BARRICK
PAKISTAN

BUILDING A WORLD-CLASS MINING BUSINESS TO BENEFIT ALL

Barrick Gold Corporation is recruiting a world-class team for the development of a world-class mining project – the Reko Diq copper and gold deposit in Balochistan.

Reko Diq is owned jointly by Barrick (50%), the Balochistan provincial government (25%) and Pakistani state-owned enterprises (25%) and will be operated by Barrick, a global mining business with operations in 18 countries on four continents.

Barrick's business philosophy is one of partnership with its host countries and communities and it believes in sharing the economic benefits it creates fairly with these stakeholders. It also has a policy of recruiting, training and promoting host country nationals, investing in the social development of the communities around its mines and promoting the growth of local economies. It has a long record of creating sustainable prosperity wherever it operates.

Barrick will soon embark on a definitive feasibility study on the project, following which construction will start, with first production scheduled for 2027/2028. During peak construction Reko Diq will employ some 7 500 people and once in production the mine will create 4 000 long-term jobs. Reko Diq is expected to have a life of at least 40 years.

Barrick is now inviting applications for key positions in the team that will launch this enormous project, from people who not only have a high skills level but also share the company's passion for excellence and its drive to succeed.

FINANCE LEAD PAKISTAN

The incumbent will be a senior member of the Reko Diq Feasibility Study Team with responsibility for the finance function including accounting, audit, taxation, internal controls, etc. She/He will have 10+ years of experience and a commercial mindset with excellent communication, presentation, and engagement skills. Proficiency in using SAP essential. Minimum qualification: CA

CORPORATE COMMUNICATIONS

The key function for this position is to manage all internal and external communications in line with the group strategy: development and execution; local and regional media relations; and plan, edit and write content for communications. Ensure clear and consistent messaging to inform, engage, and motivate all stakeholders. Experience in contract management and negotiating financial arrangements with external vendors. 15+ years of experience with at least 7 years in a leading Corporate Communications function. Strong network of key social and media contacts. Fluency in English and Urdu is essential and Balochi language is preferred. Minimum qualification: Postgraduate

TALENT MANAGEMENT LEAD

The Talent Lead will be responsible for sourcing and coordinating the selection and onboarding of people hired within the talent plan. She/He will be required to work on development projects essential to building a talent pipeline and should be well versed with developing recruitment frameworks, Hay Job Evaluation System, Mercer Rewards System, etc. Must have a minimum experience of 10 years in recruitment and talent development. Minimum qualification: MBA or Master's in Social Sciences

JUNIOR GEOLOGIST

Fresh graduates are encouraged to apply to assist with handling activities related to drill program execution, surface mapping, drill hole logging, and interpretation of geological information. The candidate would be required to do both office and field work. Fluent in reading and writing in English is essential and ability to speak in Balochi or Brahui is preferred. This is a residential position. Minimum qualification: Bachelors in Geology or similar studies

COMMUNITY RELATIONS OFFICER

The ideal applicant will be fluent in Balochi or Brahvi, English and Urdu with at least 10 years of community-based work experience, preferably in Balochistan. She/He should be able to prepare and manage development programs and their budgets, collaborate with external and internal team members, have experience in cascading community engagement strategy, running workshops, monitoring impact, etc. This is a residential position. Minimum qualification: Bachelor's Sociology, Anthropology or Rural Development

HYDROGEOLOGIST

The candidate will have to plan, lead and review all activities and studies related to water, including site work, production of reports supporting technical evaluation, and environmental assessments including data collection and interpretation. Must have experience in managing contractors and consultants. 10+ years of experience with 5 years in water management in mining-metallurgical operations. Fluent in written English. Speaking Balochi or Brahui language would be preferred. This is a residential position. Minimum qualification: Postgraduate in relevant field

CIVIL ENGINEER

The candidate must have 10+ years' experience working in infrastructure design, facility construction and defining civil design specifications based on site conditions. She/He will lead civil engineering design including defining and managing civil engineering works for owner-managed components of the project, including management of civil contractors. Fluency in both English and Urdu are essential. This is a residential position. Minimum qualification: BE Civil

GEOTECH ENGINEER

The candidate must have at least 5 years of experience in slope stability monitoring tools, experience in collecting, validating, and integrating data into stability models with supervising field teams and consultants. System knowledge on mine planning, stability modeling, pit/face mapping and monitoring software and tools is preferred. Fluent in reading and writing English is required while fluency in Urdu and Balochi is preferred. Minimum qualification: BE Civil/Mine/Geology

ELECTRICAL ENGINEER

The candidate will plan and supervise power generating equipment; construction plans and specifications; assist in the design and drawing of electrical systems; oversee electrical contractors; decide on the type and arrangement of circuits, transformers; make or improve electrical products such as motors, equipment, and write and interpret specifications and regulations about electric power equipment and its use. 10+ years of experience with fluency in English and Urdu is essential. This is a residential position. Minimum qualification: BE Electrical

GEOLOGY TECHNICIAN

The candidate will have to supervise and coordinate all activities around sampling, cutting, marking, storing, and preparation for offsite analysis with willingness to do office and field work year-round. Core markup, cutting and sample preparation are required technical skills. Minimum 2 years of relevant experience. Must be able to read and write English, Urdu and proficiency in Balochi/Brahvi is preferable. This is a residential position.

PROCESS ENGINEER

Process Engineer with hands on experience in processing facility scoping and design, the ideal candidate will have experience in running metallurgical test work programs to optimize process selection, and have worked with metallurgical models, and preparation of metallurgical investigation and reports. Must have experience of working in Pakistan. Fluency in English is required. This is a residential position. Minimum qualification: BE Chemical or Metallurgy

SAMPLER

The candidate would be required to visit sites to collect, sort, mark, prepare and store geological samples from outlined areas. Candidates must be able and willing to work outdoors. Young, energetic, eager to learn people from near Reko Diq location would be preferred. Must have good verbal communication skills in local language and Urdu. This is a residential position.

Barrick Gold is an equal opportunity employer without any discrimination against ethnicity, gender, age, religion, caste, or social status. All positions are for a 2-year contract convertible to employment based on performance during the feasibility period. Residential positions will be based on ROTA and not fly-in-fly-out positions. Frequent short and long travel requirements are expected for all positions.

The application deadline is 27 October 2022. Only shortlisted candidates will be contacted. Please apply in confidence at *pakistanjobs.barrick.com*

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