NEWS RELEASE

DHI Group, Inc. Named to America's Top 100 Most Loved Workplaces® for 2026

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Fourth consecutive year on the list recognizes DHI's employee-first culture

CENTENNIAL, Colo.--(BUSINESS WIRE)-- DHI Group, Inc. (NYSE: DHX), the parent company of Dice and ClearanceJobs, has been named to America's Top 100 Most Loved Workplaces® for 2026. This is DHI's fourth consecutive year on the list. The ranking is researched by Best Practice Institute (BPI) and published in The Wall Street Journal.

The list recognizes companies where employees feel respected, valued and connected to their work. Rankings are based on BPI's Love of Workplace Index®, built on its validated SPARK model, drawing on survey data from more than 2.8 million employees across 1,800 companies.

"Four years in a row says something about who we are," said Art Zeile, CEO of DHI Group. "Our people are the reason this company works. We help technologists and cleared professionals build their careers every day, so we hold ourselves to the same standard. When our team is growing, learning and building with AI, that shows up in the products we deliver for our customers. This recognition comes straight from our employees, and that's what makes it mean so much."

"This list is built on what employees actually say, not what we say about ourselves," said Liz Andora, Chief People Officer at DHI Group. "This year, our core values, including One Team and Innovate with Purpose, guided how we work together. We focused on helping our people grow, supporting their wellbeing and building real connections across the company. Being recognized for a fourth year tells us that focus is landing."

The recognition caps a strong year for DHI as an employer. In 2026, DHI earned **Great Place To Work Certification™** for the fifth consecutive year, with 81% of employees saying it's a great place to work. U.S. News & World Report also **again named DHI** one of the Best Companies to Work For.

The full list of America's Top 100 Most Loved Workplaces® for 2026 is available at **bestpracticeinstitute.org/most-loved-workplaces-americas**.

About Best Practice Institute

Best Practice Institute is an award-winning leadership and organization development center, benchmark research company, think tank, and solutions provider. BPI is the only certifying body for Most Loved Workplace® and conducted the original research to create the model and criteria for becoming a Most Loved Workplace®. BPI's research proves that Most Loved Workplaces® produce 3-4 times better customer service, employee performance, and retention than companies not loved by their employees.

About DHI Group, Inc.

DHI Group, Inc. (NYSE: DHX) is a provider of AI-powered career marketplaces that focus on technology roles. DHI's two brands, Dice and ClearanceJobs, enable recruiters and hiring managers to efficiently search for and connect with highly skilled technology professionals based on the skills requested. Our marketplaces allow tech professionals to find their ideal next career opportunity, with relevant advice and personalized insights. Learn more at **www.dhigroupinc.com**.

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