

# Byline Bancorp, Inc. Reports Third Quarter 2025 Financial Results

# Third quarter net income of \$37.2 million, \$0.82 diluted earnings per share

Chicago, IL, October 23, 2025 – Byline Bancorp, Inc. (NYSE: BY), today reported:

	At or for the quarter			ter		Third Quarter Highlights	
		3Q25		2Q25		3Q24	(compared to 2Q25 unless specified)
Financial Results (\$ in thousands)							<ul> <li>Delivered solid third quarter results</li> </ul>
Net interest income	\$	99,871	\$	95,970	\$	87,455	reflecting record revenues
Non-interest income		15,864	_	14,483	_	14,385	
Total revenue <sup>(1)</sup>		115,735		110,453		101,840	<ul> <li>Completed \$75.0 million offering of</li> </ul>
Non-interest expense (NIE)		60,518		59,602		54,327	subordinated debt at 6.875%
Pre-tax pre-provision net income (PTPP) <sup>(1)</sup>		55,217		50,851		47,513	
Provision for credit losses		5,298		11,923		7,475	• PTPP ROAA of 2.25% <sup>(1)</sup> , 12th consecutive
Provision for income taxes		12,719		8,846		9,710	quarter greater than 2.00%
Net income	\$	37,200	\$	30,082	\$	30,328	
	=		=		=		• TBV per common share of \$22.58 <sup>(1)</sup> , up 4.7%
Per Share							
Diluted earnings per share (EPS)	\$	0.82	\$	0.66	\$	0.69	Income Statement
Dividends declared per common share		0.10		0.10		0.09	<ul> <li>Net interest income of \$99.9 million, an</li> </ul>
Book value per common share		26.99		26.00		24.70	increase of \$3.9 million, or 4.1%
Tangible book value per common share(1)		22.58		21.56		20.21	
							<ul> <li>NIM expanded nine bps to 4.27%</li> </ul>
Balance Sheet & Credit Quality (\$ in thousands)							
Total deposits	\$	7,828,197	\$	7,810,479	\$	7,497,887	<ul> <li>Non-interest income of \$15.9 million, an</li> </ul>
Total loans and leases		7,461,321		7,353,869		6,899,401	increase of \$1.4 million, or 9.5%
Net charge-offs		7,107		7,656		8,467	
Allowance for credit losses (ACL)		105,717		107,727		98,860	<ul> <li>Adjusted efficiency ratio<sup>(1)</sup> of 50.27%</li> </ul>
ACL to total loans and leases held for investment		1.42%		1.47%		1.44%	
							Balance Sheet
elect Ratios (annualized where applicable)							Total assets of \$9.8 billion
Efficiency ratio <sup>(1)</sup>		51.00%		52.61%		52.02%	
Return on average assets (ROAA)		1.52%		1.25%		1.29%	• Total loans and leases grew \$107.5 million,
Return on average stockholders' equity		12.21%		10.24%		11.39%	or 5.8% <sup>(2)</sup>
Return on average tangible common equity <sup>(1)</sup>		15.11%		12.83%		14.49%	
Net interest margin (NIM)		4.27%		4.18%		3.88%	• TCE/TA of 10.78% <sup>(1)</sup> , increase of 39 bps
Common equity to total assets		12.61%		12.27%		11.63%	
Tangible common equity to tangible assets <sup>(1)</sup>		10.78%		10.39%		9.72%	• CET 1 of 12.15%, up 30 bps
Common equity tier 1		12.15%		11.85%		11.35%	
CFO/Dresident Commenters							

# **CEO/President Commentary**

Roberto R. Herencia, Executive Chairman and CEO of Byline Bancorp, commented, "Building on the momentum of a strong second quarter, we are pleased to deliver record financial results this quarter as a public company, reflecting the underlying strength of our business. We continue to execute well on our strategic plans and remain focused on becoming the preeminent commercial bank in Chicago."

Alberto J. Paracchini, President of Byline Bancorp, added, "Third quarter results highlight the consistency of our execution and the strength of our commercial banking strategy. We delivered record earnings, strong profitability, margin expansion, and solid growth in loans, deposits, and fee revenue. I want to thank our employees for their continued dedication and contributions—they remain central to our success."

<sup>(1)</sup> Represents non-GAAP financial measures. See "Reconciliation of non-GAAP Financial Measures" for a reconciliation to the most directly comparable GAAP financial measure.

<sup>(2)</sup> Annualized.

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#### Board Declares Cash Dividend of \$0.10 per Share

On October 21, 2025, the Company's Board of Directors declared a cash dividend of \$0.10 per share. The dividend will be paid on November 18, 2025, to stockholders of record of the Company's common stock as of November 4, 2025.

#### STATEMENTS OF OPERATIONS HIGHLIGHTS

#### **Net Interest Income**

Net interest income for the third quarter of 2025 was \$99.9 million, an increase of \$3.9 million, or 4.1%, from the second quarter of 2025. The increase in net interest income was primarily due to higher interest income reflecting growth in the loan and lease portfolio, and lower rates paid on deposits, offset by higher interest expense on other borrowings.

Tax-equivalent net interest margin<sup>(1)</sup> for the third quarter of 2025 was 4.28%, an increase of nine basis points compared to the second quarter of 2025. The increase was primarily due to lower reliance on brokered time deposits and higher yields on loans and leases, offset by higher costs of borrowings. Net loan accretion income contributed 11 basis points to the net interest margin for the quarter, a two basis point decrease over the prior quarter.

The average cost of total deposits was 2.16% for the third quarter of 2025, a decrease of 11 basis points compared to the second quarter of 2025, mainly as a result of a lower balances of, and rates paid on, brokered time deposits.

#### **Provision for Credit Losses**

The provision for credit losses was \$5.3 million for the third quarter of 2025, a decrease of \$6.6 million compared to \$11.9 million for the second quarter of 2025, mainly due to lower non-performing loans and leases, lower watch list and criticized loans, and higher recoveries compared to the prior quarter.

#### **Non-interest Income**

Non-interest income for the third quarter of 2025 was \$15.9 million, an increase of \$1.4 million, or 9.5%, compared to \$14.5 million for the second quarter of 2025. The increase in total non-interest income was primarily due to higher net gains on sales of loans. Net gains on sales of loans were \$7.0 million for the current quarter, an increase of \$1.6 million, or 28.9% compared to the prior quarter. During the third quarter of 2025, we sold \$92.9 million of U.S. government guaranteed loans compared to \$73.0 million during the second quarter of 2025.

#### Non-interest Expense

Non-interest expense for the third quarter of 2025 was \$60.5 million, an increase of \$916,000, or 1.5%, compared to \$59.6 million for the second quarter of 2025. The increase in non-interest expense was mainly due to a \$1.5 million increase in other non-interest expense driven primarily by a loss related to the extinguishment of subordinated debt issued in 2020. This was partially offset by a \$967,000 decrease in legal, audit and other professional fees.

Our efficiency ratio was 51.00%<sup>(1)</sup> for the third quarter of 2025, compared to 52.61%<sup>(1)</sup> for the second quarter of 2025, an improvement of 161 basis points. The improvement in the efficiency ratio was mainly driven by increased total revenues. Excluding significant items, our adjusted efficiency ratio was 50.27%<sup>(1)</sup> for the third quarter of 2025, compared to 48.20%<sup>(1)</sup> for the second quarter of 2025, an increase of 207 basis points. On an adjusted basis, non-interest expense increased \$4.9 million compared to the second quarter of 2025, principally by higher incentive expense and increased health insurance in salaries and employee benefits.

# **Income Taxes**

We recorded income tax expense of \$12.7 million during the third quarter of 2025, compared to \$8.8 million during the second quarter of 2025. The effective tax rates were 25.5% and 22.7% for the third quarter of 2025 and second quarter of 2025, respectively. The increase in the effective tax rate was due to income tax benefits related to share-based compensation recorded in the second quarter.

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#### STATEMENTS OF FINANCIAL CONDITION HIGHLIGHTS

#### **Assets**

Total assets were \$9.8 billion as of September 30, 2025, an increase of \$92.2 million, or 0.9%, compared to \$9.7 billion at June 30, 2025. The increase for the current quarter was mainly due to an increase in net loans and leases of \$114.7 million driven by increases to the commercial and industrial loan portfolio, and an increase in cash and cash equivalents of \$40.7 million. These were offset by a \$63.0 million decrease in securities available-for-sale mainly due to principal paydowns of securities.

#### **Allowance for Credit Losses**

The ACL was \$105.7 million as of September 30, 2025, a decrease of \$2.0 million, or 1.9%, from \$107.7 million at June 30, 2025, mainly due to charge-offs of fully reserved loans. Net charge-offs of loans and leases during the third quarter of 2025 were \$7.1 million, or 0.38% of average loans and leases, on an annualized basis. This was a decrease of \$549,000 compared to net charge-offs of \$7.7 million, or 0.43% of average loans and leases, during the second quarter of 2025. The decrease in net charge-offs for the quarter was primarily due to increased recoveries of previously charged-off loans.

#### **Asset Quality**

Non-performing assets were \$67.4 million, or 0.69% of total assets, as of September 30, 2025, a decrease of \$5.1 million from \$72.5 million, or 0.75% of total assets, at June 30, 2025. The decrease was primarily driven by charge-offs of reserved loans and the resolution of a large commercial real estate loan. The government guaranteed portion of non-performing loans included in non-performing assets was \$8.4 million at September 30, 2025, compared to \$8.8 million at June 30, 2025, a decrease of \$402,000.

# **Deposits and Other Liabilities**

Total deposits increased \$17.7 million, or 0.2% to \$7.8 billion at September 30, 2025. The increase in deposits was mainly due to increases in non-interest-bearing demand accounts, mainly due to deposit shift and seasonality, offset by decreases to time deposits driven by decreased brokered time deposits.

Total borrowings and other liabilities were \$746.5 million at September 30, 2025, an increase of \$29.2 million from \$717.3 million at June 30, 2025. The increase was primarily driven by timing of subordinated debt issued during the third quarter and subsequent full redemption of \$75.0 million of subordinated notes due 2030 on October 1, 2025.

## Stockholders' Equity

Total stockholders' equity was \$1.2 billion at September 30, 2025, an increase of \$45.3 million, or 3.8%, from June 30, 2025, primarily due to an increase in retained earnings from net income.

#### **Conference Call, Webcast and Slide Presentation**

We will host a conference call and webcast at 9:00 a.m. Central Time on Friday, October 24, 2025, to discuss our quarterly financial results. Analysts and investors may participate in the question-and-answer session. The call can be accessed via telephone at (833) 470-1428; passcode 463912. A recorded replay can be accessed through November 7, 2025, by dialing (866) 813-9403; passcode: 194319.

A slide presentation relating to our third quarter 2025 results will be accessible prior to the conference call. The slide presentation and webcast of the conference call can be accessed on our investor relations website at <a href="https://www.bylinebancorp.com">www.bylinebancorp.com</a>.

### About Byline Bancorp, Inc.

Headquartered in Chicago, Byline Bancorp, Inc. is the parent company of Byline Bank, a full service commercial bank serving small- and medium-sized businesses, financial sponsors, and consumers. Byline Bank has approximately \$9.8 billion in assets and operates 45 branch locations throughout the Chicago and Milwaukee metropolitan areas. Byline Bank offers a broad range of commercial and community banking products and services including small ticket equipment leasing solutions and is one of the top Small Business Administration lenders in the United States.

## **Forward-Looking Statements**

This communication contains forward-looking statements within the meaning of the U.S. federal securities laws. Forward-looking statements include, without limitation, statements concerning plans, estimates, calculations, forecasts and projections with respect to the anticipated future performance of the Company. These statements are often, but not always, made through the use of words or phrases such as "may", "might", "should", "could", "predict", "potential", "believe", "expect", "continue", "will", "anticipate", "seek", "estimate", "intend", "plan", "projection", "would", "annualized", "target" and "outlook", or the negative version of those words or other comparable words or phrases of a future or forward-looking nature. Forward-looking statements involve estimates and known and unknown risks, and reflect various assumptions and involve elements of subjective judgment and analysis, which may or may not prove to be correct, and which are subject to uncertainties and contingencies outside the control of Byline and its respective affiliates, directors, employees and other representatives, which could cause actual results to differ materially from those presented in this communication.

No representations, warranties or guarantees are or will be made by Byline as to the reliability, accuracy or completeness of any forward-looking statements contained in this communication or that such forward-looking statements are or will remain based on reasonable assumptions. You should not place undue reliance on any forward-looking statements contained in this communication.

Certain risks and important factors that could affect Byline's future results are identified in our Annual Report on Form 10-K and other reports we file with the Securities and Exchange Commission, including among other things under the heading "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2024. Any forward-looking statement speaks only as of the date on which it is made, and Byline undertakes no obligation to update any forward-looking statement, whether to reflect events or circumstances after the date on which the statement is made, to reflect new information or the occurrence of unanticipated events, or otherwise unless required under the federal securities laws.

### **Contacts:**

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**BYLINE BANCORP, INC. AND SUBSIDIARIES**CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION (unaudited)

(dollars in thousands)	Se	ptember 30, 2025		June 30, 2025	September 30, 2024		
ASSETS							
Cash and due from banks	\$	70,406	\$	75,114	\$	77,047	
Interest bearing deposits with other banks	·	188,610		143,236	· ·	375,549	
Cash and cash equivalents	-	259,016		218,350	_	452,596	
Equity and other securities, at fair value		10,461		10,759		9,132	
Securities available-for-sale, at fair value		1,512,194		1,575,240		1,502,108	
Securities held-to-maturity, at amortized cost		· · · -		, , , , <u> </u>		605	
Restricted stock, at cost		15,934		18,649		22,743	
Loans held for sale		20,566		25,814		19,955	
Loans and leases:							
Loans and leases		7,440,755		7,328,055		6,879,446	
Allowance for credit losses - loans and leases		(105,717)		(107,727)		(98,860)	
Net loans and leases		7,335,038		7,220,328		6,780,586	
Servicing assets, at fair value		19,019		18,797		18,945	
Premises and equipment, net		58,785		59,544		63,135	
Other real estate owned, net		4,220		4,946		532	
Goodwill and other intangible assets, net		202,014		203,508		199,443	
Bank-owned life insurance		106,575		105,714		99,295	
Deferred tax assets, net		49,918		57,104		37,737	
Accrued interest receivable and other assets		218,635		201,465		217,504	
Total assets	\$	9,812,375	\$	9,720,218	\$	9,424,316	
LIABILITIES AND STOCKHOLDERS' EQUITY							
LIABILITIES							
Non-interest-bearing demand deposits	\$	1,932,869	\$	1,773,229	\$	1,729,908	
Interest-bearing deposits		5,895,328	•	6,037,250	, i	5,767,979	
Total deposits		7,828,197		7,810,479	-	7,497,887	
Other borrowings		361,286		414,110		518,786	
Subordinated notes, net		148,971		74,127		73,997	
Junior subordinated debentures issued to capital trusts, net		71,272		71,136		70,783	
Accrued expenses and other liabilities		164,967		157,950		166,551	
Total liabilities		8,574,693		8,527,802		8,328,004	
STOCKHOLDERS' EQUITY		-,- ,		-/- /		-,,	
Common stock		471		471		454	
Additional paid-in capital		758,089		756,029		714,864	
Retained earnings		615,784		583,170		507,576	
Treasury stock		(56,959)		(57,015)		(47,904)	
Accumulated other comprehensive loss, net of tax		(79,703)		(90,239)		(78,678)	
Total stockholders' equity		1,237,682	-	1,192,416		1,096,312	
Total liabilities and stockholders' equity	\$	9,812,375	\$	9,720,218	\$	9,424,316	
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BYLINE BANCORP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited)

clock packed price should be succept per short by				Three	Months Ended		
Interest and fees on loans and leases   \$ 132,401 \$ 128,199 \$ 128,336   Interest on securities   13,289   13,907   11,260   Other interest and dividend income   2,917   2,421   6,840   Total interest and dividend income   14,670   144,527   146,436   INTEREST EXPENSE	(dollars in thousands,	Sept	ember 30,		June 30,	9	September 30,
Interest and fees on loans and leases   \$ 132,401   \$ 128,139   \$ 128,336   Interest on securities   \$ 13,289   \$ 13,907   \$ 11,260   \$ Cher interest and dividend income   \$ 1,217   \$ 2,421   \$ 6,540   \$ Cher interest and dividend income   \$ 148,607   \$ 144,527   \$ 146,436   \$ Cher interest and dividend income   \$ 148,607   \$ 144,527   \$ 146,436   \$ Cher interest and dividend income   \$ 148,607   \$ 144,527   \$ 146,436   \$ Cher interest and dividend income   \$ 1,502   \$ 1,396   \$ 3,919   \$ Cher interest bornowings   \$ 1,502   \$ 1,396   \$ 3,919   \$ Cher interest expense   \$ 48,736   \$ 48,557   \$ 58,981   \$ Cher interest income   \$ 99,711   \$ 95,970   \$ 87,455   \$ Cher interest income   \$ 99,711   \$ 95,970   \$ 87,455   \$ Cher interest income after provision for credit losses   \$ 94,573   \$ 84,047   \$ 79,980   \$ Cher interest income after provision for credit losses   \$ 94,573   \$ 84,047   \$ 79,980   \$ Cher interest income after provision for credit losses   \$ 94,573   \$ 84,047   \$ 79,980   \$ Cher interest income after provision for credit losses   \$ 94,573   \$ 84,047   \$ 79,980   \$ Cher interest income after provision for credit losses   \$ 94,573   \$ 84,047   \$ 79,980   \$ Cher interest income after provision for credit losses   \$ 94,573   \$ 84,047   \$ 79,980   \$ Cher interest income after provision for credit losses   \$ 94,573   \$ 84,047   \$ 79,980   \$ Cher interest income   \$ 2,241   \$ 2,633   \$ 2,271	except per share data)		2025		2025		2024
Interest on securities	INTEREST AND DIVIDEND INCOME						
Other interest and dividend income         2,917         2,421         6,840           Total interest and dividend income         148,607         144,527         146,436           INTEREST EXPENSE         1500         42,857         44,300         52,076           Other borrowings         1,502         1,396         3,919           Subordinated notes and debentures         42,777         2,781         2,986           Total interest expense         48,736         48,557         58,981           Net interest income         99,871         55,970         87,455           PROVISION FOR CREDIT LOSSES         5,298         11,923         7,475           Net interest income after provision for credit losses         94,573         84,047         79,980           NON-INTEREST INCOME         5         99,871         2,633         2,591           Loan servicing revenue         3,062         3,071         3,174           Loan servicing revenue         1,015         1,059         1,143           Net losses on sales of securities available-for-sale         —         (37)         —           Change in fair value of equity securities, net         (298)         83         388           Net gains on sales of loans         4,981         3,492 <td>Interest and fees on loans and leases</td> <td>\$</td> <td>132,401</td> <td>\$</td> <td>128,199</td> <td>\$</td> <td>128,336</td>	Interest and fees on loans and leases	\$	132,401	\$	128,199	\$	128,336
Total interest and dividend income         148,607         144,527         146,436           INTERST EXPENSE         20,000         42,857         44,380         52,076           Other borrowings         1,502         1,396         3,919           Subordinated notes and debentures         43,377         2,781         2,986           Total interest expense         48,736         48,557         58,881           Net interest income         99,871         95,970         87,455           PRONJSION FOR CREDIT LOSSES         5,298         11,923         7,475           Net interest income after provision for credit losses         94,573         8,407         79,980           NON-INTEREST INCOME         2,741         2,633         2,598           Loan servicing revenue         3,062         3,071         3,174           Loan servicing revenue         3,062         3,071         3,14           Loan servicing revenu	Interest on securities		13,289		13,907		11,260
Deposits	Other interest and dividend income		2,917		2,421		6,840
Deposits         42,857         44,380         52,076           Other borrowings         1,502         1,396         3,918           Subordinated notes and debentures         4,377         2,781         2,986           Total interest expense         48,736         48,557         58,811           Net interest income         99,871         95,970         87,455           PROVISION FOR CREDIT LOSSES         5,298         11,923         7,475           Net interest income after provision for credit losses         94,573         84,047         79,980           NON-INTEREST INCOME         4         2,741         2,633         2,591           Loan servicing revenue         3,062         3,071         3,174           Loan servicing asset revaluation         (1,294)         (2,150)         (2,183)           ATM and interchange fees         1,015         1,059         1,143           Net Josses on sales of securities available-for-sale         -         (37)         -           Change in fair value of equity securities, net         (298)         83         388           Net gains on sales of loans         6,981         5,414         5,664           Weight hamagement and trust income         1,366         1,074         1,011 </td <td>Total interest and dividend income</td> <td></td> <td>148,607</td> <td></td> <td>144,527</td> <td></td> <td>146,436</td>	Total interest and dividend income		148,607		144,527		146,436
Other borrowings         1,502         1,396         3,919           Subordinated notes and debentures         4,377         2,781         2,986           Total Interest expense         48,736         48,557         58,981           Net interest income         99,871         95,970         87,455           PROVISION FOR CREDIT LOSSES         5,298         11,923         7,075           Net interest income after provision for credit losses         84,047         79,980           NON-INTEREST INCOME         84,047         79,980           Fees and service charges on deposits         2,741         2,633         2,591           Loan servicing revenue         3,062         3,071         3,174           Loan servicing asset revaluation         (1,294)         (2,150)         (2,183)           ATM and interchange fees         1,015         1,059         1,143           Net losses on sales of securities available-for-sale         —         (37)         —           Change in fair value of equity securities, net         (2,98)         83         388           Net gains on sales of loans         6,981         5,414         5,864           Wealth management and trust income         1,366         1,074         1,101           Other non-int	INTEREST EXPENSE				·		
Subordinated notes and debentures         4,377         2,781         2,986           Total interest expense         48,736         48,557         59,881           Net interest income         99,871         59,970         87,455           PROVISION FOR CREDIT LOSSES         5,298         11,923         7,475           Net interest income after provision for credit losses         94,573         84,047         79,980           NON-INTEREST INCOME         2,741         2,633         2,591           Loan servicing revenue         3,062         3,071         3,174           Loan servicing revenue         1,294         (2,150)         (2,183)           AITM and interchange fees         1,015         1,059         1,143           Net losses on sales of securities available-for-sale         -         (37)         -           Change in fair value of equity securities, net         (298)         83         388           Net gains on sales of securities available-for-sale         -         (37)         -           Wealth management and trust income         6,981         5,44         5,864           Wealth management and trust income         13,66         1,074         1,101           Other non-interest income         2,291         3,336         2	Deposits		42,857		44,380		52,076
Total interest expense         48,736         48,557         58,981           Net interest income         99,871         95,970         87,455           PROVISION FOR CREDIT LOSSES         5,298         11,923         7,475           Net interest income after provision for credit losses         94,573         84,047         79,980           NON-INTEREST INCOME         2,741         2,633         2,591           Loan service tharges on deposits         3,062         3,071         3,174           Loan servicing asser revaluation         (1,294)         (2,150)         (2,183)           ATM and interchange fees         1,015         1,059         1,143           Net losses on sales of securities available-for-sale         -         (37)         -           Change in fair value of equity securities, net         (298)         83         388           Net gains on sales of loans         6,981         5,414         5,864           Wealth management and trust income         1,366         1,074         1,101           Other non-interest income         2,291         3,336         2,307           Total non-interest income         37,842         37,819         34,935           NON-INTEREST EXPENSE         3         4,923         4,835 </td <td>Other borrowings</td> <td></td> <td>1,502</td> <td></td> <td>1,396</td> <td></td> <td>3,919</td>	Other borrowings		1,502		1,396		3,919
Net interest income         99,871         95,970         87,455           PROVISION FOR CREDIT LOSSES         5,288         11,923         7,475           Net interest income after provision for credit losses         94,573         84,047         79,980           NON-INTEREST INCOME         84,047         79,980           Fees and service charges on deposits         2,741         2,633         2,591           Loan servicing revenue         3,062         3,071         3,174           Loan servicing asset revaluation         (1,294)         (2,150)         (2,183)           ATM and interchange fees         1,015         1,059         1,143           Net Josses on sales of securities available-for-sale         —         (37)         —           Change in fair value of equity securities, net         (298)         83         388           Net gains on sales of loans         6,981         5,144         5,864           Wealth management and trust income         1,366         1,074         1,101           Other non-interest income         1,286         1,074         1,435           NON-INTEREST EXPENSE         3,7492         37,819         34,953           Salaries and employee benefits         37,492         37,819         4,973      <	Subordinated notes and debentures		4,377		2,781		2,986
Net interest income         99,871         95,970         87,455           PROVISION FOR CREDIT LOSSES         5,288         11,923         7,475           Net interest income after provision for credit losses         94,573         84,047         79,980           NON-INTEREST INCOME         84,047         79,980           Fees and service charges on deposits         2,741         2,633         2,591           Loan servicing revenue         3,062         3,071         3,174           Loan servicing asset revaluation         (1,294)         (2,150)         (2,183)           ATM and interchange fees         1,015         1,059         1,143           Net Josses on sales of securities available-for-sale         —         (37)         —           Change in fair value of equity securities, net         (298)         83         388           Net gains on sales of loans         6,981         5,144         5,864           Wealth management and trust income         1,366         1,074         1,101           Other non-interest income         1,286         1,074         1,435           NON-INTEREST EXPENSE         3,7492         37,819         34,953           Salaries and employee benefits         37,492         37,819         4,973      <	Total interest expense		48,736		48,557		58,981
Net interest income after provision for credit losses         94,573         84,047         79,980           NON-INTEREST INCOME         94,573         84,047         79,980           Fees and service charges on deposits         2,741         2,633         2,591           Loan servicing revenue         3,062         3,071         3,174           Loan servicing asset revaluation         (1,294)         (2,150)         (2,183)           ATM and interchange fees         1,015         1,059         1,143           Net losses on sales of securities available-for-sale         —         (37)         —           Change in fair value of equity securities, net         (298)         83         388           Net gains on sales of loans         6,981         5,414         5,864           Wealth management and trust income         1,366         1,074         1,101           Other non-interest income         2,291         3,336         2,307           Total non-interest income         3,564         14,483         14,385           NON-INTEREST EXPENSE         Salaries and employee benefits         37,492         37,819         34,974           Occupancy and equipment expense, net         4,531         4,739         4,373           Loan and lease related expenses	Net interest income				95,970	-	87,455
Net interest income after provision for credit losses         94,573         84,047         79,980           NON-INTEREST INCOME         Fees and service charges on deposits         2,741         2,633         2,591           Loan servicing revenue         3,062         3,071         3,174           Loan servicing asset revaluation         (1,294)         (2,150)         (2,183)           ATM and interchange fees         1,015         1,059         1,143           Net losses on sales of securities available-for-sale         —         (37)         —           Change in fair value of equity securities, net         (298)         83         388           Net gains on sales of loans         6,981         5,414         5,864           Wealth management and trust income         1,366         1,074         1,101           Other non-interest income         2,291         3,336         2,307           Total non-interest income         35,864         14,483         14,383           NON-INTEREST EXPENSE         Salaries and employee benefits         37,492         37,819         34,974           Occupancy and equipment expense, net         4,531         4,739         4,373           Legal, audit, and other professional fees         3,876         4,843         3,643	PROVISION FOR CREDIT LOSSES		5,298		11,923		7,475
credit losses         94,573         84,047         79,980           NON-INTEREST INCOME         79,980         84,047         79,980           Fees and service charges on deposits         2,741         2,633         2,591           Loan servicing revenue         3,062         3,071         3,174           Loan servicing asset revaluation         (1,294)         (2,150)         (2,183)           ATM and interchange fees         1,015         1,059         1,143           Net losses on sales of securities available-for-sale         -         (37)         -           Change in fair value of equity securities, net         (298)         83         388           Net gains on sales of loans         6,981         5,414         5,864           Wealth management and trust income         1,366         1,074         1,010           Other non-interest income         2,291         3,336         2,307           Total non-interest income         37,492         37,819         34,974           Occupancy and equipment expense, net         4,531         4,739         4,373           Loan and lease related expenses         1,274         938         703           Legal, audit, and other professional fees         3,876         4,843         3,643	Net interest income after provision for						
NON-INTEREST INCOME         2,741         2,633         2,591           Fees and service charges on deposits         2,741         2,633         2,591           Loan servicing revenue         3,062         3,071         3,174           Loan servicing asset revaluation         (1,294)         (2,150)         (2,183)           ATM and interchange fees         1,015         1,059         1,143           Net losses on sales of securities available-for-sale         —         (37)         —           Change in fair value of equity securities, net         (298)         83         388           Net gains on sales of loans         6,981         5,414         5,864           Wealth management and trust income         1,366         1,074         1,101           Other non-interest income         15,864         14,483         14,385           NON-INTEREST EXPENSE         313,492         37,819         34,974           Occupancy and equipment expense, net         4,531         4,739         4,373           Loan and lease related expenses         1,274         938         703           Legal, audit, and other professional fees         3,876         4,843         3,643           Data processing         4,903         4,966         4,215	•		94,573		84,047		79,980
Loan servicing revenue   3,062   3,071   3,174     Loan servicing asset revaluation   (1,294)   (2,150)   (2,183)     ATM and interchange fees   1,015   1,059   1,143     Net losses on sales of securities available-for-sale   - (37)   - (37)     Change in fair value of equity securities, net   (298)   83   388     Net gains on sales of loans   6,981   5,414   5,864     Wealth management and trust income   1,366   1,074   1,101     Other non-interest income   1,366   1,074   1,101     Other non-interest income   15,864   14,483   14,385     NON-INTEREST EXPENSE	NON-INTEREST INCOME		ŕ		,		,
Coan servicing asset revaluation   (1,294)   (2,150)   (2,183)     ATM and interchange fees   1,015   1,059   1,143     Net losses on sales of securities available-for-sale   - (37)   - (2,183)     Change in fair value of equity securities, net (298)   83   388     Net gains on sales of loans (6,981   5,414   5,864     Wealth management and trust income (1,366   1,074   1,101     Other non-interest income (2,291   3,336   2,307     Total non-interest income (1,564   1,483   14,385     NON-INTEREST EXPENSE     Salaries and employee benefits (37,492   37,819   34,974     Occupancy and equipment expense, net (4,531   4,739   4,373     Loan and lease related expenses (1,274   938   703     Legal, audit, and other professional fees (3,876   4,843   3,643     Data processing (3,903   4,986   4,215     Net (gain) loss recognized on other real estate owned and other related expenses (6,331   4,899   1,345     Other intangible assets amortization expense (6,331   4,822   5,000     Total non-interest expense (6,518   59,602   54,327     NEOME BEFORE PROVISION FOR INCOME TAXES (12,719   8,846   9,710     DEFORE PROVISION FOR INCOME TAXES (12,719   8,846   9,710     DEFORE PROVISION FOR INCOME TAXES (12,719   8,846   9,710     Basic (1,719   8,846   9,710   7,	Fees and service charges on deposits		2,741		2,633		2,591
ATM and interchange fees         1,015         1,059         1,143           Net losses on sales of securities available-for-sale         —         (37)         —           Change in fair value of equity securities, net         (298)         83         388           Net gains on sales of loans         6,981         5,414         5,864           Wealth management and trust income         1,366         1,074         1,101           Other non-interest income         2,291         3,336         2,307           Total non-interest income         15,864         14,483         14,385           NON-INTEREST EXPENSE         Salaries and employee benefits         37,492         37,819         34,974           Occupancy and equipment expense, net         4,531         4,739         4,373           Legal, audit, and other professional fees         3,876         4,843         3,643           Data processing         4,903         4,986         4,215           Net (gain) loss recognized on other real estate owned and other related expenses         617         (44)         74           Other intangible assets amortization expense         6,331         4,822         5,000           Total non-interest expense         60,518         59,602         54,327           INCOME			3,062		3,071		3,174
Net losses on sales of securities available-for-sale         —         (37)         —           Change in fair value of equity securities, net         (298)         83         388           Net gains on sales of loans         6,981         5,414         5,864           Wealth management and trust income         1,074         1,101           Other non-interest income         2,291         3,336         2,307           Total non-interest income         15,864         14,483         14,385           NON-INTEREST EXPENSE         37,492         37,819         34,974           Occupancy and equipment expense, net         4,531         4,739         4,373           Loan and lease related expenses         1,274         938         703           Legal, audit, and other professional fees         3,876         4,843         3,643           Data processing         4,903         4,986         4,215           Net (gain) loss recognized on other real estate owned and other related expenses         617         (44)         74           Other intangible assets amortization expense         6,331         4,822         5,000           Total non-interest expense         6,331         4,822         5,000           Total non-interest expense         60,518         59,602 <td>Loan servicing asset revaluation</td> <td></td> <td>(1,294)</td> <td></td> <td>(2,150)</td> <td></td> <td>(2,183)</td>	Loan servicing asset revaluation		(1,294)		(2,150)		(2,183)
Change in fair value of equity securities, net         (298)         83         388           Net gains on sales of loans         6,981         5,414         5,864           Wealth management and trust income         1,366         1,074         1,101           Other non-interest income         2,291         3,336         2,307           Total non-interest income         15,864         14,483         14,385           NON-INTEREST EXPENSE         37,492         37,819         34,974           Occupancy and equipment expense, net         4,531         4,739         4,373           Loan and lease related expenses         1,274         938         703           Legal, audit, and other professional fees         3,876         4,843         3,643           Data processing         4,903         4,986         4,215           Net (gain) loss recognized on other real estate         617         (44)         74           Other intangible assets amortization expense         6,331         4,822         5,000           Total non-interest expense         60,518         59,602         54,327           INCOME BEFORE PROVISION FOR INCOME TAXES         49,919         38,928         40,038           PROVISION FOR INCOME TAXES         49,919         30,082	-						
Net gains on sales of loans         6,981         5,414         5,864           Wealth management and trust income         1,366         1,074         1,101           Other non-interest income         2,291         3,336         2,307           Total non-interest income         15,864         14,483         14,385           NON-INTEREST EXPENSE         Salaries and employee benefits         37,492         37,819         34,974           Occupancy and equipment expense, net         4,531         4,739         4,373           Loan and lease related expenses         1,274         938         703           Legal, audit, and other professional fees         3,876         4,843         3,643           Data processing         4,903         4,986         4,215           Net (gain) loss recognized on other real estate owned and other related expenses         617         (44)         74           Other intangible assets amortization expense         1,494         1,499         1,345           Other non-interest expense         6,331         4,822         5,000           Total non-interest expense         60,518         59,602         54,327           INCOME BEFORE PROVISION FOR INCOME TAXES         49,919         38,928         40,038           PROVISI	Net losses on sales of securities available-for-sale		_		(37)		_
Wealth management and trust income         1,366         1,074         1,101           Other non-interest income         2,291         3,336         2,307           Total non-interest income         15,864         14,483         14,385           NON-INTEREST EXPENSE         Salaries and employee benefits         37,492         37,819         34,974           Occupancy and equipment expense, net         4,531         4,739         4,373           Loan and lease related expenses         1,274         938         703           Legal, audit, and other professional fees         3,876         4,843         3,643           Data processing         4,903         4,986         4,215           Net (gain) loss recognized on other real estate owned and other related expenses         617         (44)         74           Other intangible assets amortization expense         6,331         4,822         5,000           Other non-interest expense         60,518         59,602         54,327           INCOME BEFORE PROVISION FOR INCOME TAXES         49,919         38,928         40,038           PROVISION FOR INCOME TAXES         49,919         8,846         9,710           NET INCOME         \$ 37,200         30,082         30,328           EARNINGS PER COMMO	Change in fair value of equity securities, net		(298)		83		388
Other non-interest income         2,291         3,336         2,307           Total non-interest income         15,864         14,483         14,385           NON-INTEREST EXPENSE         Salaries and employee benefits         37,492         37,819         34,974           Occupancy and equipment expense, net         4,531         4,739         4,373           Loan and lease related expenses         1,274         938         703           Legal, audit, and other professional fees         3,876         4,843         3,643           Data processing         4,903         4,986         4,215           Net (gain) loss recognized on other real estate         617         (44)         74           Other intangible assets amortization expense         1,494         1,499         1,345           Other non-interest expense         6,331         4,822         5,000           Total non-interest expense         60,518         59,602         54,327           INCOME BEFORE PROVISION FOR INCOME TAXES         49,919         38,928         40,038           PROVISION FOR INCOME TAXES         12,719         8,846         9,710           NET INCOME         \$ 37,200         30,082         30,328           EARNINGS PER COMMON SHARE         \$ 0.82	Net gains on sales of loans		6,981		5,414		5,864
Total non-interest income         15,864         14,483         14,385           NON-INTEREST EXPENSE         37,492         37,819         34,974           Occupancy and equipment expense, net         4,531         4,739         4,373           Loan and lease related expenses         1,274         938         703           Legal, audit, and other professional fees         3,876         4,843         3,643           Data processing         4,903         4,986         4,215           Net (gain) loss recognized on other real estate owned and other related expenses         617         (44)         74           Other intangible assets amortization expense         1,494         1,499         1,345           Other non-interest expense         6,331         4,822         5,000           Total non-interest expense         60,518         59,602         54,327           INCOME BEFORE PROVISION FOR INCOME TAXES         49,919         38,928         40,038           PROVISION FOR INCOME TAXES         12,719         8,846         9,710           NET INCOME         \$ 37,200         \$ 30,082         \$ 30,328           EARNINGS PER COMMON SHARE         \$ 0.82         \$ 0.66         \$ 0.70	Wealth management and trust income		1,366		1,074		1,101
NON-INTEREST EXPENSE   Salaries and employee benefits   37,492   37,819   34,974	Other non-interest income		2,291		3,336		2,307
Salaries and employee benefits       37,492       37,819       34,974         Occupancy and equipment expense, net       4,531       4,739       4,373         Loan and lease related expenses       1,274       938       703         Legal, audit, and other professional fees       3,876       4,843       3,643         Data processing       4,903       4,986       4,215         Net (gain) loss recognized on other real estate owned and other related expenses       617       (44)       74         Other intangible assets amortization expense       1,494       1,499       1,345         Other non-interest expense       60,331       4,822       5,000         Total non-interest expense       60,518       59,602       54,327         INCOME BEFORE PROVISION FOR INCOME TAXES       49,919       38,928       40,038         PROVISION FOR INCOME TAXES       12,719       8,846       9,710         NET INCOME       \$ 37,200       \$ 30,082       \$ 30,328         EARNINGS PER COMMON SHARE       \$ 0.82       \$ 0.66       \$ 0.70	Total non-interest income		15,864		14,483		14,385
Occupancy and equipment expense, net       4,531       4,739       4,373         Loan and lease related expenses       1,274       938       703         Legal, audit, and other professional fees       3,876       4,843       3,643         Data processing       4,903       4,986       4,215         Net (gain) loss recognized on other real estate owned and other related expenses       617       (44)       74         Other intangible assets amortization expense       1,494       1,499       1,345         Other non-interest expense       6,331       4,822       5,000         Total non-interest expense       60,518       59,602       54,327         INCOME BEFORE PROVISION FOR INCOME TAXES       49,919       38,928       40,038         PROVISION FOR INCOME TAXES       12,719       8,846       9,710         NET INCOME       \$ 37,200       \$ 30,082       \$ 30,328         EARNINGS PER COMMON SHARE         Basic       \$ 0.82       0.66       \$ 0.70	NON-INTEREST EXPENSE						
Loan and lease related expenses       1,274       938       703         Legal, audit, and other professional fees       3,876       4,843       3,643         Data processing       4,903       4,986       4,215         Net (gain) loss recognized on other real estate owned and other related expenses       617       (44)       74         Other intangible assets amortization expense       1,494       1,499       1,345         Other non-interest expense       6,331       4,822       5,000         Total non-interest expense       60,518       59,602       54,327         INCOME BEFORE PROVISION FOR INCOME TAXES       49,919       38,928       40,038         PROVISION FOR INCOME TAXES       12,719       8,846       9,710         NET INCOME       \$ 37,200       \$ 30,082       \$ 30,328         EARNINGS PER COMMON SHARE       \$ 0.82       \$ 0.66       \$ 0.70	Salaries and employee benefits		37,492		37,819		34,974
Legal, audit, and other professional fees       3,876       4,843       3,643         Data processing       4,903       4,986       4,215         Net (gain) loss recognized on other real estate owned and other related expenses       617       (44)       74         Other intangible assets amortization expense       1,494       1,499       1,345         Other non-interest expense       6,331       4,822       5,000         Total non-interest expense       60,518       59,602       54,327         INCOME BEFORE PROVISION FOR INCOME TAXES       49,919       38,928       40,038         PROVISION FOR INCOME TAXES       12,719       8,846       9,710         NET INCOME       \$ 37,200       \$ 30,082       \$ 30,328         EARNINGS PER COMMON SHARE       \$ 0.82       \$ 0.66       \$ 0.70	Occupancy and equipment expense, net		4,531		4,739		4,373
Data processing         4,903         4,986         4,215           Net (gain) loss recognized on other real estate owned and other related expenses         617         (44)         74           Other intangible assets amortization expense         1,494         1,499         1,345           Other non-interest expense         6,331         4,822         5,000           Total non-interest expense         60,518         59,602         54,327           INCOME BEFORE PROVISION FOR INCOME TAXES         49,919         38,928         40,038           PROVISION FOR INCOME TAXES         12,719         8,846         9,710           NET INCOME         \$ 37,200         \$ 30,082         \$ 30,328           EARNINGS PER COMMON SHARE         \$ 0.82         \$ 0.66         \$ 0.70	Loan and lease related expenses		1,274		938		703
Net (gain) loss recognized on other real estate         owned and other related expenses       617       (44)       74         Other intangible assets amortization expense       1,494       1,499       1,345         Other non-interest expense       6,331       4,822       5,000         Total non-interest expense       60,518       59,602       54,327         INCOME BEFORE PROVISION FOR INCOME TAXES       49,919       38,928       40,038         PROVISION FOR INCOME TAXES       12,719       8,846       9,710         NET INCOME       \$ 37,200       \$ 30,082       \$ 30,328         EARNINGS PER COMMON SHARE         Basic       \$ 0.82       \$ 0.66       \$ 0.70	Legal, audit, and other professional fees		3,876		4,843		3,643
owned and other related expenses         617         (44)         74           Other intangible assets amortization expense         1,494         1,499         1,345           Other non-interest expense         6,331         4,822         5,000           Total non-interest expense         60,518         59,602         54,327           INCOME BEFORE PROVISION FOR INCOME TAXES         49,919         38,928         40,038           PROVISION FOR INCOME TAXES         12,719         8,846         9,710           NET INCOME         \$ 37,200         \$ 30,082         \$ 30,328           EARNINGS PER COMMON SHARE         Basic         \$ 0.82         \$ 0.66         \$ 0.70	Data processing		4,903		4,986		4,215
Other intangible assets amortization expense         1,494         1,499         1,345           Other non-interest expense         6,331         4,822         5,000           Total non-interest expense         60,518         59,602         54,327           INCOME BEFORE PROVISION FOR INCOME TAXES         49,919         38,928         40,038           PROVISION FOR INCOME TAXES         12,719         8,846         9,710           NET INCOME         \$ 37,200         \$ 30,082         \$ 30,328           EARNINGS PER COMMON SHARE         Basic         \$ 0.82         \$ 0.66         \$ 0.70	Net (gain) loss recognized on other real estate						
Other non-interest expense         6,331         4,822         5,000           Total non-interest expense         60,518         59,602         54,327           INCOME BEFORE PROVISION FOR INCOME TAXES         49,919         38,928         40,038           PROVISION FOR INCOME TAXES         12,719         8,846         9,710           NET INCOME         \$ 37,200         \$ 30,082         \$ 30,328           EARNINGS PER COMMON SHARE         Basic         \$ 0.82         \$ 0.66         \$ 0.70	owned and other related expenses		617		(44)		74
Total non-interest expense         60,518         59,602         54,327           INCOME BEFORE PROVISION FOR INCOME TAXES         49,919         38,928         40,038           PROVISION FOR INCOME TAXES         12,719         8,846         9,710           NET INCOME         \$ 37,200         \$ 30,082         \$ 30,328           EARNINGS PER COMMON SHARE         Basic         \$ 0.82         \$ 0.66         \$ 0.70	Other intangible assets amortization expense		1,494		1,499		1,345
INCOME BEFORE PROVISION FOR INCOME TAXES         49,919         38,928         40,038           PROVISION FOR INCOME TAXES         12,719         8,846         9,710           NET INCOME         \$ 37,200         \$ 30,082         \$ 30,328           EARNINGS PER COMMON SHARE         Basic         \$ 0.82         \$ 0.66         \$ 0.70	Other non-interest expense		6,331		4,822		5,000
PROVISION FOR INCOME TAXES         12,719         8,846         9,710           NET INCOME         \$ 37,200         \$ 30,082         \$ 30,328           EARNINGS PER COMMON SHARE         Basic         \$ 0.82         \$ 0.66         \$ 0.70	Total non-interest expense	<del></del>	60,518		59,602		54,327
NET INCOME         \$ 37,200         \$ 30,082         \$ 30,328           EARNINGS PER COMMON SHARE         \$ 0.82         \$ 0.66         \$ 0.70	INCOME BEFORE PROVISION FOR INCOME TAXES		49,919		38,928		40,038
EARNINGS PER COMMON SHARE  Basic \$ 0.82 \$ 0.66 \$ 0.70	PROVISION FOR INCOME TAXES		12,719		8,846		9,710
EARNINGS PER COMMON SHARE  Basic \$ 0.82 \$ 0.66 \$ 0.70	NET INCOME	\$	37,200	\$	30,082	\$	30,328
Basic \$ 0.82 \$ 0.66 \$ 0.70	EARNINGS PER COMMON SHARE	<del></del>		<del></del>	<u> </u>	=	·
·		Ś	0.82	Ś	0.66	Ś	0.70
				•			

SELECTED FINANCIAL DATA (unaudited)

	As of or For the Three Months Ended									
(dollars in thousands, except share	Se	ptember 30,		June 30,	September 30,					
and per share data)		2025		2025		2024				
Earnings per Common Share						_				
Basic earnings per common share	\$	0.82	\$	0.66	\$	0.70				
Diluted earnings per common share	\$	0.82	\$	0.66	\$	0.69				
Adjusted diluted earnings per common share(1)(3)	\$	0.83	\$	0.75	\$	0.70				
Weighted average common shares outstanding (basic)		45,102,828		45,306,240		43,516,006				
Weighted average common shares outstanding (diluted)		45,372,602		45,484,392		43,966,189				
Common shares outstanding		45,859,977		45,866,649		44,384,706				
Cash dividends per common share	\$	0.10	\$	0.10	\$	0.09				
Dividend payout ratio on common stock		12.20%		15.15%		13.04%				
Book value per common share	\$	26.99	\$	26.00	\$	24.70				
Tangible book value per common share <sup>(1)</sup>	\$	22.58	\$	21.56	\$	20.21				
Key Ratios and Performance Metrics			•		·					
(annualized where applicable)										
Net interest margin		4.27%		4.18%		3.88%				
Net interest margin, fully taxable equivalent (1)(4)		4.28%		4.19%		3.89%				
Average cost of deposits		2.16%		2.27%		2.76%				
Efficiency ratio(1)(2)		51.00%		52.61%		52.02%				
Adjusted efficiency ratio <sup>(1)(2)(3)</sup>		50.27%		48.20%		51.62%				
Non-interest income to total revenues <sup>(1)</sup>		13.71%		13.11%		14.13%				
Non-interest expense to average assets		2.47%		2.48%		2.31%				
Adjusted non-interest expense to average assets <sup>(1)(3)</sup>		2.44%		2.28%		2.29%				
Return on average stockholders' equity		12.21%		10.24%		11.39%				
Adjusted return on average stockholders' equity <sup>(1)(3)</sup>		12.42%		11.51%		11.53%				
Return on average assets		1.52%		1.25%		1.29%				
Adjusted return on average assets <sup>(1)(3)</sup>		1.54%		1.41%		1.30%				
Pre-tax pre-provision return on average assets <sup>(1)</sup>		2.25%		2.12%		2.02%				
Adjusted pre-tax pre-provision return on average assets <sup>(1)(3)</sup>		2.29%		2.32%		2.03%				
Return on average tangible common stockholders' equity <sup>(1)</sup>		15.11%		12.83%		14.49%				
Adjusted return on average tangible common		13.11 /0		12.65 //		14.45 /0				
stockholders' equity <sup>(1)(3)</sup>		15.36%		14.37%		14.67%				
Non-interest-bearing deposits to total deposits		24.69%		22.70%		23.07%				
Loans and leases held for sale and loans and lease		24.0370		22.7070		23.07 /0				
held for investment to total deposits		95.31%		94.15%		92.02%				
Deposits to total liabilities		91.29%		91.59%		90.03%				
Deposits per branch	\$	173,960	\$	173,566	\$	162,998				
Asset Quality Ratios	<b>Y</b>	173,300	Ţ	173,300	7	102,550				
Non-performing loans and leases to total loans and leases										
held for investment, net before ACL		0.85%		0.92%		1.02%				
Total non-performing assets as a percentage		0.0370		0.5270		210270				
of total assets		0.69%		0.75%		0.75%				
ACL to total loans and leases held for investment, net before ACL		1.42%		1.47%		1.44%				
Net charge-offs to average total loans and leases held for										
investment, net before ACL - loans and leases		0.38%		0.43%		0.49%				
Capital Ratios										
Common equity to total assets		12.61%		12.27%		11.63%				
Tangible common equity to tangible assets <sup>(1)</sup>		10.78%		10.39%		9.72%				
Leverage ratio		12.20%		11.92%		11.18%				
Common equity tier 1 capital ratio		12.15%		11.85%		11.35%				
Tier 1 capital ratio		13.12%		12.83%		12.39%				
Total capital ratio		15.81%		14.87%		14.41%				
Total capital ratio		13.01/0		17.07 /0		17.41/0				

<sup>(1)</sup> Represents a non-GAAP financial measure. See "Reconciliation of non-GAAP Financial Measures" for a reconciliation of our non-GAAP measures to the most directly comparable GAAP financial measure. (2) Represents non-interest expense less amortization of intangible assets divided by net interest income and non-interest income.

(3) Calculation excludes merger-related expenses and expenses related to the secondary public offering of common stock.

(4) Interest income and rates include the effects of a tax equivalent adjustment to adjust tax exempt investment income on tax exempt investment securities to a fully taxable basis, assuming a federal income tax rate of 21%.

# QUARTER-TO-DATE STATEMENT OF AVERAGE INTEREST-EARNING ASSETS AND AVERAGE INTEREST-BEARING LIABILITIES (unaudited)

							For the	Thre	ee Months	Ended							
	Se	pten	nber 30, 2	025				Jun	e 30, 2025		<u> </u>	·	Se	eptem	ber 30, 20	024	
(dollars in thousands)	Average Balance <sup>(5)</sup>		nterest	Av Yiel Ra	d /	_	Average Balance <sup>(5)</sup>		nterest nc / Exp	Yi	Avg. eld / tate		erage ance <sup>(5)</sup>		nterest	Y	Avg. ield / Rate
ASSETS																	
Cash and cash equivalents	\$ 191,881	\$	1,859		3.84%	\$	182,140	\$	1,655		3.64%	\$ 4	168,852	\$	5,771		4.90%
Loans and leases <sup>(1)</sup>	7,355,958		132,401		7.14%		7,220,834		128,199		7.12%	6,8	327,726		128,336		7.48%
Taxable securities	1,585,013		13,491		3.38%		1,650,463		13,806		3.36%	1,5	08,987		11,467		3.02%
Tax-exempt securities(2)	153,424		1,084		2.80%		154,719		1,098		2.85%	:	156,085		1,091		2.78%
Total interest-earning assets	\$ 9,286,276	\$	148,835		6.36%	\$	9,208,156	\$	144,758		6.31%	\$ 8,9	961,650	\$	146,665		6.51%
Allowance for credit losses -																	
loans and leases	(109,877)						(106,278)					(:	101,001)				
All other assets	540,521						531,939					į	13,200				
TOTAL ASSETS	\$ 9,716,920					\$	9,633,817					\$ 9,3	373,849				
LIABILITIES AND STOCKHOLDERS'						_											
Deposits																	
Interest checking	\$ 834,763	\$	3,682		1.75%	\$	820,341	\$	3,551		1.74%	\$ 7	754,586	\$	4,439		2.34%
Money market accounts	2,986,541		23,468		3.12%		2,905,465		22,749		3.14%	2,3	886,909		21,371		3.56%
Savings	495,506		136		0.11%		506,874		139		0.11%	4	195,541		190		0.15%
Time deposits	1,654,056		15,571		3.73%		1,810,909		17,941		3.97%	2,3	134,587		26,076		4.86%
Total interest-bearing deposits	5,970,866		42,857		2.85%		6,043,589		44,380		2.95%	5,7	771,623		52,076		3.59%
Other borrowings	307,457	_	1,502		1.94%	_	298,916	_	1,396		1.87%		174,498		3,919		3.29%
Subordinated notes and	221,121		_,						_,				., .,		-,		0.207
debentures	190,074		4,377		9.14%		145,175		2,781		7.68%	:	L44,702		2,986		8.21%
Total borrowings	497,531		5,879		4.69%		444,091		4,177		3.77%	(	519,200		6,905		4.44%
Total interest-bearing liabilities	\$ 6,468,397	\$	48,736		2.99%	\$	6,487,680	\$	48,557		3.00%	\$ 6,3	390,823	\$	58,981		3.67%
Non-interest-bearing demand deposits	1,888,693						1,802,639					1 .	741,250				
Other liabilities	151,540						164,944						182,148				
Total stockholders' equity	1,208,290						1,178,554						059,628				
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 9,716,920					Ś	9,633,817						373,849				
	<del>+ 3), 10,320</del>				2.270/	Ť	3,000,017				2.24.0/	<del>y 3)</del>	77 0,0 13				2.040/
Net interest spread <sup>(3)</sup>				_	3.37 %					_	3.31%					_	2.84%
Net interest income, fully taxable equivalent		\$	100,099					\$	96,201					\$	87,684		
Net interest margin, fully taxable equivalent <sup>(2)(4)</sup>					4.28%						4.19%						3.89%
Less: Tax-equivalent adjustment			228	-	0.01%				231	_	0.01%				229		0.01%
Net interest income		\$	99,871					\$	95,970					Ś	87,455		
Net interest margin <sup>(4)</sup>		<u>-</u>	,		4.27%			÷			4.18%			=			3.88%
Net loan accretion impact on margin		\$	2,528		0.11%			\$	2,978		0.13%			\$	2,982		0.13%

<sup>(1)</sup> Loan and lease balances are net of deferred origination fees and costs and initial direct costs. Non-accrual loans and leases are included in total loan and lease balances.

<sup>(1)</sup> Loan and lease balances are net of cerered origination rees and costs and initial direct costs. Non-accrual loans and lease balances are local originations and lease balances.
(2) Interest income and rates include the effects of a tax equivalent adjustment to adjust tax exempt investment income on tax exempt investment securities to a fully taxable basis, assuming a federal income tax rate of 21%.
(3) Represents the average rate earned on interest-earning assets minus the average rate paid on interest-bearing liabilities.
(4) Represents net interest income (annualized) divided by total average earning assets.
(5) Average balances are average daily balances.

SELECTED BALANCE SHEET TABLES AND FINANCIAL RATIOS (unaudited)

The following table presents our allocation of originated, purchased credit deteriorated (PCD), and acquired non-credit-deteriorated loans and leases at the dates indicated:

	Septembe	r 30, 2025		June 3	0, 2025	Septembe	er 30, 2024	
(dollars in thousands)	Amount	% of Total		Amount	% of Total	Amount	% of Total	
Originated loans and leases:								
Commercial real estate	\$ 2,234,986	30.0%	\$	2,184,187	29.8%	\$ 2,040,072	29.7%	
Residential real estate	552,984	7.4%		534,062	7.3%	497,034	7.2%	
Construction, land development, and								
other land	412,032	5.6%		416,118	5.6%	415,636	6.0%	
Commercial and industrial	2,804,434	37.7%		2,737,054	37.4%	2,476,177	36.0%	
Installment and other	2,431	0.0%		2,984	0.0%	3,839	0.1%	
Leasing financing receivables	750,531	10.1%		731,610	10.0%	711,233	10.3%	
Total originated loans and leases	\$ 6,757,398	90.8%	\$	6,606,015	90.1%	\$ 6,143,991	89.3%	
Purchased credit deteriorated loans:								
Commercial real estate	\$ 71,359	1.0%	\$	84,747	1.2%	\$ 95,240	1.4%	
Residential real estate	24,061	0.3%		27,076	0.4%	31,362	0.5%	
Construction, land development, and								
other land	2,513	0.0%		2,487	0.0%	4	0.0%	
Commercial and industrial	19,193	0.3%		17,428	0.2%	14,526	0.2%	
Installment and other	81	0.0%		86	0.0%	110	0.0%	
Total purchased credit deteriorated loans	\$ 117,207	1.6%	\$	131,824	1.8%	\$ 141,242	2.1%	
Acquired non-credit-deteriorated loans								
and leases:								
Commercial real estate	\$ 215,801	2.9%	\$	224,442	3.1%	\$ 227,035	3.3%	
Residential real estate	178,896	2.4%		172,570	2.4%	181,976	2.6%	
Construction, land development, and								
other land	50,493	0.7%		61,897	0.8%	84,172	1.2%	
Commercial and industrial	106,827	1.4%		113,609	1.6%	100,852	1.5%	
Installment and other	14,133	0.2%		17,698	0.2%	32	0.0%	
Leasing financing receivables	 		_			 146	0.0%	
Total acquired non-credit-deteriorated								
loans and leases	\$ 566,150	7.6%	\$	590,216	8.1%	\$ 594,213	8.6%	
Total loans and leases	\$ 7,440,755	100.0%	\$	7,328,055	100.0%	\$ 6,879,446	100.0%	
Allowance for credit losses - loans and leases	(105,717)			(107,727)		(98,860)		
Total loans and leases, net of allowance for	ĺ							
credit losses - loans and leases	\$ 7,335,038		\$	7,220,328		\$ 6,780,586		

The following table presents the balance and activity within the allowance for credit losses - loans and lease for the periods indicated:

		Three Months Ended										
(dollars in thousands)	•	ember 30, 2025		June 30, 2025		September 30, 2024						
ACL - loans and leases, beginning of period	\$	107,727	\$	100,420	\$	99,730						
Adjustment for acquired PCD loans		_		3,206		_						
Provision for credit losses - loans and leases		5,097		11,757		7,597						
Net charge-offs - loans and leases		(7,107)		(7,656)		(8,467)						
ACL - loans and leases, end of period	\$	105,717	\$	107,727	\$	98,860						
Net charge-offs - loans and leases to average total loans and leases held for investment, net before ACL		0.38%	-	0.43%		0.49%						
Provision for credit losses - loans and leases to net charge-offs - loans and leases												
during the period		0.72x		1.54x		0.90x						

SELECTED BALANCE SHEET TABLES AND FINANCIAL RATIOS (unaudited)

The following table presents the amounts of non-performing loans and leases and other real estate owned at the date indicated:

September 30, 2025 **Change from** June 30, September 30, September 30, June 30, September 30, (dollars in thousands) 2025 2024 2025 2024 2025 Non-performing assets: Non-accrual loans and leases \$ 63,158 \$ 67,552 \$ 70,507 (6.5)% (10.4)% Past due loans and leases 90 days or more -% and still accruing interest -% \$ \$ \$ Total non-performing loans and leases 63,158 67,552 70,507 (6.5)% (10.4)% Other real estate owned 692.8% 4,946 (14.7)% 4,220 532 Total non-performing assets 67,378 72,498 \$ 71,039 (7.1)% (5.2)% Total non-performing loans and leases as a percentage of total loans and leases 0.85% 0.92% 1.02% Total non-performing assets as a 0.69% 0.75% 0.75% percentage of total assets Allowance for credit losses - loans and leases as a percentage of non-performing loans and leases 167.38% 159.47% 140.21% Non-performing assets guaranteed by U.S. government: \$ \$ 8,819 \$ 11,332 (25.7)% Non-accrual loans guaranteed 8,417 (4.6)% Past due loans 90 days or more and still accruing interest guaranteed -% -% Total non-performing loans guaranteed 8,417 8,819 11,332 (4.6)% (25.7)% Total non-performing loans and leases not guaranteed as a percentage of total loans and leases 0.74% 0.80% 0.86% Total non-performing assets not guaranteed as a percentage of total assets 0.60% 0.66% 0.63%

The following table presents the composition of deposits at the dates indicated:

					September 30, Change fro	
(dollars in thousands)	Se	ptember 30, 2025	June 30, 2025	September 30, 2024	June 30, 2025	September 30, 2024
Non-interest-bearing demand deposits	\$	1,932,869	\$ 1,773,229	\$ 1,729,908	9.0%	11.7%
Interest-bearing checking accounts		868,922	857,460	749,721	1.3%	15.9%
Money market demand accounts		2,957,995	2,996,684	2,426,522	(1.3)%	21.9%
Other savings		488,894	501,020	489,618	(2.4)%	(0.1)%
Time deposits (below \$250,000)		1,151,764	1,216,990	1,639,658	(5.4)%	(29.8)%
Time deposits (\$250,000 and above)		427,753	465,096	462,460	(8.0)%	(7.5)%
Total deposits	\$	7,828,197	\$ 7,810,479	\$ 7,497,887	0.2%	4.4%

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES (unaudited)

#### Non-GAAP Financial Measures

This release contains certain financial information determined by methods other than in accordance with accounting principles generally accepted in the United States of America ("GAAP"). These measures include adjusted net income, adjusted diluted earnings per share, adjusted non-interest expense, adjusted non-interest expense excluding amortization of intangible assets, adjusted efficiency ratio, adjusted non-interest expense to average assets, tax equivalent net interest income, tax-equivalent net interest margin, total revenue, non-interest income to total revenues, adjusted return on average stockholders' equity, adjusted return on average assets, pre-tax pre-provision net income, adjusted pre-tax pre-provision net income, pre-tax pre-provision return on average assets, adjusted pre-tax pre-provision return on average assets, tangible common equity, tangible assets, tangible net income available to common stockholders, adjusted tangible net income available to common stockholders, tangible book value per common share, tangible common equity to tangible assets, return on average tangible common stockholders' equity, and adjusted return on average tangible common stockholders' equity. Management believes that these non-GAAP financial measures provide useful information to management and investors that is supplementary to the Company's financial condition, results of operations and cash flows computed in accordance with GAAP; however, management acknowledges that our non-GAAP financial measures have a number of limitations. As such, these disclosures should not be viewed as a substitute for results determined in accordance with GAAP financial measures that we and other companies use. Management also uses these measures for peer comparison. See below in the financial schedules included in this press release for a reconciliation of the non-GAAP financial measures to the comparable GAAP financial measures. Additionally, please refer to the Company's Annual Report on Form 10-K for the detailed definitions of these non-GAAP financial measures.

	As of or For the Three Months Ended									
(dollars in thousands, except per share data)	Sept	ember 30, 2025		June 30, 2025	S	eptember 30, 2024				
Net income and earnings per share excluding significant items:	·									
Reported Net Income	\$	37,200	\$	30,082	\$	30,328				
Significant items:										
Merger-related expenses		_		4,450		411				
Secondary public offering of common stock expenses		_		413		_				
Loss on extinguishment of debt		843		_		_				
Tax benefit		(221)		(1,117)		(32				
Adjusted Net Income	\$	37,822	\$	33,828	\$	30,707				
Reported Diluted Earnings per Share	\$	0.82	\$	0.66	\$	0.69				
Significant items:										
Merger-related expenses		_		0.10		0.01				
Secondary public offering of common stock expenses		_		0.01		_				
Loss on extinguishment of debt		0.02		_		_				
Tax benefit		(0.01)		(0.02)		_				
Adjusted Diluted Earnings per Share	\$	0.83	\$	0.75	\$	0.70				

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES (continued) (unaudited)

(dollars in thousands, aves the sea date				e Three Months E		atomb = :: 20	
(dollars in thousands, except per share data, ratios annualized, where applicable)	Se	otember 30, 2025		June 30, 2025	September 30, 2024		
Adjusted non-interest expense:			_		_		
Non-interest expense	\$	60,518	\$	59,602	\$	54,327	
Less: Merger-related expenses	,	_	·	4,450	· ·	411	
Less: Secondary public offering of common stock expenses		_		413		_	
Less: Loss on extinguishment of debt		843		_		_	
Adjusted non-interest expense	\$	59,675	\$	54,739	\$	53,916	
Adjusted non-interest expense excluding amortization of intangible assets:	<del></del>						
Adjusted non-interest expense	\$	59,675	\$	54,739	\$	53,916	
Less: Amortization of intangible assets		1,494		1,499		1,345	
Adjusted non-interest expense excluding							
amortization of intangible assets	\$	58,181	\$	53,240	\$	52,571	
Pre-tax pre-provision net income:							
Pre-tax income	\$	49,919	\$	38,928	\$	40,038	
Add: Provision for credit losses		5,298		11,923		7,475	
Pre-tax pre-provision net income	\$	55,217	\$	50,851	\$	47,513	
Adjusted pre-tax pre-provision net income:							
Pre-tax pre-provision net income	\$	55,217	\$	50,851	\$	47,513	
Add: Merger-related expenses		_		4,450		411	
Add: Secondary public offering of common stock expenses		<del>-</del>		413		_	
Add: Loss on extinguishment of debt		843			_		
Adjusted pre-tax pre-provision net income	\$	56,060	\$	55,714	\$	47,924	
Tax equivalent net interest income:			_				
Net interest income	\$	99,871	\$	95,970	\$	87,455	
Add: Tax-equivalent adjustment	<del>.</del>	228		231	-	229	
Net interest income, fully taxable equivalent	\$	100,099	\$	96,201	\$	87,684	
Total revenue:							
Net interest income	\$	99,871	\$	95,970	\$	87,455	
Add: Non-interest income		15,864	-	14,483		14,385	
Total revenue	\$	115,735	\$	110,453	\$	101,840	
Tangible common stockholders' equity:							
Total stockholders' equity	\$	1,237,682	\$	1,192,416	\$	1,096,312	
Less: Goodwill and other intangibles		202,014		203,508		199,443	
Tangible common stockholders' equity	\$	1,035,668	\$	988,908	\$	896,869	
Tangible assets:							
Total assets	\$	9,812,375	\$	9,720,218	\$	9,424,316	
Less: Goodwill and other intangibles		202,014	-	203,508		199,443	
Tangible assets	\$	9,610,361	\$	9,516,710	\$	9,224,873	
Average tangible common stockholders' equity:							
Average total stockholders' equity	\$	1,208,290	\$	1,178,554	\$	1,059,628	
Less: Average goodwill and other intangibles		202,723		203,767		200,091	
Average tangible common stockholders' equity	\$	1,005,567	\$	974,787	\$	859,537	
Average tangible assets:							
Average total assets	\$	9,716,920	\$	9,633,817	\$	9,373,849	
Less: Average goodwill and other intangibles		202,723		203,767		200,091	
Average tangible assets	\$	9,514,197	\$	9,430,050	\$	9,173,758	
Tangible net income:							
Net income	\$	37,200	\$	30,082	\$	30,328	
Add: After-tax intangible asset amortization	<del> </del>	1,103		1,107		986	
Tangible net income	\$	38,303	\$	31,189	\$	31,314	
Adjusted tangible net income:							
Tangible net income	\$	38,303	\$	31,189	\$	31,314	
Add: Merger-related expenses		_		4,450		411	
Add: Secondary public offering of common stock expenses		_		413		_	
Add: Loss on extinguishment of debt		843		-		/22	
Add: Tax benefit on significant items		(221)	4	(1,117)		(32	
Adjusted tangible net income	\$	38,925	\$	34,935	\$	31,693	

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES (continued) (unaudited)

	As of or For the Three Months Ended									
(dollars in thousands, except share and per share data, ratios annualized, where applicable)	Se	ptember 30, 2025		June 30, 2025	September 30, 2024					
Pre-tax pre-provision return on average assets:				2023		2024				
Pre-tax pre-provision net income	\$	55,217	\$	50,851	\$	47,513				
Average total assets	, ,	9,716,920	Ţ	9,633,817	Ų	9,373,849				
Pre-tax pre-provision return on average assets		2.25%		2.12%		2.02%				
Adjusted pre-tax pre-provision return on average assets:		2.23/0		2.12 /0		2.02 /0				
	\$	56,060	\$	55,714	\$	47,924				
Adjusted pre-tax pre-provision net income Average total assets		9,716,920	ڔ	9,633,817	Ų	9,373,849				
<u> </u>		2.29%		2.32%		2.03%				
Adjusted pre-tax pre-provision return on average assets		2.29%		2.32 %		2.03 %				
Net interest margin, fully taxable equivalent:	\$	100.000	ć	00.201	,	07.004				
Net interest income, fully taxable equivalent	Ş	100,099	\$	96,201	\$	87,684				
Total average interest-earning assets		9,286,276		9,208,156		8,961,650				
Net interest margin, fully taxable equivalent		4.28%		4.19%		3.89%				
Non-interest income to total revenues:										
Non-interest income	\$	15,864	\$	14,483	\$	14,385				
Total revenues		115,735		110,453		101,840				
Non-interest income to total revenues		13.71%		13.11%		14.13%				
Adjusted non-interest expense to average assets:										
Adjusted non-interest expense	\$	59,675	\$	54,739	\$	53,916				
Average total assets		9,716,920		9,633,817		9,373,849				
Adjusted non-interest expense to average assets		2.44%		2.28%		2.29%				
Adjusted efficiency ratio:										
Adjusted non-interest expense excluding amortization of										
intangible assets	\$	58,181	\$	53,240	\$	52,571				
Total revenues		115,735		110,453		101,840				
Adjusted efficiency ratio		50.27%		48.20%		51.62%				
Adjusted return on average assets:										
Adjusted net income	\$	37,822	\$	33,828	\$	30,707				
Average total assets		9,716,920		9,633,817		9,373,849				
Adjusted return on average assets		1.54%		1.41%		1.30%				
Adjusted return on average stockholders' equity:										
Adjusted net income	\$	37,822	\$	33,828	\$	30,707				
Average stockholders' equity		1,208,290		1,178,554		1,059,628				
Adjusted return on average stockholders' equity		12.42%		11.51%		11.53%				
Tangible common equity to tangible assets:										
Tangible common equity	\$	1,035,668	\$	988,908	\$	896,869				
Tangible assets		9,610,361		9,516,710		9,224,873				
Tangible common equity to tangible assets		10.78%		10.39%		9.72%				
Return on average tangible common stockholders' equity:										
Tangible net income	\$	38,303	\$	31,189	\$	31,314				
Average tangible common stockholders' equity	·	1,005,567	•	974,787		859,537				
Return on average tangible common stockholders' equity		15.11%		12.83%		14.49%				
Adjusted return on average tangible common										
stockholders' equity:										
Adjusted tangible net income	\$	38,925	\$	34,935	\$	31,693				
Average tangible common stockholders' equity	<b>*</b>	1,005,567	Ť	974,787	Ť	859,537				
Adjusted return on average tangible common		2,000,007		37 1,707		000,007				
stockholders' equity		15.36%		14.37%		14.67%				
Tangible book value per share:		25.5570		2 70		2 70				
Tangible common equity	\$	1,035,668	\$	988,908	\$	896,869				
Common shares outstanding	,	45,859,977	7	45,866,649	Ţ	44,384,706				
Tangible book value per share	\$	22.58	\$	21.56	\$	20.21				
Tangusie book value per situie	Ļ	22.30	Y	21.50	Y	20.21				