200	1.44%	4.57%	0.64%
+100	0.84%	2.43%	0.42%
-100	(3.41)%	(3.35)%	(3.08)%
-200	(6.36)%	(6.83)%	(6.50)%
-300	(7.91)%	(9.86)%	(8.10)%
-400	(7.41)%	(11.10)%	(7.42)%

The results for the net interest income simulations as of March 31, 2025 and 2024, and December 31, 2024 resulted in an asset sensitive position. These are good faith estimates and assume that the composition of our interest sensitive assets and liabilities existing at each year-end will remain constant over the relevant twelve-month measurement period and that changes in market interest rates are instantaneous and sustained across the yield curve regardless of duration of pricing characteristics on specific assets or liabilities. Also, this analysis does not contemplate any actions that we might undertake in response to changes in market interest rates. We believe these estimates are not necessarily indicative of what actually could occur in the event of immediate interest rate increases or decreases of this magnitude. As interest-bearing assets and liabilities reprice in different time frames and proportions to market interest rate movements, various assumptions must be made based on historical relationships of these variables in reaching any conclusion. Since these correlations are based on competitive and market conditions, we anticipate that our future results will likely be different from the foregoing estimates, and such differences could be material.

Should we be unable to maintain a reasonable balance of maturities and repricing of our interest-earning assets and our interest-bearing liabilities, we could be required to dispose of our assets in an unfavorable manner or pay a higher than market rate to fund our activities. Our asset liability management committee oversees and monitors this risk.

The fair value of our investment securities classified as available-for-sale totaled $4.76 billion at March 31, 2025. During the three months ended March 31, 2025, the corresponding unrealized loss before taxes on the portfolio of $537.55 million at December 31, 2024, changed to an unrealized loss before taxes of $492.67 million at March 31, 2025, which is recorded net of taxes in accumulated other comprehensive earnings (loss) in shareholders' equity. The unrealized gains or losses, net of taxes, on the portfolio are excluded from the calculation of all regulatory capital ratios. The changes in the fair value were driven by changes in interest rates based on expected actions by the Federal Reserve Board and other market conditions. The overall valuation of the portfolio is most correlated to the 5-year U.S. Treasury rates based on the composition and duration of the portfolio. At March 31, 2025, the 5-year U.S. Treasury rate was 3.98% compared to 4.39% at December 31, 2024, representing a 41 basis point decrease during the first three months of 2025. As of March 31, 2025, an increase of 100 basis points in the 5-year U.S. Treasury rate would result in an increase to unrealized losses by approximately $237.96 million before taxes, while a 100 basis point decrease in the same rate would result in a decrease to unrealized losses by approximately $209.12 million before taxes. We believe that we have the ability to hold these securities based on our overall liquidity and intent to hold the portfolio.

Capital and Liquidity

Capital. We evaluate capital resources by our ability to maintain adequate regulatory capital ratios to do business in the banking industry. Issues related to capital resources arise primarily when we are growing at an accelerated rate but not retaining a significant amount of our profits or when we experience significant asset quality deterioration.

Total shareholders’ equity was $1.68 billion, or 11.74% of total assets at March 31, 2025, as compared to $1.49 billion, or 11.31% of total assets at March 31, 2024, and $1.61 billion, or 11.49% of total assets at December 31, 2024. Included in shareholders' equity at March 31, 2025, and 2024, and December 31, 2024 were $388.89 million, $441.23 million and $424.29 million, respectively, in unrealized losses on investment securities available-for-sale, net of related income taxes, although such amount is excluded from and does not impact regulatory capital. For the first quarter of 2025, total shareholders’ equity averaged $1.65 billion, or 11.76% of average assets, as compared to $1.49 billion, or 11.25% of average assets, during the same period in 2024.

Banking regulators measure capital adequacy by means of the risk-based capital ratios and the leverage ratio under the Basel III rules and prompt corrective action regulations. The risk-based capital rules provide for the weighting of assets and off-balance-sheet commitments and contingencies according to prescribed risk categories. Regulatory capital is then divided by risk-weighted assets to determine the risk-adjusted capital ratios. The leverage ratio is computed by dividing shareholders’ equity less intangible assets by quarter-to-date average assets less intangible assets.

Beginning in January 2015, under the Basel III rules, the implementation of the capital conservation buffer was effective for the Company starting at the 0.625% level and increasing 0.625% each year thereafter, until it reached 2.50% on January 1, 2019. The capital conservation buffer is designed to absorb losses during periods of economic stress and requires increased capital levels for the purpose of capital distributions and other payments. Failure to meet the amount of the buffer will result in restrictions on the Company’s ability to make capital distributions, including dividend payments and stock repurchases, and to pay discretionary bonuses to executive officers.

As of March 31, 2025 and 2024, and December 31, 2024, we had a total risk-based capital ratio of 20.31%, 19.70% and 20.00%, a Tier 1 capital to risk-weighted assets ratio of 19.12%, 18.60% and 18.83%, a common equity Tier 1 to risk-weighted assets ratio of 19.12%, 18.60% and 18.83% and a Tier 1 leverage ratio of 12.46%, 12.12% and 12.49%, respectively. The regulatory capital ratios as of March 31, 2025 and 2024, and December 31, 2024 were calculated under Basel III rules.

The regulatory capital ratios of the Company and Bank under the Basel III regulatory capital framework are as follows:

	Actual		Minimum Capital Required-Basel III		Required to be Considered Well-Capitalized	
As of March 31, 2025:	**Amount**	**Ratio**	**Amount**	**Ratio**	**Amount**	**Ratio**
Total Capital to Risk-Weighted Assets:						
Consolidated	$ 1,879,928	20.31%	$ 972,018	10.50%	$ 925,731	10.00%
First Financial Bank	$ 1,752,768	18.99%	$ 969,370	10.50%	$ 923,210	10.00%
Tier 1 Capital to Risk-Weighted Assets:						
Consolidated	$ 1,769,634	19.12%	$ 786,872	8.50%	$ 555,439	6.00%
First Financial Bank	$ 1,642,474	17.79%	$ 784,728	8.50%	$ 738,568	8.00%
Common Equity Tier 1 Capital to Risk-Weighted Assets:						
Consolidated	$ 1,769,634	19.12%	$ 648,012	7.00%	$ —	N/A
First Financial Bank	$ 1,642,474	17.79%	$ 646,247	7.00%	$ 600,086	6.50%
Leverage Ratio:						
Consolidated	$ 1,769,634	12.46%	$ 370,293	4.00%	$ —	N/A
First Financial Bank	$ 1,642,474	11.61%	$ 369,284	4.00%	$ 461,605	5.00%

	Actual		Minimum Capital Required-Basel III		Required to be Considered Well-Capitalized	
As of March 31, 2024:	**Amount**	**Ratio**	**Amount**	**Ratio**	**Amount**	**Ratio**
Total Capital to Risk-Weighted Assets:						
Consolidated	$ 1,729,051	19.70%	$ 921,517	10.50%	$ 877,635	10.00%
First Financial Bank	$ 1,559,420	17.82%	$ 919,106	10.50%	$ 875,339	10.00%
Tier 1 Capital to Risk-Weighted Assets:						
Consolidated	$ 1,632,034	18.60%	$ 745,990	8.50%	$ 526,581	6.00%
First Financial Bank	$ 1,462,403	16.71%	$ 744,038	8.50%	$ 700,271	8.00%
Common Equity Tier 1 Capital to Risk-Weighted Assets:						
Consolidated	$ 1,632,034	18.60%	$ 614,344	7.00%	$ —	N/A
First Financial Bank	$ 1,462,403	16.71%	$ 612,737	7.00%	$ 568,970	6.50%
Leverage Ratio:						
Consolidated	$ 1,632,034	12.12%	$ 351,054	4.00%	$ —	N/A
First Financial Bank	$ 1,462,403	10.91%	$ 350,136	4.00%	$ 437,670	5.00%

	Actual		Minimum Capital Required Basel III		Required to be Considered Well-Capitalized	
As of December 31, 2024:	**Amount**	**Ratio**	**Amount**	**Ratio**	**Amount**	**Ratio**
Total Capital to Risk-Weighted Assets:						
Consolidated	$ 1,838,118	20.00%	$ 965,103	10.50%	$ 919,146	10.00%
First Financial Bank	$ 1,698,590	18.53%	$ 962,524	10.50%	$ 916,689	10.00%
Tier 1 Capital to Risk-Weighted Assets:						
Consolidated	$ 1,731,116	18.83%	$ 781,274	8.50%	$ 551,487	6.00%
First Financial Bank	$ 1,591,588	17.36%	$ 779,186	8.50%	$ 733,351	8.00%
Common Equity Tier 1 Capital to Risk-Weighted Assets:						
Consolidated	$ 1,731,116	18.83%	$ 643,402	7.00%	$ —	N/A
First Financial Bank	$ 1,591,588	17.36%	$ 641,682	7.00%	$ 595,848	6.50%
Leverage Ratio:						
Consolidated	$ 1,731,116	12.49%	$ 367,658	4.00%	$ —	N/A
First Financial Bank	$ 1,591,588	11.53%	$ 366,676	4.00%	$ 458,345	5.00%

In connection with the adoption of the Basel III regulatory capital framework, our subsidiary bank made the election to continue to exclude accumulated other comprehensive income from available-for-sale securities ("AOCI") from capital in connection with its quarterly financial filing and, in effect, to retain the AOCI treatment under the prior capital rules.

Liquidity. Liquidity is our ability to meet cash demands as they arise. Such needs can develop from loan demand, deposit withdrawals or acquisition opportunities. Potential obligations resulting from the issuance of standby letters of credit and commitments to fund future borrowings to our loan customers are other factors affecting our liquidity needs. Many of these obligations and commitments are expected to expire without being drawn upon; therefore, the total commitment amounts do not necessarily represent future cash requirements affecting our liquidity position. The potential need for liquidity arising from these types of financial instruments is represented by the contractual notional amount of the instrument. Asset liquidity is provided by cash and assets which are readily marketable, or which will mature in the near future. Liquid assets include cash, federal funds sold, and short-term investments in time deposits in banks. Liquidity is also provided by access to funding sources, which include core depositors and correspondent banks

that maintain accounts with and sell federal funds to our subsidiary bank. Other sources of funds include our ability to borrow from short-term sources, such as purchasing federal funds from correspondent banks, sales of securities under agreements to repurchase and other borrowings (see below) and an unfunded $25.00 million revolving line of credit established with Frost Bank, a nonaffiliated bank, which matures on June 30, 2025 (see next paragraph). Our subsidiary bank also has federal funds purchased lines of credit with two non-affiliated banks totaling $130.00 million. At March 31, 2025, there were no amounts drawn on these lines of credit. Our subsidiary bank also has (i) an available line of credit with the FHLB totaling $2.12 billion at March 31, 2025, secured by portions of our loan portfolio and certain investment securities, and (ii) access to the Federal Reserve Bank of Dallas lending program secured by portions of certain investment securities. At March 31, 2025, there was $810.00 million used on the FHLB line advance for undisbursed commitments (letters of credit) used to secure public funds.

The Company renewed its loan agreement, effective June 30, 2023, with Frost Bank. Under the loan agreement, as renewed and amended, we are permitted to draw up to $25.00 million on a revolving line of credit. Prior to June 30, 2025, interest is paid quarterly at *The Wall Street Journal* Prime Rate and the line of credit matures June 30, 2025. If a balance exists at June 30, 2025, the principal balance converts to a term facility payable quarterly over five years and interest is paid quarterly at *The Wall Street Journal* Prime Rate. The line of credit is unsecured. Among other provisions in the credit agreement, we must satisfy certain financial covenants during the term of the loan agreement, including, without limitation, covenants that require us to maintain certain capital, loan loss reserve, non-performing asset and cash flow coverage ratios. In addition, the credit agreement contains certain operational covenants, which among others, restricts the payment of dividends above 55% of consolidated net income, limits the incurrence of debt (excluding any amounts acquired in an acquisition) and prohibits the disposal of assets except in the ordinary course of business. Since 1995, we have historically declared dividends as a percentage of our consolidated net income in a range of 36% (low) in 2021 and 2020 to 53% (high) in 2003 and 2006. The Company was in compliance with the financial and operational covenants at March 31, 2025. There was no outstanding balance under the line of credit as of March 31, 2025.

In addition, we anticipate that future acquisitions of financial institutions, expansion of branch locations or offerings of new products could also place a demand on our cash resources. Available cash and cash equivalents at our parent company which totaled $82.01 million at March 31, 2025, investment securities which totaled $2.12 million at March 31, 2025 and mature over 5 to 6 years, available dividends from our subsidiaries which totaled $297.02 million at March 31, 2025, utilization of available lines of credit, and future debt or equity offerings are expected to be the source of funding for these potential acquisitions or expansions.

Our liquidity position is continuously monitored and adjustments are made to the balance between sources and uses of funds as deemed appropriate. Liquidity risk management is an important element in our asset/liability management process. We regularly model liquidity stress scenarios to assess potential liquidity outflows or funding problems resulting from economic disruptions, volatility in the financial markets, unexpected credit events or other significant occurrences deemed potentially problematic by management. These scenarios are incorporated into our contingency funding plan, which provides the basis for the identification of our liquidity needs. As of March 31, 2025, management is not aware of any events that are reasonably likely to have a material adverse effect on our liquidity, capital resources or operations. We are monitoring closely the impact to the financial system due to the recent failures of several banks. Given the diversified core deposit base and relatively low loan to deposit ratios maintained at our subsidiary bank, we consider our current liquidity position to be adequate to meet our short-term and long-term liquidity needs. In addition, management is not aware of any regulatory recommendations regarding liquidity that would have a material adverse effect on us.

Off-Balance Sheet ("OBS")/Reserve for Unfunded Commitments. We are a party to financial instruments with OBS risk in the normal course of business to meet the financing needs of our customers. These financial instruments include unfunded lines of credit, commitments to extend credit and federal funds sold to correspondent banks and standby letters of credit. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in our consolidated balance sheets. At March 31, 2025, the Company's reserve for unfunded commitments totaled $9.21 million which is recorded in other liabilities.

Our exposure to credit loss in the event of nonperformance by the counterparty to the financial instrument for unfunded lines of credit, commitments to extend credit and standby letters of credit is represented by the contractual notional amount of these instruments. We generally use the same credit policies in making commitments and conditional obligations as we do for on-balance-sheet instruments.

Unfunded lines of credit and commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. These commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. We evaluate each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, as we deem necessary upon extension of credit, is based on our credit evaluation of the counterparty. Collateral held varies but may include accounts receivable, inventory, property, plant, and equipment and income-producing commercial properties.

Standby letters of credit are conditional commitments we issue to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The average collateral value held on letters of credit usually exceeds the contract amount.

Table 10 – Commitments as of March 31, 2025 (dollars in thousands):

	Total Notional Amounts Committed
Unfunded lines of credit	$ 1,285,160
Unfunded commitments to extend credit	960,713
Standby letters of credit	57,251
Total commercial commitments	$ 2,303,124

We believe we have no other OBS arrangements or transactions with unconsolidated, special purpose entities that would expose us to liability that is not reflected on the face of the financial statements. The above table does not include balances related to the Company's IRLC and forward mortgage-backed security trades. Total commercial commitments were $2.30 billion at March 31, 2025, compared to $2.10 billion at March 31, 2024, and $2.17 billion at December 31, 2024.

Parent Company Funding. Our ability to fund various operating expenses, dividends, and cash acquisitions is generally dependent on our own earnings (without giving effect to our subsidiaries), cash reserves and funds derived from our subsidiaries. These funds historically have been produced by intercompany dividends and management fees that are limited to reimbursement of actual expenses. We anticipate that our recurring cash sources will continue to include dividends and management fees from our subsidiaries. At March 31, 2025, $297.02 million was available for the payment of intercompany dividends by our subsidiaries without the prior approval of regulatory agencies. Our subsidiaries paid aggregate dividends of $17.00 million and $12.00 million for the three-months ended March 31, 2025 and 2024, respectively.

Dividends. Our long-term dividend policy is to pay cash dividends to our shareholders of approximately 35% to 40% of annual net earnings while maintaining adequate capital to support growth. We are also restricted by a loan covenant within our line of credit agreement with Frost Bank to dividend no greater than 55% of net income, as defined in such loan agreement. The cash dividend payout ratios have amounted to 42.02% and 48.23% of net earnings for the first three months of 2025 and 2024, respectively. Given our current capital position, projected earnings and asset growth rates, we do not anticipate any significant change in our current dividend policy.

Our bank subsidiary, which was a national banking association until April 22, 2024, and a member of the Federal Reserve System, was required by federal law to obtain the prior approval of the OCC to declare and pay dividends if the total of all dividends declared in any calendar year would exceed the total of (i) such bank's net profits (as defined and interpreted by regulation) for that year plus (ii) its retained net profits (as defined and interpreted by regulation) for the preceding two calendar years, less any required transfers to surplus.

To pay dividends, we and our subsidiary bank must maintain adequate capital above regulatory guidelines and comply with the general requirements applicable to a Texas corporation. Generally, a Texas corporation may not pay a dividend to its shareholders if (i) after giving effect to the dividend, the corporation would be insolvent, or (ii) the amount of the dividend would exceed the surplus of the corporation. In addition, if the applicable regulatory authority believes that a bank under its jurisdiction is engaged in or is about to engage in an unsafe or unsound practice (which, depending on the financial condition of the bank, could include the payment of dividends), the authority may require, after notice and hearing, that such bank cease and desist from the unsafe practice. As a member bank, First Financial Bank may not declare or pay a dividend if the total of all dividends declared during the calendar year, including the proposed dividend, exceeds the sum of the bank's net income (as reportable in its Reports of Condition and Income) during the current calendar year and the retained net income of the prior two calendar years, unless the dividend has been approved by the Federal Reserve Board.

The Federal Reserve Board, the FDIC, the Texas Department of Banking, and the OCC have each indicated that paying dividends that deplete a bank's capital base to an inadequate level would be an unsafe and unsound banking practice. The Federal Reserve Board, the Texas Department of Banking, the OCC and the FDIC expect that bank holding companies and insured banks should generally only pay dividends out of current operating earnings.

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

Management considers interest rate risk to be a significant market risk for the Company. See "Item 2—Management's Discussion and Analysis of Financial Condition and Results of Operations — Interest Rate Risk" for disclosure regarding this market risk.

Item 4. Controls and Procedures.

As of March 31, 2025, we carried out an evaluation, under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) or 15d-15(e) of the Securities Exchange Act of 1934). Our management, which includes our principal executive officer and our principal financial officer, does not expect that our disclosure controls and procedures will prevent all errors and all fraud.

A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, controls may become inadequate because of changes in conditions or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected. Our principal executive officer and principal financial officer have concluded, based on our evaluation of our disclosure controls and procedures, that our disclosure controls and procedures were effective at the reasonable assurance level as of March 31, 2025.

Subsequent to our evaluation, there were no significant changes in internal controls over financial reporting or other factors that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II - OTHER INFORMATION

Item 1. Legal Proceedings.

From time to time, we and our subsidiaries are parties to lawsuits arising in the ordinary course of our banking business. However, there are no material pending legal proceedings to which we, our subsidiaries, or any of their properties, are currently subject.

Item 1A. Risk Factors.

There has been no material change in the risk factors previously disclosed under Part I, Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2024.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

Not applicable

Item 3. Defaults Upon Senior Securities.

Not Applicable

Item 4. Mine Safety Disclosures.

Not Applicable

Item 5. Other Information.

Not Applicable

Item 6. Exhibits.

3.1	—	Amended and Restated Certificate of Formation (incorporated by reference from Exhibit 3.1 of the Registrant's Form 10-Q filed July 30, 2019).
3.2	—	Amended and Restated Bylaws of the Registrant (incorporated by reference to Exhibit 3.2 of the Registrant's Form 8-K filed April 3, 2020).
3.3	—	Amendment to the Amended and Restated Bylaws of the Registrant, dated July 27, 2021 (incorporated by reference from Exhibit 3.3 to the Registrant's Form 10-Q filed August 2, 2021).
4.1	—	Specimen certificate of First Financial Common Stock (incorporated by reference from Exhibit 3 of the Registrant's Amendment No. 1 to Form 8-A filed on Form 8-A/A No. 1 on January 7, 1994).
4.2	—	Description of Registrant's Securities (incorporated by reference from Exhibit 4.2 of the Registrant's Form 10-K filed February 21, 2025).
10.1	—	2012 Incentive Stock Option Plan (incorporated by reference from Appendix A of the Registrant's Definitive Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 filed March 1, 2012).++
10.2	—	2021 Omnibus Stock and Incentive Plan as Amended (incorporated by reference from Exhibit 10 of the Registrant's Form 8-K filed April 28, 2021).++
10.3	—	Promissory Note, dated June 30, 2023, between First Financial Bankshares, Inc. and Frost Bank (incorporated by reference from Exhibit 10.1 of the Registrant's Form 8-K filed July 7, 2023).
10.4	—	Amended and Restated Loan Agreement, dated June 30, 2023, by and between First Financial Bankshares, Inc. and Frost Bank (incorporated by reference from Exhibit 10.2 of the Registrant's Form 8-K filed July 7, 2023).
10.5	—	Form of Executive Recognition Agreement (incorporated by reference from Exhibit 10.5 of the Registrant's Form 10-Q filed November 4, 2024)++
10.6	—	First Financial Bankshares, Inc. Supplemental Executive Retirement Plan, as amended and restated effective July 26, 2022 (incorporated by reference from Exhibit 10.1 of the Registrant's Form 8-K filed July 29, 2022.)++
19.1	—	First Financial Bankshares Policy Prohibiting Insider Trading and Unauthorized Disclosure of Information to Others.
31.1	—	Rule 13a-14(a) / 15(d)-14(a) Certification of Chief Executive Officer of First Financial Bankshares, Inc.*
31.2	—	Rule 13a-14(a) / 15(d)-14(a) Certification of Chief Financial Officer of First Financial Bankshares, Inc.*
32.1	—	Section 1350 Certification of Chief Executive Officer of First Financial Bankshares, Inc.+
32.2	—	Section 1350 Certification of Chief Financial Officer of First Financial Bankshares, Inc.+
97.1	—	First Financial Bankshares, Inc. Compensation Recovery Policy.
101.INS	—	Inline XBRL Instance Document.- the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.*
101.SCH	—	Inline XBRL Taxonomy Extension Schema with Embedded Linkbase Documents.*
104	—	Cover Page Interactive Data File (embedded within the Inline XBRL document)

* Filed herewith
+ Furnished herewith. This Exhibit shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liability of that section, and shall not be deemed to be incorporated into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934.
++ Management contract or compensatory plan or arrangement.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

FIRST FINANCIAL BANKSHARES, INC.

Date: May 6, 2025

By: /s/ F. Scott Dueser
F. Scott Dueser
Chairman of the Board and Chief Executive Officer

Date: May 6, 2025

By: /s/ Michelle S. Hickox
Michelle S. Hickox
Executive Vice President and Chief Financial Officer

Exhibit 31.1

Certification of
Chief Executive Officer
of First Financial Bankshares, Inc.

I, F. Scott Dueser, Chairman of the Board and Chief Executive Officer of First Financial Bankshares, Inc., certify that:

1. I have reviewed this Form 10-Q of First Financial Bankshares, Inc.;

2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f), for the registrant and have:

a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2025

By: /s/ F. Scott Dueser
F. Scott Dueser
Chairman of the Board and Chief Executive Officer

Exhibit 31.2

Certification of
Chief Financial Officer
of First Financial Bankshares, Inc.

I, Michelle S. Hickox, Executive Vice President and Chief Financial Officer of First Financial Bankshares, Inc., certify that:

1. I have reviewed this Form 10-Q of First Financial Bankshares, Inc.;

2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f), for the registrant and have:

a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2025

By: /s/ Michelle S. Hickox
Michelle S. Hickox
Executive Vice President and Chief Financial Officer

Exhibit 32.1

Certification of
Chief Executive Officer
of First Financial Bankshares, Inc.

This certification is provided pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (subsections (a) and (b) of Section 1350, Chapter 63 of Title 18, United States Code) and accompanies the quarterly report on Form 10-Q (the "Form 10-Q") for the quarter ended March 31, 2025 of First Financial Bankshares, Inc. (the "Company").

I, F. Scott Dueser, the Chairman of the Board and Chief Executive Officer of the Company, certify that:

1. the Form 10-Q fully complies with the requirements of section 13(a) or section 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a) or 78o(d)); and

2. the information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: May 6, 2025

By: /s/ F. Scott Dueser
F. Scott Dueser
Chairman of the Board and Chief Executive Officer

Subscribed and sworn to before me this 6th day of May, 2025.

/s/ Melissa Ann Kampert
Melissa Ann Kampert
Notary Public

My commission expires: October 11, 2028

Exhibit 32.2

Certification of
Chief Financial Officer
of First Financial Bankshares, Inc.

This certification is provided pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (subsections (a) and (b) of Section 1350, Chapter 63 of Title 18, United States Code) and accompanies the quarterly report on Form 10-Q (the "Form 10-Q") for the quarter ended March 31, 2025 of First Financial Bankshares, Inc. (the "Company").

I, Michelle S. Hickox, the Executive Vice President and Chief Financial Officer of the Company, certify that:

1. the Form 10-Q fully complies with the requirements of section 13(a) or section 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a) or 78o(d)); and

2. the information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: May 6, 2025

By: /s/ Michelle S. Hickox
Michelle S. Hickox
Executive Vice President and Chief Financial Officer

Subscribed and sworn to before me this 6th day of May, 2025.

/s/ Melissa Ann Kampert
Melissa Ann Kampert
Notary Public

My commission expires: October 11, 2028