

Board Diversity Matrix (As of December 31, 2023)				
<b>Board Size:</b>				
Total Number of Directors	11			
	Female	Male	Non-Binary	Did not Disclose Gender
<b>Gender:</b>				
Directors	2	9		
<b>Number of Directors who identify in Any of the Categories Below:</b>				
African American or Black				
Alaskan Native or Native America				
Asian (other than South Asian)				
South Asian				
Hispanic or Latinx				
Native Hawaiian or Pacific Islander				
White	2	9		
Two or More Races or Ethnicities				
LGBTQ+				
Persons with Disabilities				
Military Veteran	1			
Did Not Disclose	1			