



Health, Safety & Environmental Policy



People and the environment are our most important assets, and their safety is our greatest responsibility. Safety of people and protection of the environment is a foundational element in the operation of our vessels. Every Noble employee or contractor is accountable for conducting operations in a safe and environmentally responsible manner at all times. Noble has established a Live Safe Code to which all personnel must adhere. All personnel, regardless of position, have the express authority to suspend any operation, which they believe constitutes a hazard to people or the environment. Noble is committed to maintaining and continually improving a Health, Safety, and Environmental management system that meets the objectives of this policy.

HSE Policy Objectives

- Provide a healthy and safe workplace for employees, contractors, and visitors.
- Prevent pollution and protect the environment throughout our operations.
- Monitor and assess risks, mitigate the potential adverse impacts to people and the environment, and ensure an effective response, as appropriate.
- Continuously maintain and improve procedures, equipment, and facilities designed to safeguard the health and safety of workers and to protect the environment.
- Implement programs to enhance the skills and knowledge of our employees as they relate to health, safety, emergency response and environmental protection.
- Communicate information pertinent to process safety, worker health and safety, and environmental matters to internal and external stakeholders.
- Integrate process safety, worker health and safety, and environmental considerations into business decision-making processes.
- Pursue continuous improvement of the Company's management system for process safety, worker health and safety, and environmental performance.
- Conduct audits and performance reviews to verify and identify opportunities to improve the strength of compliance with regulatory requirements, Company policies and requirements, and accepted industry standards.
- Meet Noble's obligations under the provisions of the International Safety Management Code.

Robert W. Eifler
President and Chief Executive Officer