TEXAS STRONG

For 130 Years

4th Quarter 2021

FIRST FINANCIAL BANKSHARES, INC.™

Forward Looking Statement

The numbers, as of and for the year ended December 31, 2021, contained within this presentation are unaudited. Certain statements contained herein may be considered "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. These statements are based upon the belief of the Company's management, as well as assumptions made beyond information currently available to the Company's management and, may be, but not necessarily are identified by such words as "believes", "expect", "plan", "anticipate", "target", "forecast" and "goal". Because such "forward-looking statements" are subject to risks and uncertainties, actual results may differ materially from those expressed or implied by such forward-looking statements. Factors that could cause actual results to differ materially from the Company's expectations include competition from other financial institutions and financial holding companies; the effects of and changes in trade, monetary and fiscal policies and laws, including interest rate policies of the Federal Reserve Board; changes in the demand for loans; fluctuations in value of collateral and loan reserves; inflation, interest rate, market and monetary fluctuations; changes in consumer spending, borrowing and savings habits; and acquisitions and integration of acquired businesses, and similar variables. Other key risks are described in the Company's reports filed with the Securities and Exchange Commission, which may be obtained under "Investor Relations-Documents/Filings" on the Company's web site or by writing or calling the Company at 325.627.7155. The Company does not undertake any obligation to update publicly or revise any forward-looking statements herein because of new information, future events or otherwise.

Who We Are

- $13.1 billion financial holding company headquartered in Abilene, Texas
- Group of 12 separate bank regions
- Trust and Asset Management Company with 10 locations and manages approximately $8.7 billion in assets
- 132 year history
- Growth markets include 50 mile radius of
  Dallas, Fort Worth, and Houston

Top Rated Bank by Bank Director

RANK	YEAR
#2	2009
#1	2010
#2	2011
#2	2012
#3	2013
#1	2014
#2	2015
#7	2016
#7	2017
#5	2018
#4	2019
#3	2020

Bank Director®

$5 to $50 Billion

Top 7 for each of the last 13 years

#2 in 2021

FIRST FINANCIAL BANK

MEMBER FDIC

The 1 For Texas



Recognitions – Financial Exploitation Prevention Program

- Stopped fraud and saved customers from monetary losses totaling more than $19.7 million since 2014
- Philadelphia Federal Reserve Presentation – December 2017
- Texas Bankers Association Cornerstone Award for Day of Service – May 2017
- Texas Bankers Association 2016 Leaders in Financial Education Award – May 2016
- House Investments and Financial Services Committee – March 2016
- Texas Senate Committee on Business and Commerce – January 2016
- AARP Roundtable Discussion – November 2015
- ABA Foundation Community Commitment Award – November 2015
- White House Conference on Aging – July 2015

Other Recognitions

- SNL Best Performing Community Banks – Assets between $3 and $10 billion - #10 – March 2020
- KBW Honor Roll – One of sixteen banks named – April 2021
- Raymond James Community Bankers Cup, One of 26 banks named– May 2020

What Makes Us Different

One Bank, Twelve Regions Concept

- **One Bank**
  - Consolidation of credit, call center, accounting, technology, human resources, risk management, training, and compliance (drives lower efficiency ratio)

- **Twelve Regions**
  - Regional Presidents run their regions
  - Local Boards – Movers and shakers of the Community
    - Keep our regions locally focused
    - Make sure we meet the needs of the community
    - Help us make better loan decisions
    - Help us market the region

FFIN's Unique Positioning in Texas

Bank	Key Markets
Allegiance	Houston
CommunityBank of Texas	Beaumont, Houston, Dallas
Comerica	DFW, Austin, Houston, California, Michigan, Florida, Mexico
Frost	San Antonio, Austin, Corpus Christi, DFW, Rio Grande, West Texas
Guaranty	Dallas, East Texas, Bryan
Independent	Dallas, Houston, Austin, Colorado
International Bancshares	Rio Grande, Houston, San Antonio, Oklahoma
Origin Bancorp	Dallas, Louisiana
Prosperity	Houston, DFW, Austin, West Texas, South Central Texas, Oklahoma
Southside	East Texas, Fort Worth
Spirit of Texas	Houston, DFW, College Station, Central Texas
Texas Capital	DFW, Austin, San Antonio, Houston
Triumph	Dallas
Veritex	Dallas, Houston, Austin

Customer Service First (CS1st)

- Began CS1st initiative in 2005 with Dennis Snow (former Disney executive charged with Disney's customer experience).

- Implemented the Service Improvement Team with ten distinct teams with various strategic objectives.

- Key Successes
  - Established a robust employee recognition program
  - Developed a centralized team to address system and process obstacles
  - Designed and implemented a nationally recognized Financial Exploitation program
  - Day of Service (Completed 6th Annual on October 11, 2021)
  - Have transitioned what began as a service initiative into a culture of service excellence

- Since 2019, the Company has partnered with Horst Schulze (co-founder and former COO of the Ritz-Carlton Hotel Company) to further enhance the Company's culture by developing:
  - 5 and 10 year Vision and Mission Statements
  - 21 Service Non-negotiables
  - Daily Line-Ups
  - Train-the-trainer sessions for all branch managers (over 300 employees spent 2 days in training)
  - Incorporated into new employee orientation

FIRST FINANCIAL BANKSHARES, INC.™

LOCATIONS AND PHONE NUMBERS

Abilene Region
325-627-7200
- ▲ ABILENE
- CLYDE
- MORAN
- ALBANY
- ▲ ODESSA

Bryan/College Station
979-260-1457
- ▲ BRYAN
- COLLEGE STATION

Cleburne Region
817-556-5000
- CLEBURNE
- BURLESON
- ALVARADO
- MIDLOTHIAN
- WAXAHACHIE

Conroe Region
963-760-1888
- CONROE
- MONTGOMERY
- CUT AND SHOOT
- WILLIS
- TOMBALL
- MAGNOLIA
- SPRING

Eastland
254-629-6100
- EASTLAND
- RANGER
- RISING STAR
- CISCO

Fort Worth Region
817-410-4979
- ▲ FORT WORTH

Hereford Region
806-363-8200
- HEREFORD

Huntsville
936-295-2224
- HUNTSVILLE
- NEW WAVERLY

Kingwood Region
281-318-4600
- KINGWOOD
- EL CAMPO
- FULSHEAR
- PALACIOS

Mineral Wells Region
940-327-5400
- MINERAL WELLS

San Angelo Region
325-659-5900
- ▲ SAN ANGELO

Southeast Region
800-300-8904
- ORANGE
- PORT ARTHUR
- VIDOR
- MAURICEVILLE
- NEWTON
- ▲ BEAUMONT

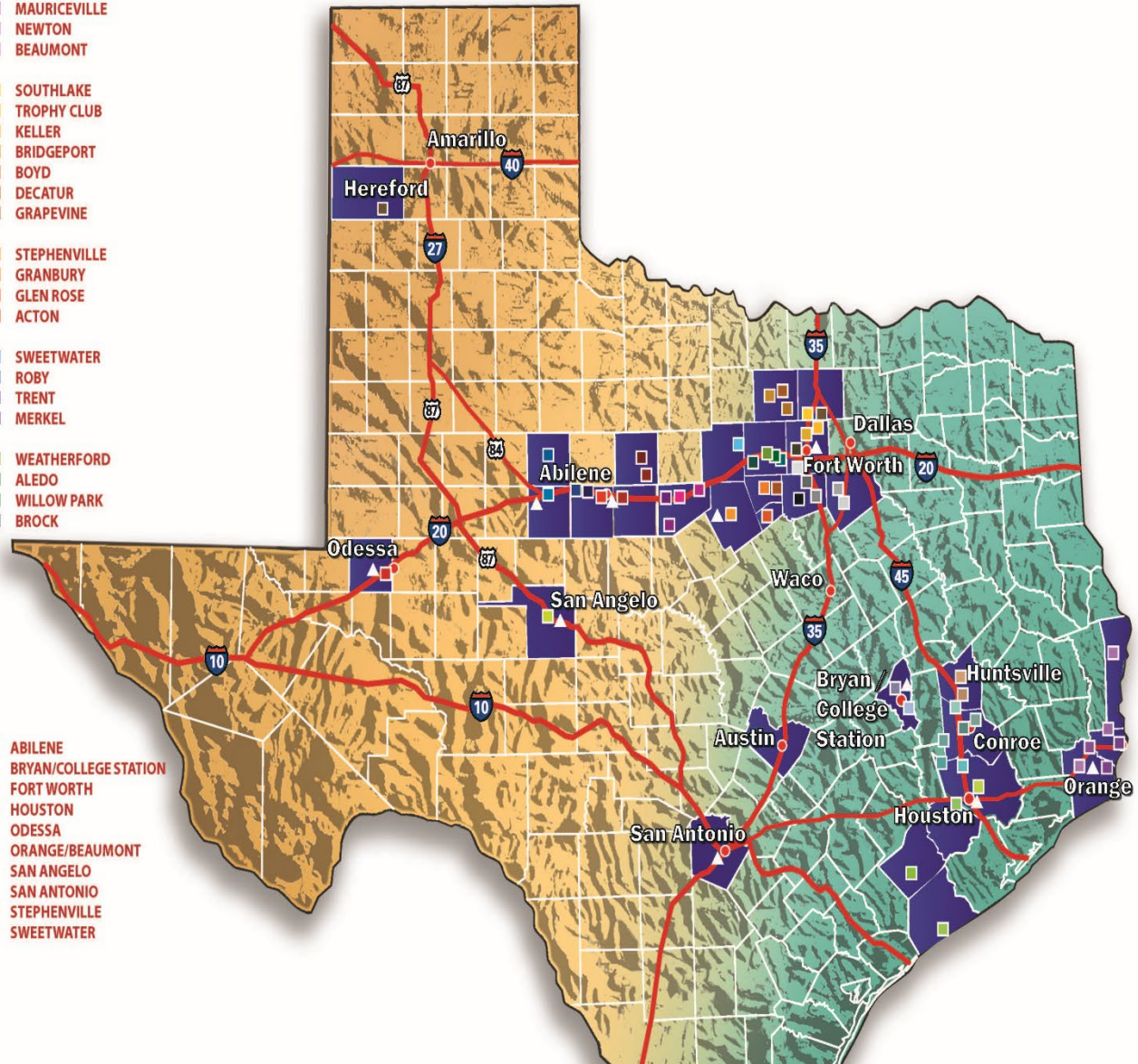
Southlake Region
817-410-2915
940-683-8700
- SOUTHLAKE
- TROPHY CLUB
- KELLER
- BRIDGEPORT
- BOYD
- DECATUR
- GRAPEVINE

Stephenville Region
254-965-5036
817-573-6900
- ▲ STEPHENVILLE
- GRANBURY
- GLEN ROSE
- ACTON

Sweetwater
254-629-6100
- ▲ SWEETWATER
- ROBY
- TRENT
- MERKEL

Weatherford Region
817-596-0307
- WEATHERFORD
- ALEDO
- WILLOW PARK
- BROCK

First Financial Trust & Asset Management
325-627-7100
- ▲ ABILENE
- ▲ BRYAN/COLLEGE STATION
- ▲ FORT WORTH
- ▲ HOUSTON
- ▲ ODESSA
- ▲ ORANGE/BEAUMONT
- ▲ SAN ANGELO
- ▲ SAN ANTONIO
- ▲ STEPHENVILLE
- ▲ SWEETWATER



Texas: Large and Growing

Five most populous states:*		Growth (2010 – 2020)
California	39.2 million	5.3%
Texas	29.5 million	17.4%
Florida	21.8 million	15.9%
New York	19.8 million	2.4%
Illinois	12.7 million	-1.3%

** U.S. Census Bureau*

Target Markets – Population Growth

Population growth (2010-2020) in FFIN expansion markets:*	
Texas	17.4%
Bridgeport & Wise County	16.1%
Fort Worth & Tarrant County	16.7%
Cleburne & Johnson County	19.2%
Weatherford, Willow Park, Aledo & Parker County	26.8%
Granbury & Hood County	20.1%
Stephenville & Erath County	12.3%
Conroe & Montgomery County	36.1%
Bryan / College Station & Brazos County	20.0%

** U.S. Census Bureau*

Core Markets: West Central Texas

- **Markets served benefiting from well-established, long- time customers**

REGION	ASSET SIZE*	LOCATIONS	DEPOSIT MARKET SHARE**	MARKET SHARE RANK**
First Financial Bank *(Abilene, Clyde, Moran, Albany, Odessa, Eastland, Ranger, Rising Star, Cisco, Sweetwater, Roby, Trent, Merkel)*	$4,012M	23	53%	1
First Financial Bank *(Hereford)*	$210M	1	41%	1
First Financial Bank *(San Angelo)*	$1,027M	2	32%	1
TOTALS	$5,249M	26		

* Data as of 12-31-21

** Data as of 6-30-21

Expansion Markets – Dallas / Fort Worth Area

REGION	ASSET SIZE*	LOCATIONS	DEPOSIT MARKET SHARE**	MARKET SHARE RANK**
First Financial Bank	$784M	4	17%	2
(Cleburne, Burleson, Alvarado)		2	6%	5
(Midlothian, Waxahachie)				
First Financial Bank	$983M	4	5%	6
(Southlake, Trophy Club, Keller, Grapevine)		3	22%	2
(Bridgeport, Decatur, Boyd)				
First Financial Bank	$898M	6	26%	1
(Stephenville, Granbury, Glen Rose, Acton)				
First Financial Bank	$1,283M	7	21%	1
(Weatherford, Aledo, Willow Park, Brock, Mineral Wells)				
First Financial Bank	$256M	1	0.29%	34
(Fort Worth)				
TOTALS	$4,204M	27		

* Data as of 12-31-21

** Data as of 6-30-21

Expansion Markets – Houston Area

REGION	ASSET SIZE*	LOCATIONS	DEPOSIT MARKET SHARE**	MARKET SHARE RANK**
First Financial Bank	$945M	3	47%	1
(Orange, Mauriceville, Vidor)		3	5%	8
(Newton, Port Arthur, Beaumont)				
First Financial Bank	$933M	10	10%	4
(Conroe, Magnolia, Cut and Shoot, Montgomery, Huntsville, Willis, Tomball, New Waverly, Spring)				
(Market Share for Huntsville, Conroe, Magnolia, Cut and Shoot, Montgomery and Willis Only)				
First Financial Bank	$602M	4		
Kingwood – Montgomery County			4%	7
El Campo – Wharton County			8%	4
Fulshear – Fort Bend County			0.20%	30
Palacios – Matagorda County			10%	3
First Financial Bank	$1,044M	5	10%	4
(Bryan / College Station)				
TOTALS	**$3,524M**	**25**		

* Data as of 12-31-21
** Data as of 6-30-21

De Novo Growth

- Bryan / College Station: Office of Trust Company – September 2020
- Austin: Office of the Mortgage Company – January 2020
- San Antonio: Office of the Trust Company – December 2019
- Grand Parkway (Spring): Branch of Conroe – Opened January 2019
- Houston: Office of Trust Company – December 2018
- New Waverly: Branch of Huntsville – August 2014 (New Building – Opened December 2018)
- Beaumont: Branch of Orange – August 2014
- Weatherford: I-20 Branch – June 2013
- Waxahachie: Branch of Cleburne – December 2012
- Abilene: Antilley Road Branch – September 2012
- Grapevine: Branch of Southlake – March 2012
- Cisco: Branch of Eastland – September 2011 (New Building – Opened August 2016)
- Lamesa: Office of Trust Company – April 2011
- Odessa: Branch of Abilene – February 2010 (New Building – Opened September 2016)
- Fort Worth: February 2010
- Odessa: Office of Trust Company – April 2009
- Merkel: Branch of Sweetwater – July 2008
- Brock: Branch of Weatherford – March 2008
- Acton: Branch of Stephenville – March 2008
- Albany: Branch of Abilene – May 2007
- Fort Worth: Office of Trust Company – April 2007 (New Building – Opened May 2016)

Executive Management Team at First Financial

	Years with Company	Years in Industry
Scott Dueser *Chairman of the Board, President & Chief Executive Officer*	45	50
John Ruzicka *Executive Vice President* *Chief Information Officer*	3	42
Ron Butler *Executive Vice President* *Chief Administrative Officer*	29	40
Kirk Thaxton, CTFA *Chairman of the Board, President & Chief Executive Officer* *First Financial Trust & Asset Management*	35	38
James Gordon *Executive Vice President* *Chief Financial Officer*	1	34

Executive Management Team at First Financial

	Years with Company	Years in Industry
Randy Roewe *Executive Vice President* *Chief Risk Officer*	6	32
Luke Longhofer *Executive Vice President* *Chief Lending Officer*	11	19
David Bailey *Executive Vice President* *Commercial Banking*	18	18
Kyle McVey, CPA *Executive Vice President* *Chief Accounting Officer*	11	13

Senior Management at First Financial

	Years with Company	Years in Industry
Rett Everett *Executive Vice President* *Lending*	-	19
Brandon Harris *Senior Vice President* *Appraisal Services*	5	20
Larry Kentz *Senior Vice President* *Chief Compliance Officer*	7	40
Marna Yerigan *Executive Vice President* *Lending*	11	37

Line of Business Executives

	Years with Company	Years in Industry
Chris Cook *Executive Vice President* *Marketing*	1	30
Troy Fore *President* *First Financial Mortgage*	6	36
Frank Gioia *Senior Vice President* *Customer Care Center*	6	34
Monica Houston *Executive Vice President* *Retail Banking & Training*	27	27

Line of Business Executives

	Years with Company	Years in Industry
Gary Milliorn *Vice President* *Property Management*	6	32
Andrea Smiddy-Schlagel *Executive Vice President* *Treasury Management*	3	33
Maggie Tuschinski *Executive Vice President* *Chief Digital Officer*	-	20
Michael Wolverton *Executive Vice President* *Consumer Lending*	10	36

Experienced Regional CEOs & Presidents

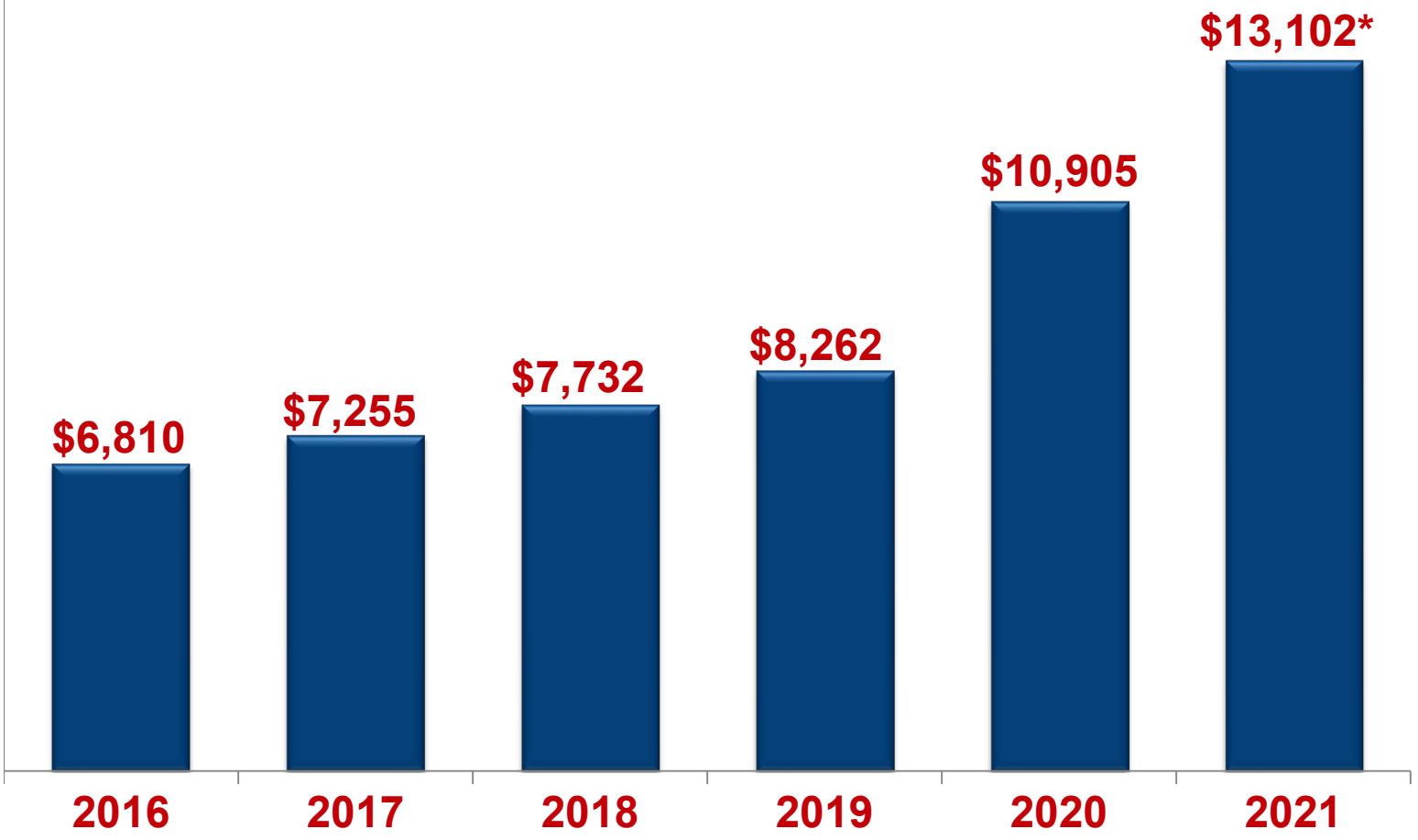
	Years with Company	Years in Industry
Marelyn Shedd, *Abilene*	31	38
Candice Kanady, *Eastland*	20	20
Joseph Crouch, *Sweetwater*	3	25
Robert de la Cruz, *Hereford*	17	17
Chris Evatt, *San Angelo*	21	21
Austin Elsner, *Cleburne*	4	21
Trent Swearengin, Stephenville	22	24
Justin Hooper, *Weatherford*	17	28
Mark Jones, *Southlake*	21	44
Stephen Lee, *Southeast Texas*	9	33
Sam Baker, *Conroe*	6	45
Chris Baughman, *Conroe*	6	39
Marcus Morris, *Fort Worth*	11	13
Shelley Dacus, *Kingwood*	3	17
Nora Thompson, *Bryan/College Station*	2	30

Asset Performance

Total Asset Growth

(in millions)

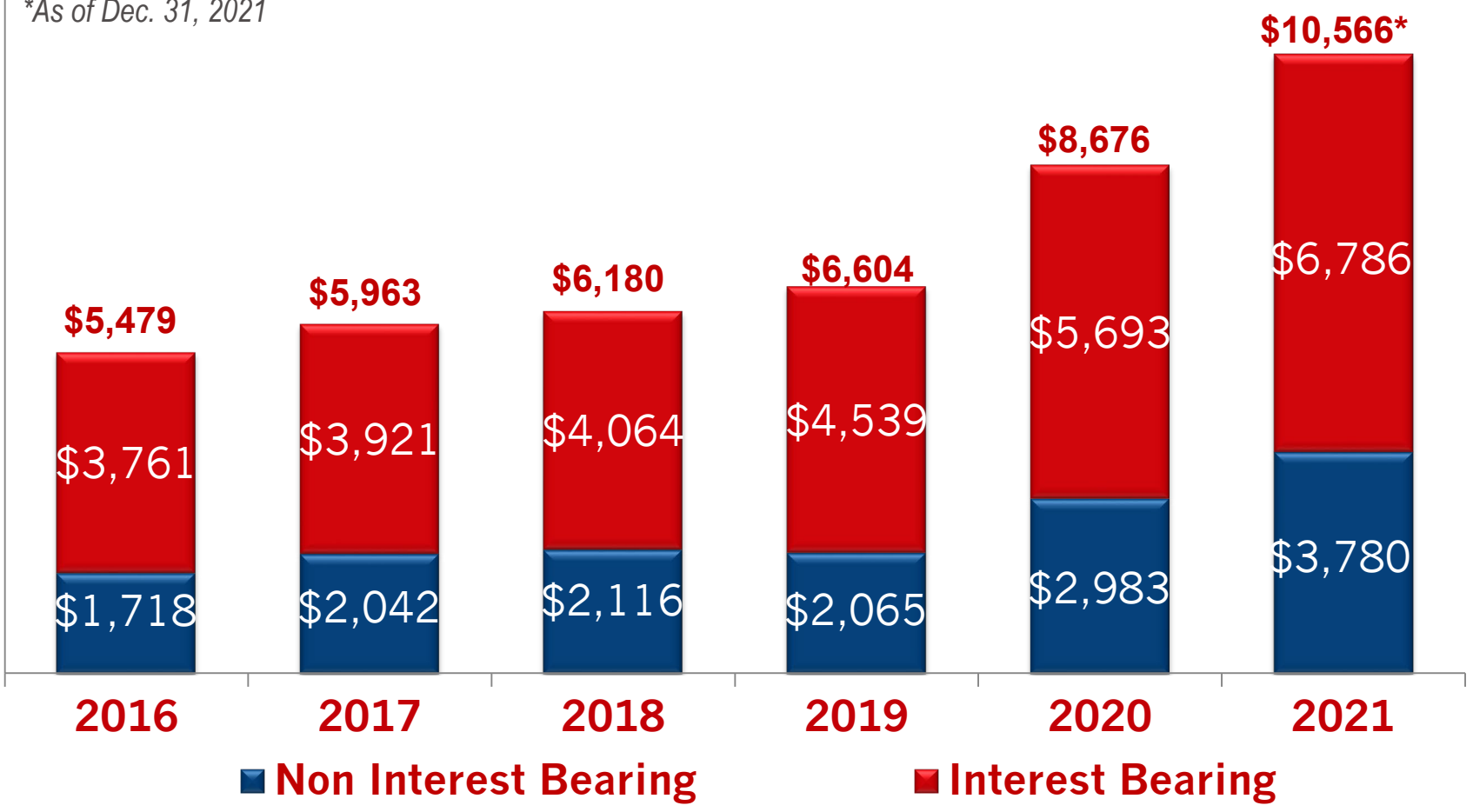
*As of Dec. 31, 2021



Total Deposit Growth

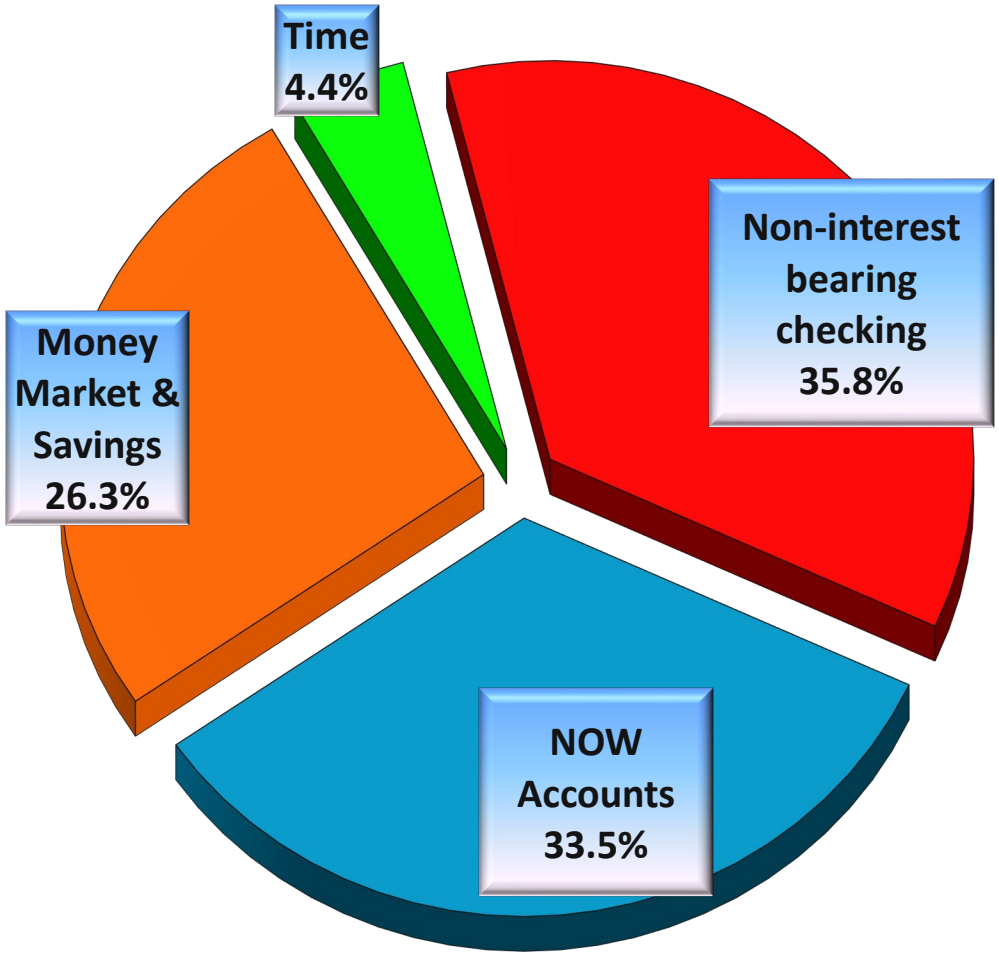
Growth in FFIN Total Deposits *(in millions)*

**As of Dec. 31, 2021*



Deposit Products - $10.6 Billion*

*As of Dec. 31, 2021



Deposit Account Growth

	December 31, 2017	December 31, 2018	December 31, 2019	December 31, 2020	Dec. 31, 2021
Total Number of Accounts	260,430	270,976	277,687	303,169	319,264

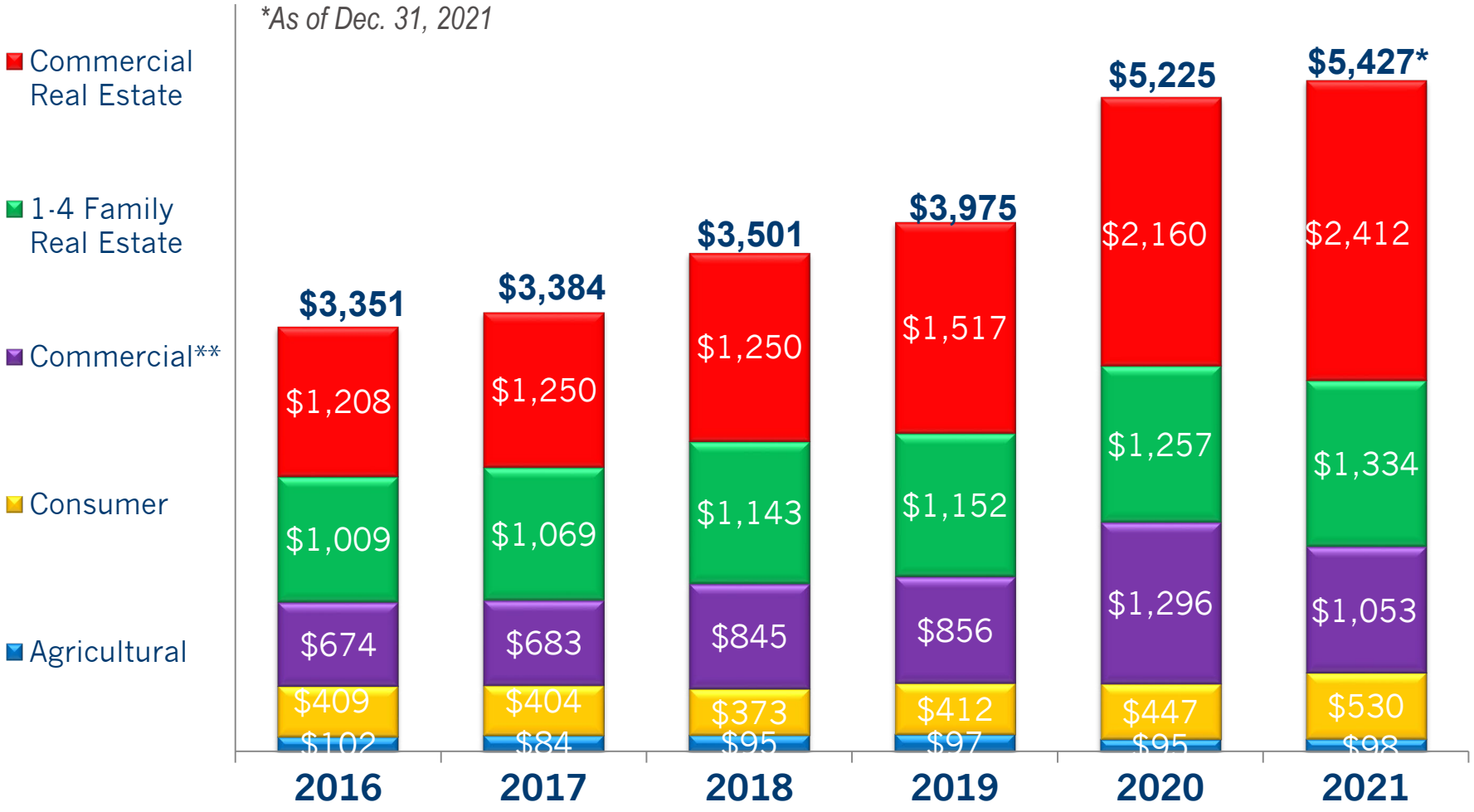
- Net Growth in 2017 – 5,716 Accounts
- Net Growth in 2018 – 3,932 Accounts*
- Net Growth in 2019 – 6,711 Accounts
- Net Growth in 2020 – 11,897 Accounts**
- Net Growth in 2021 – 16,095 Accounts

*(Excluding Kingwood Acquisition)

**(Excluding Bryan/College Station Acquisition)

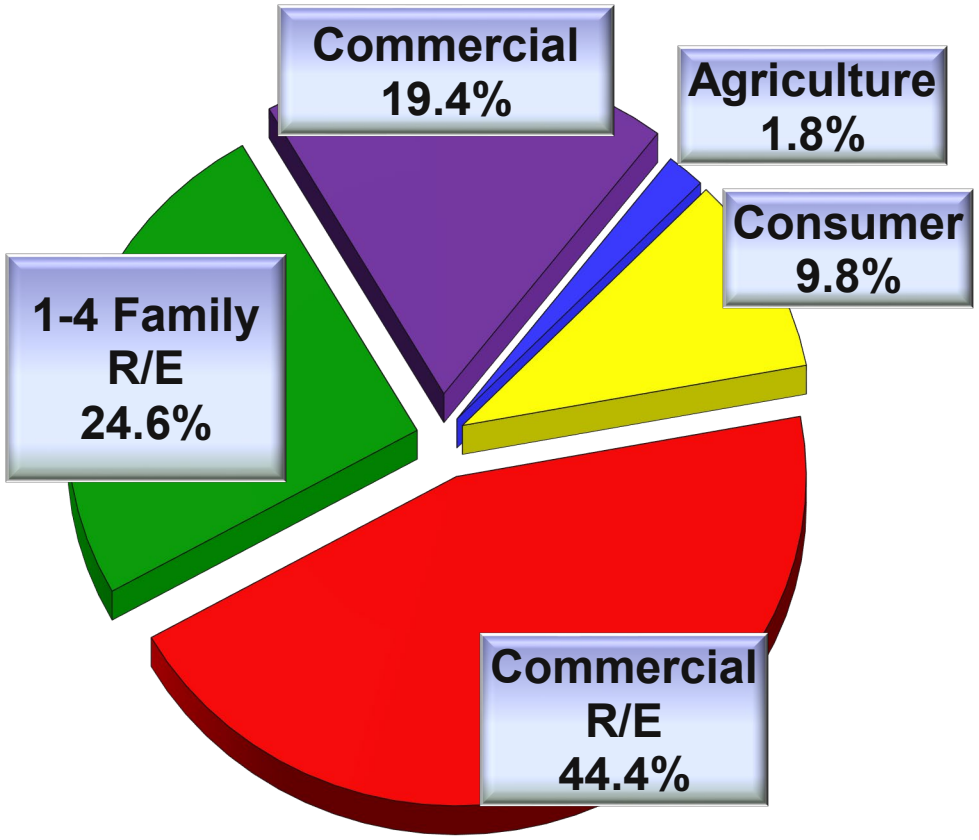
Loan Performance

Growth in FFIN Total Loans *(in millions)*



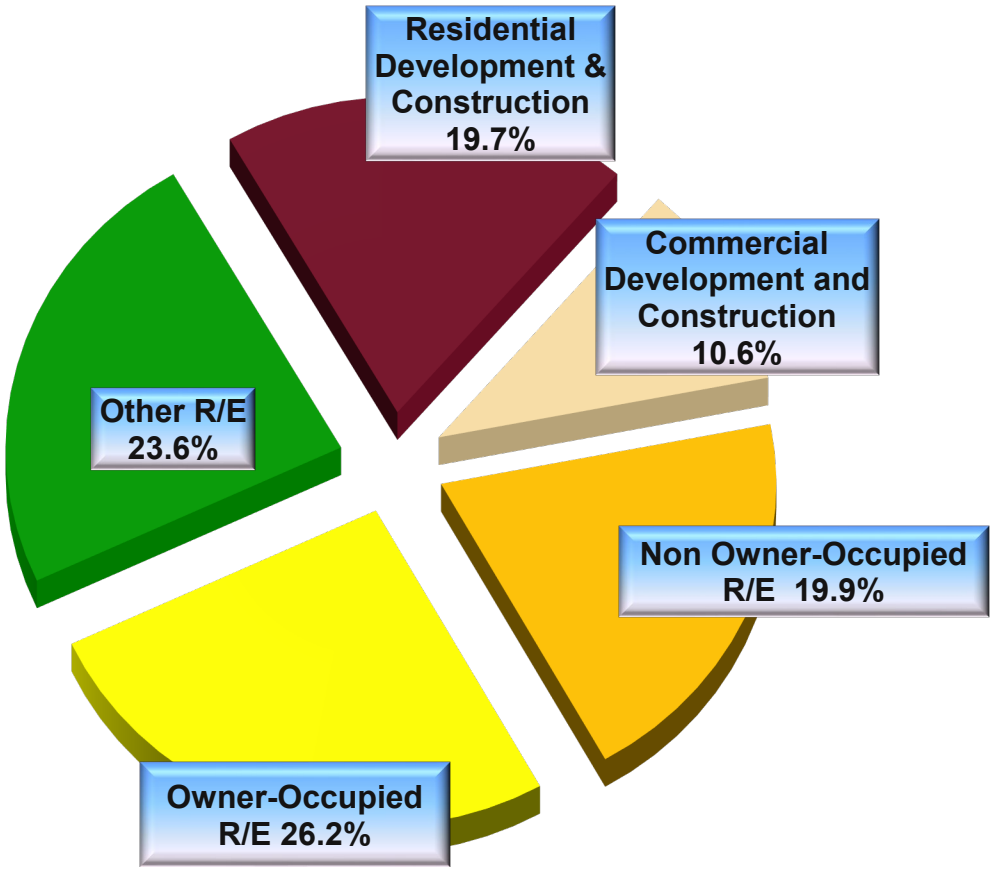
Overview of Loan Portfolio – $5.43 Billion

*As of Dec. 31, 2021



Breakdown of Commercial R/E Loan

*As of Dec. 31, 2021



Oil & Gas Portfolio Analysis

Oil & Gas Supplemental Information

(dollars in thousands)

	December 31, 2020*	December 31, 2021*
Oil & Gas Loans	$106,237	$140,034
% of Total Loans HFI	2.27%	2.62%
Classified Oil & Gas Loans	$13,298	$11,821
Nonaccrual Oil & Gas Loans	$4,774	$3,701
Period End Net Charge-offs (recoveries)	$825	$28

*Excludes PPP loans

Retail / Restaurant / Hotel / Travel Exposure as of Dec. 31, 2021

Retail	Restaurant	Hotel	Travel	Other
$375.8 million	$60.9 million	$62.4 million	$598 thousand	$26.4 million
6.92%	1.12%	1.15%	<0.01%	0.5%

Classified	Nonperforming	2021 YTD Charge-offs
$32.7 million	$1.5 million	$42 thousand

Note: Excludes PPP loans

COVID-19 Government Loan Program Performance

Through December 31st, 2021

6,530
PPP Round 1
Loans Made

$703MM
PPP Round 1
Dollars Loaned

7
Main Street
Loans Made

$142MM
Main Street
Dollars Loaned

3,179
PPP Round 2
Loans Made

$267MM
PPP Round 2
Dollars Loaned

$1.12 Billion
Total Government
Dollars Loaned

Thousands
Of Texas
Jobs Saved

Loan to Deposit Ratio

*As of December 31, 2021

	2016	2017	2018	2019	2020	2021*
End of Period	61.8	58.7	64.3	64.0	60.1	51.4
Average Balances	64.9	61.0	62.0	64.2	64.6	55.2

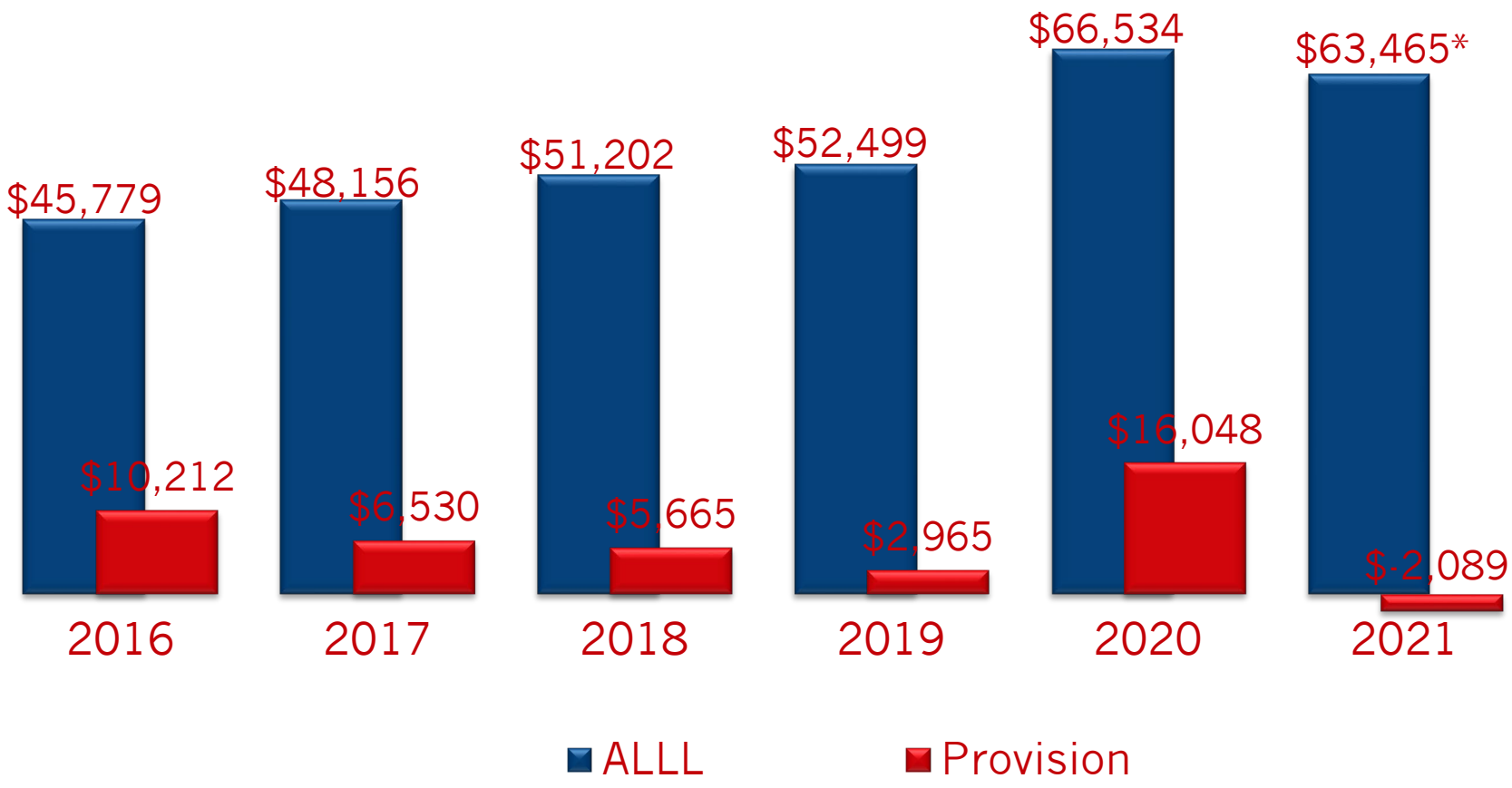
Sound Lending Practices

*As of Dec. 31, 2021
**As of Sept. 30, 2021

Nonperforming assets as a percentage of loans + foreclosed assets						*(FFIN vs. Peers)*
	2016	2017	2018	2019	2020	2021
First Financial	0.86%	0.57%	0.75%	0.61%	0.83%	0.63%*
Peer Group	1.05%	0.86%	0.82%	0.78%	0.97%	0.82%**

Allowance for Credit Losses and Provision for Credit Losses

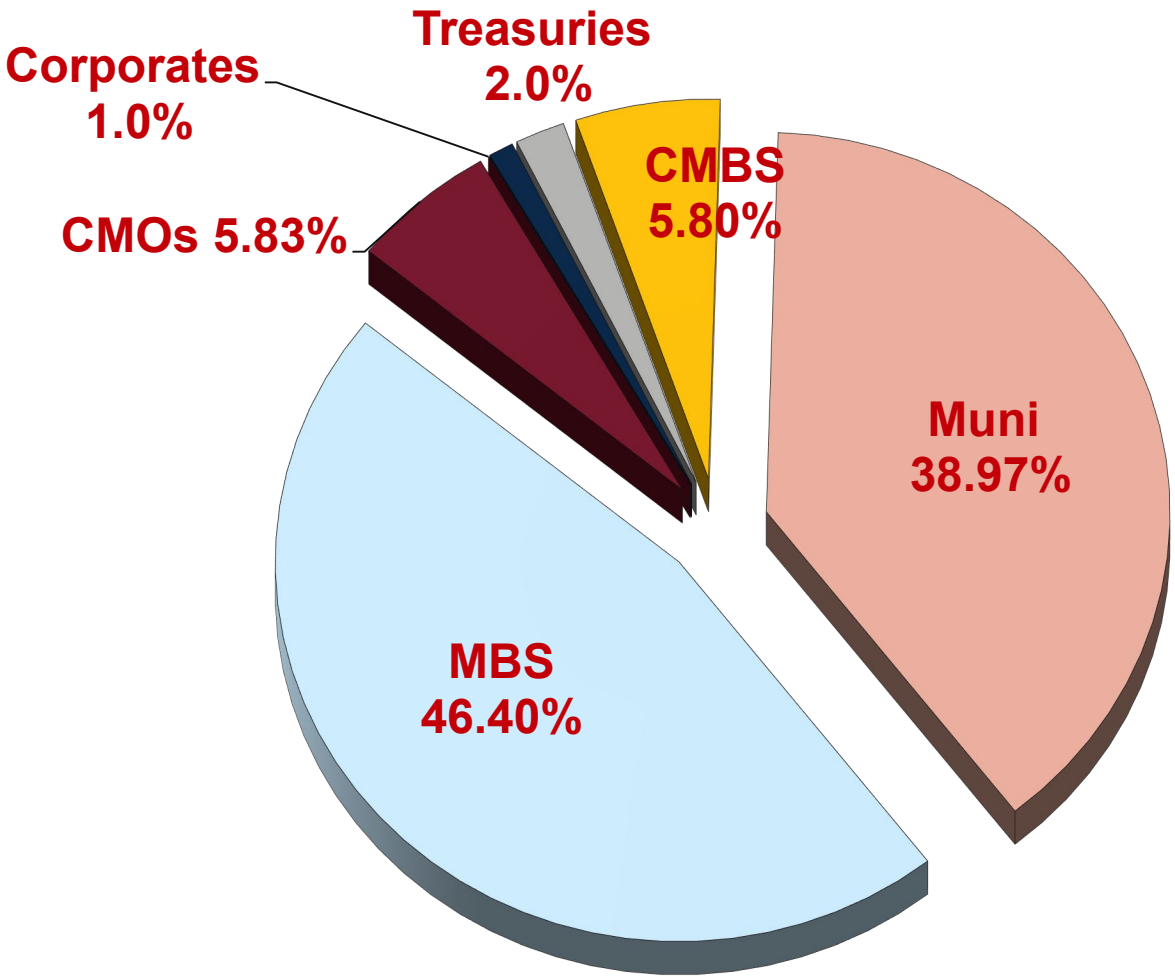
(in thousands)



*For the period ended Dec. 31, 2021 and excludes $6.4 million in reserve for unfunded commitments

Summary of Bond Portfolio - $6.57 Billion*

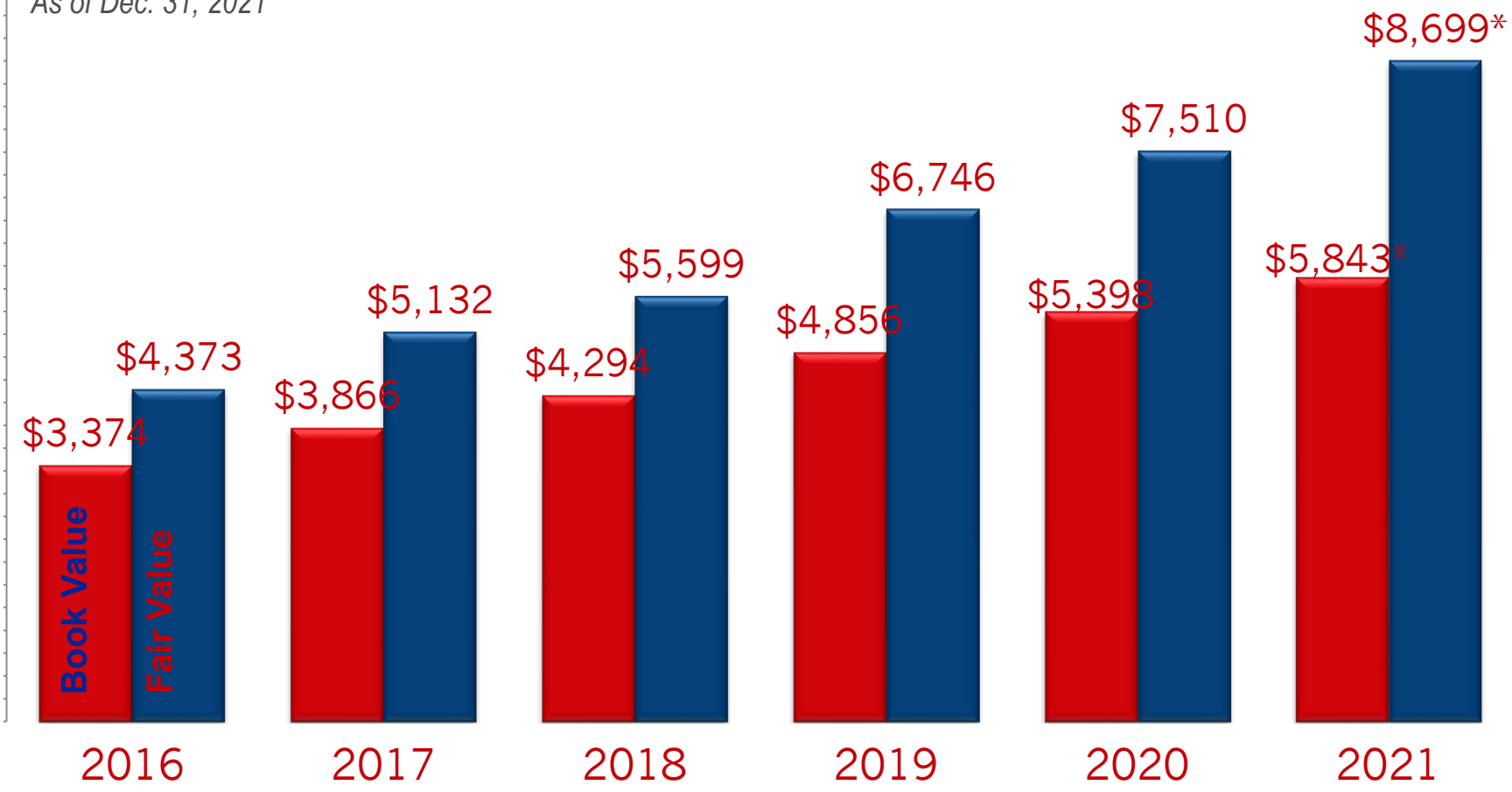
*As of Dec. 31, 2021



Growth in Trust Assets

Total Trust Assets – Book Value / Fair Value *(in millions)*

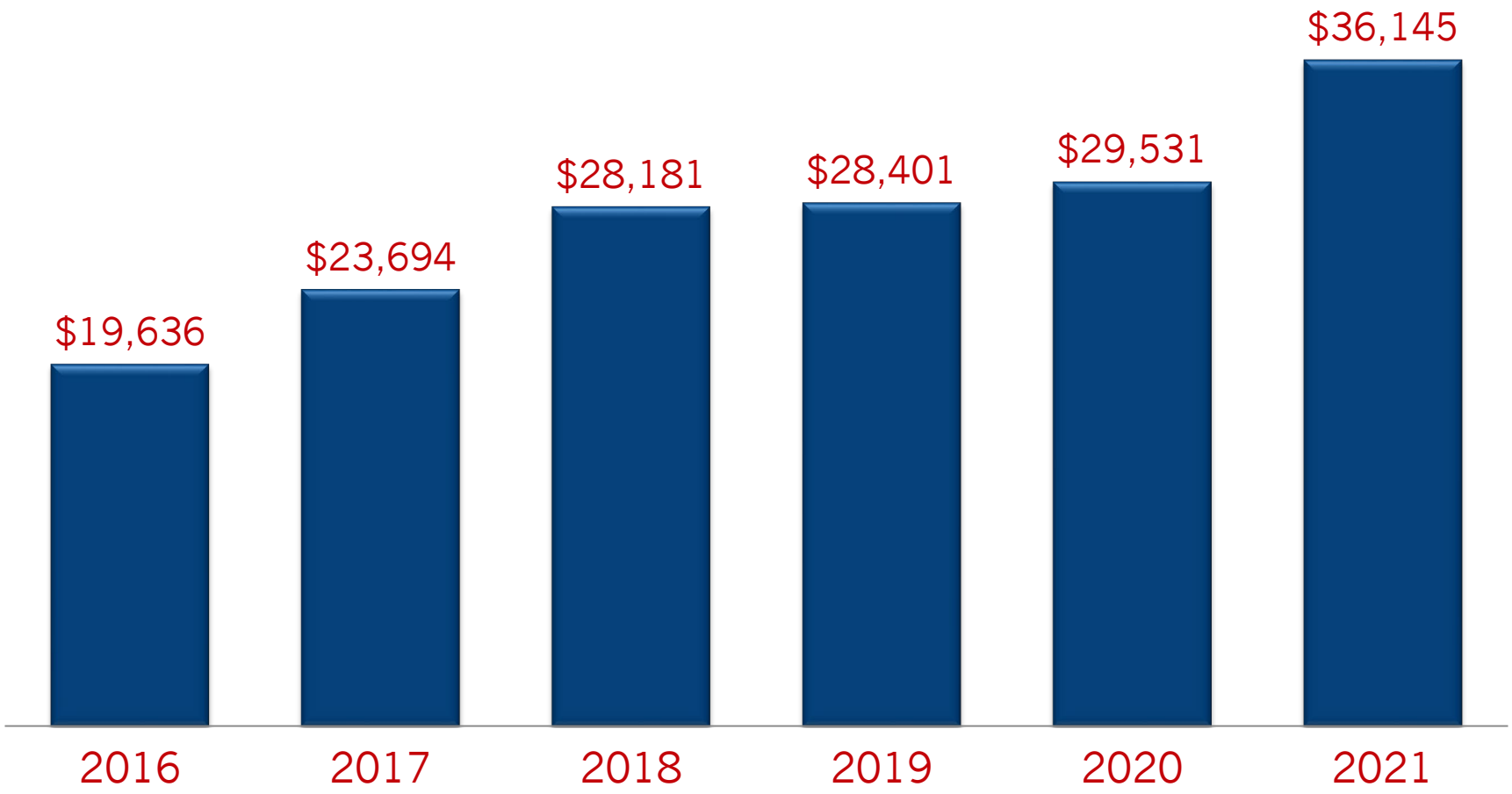
**As of Dec. 31, 2021*



Total Trust Fees

Growth in FFTAM Fees

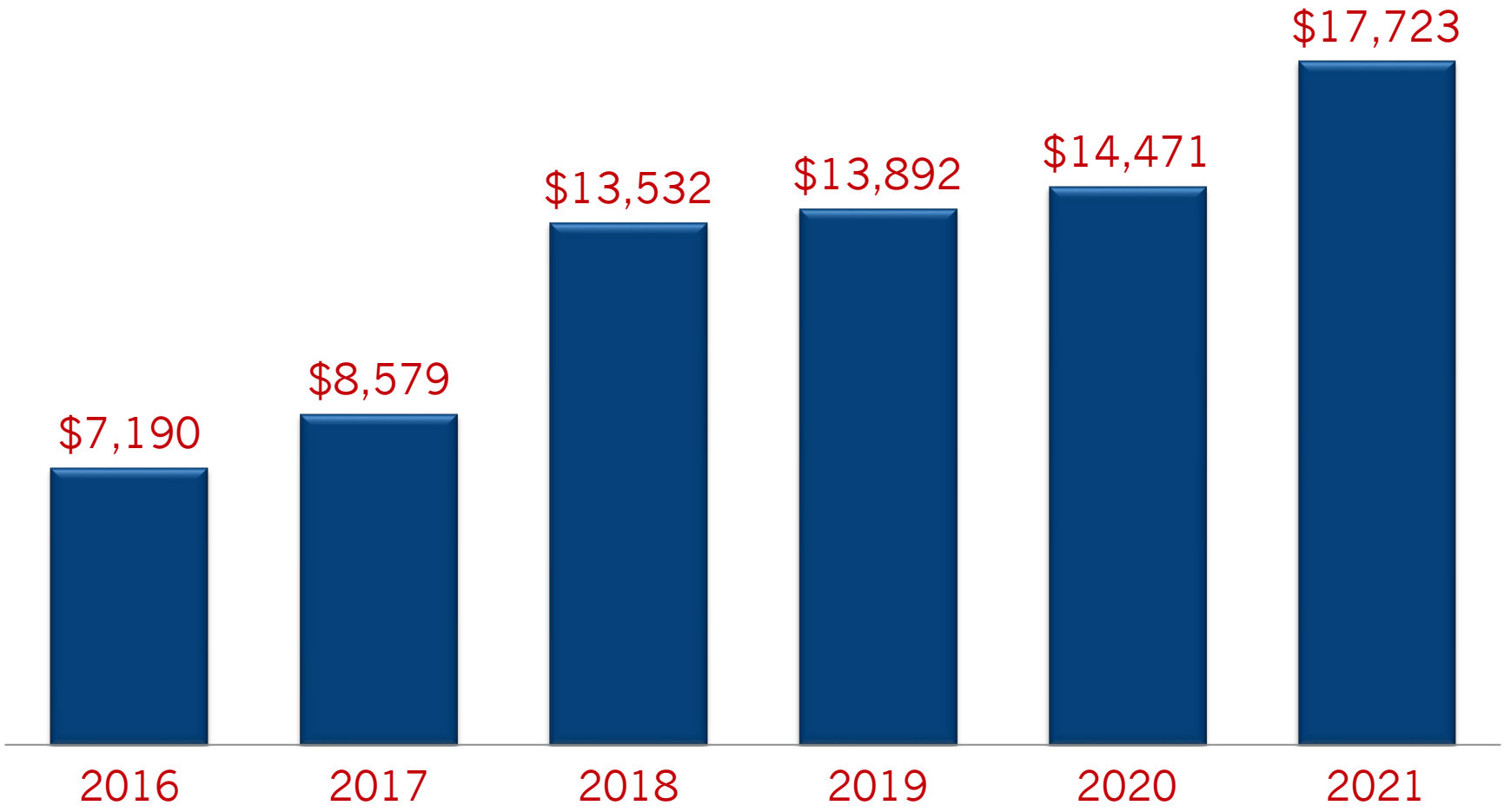
(in thousands)



Total Trust Net Income

Growth in FFTAM Net Income

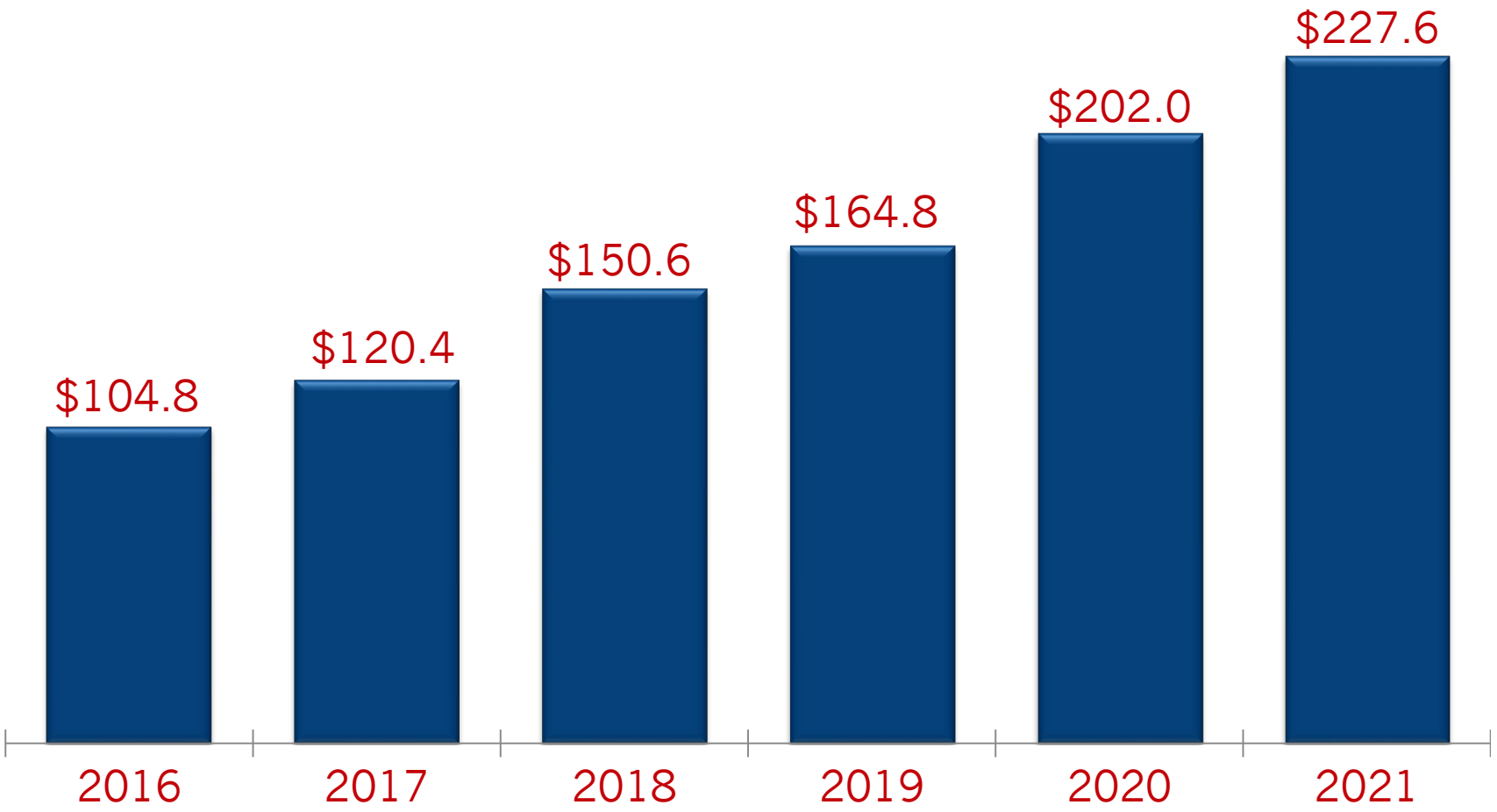
(in thousands)



35th Consecutive Year of Increased Earnings

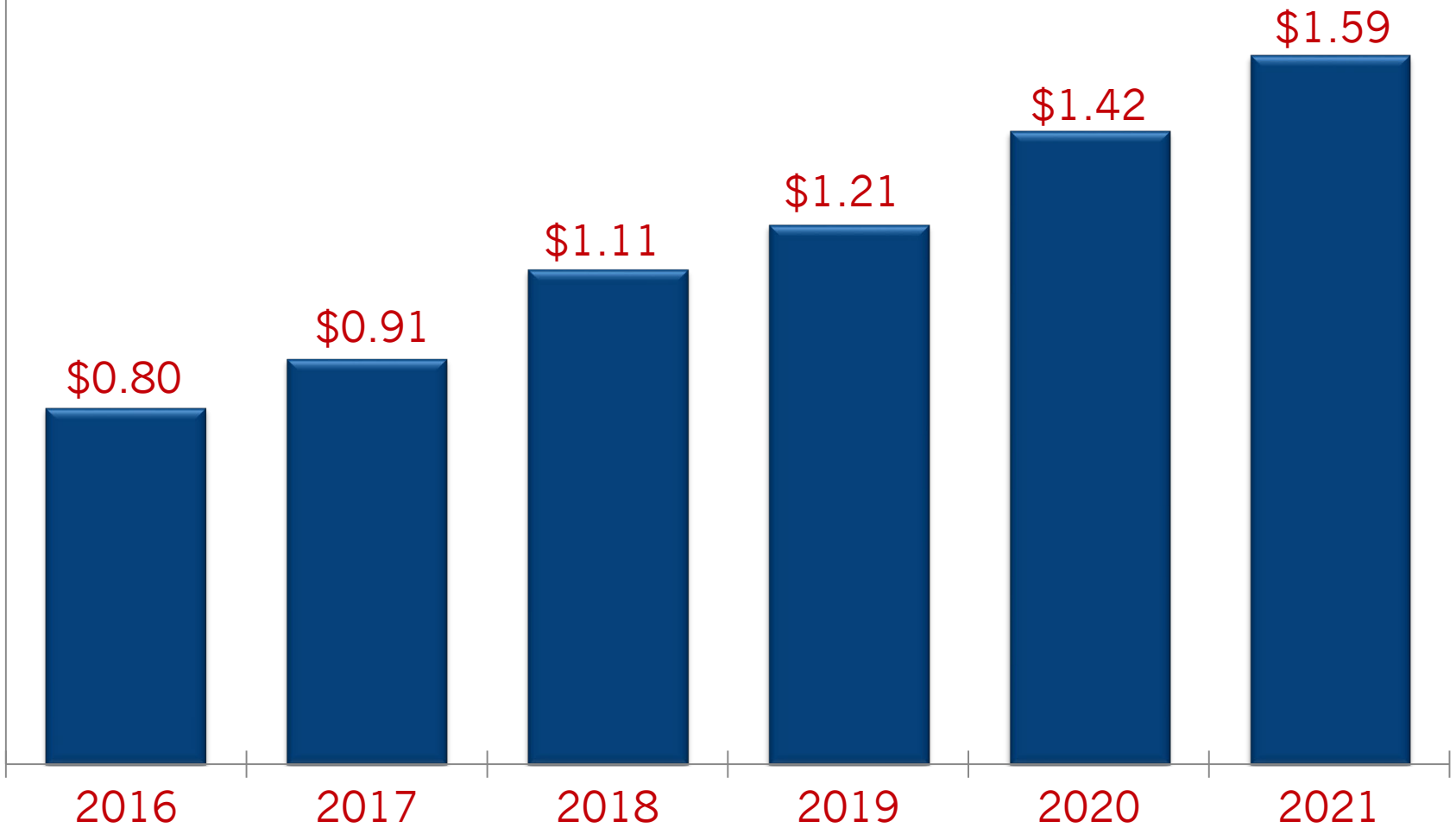
FFIN Earnings

(in millions)



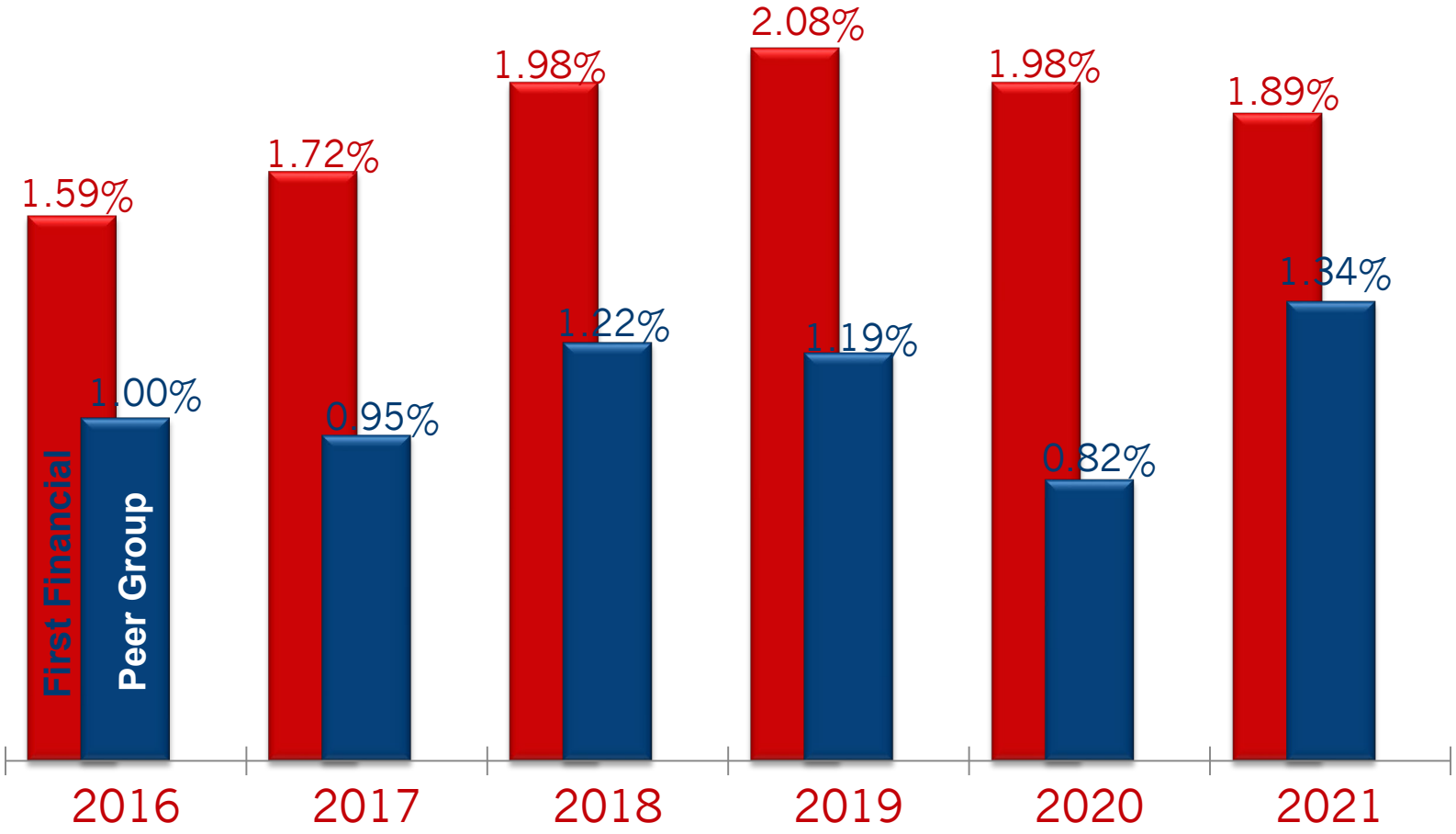
Strong Shareholder Earnings

Diluted Earnings Per Share



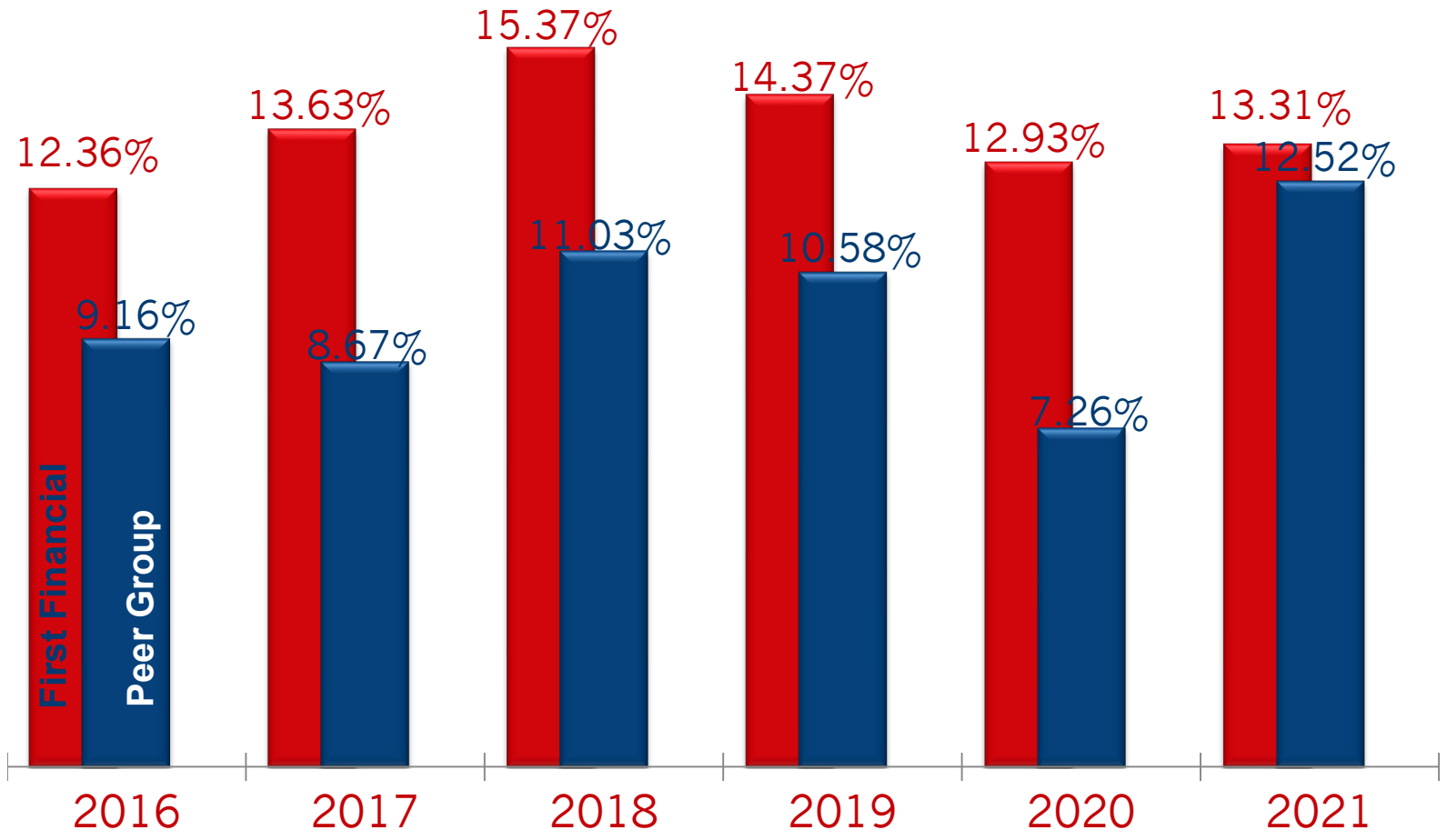
FFIN Outperforms Peers

Return on Average Assets



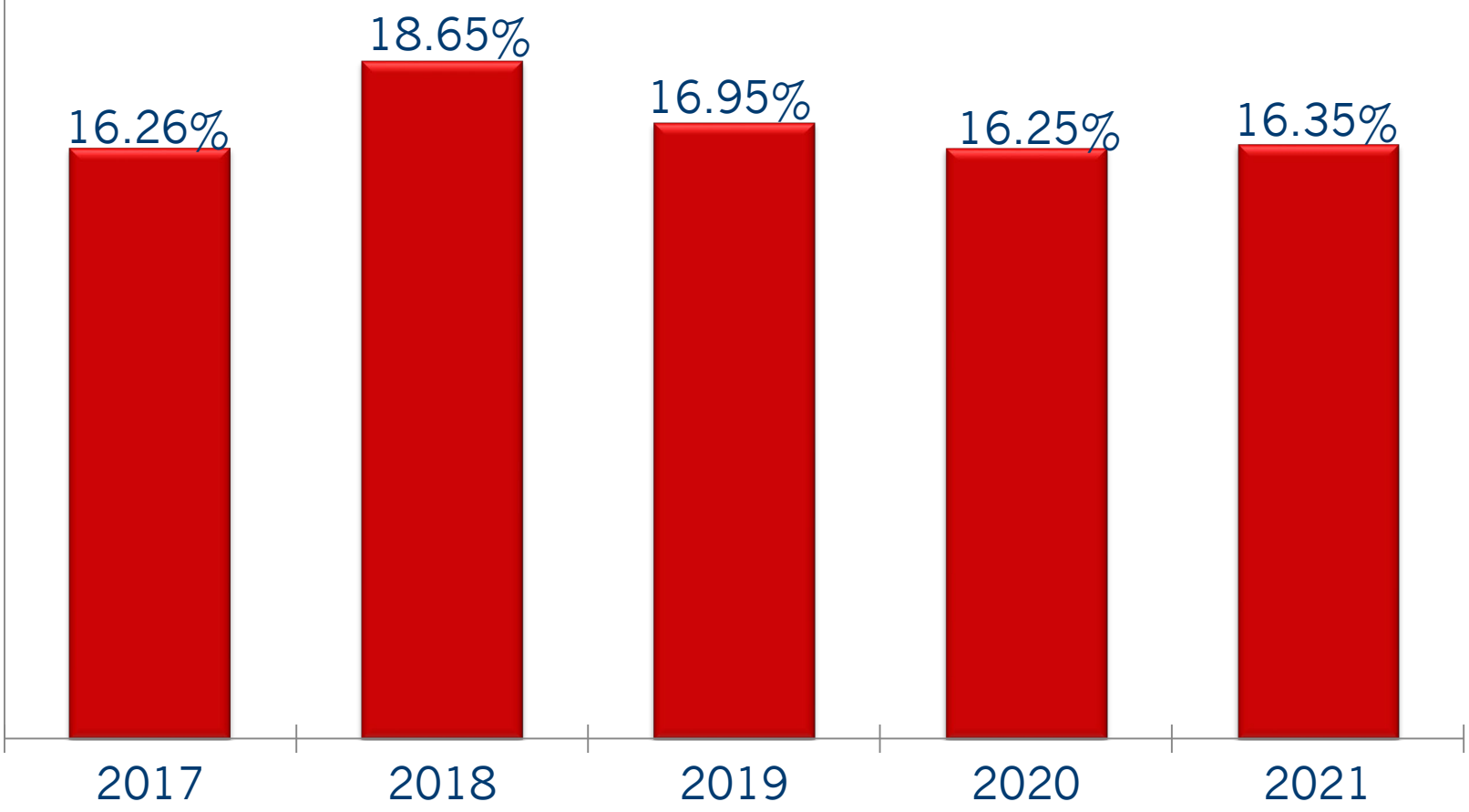
Strong Return on Capital

Return on Average Equity



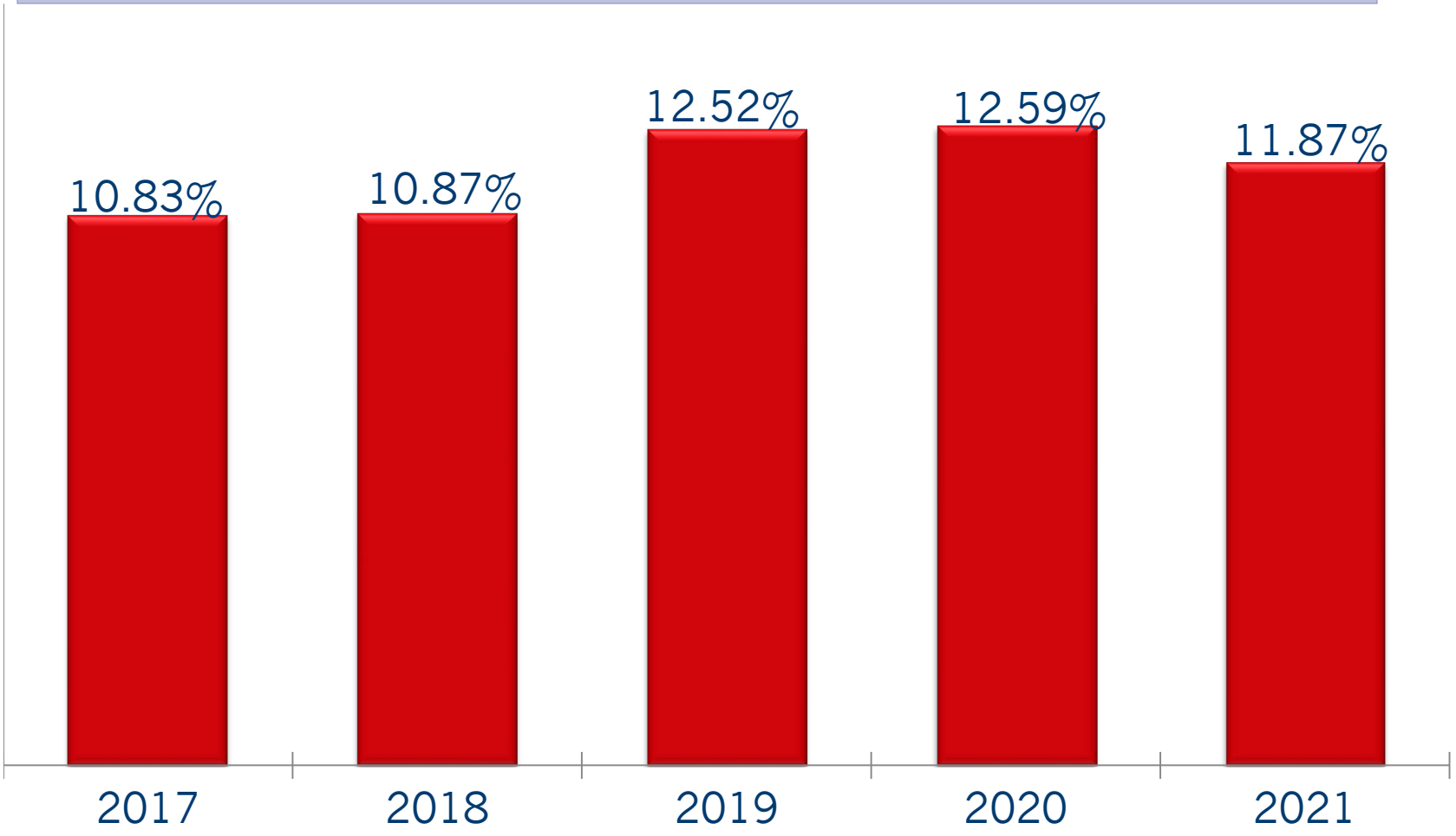
Strong Return on Capital

Return on Tangible Average Equity



Strong Capital

Tangible Common Equity Ratio



Capital & Capital Ratios

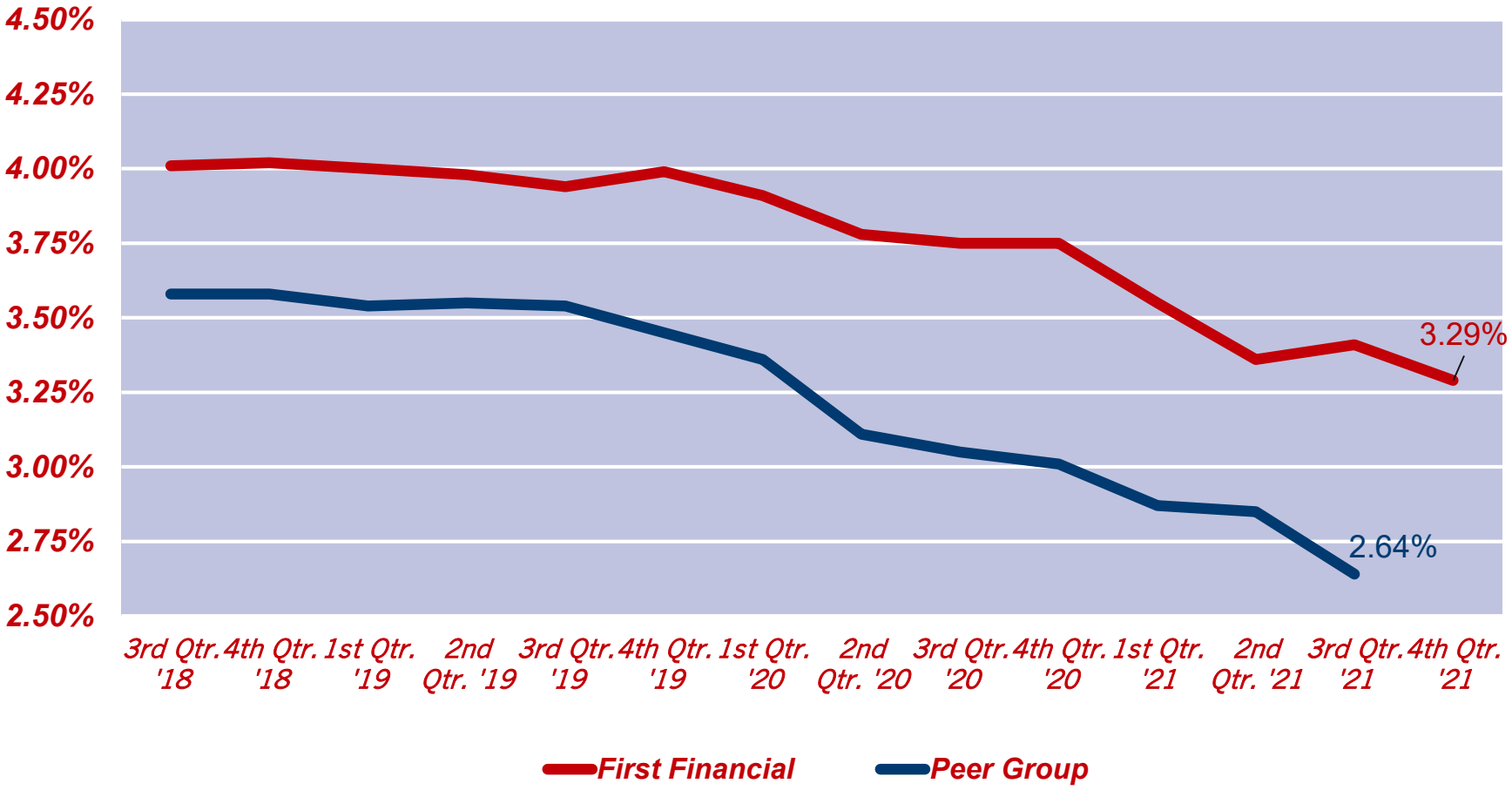
(dollars in thousands)

	2017	2018	2019	2020	2021*
Shareholders' Equity ($)	922,768	1,053,295	1,227,197	1,678,190	1,759,224
As a Percent of Total Assets (%)	12.72	13.62	14.85	15.39	13.43
Tangible Equity ($)	781,625	878,612	1,053,530	1,359,798	1,442,445
Tier 1 Leverage Ratio (%)	11.09	11.85	12.60	11.86	11.13
Common Equity Tier 1 Capital Ratio (%)	18.66	19.47	20.06	20.79	19.35
Tier 1 Capital Ratio (%)	18.66	19.47	20.06	20.79	19.35
Total Capital Ratio (%)	19.85	20.61	21.13	22.03	20.34

*As of Dec. 31, 2021

Net Interest Margin

Quarterly Interest Margin



Working Harder and Smarter

Efficiency Ratio *(FFIN vs. Peers)*

	2016	2017	2018	2019	2020	2021*
First Financial	49.22%	49.26%	49.72%	48.28%	45.49%	45.84%*
Peer Group	62.83%	61.01%	60.51%	59.91%	61.85%	58.34%**

*For the year-ended Dec. 31, 2021

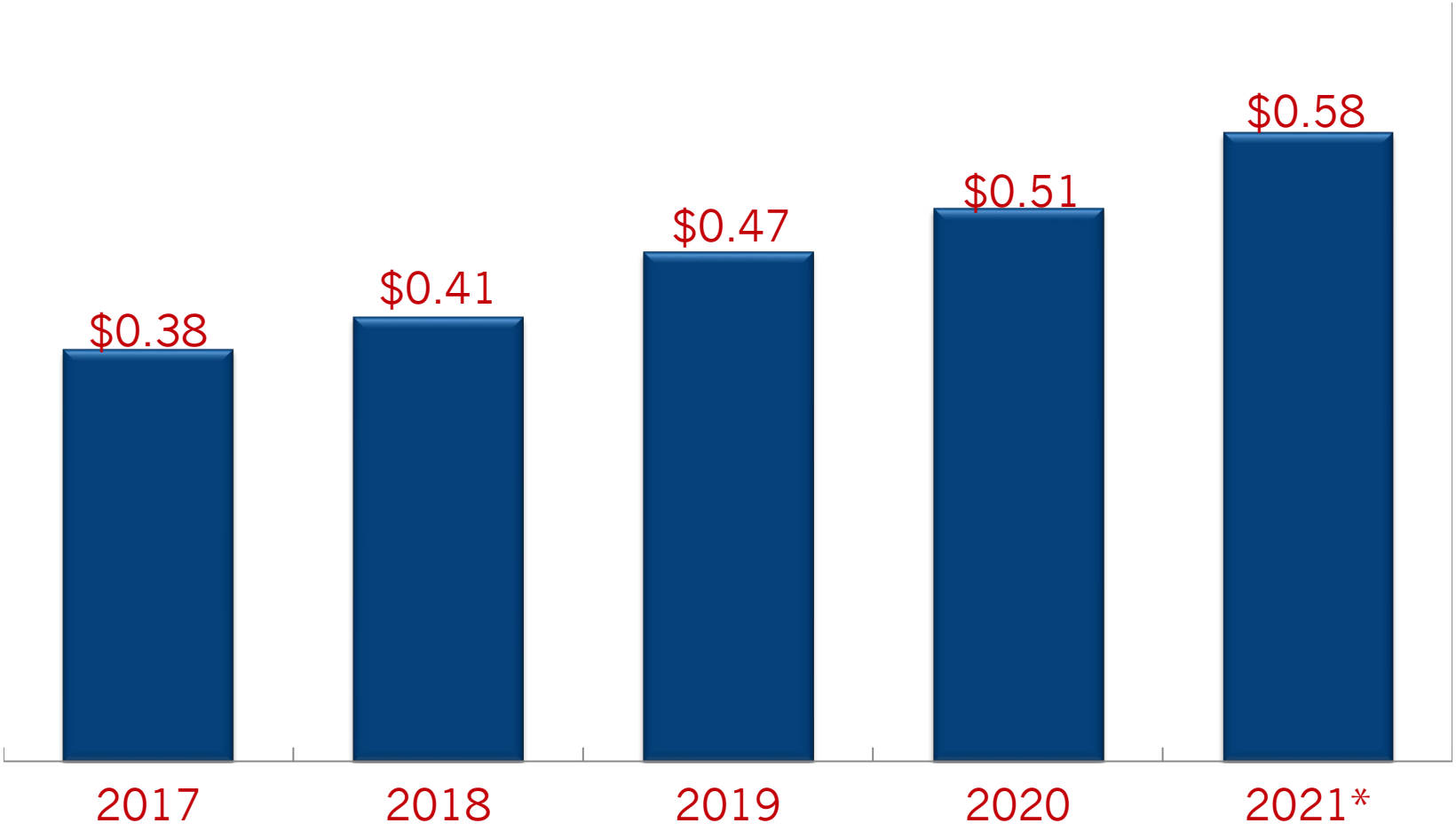
**For the nine-months ended Sept. 30, 2021

Total Return on Investment

Assume you owned 1,000 shares of FFIN stock on January 1, 2017…	
2021 return on investment	40.56%
2020 return on investment	6.35%
2019 return on investment	23.34%
2018 return on investment	29.88%
2017 return on investment	1.33%
5 year average return as of 12/31/21	20.29%

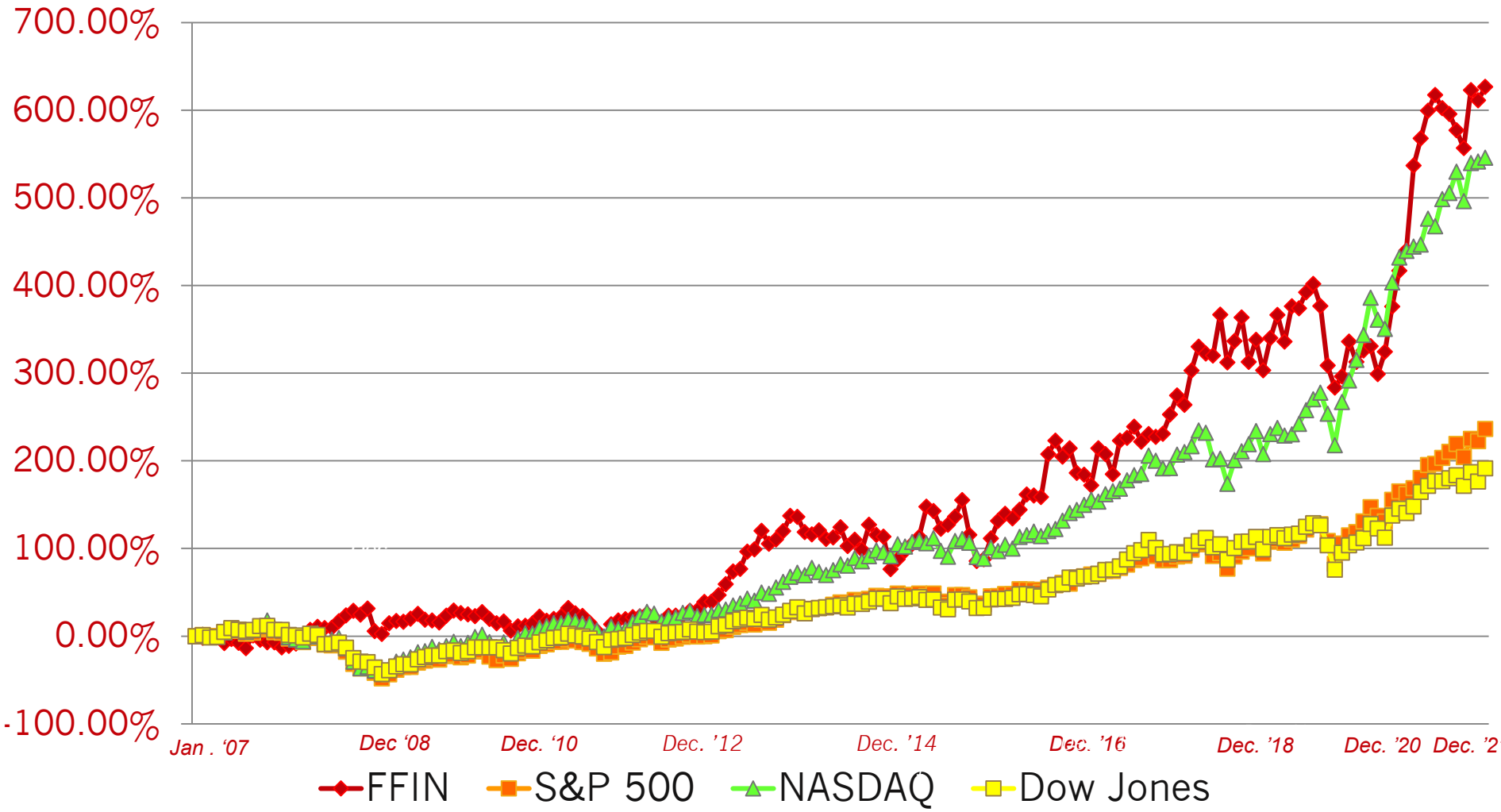
Dividends Per Share

Annual Dividends Declared Per Share



*Note: Increased quarterly dividend to $0.15 per quarter payable on July 1, 2021.

Strong Stock Performance



Focus for 2022

- Grow loans across all regions and products
- Grow net new deposit accounts and treasury management services
- Grow trust assets and fee income
- Continue growth in mortgage income
- Deepen overall level of human capital, including focus on diversity
- Control expenses and continue technology investments
- Manage credit quality
- Evaluate acquisition opportunities in the $1 - $3 billion asset range in key growth markets
- Continue to address the impact of crossing the $10 billion asset threshold & the effect of Durbin in the second half of 2022

FIRST FINANCIAL BANKSHARES, INC.™