

10b5-1 Plans

The following table summarizes the 10b5-1 Plans adopted by each of the Company’s “Section 16” Officers and Directors and that were in existence on June 10, 2026. It is provided as a summary only and does not set forth all of the material terms and conditions of such 10b5-1 Plans.

Name and Principal Position	Shares Subject to Plan as of the Date of Adoption (as adjusted for the Stock Split)	Date of Adoption	End Date
Peter Millones, General Counsel	162,550 Shares	11/26/24	The earlier of the sale of all of the shares or 5/31/2027
Vanessa Wittman, Director	4,500 Shares	6/2/25	The earlier of the sale of all of the shares or 9/15/2026
Bob Mylod, Chair of the Board	25,000 shares	8/7/25	The earlier of the sale of all of the shares or 11/30/2027
Ewout Steenberghe, CFO	20,000 Shares	5/13/26	The earlier of the sale of all of the shares or 3/31/2027
Paulo Pisano, CHRO	a. 36,000 shares b. 10% of the total “net” number (after any tax withholdings) of shares underlying restricted stock units and performance share units granted in March 2024, March 2025, and March 2026 and issued at vesting in March 2027.	6/1/26	The earlier of the sale of all of the shares or 8/17/2027

Last Updated: June 10, 2026