# **2021 Annual Meeting of Shareholders**

May 20, 2021







#### ANNUAL MEETING OF SHAREHOLDERS

Thursday, May 20, 2021 9:00 a.m. (Eastern Time)

#### **AGENDA**

- Call to Order
- Welcome and Introductions
- Procedural Matters
- 4. Presentation of Proposals
  - Election of Directors (Proposal 1)
  - Ratification of the Selection of Independent Registered Public Accounting Firm (Proposal 2)
  - Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers (Proposal 3)
  - · Shareholder Proposals
  - Review and Report on Underage Tobacco Prevention Policies and Marketing Practices (Proposal 4)
  - Disclosure of Lobbying Policies and Practices (Proposal 5)
- Closing of the Polls
- Announcement of Preliminary Voting Results
- 7. Business Presentation
- Question and Answer Session
- 9. Adjournment



#### ANNUAL MEETING OF SHAREHOLDERS

Thursday, May 20, 2021 9:00 a.m. (Eastern Time)

#### RULES OF CONDUCT

Welcome to Altria Group, Inc.'s 2021 Annual Meeting of Shareholders ("Annual Meeting"). It is our goal to conduct a fair and informative Annual Meeting, and we ask that you kindly observe the following Rules of Conduct:

- The business of the Annual Meeting is as set forth in the Agenda.
- 2. Voting and Closing of the Polls: Only shareholders as of the close of business on March 29, 2021, the record date for the Annual Meeting, or their duly authorized proxies, are entitled to vote during the Annual Meeting. Shareholders may vote until the polls close. The polls will close following the presentation of Agenda Item 4 - Presentation of Proposals. You must have a valid 16-digit control number to vote during the Annual Meeting.
- 3. Shareholder Proposals: Shareholder Proponents will have four (4) minutes to introduce their proposal when called upon. When presenting a proposal. Shareholder Proponents should not raise unrelated matters.
- 4. Director nominations and proposals for other business made during the Annual Meeting that were not previously submitted properly under SEC Rule 14a-8 or the Company's By-Laws, as applicable, will not be accepted.
- 5. Question and Answer Session: We welcome questions from shareholders. You must have a 16-digit control number to submit a question during the Annual Meeting. If you are interested in asking a question, you may do so by selecting "Q&A" on the virtual meeting platform screen, typing your question into the "Submit a question" field and clicking submit. Questions may be submitted beginning at 8:30 a.m. (Eastern Time) on the day of the Annual Meeting. The Question and Answer Session will be limited to 30 minutes and will be guided by the
  - The Company does not intend to answer questions that:

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www.virtualshareholdermeeting.com/ALTRIA2021; and altria.com



### **Agenda**

- Presentation of documents
- Welcome and Election of Board of Directors
- Ratification of PricewaterhouseCoopers LLP as Altria's independent registered public accounting firm
- Advisory vote
- Shareholder proposals
- Preliminary voting results
- Business update
- Question and answer session





#### **Presentation of Documents**

Notice of Meeting

Form of Proxy

**Proxy Statement** 

2020 Annual Report





### **Inspectors of Election**

Broadridge Financial Services to act as inspector of election Determine the shares represented today Certify the vote of all matters presented



# **Agenda**

Presentation of documents Welcome and Election of Board of Directors



# **Honoring Tom Farrell**





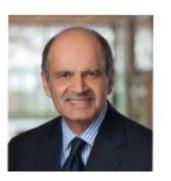
### **Newly Elected Board Chair Kathryn McQuade**







John T. Casteen III



Dinyar S. Devitre



William F. Gifford, Jr.



Debra J. Kelly-Ennis



W. Leo Kiely III



Kathryn B. McQuade



**George Muñoz** 



Mark E. Newman



Nabil Y. Sakkab



Virginia E. Shanks



Ellen R. Strahlman



## **Agenda**

Presentation of documents Welcome and Election of Board of Directors Ratification of PricewaterhouseCoopers LLP as Altria's independent registered public accounting firm



## **Agenda**





### **Advisory Vote**

Compensation of NEOs Vote is non-binding, the Compensation and Talent Development Committee will consider its outcome when making future decisions Our board recommends shareholders vote in favor



### **Agenda**

Presentation of documents Welcome and Election of Board of Directors Ratification of PricewaterhouseCoopers LLP as Altria's independent registered public accounting firm Advisory vote Shareholder proposals





## **Preliminary Voting Report**

Election of Altria's Board of Directors

Ratification of PricewaterhouseCoopers LLP

Advisory vote to approve the compensation of Altria's NEOs

Shareholder Proposals





# OUR 10-YEAR VISION

Responsibly lead the transition of adult smokers to a non-combustible future.

#### Safe Harbor Statement

Statements, including earnings guidance, in this presentation that are not reported financial results or other historical information are "forward-looking statements" within the meaning of Private Securities Litigation Reform Act of 1995. Such forward-looking statements are based on current plans, estimates and expectations, and are not guarantees of future performance. They are based on management's expectations that involve a number of business risks and uncertainties, any of which could cause actual results to differ materially from those expressed in or implied by the forward-looking statements. Altria undertakes no obligation to publicly update or revise any forward-looking statement other than in the normal course of its public disclosure obligations. The risks and uncertainties relating to the forward-looking statements in this presentation include those described under "Risk Factors" in its Annual Report on Form 10-K for the year ended December 31, 2020 and under "Cautionary Factors That May Affect Future Results" in its Quarterly Report on Form 10-Q for the period ended March 31, 2021.

Reconciliations of non-GAAP financial measures included in this presentation to the most comparable GAAP measures are available on Altria's website at altria.com.



## **Business Update**

2020 Results Q1 2021 Results Corporate Responsibility Priorities and ESG efforts



#### 2020 Results

#### **Adjusted Diluted EPS\***



- Grew adjusted diluted earnings per share\* (EPS) by 3.6%
- Increased our dividend for the 55th time in 51 years
- Laid the groundwork for our non-combustible product portfolio to make significant progress toward our Vision







### **Smokeable Products Segment Results**

#### **Adjusted Operating Company Income\***

(\$ in millions) +10.2% \$10,111 \$9,173

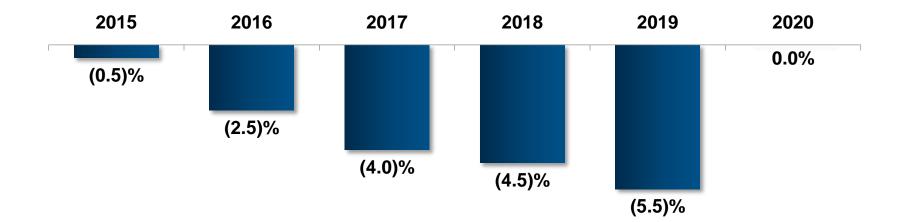




2020

2019

#### **Adjusted Cigarette Industry Volume Decline Rate Estimates**



Source: AVI SCMI estimates - rounded to nearest 0.5%

Note: Estimates are subject to revision due to wholesaler resubmission of inventory data



#### **2020 Non-combustible Portfolio Progress**

- Helix expanded *on!* nicotine pouches to 78,000 retail stores
- Helix submitted to FDA pre-market tobacco applications for the *on!* portfolio
- PM USA launched IQOS and Marlboro HeatSticks in Charlotte and introduced IQOS devices for sale in select Charlotte convenience stores
- FDA granted a modified risk exposure claim for the IQOS 2.4 system
- FDA authorized the IQOS 3 device for sale in the U.S.



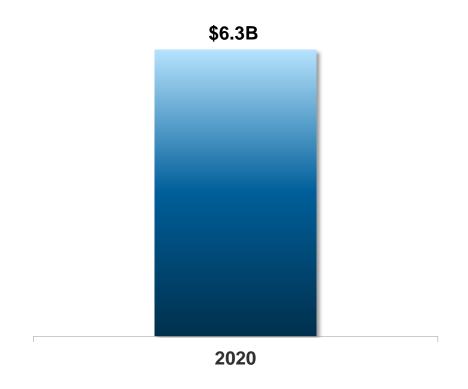


All-third party trademarks remain the property of their respective owners



#### **Continued to Reward our Shareholders**

#### **Dividends Paid**



In January 2021, our Board authorized a new \$2 billion share repurchase program, which we expect to complete by June 30, 2022.



#### **2021 First Quarter Results**

#### Q1 2021: Adjusted Diluted EPS\*







<sup>\*</sup>For reconciliations of non-GAAP to GAAP measures visit altria.com.

#### **2021 Non-combustible Progress**

#### Helix



- Continued to expand availability for *on!*, which was available in 93,000 retail stores at the end of the quarter
- Announced the completion of transactions for the remaining 20% of the global on! business

#### PM USA



Expanded Marlboro HeatSticks and IQOS devices statewide within Georgia, Virginia, North Carolina and South Carolina

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#### **2021 Adjusted Diluted EPS\* Guidance**

Altria reaffirms its expectation for 2021 full-year adjusted diluted EPS to be in a range of \$4.49 to \$4.62, representing a growth rate of 3% to 6% from an adjusted diluted EPS base of \$4.36 in 2020.



<sup>\*</sup> For reconciliation of non-GAAP to GAAP measures visit altria.com

#### Pursuing our Vision for Long-Term Sustainability

The pursuit of our Vision is about creating a more sustainable enterprise that's aligned with stakeholder expectations for responsibly managing our businesses.





#### **Our Responsibility Focus Areas**









Climate change

Natural resource conservation

**Environmental** impact of products



Responsibility **Through Our Value Chain** 

Responsible sourcing, distribution and retail

**Supplier diversity** 

**Grower support** and agricultural sustainability

**Human rights** 

**Ethics and** compliance



**Reduce Harm** of Tobacco **Products** 

**Adult smoker** transition to non-combustible products

**External conditions** for tobacco harm reduction success

**Cessation support** 



Prevent **Underage** Use

Responsible marketing

**Underage access** prevention

**Positive vouth** development



**Support Our** People & **Communities** 

**Inclusion and** diversity

Racial and economic equity

**Positive impact** through engagement and partnership

Well-being of employees and communities

Workforce and community capability building



Corporate governance and behavior

Responsibly

Stakeholder engagement and transparency

Responsible investment governance



#### **The Most Important Social Issues to Address**





### **Supporting Cessation**





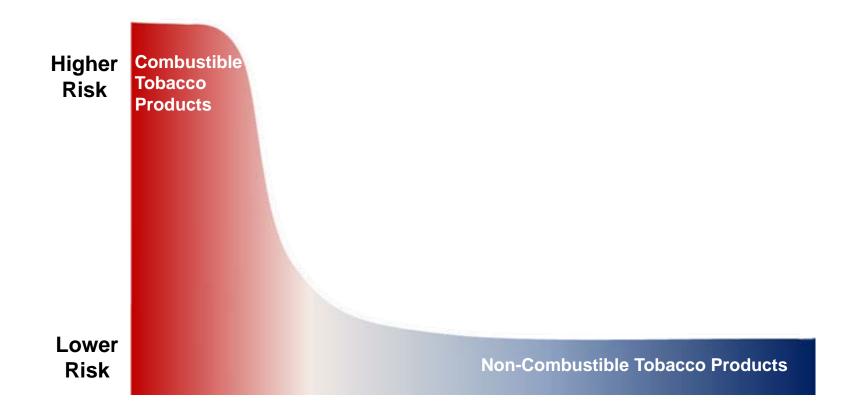
#### **Non-combustible Product Portfolio**



All-third party trademarks remain the property of their respective owners.



#### Risk Cliff Between Combustible & Non-Combustible Tobacco<sup>1</sup>





<sup>&</sup>lt;sup>1</sup> Adapted from Nutt, et. Al Estimating the Harms of Nicotine-Containing Products Using the MCDA Approach. Eur. Addict Res 2014; 20:218-225.

#### **Amplifying our Voice on Harm Reduction**

- Investing in rigorous scientific studies to support these products and advancing our leadership in the external environment through communications, engagement and science-based policy and regulatory solutions
- Established the position of Chief Scientific Officer

"We are investing in science to arrive at the right insights, guide product development and generate the data needed to really push the whole field forward.... I firmly believe that the work that we do today will transform the tobacco industry and will have significant benefits for public health."

-Dr. Maria Gogova, Altria Chief Scientific Officer





# **Making More Progress on Harm Reduction**

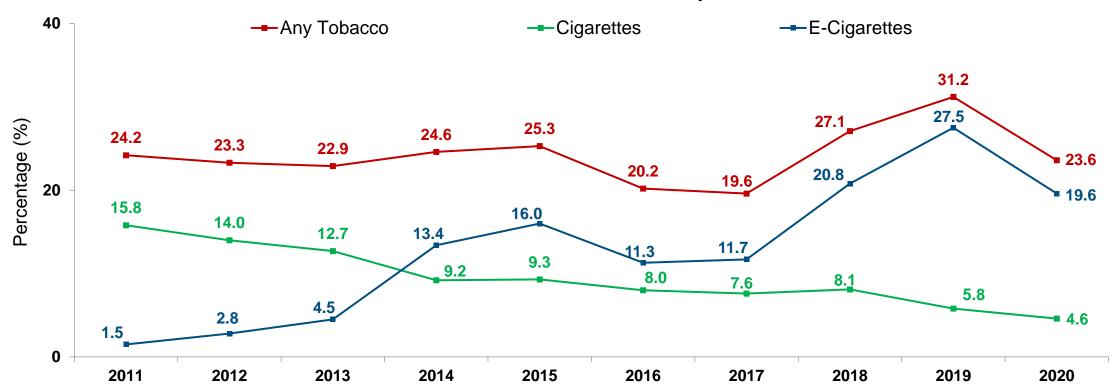




#### **Preventing Underage Tobacco Use**

#### Past 30-Day Tobacco Products Use Among High School Students

National Youth Tobacco Survey



Source for 2011-2018 data: https://www.cdc.gov/mmwr/volumes/67/wr/mm6722a3.htm

Office on Smoking and Health. 2018 National Youth Tobacco Survey. Atlanta, GA: U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion, Office

Source for 2019 data: Tobacco Product Use and Associated Factors Among Middle and High School Students - United States, 2019: https://www.cdc.gov/mmwr/volumes/68/ss/pdfs/ss6812a1-H.pdf Note: In 2020, the data collection timeline was truncated because of widespread school closures during the coronavirus disease 2019 pandemic.



#### **Preventing Underage Tobacco Use**

#### Our newest initiatives include:

- Monetary incentives to retailers for point-of-sale age validation technology
  - Expect the technology to be installed in over 120,000 stores by the end of 2021
- Investing in marketplace monitoring tools for more real-time data on underage usage trends to enable a more rapid response to potential issues
- For newly FDA authorized products, our businesses submit marketing plans to the FDA and conduct post-market surveillance to monitor any unintended reach or underage use





#### Minimizing Our Environmental Footprint

#### Our 2030 Goals:

- cut absolute Scope 1 & 2 greenhouse gas emissions by 55% from 2017 base
- reduce our carbon footprint by 18% from 2017 base
- achieve 100% renewable electricity
- reduce waste sent to landfill by 25% compared to 2017
- achieve 100% water neutrality, annually



Later this year, we will assess our ability to establish a net-zero target when the Science **Based Targets Initiative releases its methodology** 



#### **Supporting Our People & Communities**

To address today's environment and enhance our culture, we're focused on:

- supporting the well-being of our workforce and communities
- building an inclusive, diverse and equitable culture
- helping to address racial and economic inequities in the communities where we operate





## **Driving Responsibility Through Our Value Chain**







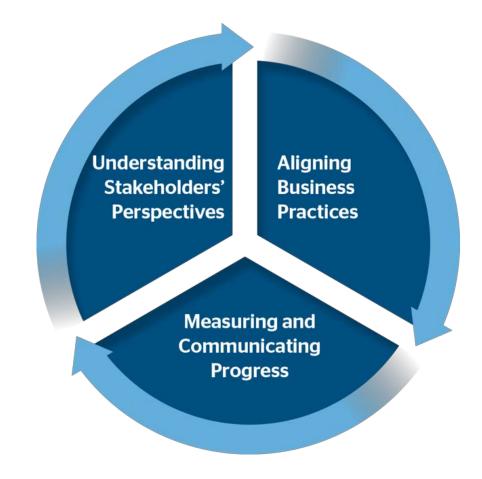
#### Responsibility Reports Available on Altria.com





#### **Our Approach**

We believe the long-term sustainability of our businesses depends on our ability to deliver comprehensive solutions to critical environmental, social and governance challenges impacting a broad range of stakeholders.





#### 2020 Recognition



#### **Achieved a Double 'A' Rating in CDP Climate and Water;**

among only 1% of 5,800+ organizations receiving this rating.



#### **Consumer Staples Section Leader**

among America's most community-minded companies in The Civic 50



Ranked 4th and named as a "Trendsetter" among the S&P 500 on the Center for Political Accountability Zicklin Index of Corporate Political Disclosure & Accountability, for voluntary disclosures of political spending



Earned a national recognition as a Great Place to Work-Certified company. 92% of employees who participated in the survey say Altria is a great place to work compared to



**Perfect score of 100** on the Human Rights Campaign Corporate Equality Index and recognized as one of the "Best Places to Work for LGBTQ Equality"

59% of employees at a typical U.S.-based company.



Recognized by the National Business Inclusion Consortium as **Best-of-the-Best Corporations** for diversity and inclusion across all communities.

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