Position Description – Chief Executive Officer

Mandate

The Chief Executive Officer ("CEO") of Barrick Mining Corporation (the "Company") is appointed by the Board of Directors (the "Board") and reports to the Chairman and the Board. The CEO has overall responsibility, subject to the oversight of the Chairman and the Board, for managing the Company's business on a day-to-day basis, for general supervision of the business of the Company and the execution of the Company's operating plans and, working with the Chairman, execution of the Company's strategic priorities. In fulfilling his executive role, the CEO acts within the authority delegated to him by the Chairman and the Board.

Responsibilities

The CEO's responsibilities shall include:

- 1. Leading the executives and senior management in the day to day running of the Company's business, under the supervision of the Chairman and the Board.
- 2. Developing, in conjunction with the Chairman, the Company strategy and objectives, and ensuring subsidiary companies' strategies are consistent with them.
- 3. Developing appropriate capital, corporate and management structures to ensure the Company's objectives can be met.
- 4. Monitoring the operational performance and strategic direction of the Company.
- 5. Managing the Company's internal control framework, including approving management and control policies.
- 6. Working to effect investments/dispositions and major contracts (within authorized limits).
- 7. Approving the Company's management development and succession plans for executives and senior management, in conjunction with the Chairman and the Board where appropriate, and approving appointments and termination of staff reporting to executives or senior management.
- 8. Reporting regularly to the Chairman and where appropriate, the Board, with relevant, timely and quality information so that the Board can discharge its responsibilities effectively and, in particular, reporting on the progress being made by the Company with regard to its strategic objectives and towards its short, medium and long term plans.

- 9. Reporting regularly to the Corporate Environmental, Social, Governance & Nominating Committee on the progress being made by the Company towards its corporate responsibility objectives, including with respect to the Company's environmental, safety and health, corporate social responsibility, and human rights programs, policies and performance.
- 10. Representing the Company to external stakeholders, including shareholders, customers, contractors, suppliers, regulatory and governmental authorities, and the community.