



Nevada Mine Tour
 Building Partnerships in Nevada
 Tim Buchanan – September 17, 2014

Maintaining Strong Community Support

Community Relations is a professional discipline

Community Relations Management System

Partnerships across functional groups

Working with local communities for mutual long-term success

Supporting Nevada's Economy



Our Approach

- Actively seek to procure goods and services from Nevada businesses
- Use vendors and contractors from rural and urban areas of Nevada

500

Barrick uses more than 500 Nevada-based suppliers of goods and services

\$1.1B

Value of goods and services purchased from business in Nevada in 2013

Goods & services purchased

- Spare parts
- Heavy equipment
- Construction
- Drilling
- Repair and maintenance
- Transportation services
- Fuel
- Engineering

> \$670M

Barrick has paid more than \$670M in Nevada taxes since 2010

Source: Responsibility Report

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Our Employees in Nevada



Our Approach

- Hire locally to ensure host communities benefit
- Invest in local training and skills development to ensure access to talent
- Provide college scholarships and summer jobs for employees' children

2X

Barrick's compensation and benefits paid to its employees are more than **double** the Nevada average

> 7,000

Number of employees and contractors working for Barrick in Nevada

\$565M

Employee wages and benefits in Nevada, in 2013

+ 180,000

Number of hours invested in environmental, safety, health, and emergency training for US employees in 2013

Source: Responsibility Report

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Investing in Communities in Nevada



Our Approach

- Partnerships with local communities for mutual long-term success
- Proactive stakeholder engagement program in rural host communities and urban centers of Nevada
- Impactful community investment program

\$9.9M

Barrick's 2013 community investments in Nevada

156%

Increase in community investments since 2010



Committed to **education**: 46% of spending went to educational programs in 2013, and more than \$12M has been invested since 2010

Education Focus:

- Communities in School
- Boys and Girls Clubs
- Great Basin College
- Public Education Foundation
- University of Nevada Reno
- University of Nevada Las Vegas
- Scholarships

Source: Responsibility Report

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Native American Partner Communities



Our Approach

- Collaborative Agreement with Western Shoshone communities
- Regular formal and informal engagement with Tribal Councils and community members
- Significant support for community wellness programs focusing on health, education, and economic development

\$3.6 M

Total investment in 8 Western Shoshone communities in 2013



Since 2007, Barrick has invested more than \$1.2M in the **Shoshone Youth Language Apprenticeship Program**, aimed at preserving Shoshone culture and language



\$6.2 M

Contributed to the Western Shoshone Scholarship Foundation since 2008

Western Shoshone Scholarships Awarded 2008-2014



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