

# Byline Bancorp, Inc. Reports Second Quarter 2025 Financial Results

# Second quarter net income of \$30.1 million, \$0.66 diluted earnings per share

Chicago, IL, July 24, 2025 – Byline Bancorp, Inc. (NYSE: BY), today reported:

		A	tor	for the quar	ter		Second Quarter Highlights
		2Q25		1Q25		2Q24	(compared to 1Q25 unless specified)
Financial Results (\$ in thousands)							<ul> <li>Completed the acquisition and integration</li> </ul>
Net interest income	\$	95,970	\$	88,216	\$	86,526	of First Security Bancorp, Inc.
Non-interest income		14,483		14,864		12,844	
Total revenue <sup>(1)</sup>		110,453		103,080		99,370	<ul> <li>Adjusted net income<sup>(1)</sup> of \$33.8 million, or</li> </ul>
Non-interest expense (NIE)		59,602		56,429		53,210	\$0.75 per adjusted diluted share(1)
Pre-tax pre-provision net income (PTPP) <sup>(1)</sup>		50,851		46,651		46,160	
Provision for credit losses		11,923		9,179		6,045	<ul> <li>PTPP ROAA of 2.12%<sup>(1)</sup>, 11th consecutive</li> </ul>
Provision for income taxes		8,846		9,224		10,444	quarter greater than 2.00%
Net income	\$	30,082	\$	28,248	\$	29,671	
	=		_		_		• TBV per common share of \$21.56 <sup>(1)</sup> , up 3.1%
Per Share							
Diluted earnings per share (EPS)	\$	0.66	\$	0.64	\$	0.68	<ul> <li>Repurchased 543,599 common shares</li> </ul>
Dividends declared per common share		0.10		0.10		0.09	
Book value per common share		26.00		25.32		23.38	Income Statement
Tangible book value per common share(1)		21.56		20.91		18.84	Net interest income of \$96.0 million, an
							increase of \$7.8 million, or 8.8%
Balance Sheet & Credit Quality (\$ in thousands)							
Total deposits	\$	7,810,479	\$	7,553,308	\$	7,347,181	<ul> <li>NIM expanded 11 bps to 4.18%</li> </ul>
Total loans and leases		7,353,869		7,047,170		6,904,564	
Net charge-offs		7,656		6,644		9,514	<ul> <li>Adjusted efficiency ratio<sup>(1)</sup> of 48.20%</li> </ul>
Allowance for credit losses (ACL)		107,727		100,420		99,730	
ACL to total loans and leases held for investment		1.47%		1.43%		1.45%	Balance Sheet
							Total assets of \$9.7 billion
Select Ratios (annualized where applicable)							
Efficiency ratio <sup>(1)</sup>		52.61%		53.66%		52.19%	<ul> <li>Total loans and leases grew \$306.7 million,</li> </ul>
Return on average assets (ROAA)		1.25%		1.25%		1.31%	or 17.5% <sup>(2)</sup>
Return on average stockholders' equity		10.24%		10.32%		11.83%	
Return on average tangible common equity <sup>(1)</sup>		12.83%		12.92%		15.27%	• Total deposits grew \$257.2 million, or 13.7% <sup>(2)</sup>
Net interest margin (NIM)		4.18%		4.07%		3.98%	
Common equity to total assets		12.27%		11.80%		10.72%	• TCE/TA of 10.39% <sup>(1)</sup> , increase of 44 bps
Tangible common equity to tangible assets <sup>(1)</sup>		10.39%		9.95%		8.82%	
Common equity tier 1		11.85%		11.78%		10.84%	• CET 1 of 11.85%, up seven bps
CFO/Dussident Commenters							

## **CEO/President Commentary**

Roberto R. Herencia, Executive Chairman and CEO of Byline Bancorp, commented, "We are pleased with our overall strategic execution for the first half of the year as we successfully completed the acquisition of First Security Bancorp, which we believe has strengthened the return profile of Byline. We believe that our position in the market remains strong and continue to be driven by our objective of becoming the preeminent commercial bank in Chicago."

Alberto J. Paracchini, President of Byline Bancorp, added, "Our performance for the quarter demonstrates the momentum and strength of our long-term strategies and the consistency of our execution. Our adjusted second quarter results were highlighted by solid earnings, strong profitability, net interest margin expansion, healthy growth in loans and deposits, and controlled expenses. Our business units continued to perform well, and we have good momentum heading into the second half of the year."

<sup>(1)</sup> Represents non-GAAP financial measures. See "Reconciliation of non-GAAP Financial Measures" for a reconciliation to the most directly comparable GAAP financial measure.

<sup>(2)</sup> Annualized.

#### Board Declares Cash Dividend of \$0.10 per Share

On July 22, 2025, the Company's Board of Directors declared a cash dividend of \$0.10 per share. The dividend will be paid on August 19, 2025, to stockholders of record of the Company's common stock as of August 5, 2025.

#### STATEMENTS OF OPERATIONS HIGHLIGHTS

#### Net Interest Income

Net interest income for the second quarter of 2025 was \$96.0 million, an increase of \$7.8 million, or 8.8%, from the first quarter of 2025. The increase in net interest income was primarily due to higher interest income due to growth in the loan and lease portfolio, primarily due to our acquisition of First Security Bancorp, Inc. and its wholly owned bank subsidiary, First Security Trust and Savings Bank (the "First Security acquisition"), and higher yields on taxable securities, offset by higher interest expense mainly due to deposit growth, primarily due to the First Security acquisition.

Tax-equivalent net interest margin<sup>(1)</sup> for the second quarter of 2025 was 4.19%, an increase of 11 basis points compared to the first quarter of 2025. The increase was primarily due to higher yields on securities and cash and cash equivalents, and lower costs of borrowings. Net loan accretion income positively contributed 13 basis points to the net interest margin for the current quarter, a one basis point increase over the prior quarter.

The average cost of total deposits was 2.27% for the second quarter of 2025, a decrease of three basis points compared to the first quarter of 2025, mainly as a result of a shift in the interest-bearing deposit mix and increases in the amount of non-interest bearing deposits, both primarily due to the First Security acquisition.

#### **Provision for Credit Losses**

The provision for credit losses was \$11.9 million for the second quarter of 2025, an increase of \$2.7 million compared to \$9.2 million for the first quarter of 2025, mainly due to additional allocation on individually assessed loans, growth in the loan and lease portfolio, and weaker macroeconomic forecast.

### **Non-interest Income**

Non-interest income for the second quarter of 2025 was \$14.5 million, a decrease of \$381,000, or 2.6%, compared to \$14.9 million for the first quarter of 2025. The decrease in total non-interest income was primarily due to a larger downward revaluation of the loan servicing asset and a lower gain on the change in fair value of equity securities, net. These were offset by higher other non-interest income mainly related to an increase in swap activity, and higher net gains on sales of loans. Net gains on sales of loans were \$5.4 million for the current quarter, an increase of \$476,000, or 9.7% compared to the prior quarter. During the second quarter of 2025, we sold \$73.0 million of U.S. government guaranteed loans compared to \$70.2 million during the first quarter of 2025.

### **Non-interest Expense**

Non-interest expense for the second quarter of 2025 was \$59.6 million, an increase of \$3.2 million, or 5.6%, compared to \$56.4 million for the first quarter of 2025. The increase in non-interest expense was mainly due to a \$1.6 million increase in salaries and employee benefits mainly due to the First Security acquisition and a \$1.6 million increase in legal, audit and other professional fees driven by the First Security acquisition and a secondary public offering of shares of our common stock in June 2025.

Our efficiency ratio was 52.61%<sup>(1)</sup> for the second quarter of 2025, compared to 53.66%<sup>(1)</sup> for the first quarter of 2025, an improvement of 105 basis points. Our adjusted efficiency ratio was 48.20%<sup>(1)</sup> for the second quarter of 2025, compared to 53.04%<sup>(1)</sup> for the first quarter of 2025, an improvement of 484 basis points. The improvement in the efficiency ratio was primarily driven by increases in net interest income.

### **Income Taxes**

We recorded income tax expense of \$8.8 million during the second quarter of 2025, compared to \$9.2 million during the first quarter of 2025. The effective tax rates were 22.7% and 24.6% for the second quarter of 2025 and first quarter of 2025, respectively. The decrease in the effective tax rate was due to higher income tax benefits related to share-based compensation recorded in the second quarter.

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#### STATEMENTS OF FINANCIAL CONDITION HIGHLIGHTS

#### **Assets**

Total assets were \$9.7 billion as of June 30, 2025, an increase of \$135.5 million, or 1.4%, compared to \$9.6 billion at March 31, 2025. The increase for the current quarter was mainly due to an increase in net loans and leases of \$294.9 million driven by increases to the commercial and industrial and commercial real estate loan portfolios from the First Security acquisition, and an increase in securities available-for-sale of \$37.1 million, also primarily from the First Security acquisition. These were offset by a decrease in cash and cash equivalents of \$203.0 million, mainly due to repayment of FHLB borrowings.

#### **Allowance for Credit Losses**

The ACL was \$107.7 million as of June 30, 2025, an increase of \$7.3 million, or 7.3%, from \$100.4 million at March 31, 2025, due to the growth in the loan and lease portfolio and from the First Security acquisition. As result of the acquisition, the allowance for credit losses attributable to purchased credit deteriorated ("PCD") loans and non-credit-deteriorated loans increased \$3.2 million and \$864,000, respectively. Net charge-offs of loans and leases during the second quarter of 2025 were \$7.7 million, or 0.43% of average loans and leases, on an annualized basis. This was an increase of \$1.0 million compared to net charge-offs of \$6.6 million, or 0.39% of average loans and leases, during the first quarter of 2025. The increase in charge-offs for the quarter was primarily due to a single PCD charge-off and increases related to the unguaranteed portion of government guaranteed loans.

#### **Asset Quality**

Non-performing assets were \$72.5 million, or 0.75% of total assets, as of June 30, 2025, an increase of \$12.6 million from \$59.9 million, or 0.62% of total assets, at March 31, 2025. The increase was primarily driven by one commercial and industrial relationship and one commercial real estate relationship. The government guaranteed portion of non-performing loans included in non-performing assets was \$8.8 million at June 30, 2025, compared to \$9.4 million at March 31, 2025, a decrease of \$605,000.

#### **Deposits and Other Liabilities**

Total deposits increased \$257.2 million to \$7.8 billion at June 30, 2025 compared to \$7.6 billion at March 31, 2025. The increase in deposits in the current quarter was mainly due to increases in money market accounts and non-interest-bearing demand accounts, both due to deposit shift and from the First Security acquisition, offset by decreases to time deposits mainly due to decreased brokered time deposits.

Total borrowings and other liabilities were \$717.3 million at June 30, 2025, a decrease of \$183.0 million from \$900.3 million at March 31, 2025. The decrease was primarily driven by decreased Federal Home Loan Bank advances due to lower liquidity needs.

## Stockholders' Equity

Total stockholders' equity was \$1.2 billion at June 30, 2025, an increase of \$61.3 million, or 5.4%, from March 31, 2025, primarily due to the issuance of common stock related to the acquisition of First Security, and from an increase in retained earnings. During the second quarter of 2025, we purchased 543,599 shares of our common stock under our share repurchase program, at an average price of \$24.09 per share.

#### **Conference Call, Webcast and Slide Presentation**

We will host a conference call and webcast at 9:00 a.m. Central Time on Friday, July 25, 2025, to discuss our quarterly financial results. Analysts and investors may participate in the question-and-answer session. The call can be accessed via telephone at (833) 470-1428; passcode 014057. A recorded replay can be accessed through August 8, 2025, by dialing (866) 813-9403; passcode: 590803.

A slide presentation relating to our second quarter 2025 results will be accessible prior to the conference call. The slide presentation and webcast of the conference call can be accessed on our investor relations website at <a href="https://www.bylinebancorp.com">www.bylinebancorp.com</a>.

### About Byline Bancorp, Inc.

Headquartered in Chicago, Byline Bancorp, Inc. is the parent company of Byline Bank, a full service commercial bank serving small- and medium-sized businesses, financial sponsors, and consumers. Byline Bank has approximately \$9.7 billion in assets and operates 45 branch locations throughout the Chicago and Milwaukee metropolitan areas. Byline Bank offers a broad range of commercial and community banking products and services including small ticket equipment leasing solutions and is one of the top Small Business Administration lenders in the United States.

### **Forward-Looking Statements**

This communication contains forward-looking statements within the meaning of the U.S. federal securities laws. Forward-looking statements include, without limitation, statements concerning plans, estimates, calculations, forecasts and projections with respect to the anticipated future performance of the Company. These statements are often, but not always, made through the use of words or phrases such as "may", "might", "should", "could", "predict", "potential", "believe", "expect", "continue", "will", "anticipate", "seek", "estimate", "intend", "plan", "projection", "would", "annualized", "target" and "outlook", or the negative version of those words or other comparable words or phrases of a future or forward-looking nature. Forward-looking statements involve estimates and known and unknown risks, and reflect various assumptions and involve elements of subjective judgment and analysis, which may or may not prove to be correct, and which are subject to uncertainties and contingencies outside the control of Byline and its respective affiliates, directors, employees and other representatives, which could cause actual results to differ materially from those presented in this communication.

No representations, warranties or guarantees are or will be made by Byline as to the reliability, accuracy or completeness of any forward-looking statements contained in this communication or that such forward-looking statements are or will remain based on reasonable assumptions. You should not place undue reliance on any forward-looking statements contained in this communication.

Certain risks and important factors that could affect Byline's future results are identified in our Annual Report on Form 10-K and other reports we file with the Securities and Exchange Commission, including among other things under the heading "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2024. Any forward-looking statement speaks only as of the date on which it is made, and Byline undertakes no obligation to update any forward-looking statement, whether to reflect events or circumstances after the date on which the statement is made, to reflect new information or the occurrence of unanticipated events, or otherwise unless required under the federal securities laws.

### **Contacts:**

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**BYLINE BANCORP, INC. AND SUBSIDIARIES**CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION (unaudited)

(dollars in thousands)		June 30, 2025		March 31, 2025	June 30, 2024		
ASSETS	-						
Cash and due from banks	\$	75,114	\$	73,453	\$	68,251	
Interest bearing deposits with other banks		143,236		347,861		662,206	
Cash and cash equivalents		218,350		421,314	-	730,457	
Equity and other securities, at fair value		10,759		10,675		8,745	
Securities available-for-sale, at fair value		1,575,240		1,538,100		1,386,827	
Securities held-to-maturity, at amortized cost				_		606	
Restricted stock, at cost		18,649		26,311		31,775	
Loans held for sale		25,814		21,333		13,360	
Loans and leases:							
Loans and leases		7,328,055		7,025,837		6,891,204	
Allowance for credit losses - loans and leases		(107,727)		(100,420)		(99,730)	
Net loans and leases		7,220,328		6,925,417		6,791,474	
Servicing assets, at fair value		18,797		19,571		19,617	
Premises and equipment, net		59,544		59,568		63,919	
Other real estate owned, net		4,946		6,249		780	
Goodwill and other intangible assets, net		203,508		196,980		200,788	
Bank-owned life insurance		105,714		100,988		98,519	
Deferred tax assets, net		57,104		50,703		48,888	
Accrued interest receivable and other assets		201,465		207,523		238,060	
Total assets	\$	9,720,218	\$	9,584,732	\$	9,633,815	
LIABILITIES AND STOCKHOLDERS' EQUITY							
LIABILITIES							
Non-interest-bearing demand deposits	\$	1,773,229	\$	1,715,599	\$	1,762,891	
Interest-bearing deposits	·	6,037,250	•	5,837,709	<u>'</u>	5,584,290	
Total deposits		7,810,479		7,553,308	-	7,347,181	
Other borrowings		414,110		578,244		918,738	
Subordinated notes, net		74,127		74,084		73,953	
Junior subordinated debentures issued to capital trusts, net		71,136		71,000		70,675	
Accrued expenses and other liabilities		157,950		177,018		190,254	
Total liabilities		8,527,802		8,453,654		8,600,801	
STOCKHOLDERS' EQUITY		-,- ,		-,,		-,,	
Common stock		471		455		452	
Additional paid-in capital		756,029		713,086		710,792	
Retained earnings		583,170		557,704		481,232	
Treasury stock		(57,015)		(43,783)		(47,993)	
Accumulated other comprehensive loss, net of tax		(90,239)		(96,384)		(111,469)	
Total stockholders' equity	-	1,192,416		1,131,078		1,033,014	
Total liabilities and stockholders' equity	\$	9,720,218	\$	9,584,732	\$	9,633,815	
	<u>-</u>	-, -,	<del></del>		<del></del>	-,,	

**BYLINE BANCORP, INC. AND SUBSIDIARIES**CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited)

	Three Months Ended											
(dollars in thousands,	J	une 30,	, N	/larch 31,		June 30,						
except per share data)		2025		2025	2024							
INTEREST AND DIVIDEND INCOME												
Interest and fees on loans and leases	\$	128,199	\$	121,230	\$	126,523						
Interest on securities		13,907		12,127		10,514						
Other interest and dividend income		2,421		1,493		4,532						
Total interest and dividend income	,	144,527	,	134,850	Ÿ	141,569						
INTEREST EXPENSE												
Deposits		44,380		42,049		47,603						
Other borrowings		1,396		1,835		4,460						
Subordinated notes and debentures		2,781		2,750		2,980						
Total interest expense		48,557		46,634	-	55,043						
Net interest income		95,970		88,216		86,526						
PROVISION FOR CREDIT LOSSES		11,923		9,179		6,045						
Net interest income after provision for		· ·		<u> </u>								
credit losses		84,047		79,037		80,481						
NON-INTEREST INCOME		,		•		•						
Fees and service charges on deposits		2,633		2,703		2,548						
Loan servicing revenue		3,071		3,043		3,216						
Loan servicing asset revaluation		(2,150)		(1,051)		(2,468)						
ATM and interchange fees		1,059		1,034		1,163						
Net losses on sales of securities available-for-sale		(37)		_		,						
Change in fair value of equity securities, net		83		811		(390)						
Net gains on sales of loans		5,414		4,938		6,036						
Wealth management and trust income		1,074		1,082		942						
Other non-interest income		3,336		2,304		1,797						
Total non-interest income	<del></del>	14,483	-	14,864		12,844						
NON-INTEREST EXPENSE		2 ., .00		1.,00		22,0						
Salaries and employee benefits		37,819		36,252		33,911						
Occupancy and equipment expense, net		4,739		4,852		4,639						
Loan and lease related expenses		938		827		741						
Legal, audit, and other professional fees		4,843		3,251		3,708						
Data processing		4,986		5,171		4,036						
Net (gain) loss recognized on other real estate		.,555		3,2,2		.,000						
owned and other related expenses		(44)		42		(62)						
Other intangible assets amortization expense		1,499		1,118		1,345						
Other non-interest expense		4,822		4,916		4,892						
Total non-interest expense	<del></del>	59,602		56,429		53,210						
INCOME BEFORE PROVISION FOR INCOME TAXES	·	38,928	-	37,472		40,115						
PROVISION FOR INCOME TAXES		8,846		9,224		10,444						
NET INCOME	\$	30,082	\$	28,248	\$	29,671						
	<del>-</del>	30,082	<u>-</u>	20,248	<del>-</del>	23,071						
EARNINGS PER COMMON SHARE	ć	0.66	<u> </u>	0.65	ć	0.50						
Basic	\$	0.66	\$	0.65	\$	0.68						
Diluted	\$	0.66	\$	0.64	\$	0.68						

SELECTED FINANCIAL DATA (unaudited)

	As of or For the Three Months Ended										
(dollars in thousands, except share		June 30,		March 31,		June 30,					
and per share data)		2025		2025		2024					
Earnings per Common Share											
Basic earnings per common share	\$	0.66	\$	0.65	\$	0.68					
Diluted earnings per common share	\$	0.66	\$	0.64	\$	0.68					
Adjusted diluted earnings per common share <sup>(1)(3)</sup>	\$	0.75	\$	0.65	\$	0.68					
Weighted average common shares outstanding (basic)		45,306,240		43,788,353		43,361,516					
Weighted average common shares outstanding (diluted)		45,484,392		44,290,257		43,741,840					
Common shares outstanding		45,866,649		44,675,553		44,180,829					
Cash dividends per common share	\$	0.10	\$	0.10	\$	0.09					
Dividend payout ratio on common stock		15.15%		15.63%		13.24%					
Book value per common share	\$	26.00	\$	25.32	\$	23.38					
Tangible book value per common share <sup>(1)</sup>	\$	21.56	\$	20.91	\$	18.84					
Key Ratios and Performance Metrics											
(annualized where applicable)											
Net interest margin		4.18%		4.07%		3.98%					
Net interest margin, fully taxable equivalent (1)(4)		4.19%		4.08%		3.99%					
Average cost of deposits		2.27%		2.30%		2.63%					
Efficiency ratio <sup>(1)(2)</sup>		52.61%		53.66%		52.19%					
Adjusted efficiency ratio <sup>(1)(2)(3)</sup>		48.20%		53.04%		52.19%					
Non-interest income to total revenues <sup>(1)</sup>		13.11%		14.42%		12.93%					
Non-interest expense to average assets		2.48%		2.49%		2.34%					
Adjusted non-interest expense to average assets <sup>(1)(3)</sup>		2.28%		2.46%		2.34%					
Return on average stockholders' equity		10.24%		10.32%		11.83%					
Adjusted return on average stockholders' equity(1)(3)		11.51%		10.50%		11.83%					
Return on average assets		1.25%		1.25%		1.31%					
Adjusted return on average assets <sup>(1)(3)</sup>		1.41%		1.27%		1.31%					
Pre-tax pre-provision return on average assets <sup>(1)</sup>		2.12%		2.06%		2.03%					
Adjusted pre-tax pre-provision return on average assets(1)(3)		2.32%		2.09%		2.03%					
Return on average tangible common stockholders' equity <sup>(1)</sup>		12.83%		12.92%		15.27%					
Adjusted return on average tangible common											
stockholders' equity <sup>(1)(3)</sup>		14.37%		13.14%		15.27%					
Non-interest-bearing deposits to total deposits		22.70%		22.71%		23.99%					
Loans and leases held for sale and loans and lease											
held for investment to total deposits		94.15%		93.30%		93.98%					
Deposits to total liabilities		91.59%		89.35%		85.42%					
Deposits per branch	\$	173,566	\$	164,202	\$	159,721					
Asset Quality Ratios											
Non-performing loans and leases to total loans and leases											
held for investment, net before ACL		0.92%		0.76%		0.93%					
Total non-performing assets as a percentage											
of total assets		0.75%		0.62%		0.67%					
ACL to total loans and leases held for investment, net before ACL		1.47%		1.43%		1.45%					
Net charge-offs to average total loans and leases held for											
investment, net before ACL - loans and leases		0.43%		0.39%		0.56%					
Capital Ratios											
Common equity to total assets		12.27%		11.80%		10.72%					
Tangible common equity to tangible assets <sup>(1)</sup>		10.39%		9.95%		8.82%					
Leverage ratio		11.92%		11.98%		11.08%					
Common equity tier 1 capital ratio		11.85%		11.78%		10.84%					
Tier 1 capital ratio		12.83%		12.80%		11.86%					
Total capital ratio		14.87%		14.86%		13.86%					

<sup>(1)</sup> Represents a non-GAAP financial measure. See "Reconciliation of non-GAAP Financial Measures" for a reconciliation of our non-GAAP measures to the most directly comparable GAAP financial measure. (2) Represents non-interest expense less amortization of intangible assets divided by net interest income and non-interest income.

(3) Calculation excludes merger-related expenses and expenses related to the secondary public offering of common stock.

(4) Interest income and rates include the effects of a tax equivalent adjustment to adjust tax exempt investment income on tax exempt investment securities to a fully taxable basis, assuming a federal income tax rate of 21%.

## QUARTER-TO-DATE STATEMENT OF AVERAGE INTEREST-EARNING ASSETS AND AVERAGE INTEREST-BEARING LIABILITIES (unaudited)

						For the	Thr	ee Months	Ended						
		June	e <b>30, 202</b> 5	·		•	Mar	ch 31, 2025		•	June 30, 2024				
(dollars in thousands)	Average Balance <sup>(5)</sup>		nterest	Avg. Yield / Rate		Average Balance <sup>(5)</sup>		Interest nc / Exp	Υ	Avg. ield / Rate	Average Balance <sup>(5)</sup>		nterest nc / Exp	Avg Yield Rat	d /
ASSETS	Dalance		ic / Exp			Dalance		IIC / EXP		tate	Dalance		IC / LXP	- Ital	<u></u>
	\$ 182,140	\$	1.000	2.640	,	\$ 134,032	\$	1.012		2.00%	\$ 305,873	\$	2 21 5		4.26.0/
Cash and cash equivalents		>	1,655	3.649			\$	1,012		3.06%		>	3,315		4.36%
Loans and leases <sup>(1)</sup>	7,220,834		128,199	7.12 9		6,935,790		121,230		7.09%	6,807,934		126,523		7.47%
Taxable securities	1,650,463		13,806	3.36%		1,560,861		11,745		3.05 %	1,473,000		10,869		2.97%
Tax-exempt securities <sup>(2)</sup>	154,719		1,098	2.85 %		154,936	_	1,091		2.86%	156,655	_	1,091		2.80%
Total interest-earning assets	\$ 9,208,156	Ş	144,758	6.31 %	6	\$ 8,785,619	\$	135,078		6.24%	\$ 8,743,462	Ş	141,798		6.52%
Allowance for credit losses -															
loans and leases	(106,278)					(99,513)					(103,266)				
All other assets	531,939					500,659					500,540				
TOTAL ASSETS	\$ 9,633,817					\$ 9,186,765					\$ 9,140,736				
LIABILITIES AND STOCKHOLDERS' EQUITY															
Deposits															
Interest checking	\$ 820,341	\$	3,551	1.749	6	\$ 765,919	\$	3,262		1.73%	\$ 717,513	\$	4,096		2.30%
Money market accounts	2,905,465		22,749	3.149		2,606,907	Ť	19,618		3.05%	2,270,231		19,978		3.54%
Savings	506,874		139	0.119		484,708		126		0.11%	514,192		194		0.15%
Time deposits	1,810,909		17,941	3.97%		1,822,305		19,043		4.24%	1,951,448		23,335		4.81%
Total interest-bearing	1,010,505	_	17,541	3.37 /		1,022,303	_	15,045		4.2470	1,551,440	_	23,333		4.0170
deposits	6,043,589		44,380	2.95 %	_	5,679,839		42,049		3.00%	5,453,384		47,603		3.51%
Other borrowings	298,916	_	1,396	1.87 9		338,141	_	1,835		2.20%	521,545	_	4,439		3.42%
	290,910		1,590	1.07 /	0	330,141		1,033		2.20 %	,		,		6.05%
Federal funds purchased											1,401		21		6.05 %
Subordinated notes and debentures	145,175		2,781	7.689	,	145,018		2,750		7.69%	144,548		2,980		8.29%
		_					_					_			
Total borrowings	444,091	-	4,177	3.77 %		483,159		4,585		3.85%	667,494	-	7,440		4.48%
Total interest-bearing liabilities	\$ 6,487,680	\$	48,557	3.00 %	6	\$ 6,162,998	\$	46,634		3.07%	\$ 6,120,878	\$	55,043		3.62%
Non-interest-bearing															
demand deposits	1,802,639					1,730,340					1,817,133				
Other liabilities	164,944					183,259					193,923				
Total stockholders' equity	1,178,554					1,110,168					1,008,802				
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 9,633,817					\$ 9,186,765					\$ 9,140,736				
Net interest spread <sup>(3)</sup>				3.319	6	_				3.17%					2.90%
Net interest income, fully									_					-	
taxable equivalent		Ś	96,201				ς	88.444				Ś	86,755		
•		7	30,201				7	00,444				7	00,733		
Net interest margin, fully taxable equivalent <sup>(2)(4)</sup>				4.19	6					4.08 %					3.99%
Less: Tax-equivalent adjustment			231	0.01 %	6			228		0.01%			229		0.01%
Net interest income		\$	95,970				\$	88,216				\$	86,526	-	
Net interest margin <sup>(4)</sup>		Ė		4.18 %	6		<u> </u>		_	4.07 %		Ė			3.98%
Net loan accretion impact on margin	_	\$	2,978	0.13%	6		\$	2,595		0.12%		\$	3,656		0.17%

<sup>(1)</sup> Loan and lease balances are net of deferred origination fees and costs and initial direct costs. Non-accrual loans and leases are included in total loan and lease balances.
(2) Interest income and rates include the effects of a tax equivalent adjustment to adjust tax exempt investment income on tax exempt investment securities to a fully taxable basis, assuming a federal income tax rate of 21%.
(3) Represents the average rate earned on interest-earning assets minus the average rate paid on interest-bearing liabilities.
(4) Represents net interest income (annualized) divided by total average earning assets.
(5) Average balances are average daily balances.

SELECTED BALANCE SHEET TABLES AND FINANCIAL RATIOS (unaudited)

The following table presents our allocation of originated, purchased credit deteriorated (PCD), and acquired non-credit-deteriorated loans and leases at the dates indicated:

		June 30	), 2025	March 31, 2025			June 3	0, 2024	
(dollars in thousands)		Amount	% of Total		Amount	% of Total		Amount	% of Total
Originated loans and leases:									
Commercial real estate	\$	2,184,187	29.8%	\$	2,106,856	30.0%	\$	1,924,797	27.9%
Residential real estate		534,062	7.3%		528,387	7.5%		498,578	7.2%
Construction, land development, and									
other land		416,118	5.6%		419,892	6.0%		445,919	6.5%
Commercial and industrial		2,737,054	37.4%		2,629,358	37.4%		2,493,229	36.2%
Installment and other		2,984	0.0%		2,015	0.0%		2,576	0.0%
Leasing financing receivables		731,610	10.0%		718,666	10.2%		710,784	10.3%
Total originated loans and leases	\$	6,606,015	90.1%	\$	6,405,174	91.1%	\$	6,075,883	88.1%
Purchased credit deteriorated loans:									
Commercial real estate	\$	84,747	1.2%	\$	78,425	1.1%	\$	114,053	1.7%
Residential real estate		27,076	0.4%		28,353	0.4%		40,728	0.6%
Construction, land development, and									
other land		2,487	0.0%		_	_		9	0.0%
Commercial and industrial		17,428	0.2%		13,337	0.2%		17,796	0.3%
Installment and other		86	0.0%		94	0.0%		116	0.0%
Total purchased credit deteriorated loans	\$	131,824	1.8%	\$	120,209	1.7%	\$	172,702	2.6%
Acquired non-credit-deteriorated loans									
and leases:									
Commercial real estate	\$	224,442	3.1%	\$	186,342	2.7%	\$	254,858	3.7%
Residential real estate		172,570	2.4%		170,656	2.4%		188,489	2.7%
Construction, land development, and									
other land		61,897	0.8%		61,204	0.9%		84,849	1.2%
Commercial and industrial		113,609	1.6%		82,238	1.2%		113,997	1.7%
Installment and other		17,698	0.2%		9	0.0%		153	0.0%
Leasing financing receivables					5	0.0%		273	0.0%
Total acquired non-credit-deteriorated									
loans and leases	\$	590,216	8.1%	\$	500,454	7.2%	\$	642,619	9.3%
Total loans and leases	\$	7,328,055	100.0%	\$	7,025,837	100.0%	\$	6,891,204	100.0%
Allowance for credit losses - loans and leases		(107,727)			(100,420)			(99,730)	
Total loans and leases, net of allowance for									
credit losses - loans and leases	\$	7,220,328		\$	6,925,417		\$	6,791,474	
	_						_		

The following table presents the balance and activity within the allowance for credit losses - loans and lease for the periods indicated:

		Three	Months Ended	
(dollars in thousands)	une 30, 2025	!	March 31, 2025	June 30, 2024
ACL - loans and leases, beginning of period	\$ 100,420	\$	97,988	\$ 102,366
Adjustment for acquired PCD loans	3,206		_	_
Provision for credit losses - loans and leases	11,757		9,076	6,878
Net charge-offs - loans and leases	(7,656)		(6,644)	(9,514)
ACL - loans and leases, end of period	\$ 107,727	\$	100,420	\$ 99,730
Net charge-offs - loans and leases to average total loans and leases held for investment, net before ACL	0.43%		0.39%	 0.56%
Provision for credit losses - loans and leases to net charge-offs - loans and leases				
during the period	1.54x		1.37x	0.72x

SELECTED BALANCE SHEET TABLES AND FINANCIAL RATIOS (unaudited)

The following table presents the amounts of non-performing loans and leases and other real estate owned at the date indicated:

						June 30, 2	
						Change fr	om
(dollars in thousands)	Jun	e 30, 2025	 March 31, 2025	Ju	ne 30, 2024	March 31, 2025	June 30, 2024
Non-performing assets:							
Non-accrual loans and leases	\$	67,553	\$ 53,619	\$	63,808	26.0%	5.9%
Past due loans and leases 90 days or more and still accruing interest		<u> </u>	<u> </u>		<u> </u>	<b>-</b> %	-%
Total non-performing loans and leases	\$	67,553	\$ 53,619	\$	63,808	26.0%	5.9%
Other real estate owned		4,946	6,249		780	(20.8)%	533.9%
Total non-performing assets	\$	72,499	\$ 59,868	\$	64,588	21.1%	12.2%
Total non-performing loans and leases as a percentage of total loans and leases		0.92%	 0.76%		0.93%		
Total non-performing assets as a percentage of total assets		0.75%	0.62%		0.67%		
Allowance for credit losses - loans and leases as a percentage of non-performing loans and leases		159.47%	187.28%		156.30%		
Non-performing assets guaranteed by U.S. government:							
Non-accrual loans guaranteed	\$	8,819	\$ 9,424	\$	6,616	(6.4)%	33.3%
Past due loans 90 days or more and still accruing interest guaranteed		_	_		_	<b>-</b> %	-%
Total non-performing loans guaranteed	\$	8,819	\$ 9,424	\$	6,616	(6.4)%	33.3%
Total non-performing loans and leases not guaranteed as a percentage of total loans and leases		0.80%	0.63%		0.83%		
Total non-performing assets not guaranteed as a percentage of total assets		0.66%	0.53%		0.60%		

The following table presents the composition of deposits at the dates indicated:

						June 30, 20 Change fro	
(dollars in thousands)	J	ıne 30, 2025	M	larch 31, 2025	June 30, 2024	March 31, 2025	June 30, 2024
Non-interest-bearing demand deposits	\$	1,773,229	\$	1,715,599	\$ 1,762,891	3.4%	0.6%
Interest-bearing checking accounts		857,460		840,435	717,229	2.0%	19.6%
Money market demand accounts		2,996,684		2,759,185	2,323,245	8.6%	29.0%
Other savings		501,020		483,075	503,935	3.7%	(0.6)%
Time deposits (below \$250,000)		1,216,990		1,326,418	1,610,308	(8.2)%	(24.4)%
Time deposits (\$250,000 and above)		465,096		428,596	429,573	8.5%	8.3%
Total deposits	\$	7,810,479	\$	7,553,308	\$ 7,347,181	3.4%	6.3%

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES (unaudited)

#### Non-GAAP Financial Measures

This release contains certain financial information determined by methods other than in accordance with accounting principles generally accepted in the United States of America ("GAAP"). These measures include adjusted net income, adjusted diluted earnings per share, adjusted non-interest expense, adjusted non-interest expense excluding amortization of intangible assets, adjusted efficiency ratio, adjusted non-interest expense to average assets, tax equivalent net interest income, tax-equivalent net interest margin, total revenue, non-interest income to total revenues, adjusted return on average stockholders' equity, adjusted return on average assets, pre-tax pre-provision net income, adjusted pre-tax pre-provision net income, pre-tax pre-provision return on average assets, adjusted pre-tax pre-provision return on average assets, tangible common equity, tangible assets, tangible net income available to common stockholders, adjusted tangible net income available to common stockholders, tangible book value per common share, tangible common equity to tangible assets, return on average tangible common stockholders' equity, and adjusted return on average tangible common stockholders' equity. Management believes that these non-GAAP financial measures provide useful information to management and investors that is supplementary to the Company's financial condition, results of operations and cash flows computed in accordance with GAAP; however, management acknowledges that our non-GAAP financial measures have a number of limitations. As such, these disclosures should not be viewed as a substitute for results determined in accordance with GAAP financial measures that we and other companies use. Management also uses these measures for peer comparison. See below in the financial schedules included in this press release for a reconciliation of the non-GAAP financial measures to the comparable GAAP financial measures. Additionally, please refer to the Company's Annual Report on Form 10-K for the detailed definitions of these non-GAAP financial measures.

		As of	or For th	e Three Months E	nded	
(dollars in thousands, except per share data)	J	une 30, 2025	N	March 31, 2025		June 30, 2024
Net income and earnings per share excluding significant items:						
Reported Net Income	\$	30,082	\$	28,248	\$	29,671
Significant items:						
Merger-related expenses		4,450		637		_
Secondary public offering of common stock expenses		413		_		_
Tax benefit		(1,117)		(134)		_
Adjusted Net Income	\$	33,828	\$	28,751	\$	29,671
Reported Diluted Earnings per Share	\$	0.66	\$	0.64	\$	0.68
Significant items:						
Merger-related expenses		0.10		0.01		_
Secondary public offering of common stock expenses		0.01		_		_
Tax benefit		(0.02)		_		_
Adjusted Diluted Earnings per Share	\$	0.75	\$	0.65	\$	0.68

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES (continued) (unaudited)

		Ended				
(dollars in thousands, except per share data, ratios annualized, where applicable)		June 30, 2025	ı	March 31, 2025	June 30, 2024	
Adjusted non-interest expense:						-
Non-interest expense	\$	59,602	\$	56,429	\$	53,210
Less: Merger-related expenses	,	4,450	·	637	·	_
Less: Secondary public offering of common stock expenses		413		_		_
Adjusted non-interest expense	\$	54,739	\$	55,792	\$	53,210
Adjusted non-interest expense excluding	<u></u>		<u>-</u>		<u>-</u>	
amortization of intangible assets: Adjusted non-interest expense	\$	54,739	\$	55,792	\$	53,210
Less: Amortization of intangible assets	Ą	1,499	Ą	1,118	Ą	1,345
Adjusted non-interest expense excluding		1,455		1,116		1,343
amortization of intangible assets	\$	53,240	\$	54,674	\$	51,865
Pre-tax pre-provision net income:						
Pre-tax income	\$	38,928	\$	37,472	\$	40,115
Add: Provision for credit losses		11,923		9,179		6,045
Pre-tax pre-provision net income	\$	50,851	\$	46,651	\$	46,160
Adjusted pre-tax pre-provision net income:	·-				·	
Pre-tax pre-provision net income	\$	50,851	\$	46,651	\$	46,160
Add: Merger-related expenses		4,450		637		_
Add: Secondary public offering of common stock expenses		413		_		_
Adjusted pre-tax pre-provision net income	\$	55,714	\$	47,288	\$	46,160
Fax equivalent net interest income:	<del></del>		-		-	
Net interest income	\$	95,970	\$	88,216	\$	86,526
Add: Tax-equivalent adjustment	<b>*</b>	231	<b>Y</b>	228	Ψ	229
Net interest income, fully taxable equivalent	\$	96,201	\$	88,444	\$	86,755
	<u>-</u>	30,201	<u> </u>	00,111	<u> </u>	00,733
Total revenue:	ć	05.070	<u> </u>	00.246	<u> </u>	06.536
Net interest income	\$	95,970	\$	88,216	\$	86,526
Add: Non-interest income		14,483		14,864		12,844
Total revenue	\$	110,453	\$	103,080	\$	99,370
Tangible common stockholders' equity:						
Total stockholders' equity	\$	1,192,416	\$	1,131,078	\$	1,033,014
Less: Goodwill and other intangibles		203,508		196,980		200,788
Tangible common stockholders' equity	\$	988,908	\$	934,098	\$	832,226
Fangible assets:						
Total assets	\$	9,720,218	\$	9,584,732	\$	9,633,815
Less: Goodwill and other intangibles		203,508		196,980		200,788
Tangible assets	\$	9,516,710	\$	9,387,752	\$	9,433,027
Average tangible common stockholders' equity:	<del></del>					
Average total stockholders' equity	\$	1,178,554	\$	1,110,168	\$	1,008,802
Less: Average goodwill and other intangibles	·	203,767	·	197,514	·	201,428
Average tangible common stockholders' equity	\$	974,787	\$	912,654	\$	807,374
Average tangible assets:	<u>-</u>		<u> </u>		<u> </u>	
Average total assets	\$	9,633,817	\$	9,186,765	\$	9,140,736
Less: Average goodwill and other intangibles	,	203,767	Ų	197,514	Ų	201,428
Average tangible assets	ċ	· -	<u>.</u>		<u>.</u>	
	\$	9,430,050	\$	8,989,251	\$	8,939,308
Fangible net income available to common stockholders:						
Net income available to common stockholders	\$	30,082	\$	28,248	\$	29,671
Add: After-tax intangible asset amortization	<del> </del>	1,107		826		987
Tangible net income available to common stockholders	\$	31,189	\$	29,074	\$	30,658
Adjusted tangible net income available to common stockholders:						
Tangible net income available to common stockholders	\$	31,189	\$	29,074	\$	30,658
Add: Merger-related expenses		4,450		637		_
Add: Secondary public offering of common stock expenses		413		_		_
Add: Tax benefit on significant items		(1,117)		(134)		_
	-				-	
Adjusted tangible net income available to						

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES (continued) (unaudited)

	As of or For the Three Months Ended										
(dollars in thousands, except share and per share data, ratios annualized, where applicable)		June 30, 2025		March 31, 2025		June 30, 2024					
Pre-tax pre-provision return on average assets:		2023	_	2023	_	2024					
Pre-tax pre-provision net income	\$	50,851	\$	46,651	\$	46,160					
Average total assets	Ÿ	9,633,817	٧	9,186,765	٧	9,140,736					
Pre-tax pre-provision return on average assets		2.12%		2.06%		2.03%					
Adjusted pre-tax pre-provision return on average assets:		2.1270		2.00 /6		2.03 /0					
Adjusted pre-tax pre-provision return on average assets.  Adjusted pre-tax pre-provision net income	\$	55,714	\$	47,288	\$	46,160					
Average total assets	Ţ	9,633,817	Ţ	9,186,765	۲	9,140,736					
Adjusted pre-tax pre-provision return on average assets		2.32%		2.09%		2.03%					
Net interest margin, fully taxable equivalent:		2.32 /0		2.03 /0		2.03 /0					
Net interest income, fully taxable equivalent	\$	96,201	\$	88,444	\$	86,755					
· · ·	· ·	9,208,156	ې	8,785,619	ڔ	8,743,462					
Total average interest-earning assets  Net interest margin, fully taxable equivalent		4.19%		4.08%		3.99%					
Non-interest income to total revenues:		4.19%		4.06 %		5.99%					
Non-interest income  Non-interest income	\$	14 492	\$	14 964	\$	12 944					
	ş	14,483	Ş	14,864	Ş	12,844					
Total revenues		110,453		103,080		99,370					
Non-interest income to total revenues		13.11%		14.42%		12.93%					
Adjusted non-interest expense to average assets:	<b>A</b>	E 4 720	<u> </u>	FF 702	<u>,</u>	F2 240					
Adjusted non-interest expense	\$	54,739	\$	55,792	\$	53,210					
Average total assets		9,633,817		9,186,765		9,140,736					
Adjusted non-interest expense to average assets		2.28%		2.46%		2.34%					
Adjusted efficiency ratio:											
Adjusted non-interest expense excluding amortization of intangible assets	\$	53,240	\$	54,674	\$	51,865					
Total revenues	,	110,453	•	103,080		99,370					
Adjusted efficiency ratio		48.20%		53.04%		52.19%					
Adjusted return on average assets:											
Adjusted net income	\$	33,828	\$	28,751	\$	29,671					
Average total assets	,	9,633,817	•	9,186,765		9,140,736					
Adjusted return on average assets		1.41%		1.27%		1.31%					
Adjusted return on average stockholders' equity:											
Adjusted net income	\$	33,828	\$	28,751	\$	29,671					
Average stockholders' equity	,	1,178,554	•	1,110,168		1,008,802					
Adjusted return on average stockholders' equity		11.51%		10.50%		11.83%					
Tangible common equity to tangible assets:											
Tangible common equity	\$	988,908	\$	934,098	\$	832,226					
Tangible assets	•	9,516,710	-	9,387,752		9,433,027					
Tangible common equity to tangible assets		10.39%		9.95%		8.82%					
Return on average tangible common stockholders' equity:		10.5570		3.3370		0.0270					
Tangible net income available to common stockholders	\$	31,189	\$	29,074	\$	30,658					
Average tangible common stockholders' equity	7	974,787	٧	912,654	Y	807,374					
Return on average tangible common stockholders' equity		12.83%		12.92%		15.27%					
Adjusted return on average tangible common		12.0370		12.5270		15.27 /0					
stockholders' equity:											
Adjusted tangible net income available to common stockholders	\$	34,935	\$	29,577	\$	30,658					
Average tangible common stockholders' equity	Ţ	974,787	Ų	912,654	۲	807,374					
Adjusted return on average tangible common		3/4,/6/		912,034		607,374					
stockholders' equity		14.37%		13.14%		15.27%					
Tangible book value per share:											
Tangible common equity	\$	988,908	\$	934,098	\$	832,226					
Common shares outstanding		45,866,649		44,675,553		44,180,829					
Tangible book value per share	\$	21.56	\$	20.91	\$	18.84					