

# 2026 Corporate Citizenship Report

## Sustainability Accounting Standards Board (SASB) Table

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# SASB Index

SASB Standards are maintained by the [IFRS Foundation](#). Herc Holdings Inc.’s disclosures are mapped to the Industrial Machinery and Goods Sustainability Accounting Standard based on the Company’s Sustainable Industry Classification System. We referenced Industry Standard Version 2023-12, and some associated topics and metrics do not apply to our operating model.

## SUSTAINABILITY DISCLOSURE TOPICS AND METRICS

| Topic                                                                           | Code         | Description                                                                                                                                                                                                                                        | Response and/or Location                                                                                                                           |
|---------------------------------------------------------------------------------|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| Energy Management                                                               | RT-IG-130a.1 | (1) Total energy consumed (gigajoules)                                                                                                                                                                                                             | (1) 3,551,556                                                                                                                                      |
|                                                                                 |              | (2) Percentage grid electricity (%)                                                                                                                                                                                                                | (2) 5.9%                                                                                                                                           |
|                                                                                 |              | (3) Percentage renewable (%)                                                                                                                                                                                                                       | (3) 0.33% from renewable energy credits and self-generated renewables.                                                                             |
| Workforce Health and Safety*                                                    | RT-IG-320a.1 | (1) Total recordable incident rate (TRIR)                                                                                                                                                                                                          | (1) 0.93                                                                                                                                           |
|                                                                                 |              | (2) Fatality rate                                                                                                                                                                                                                                  | (2) 0.010                                                                                                                                          |
|                                                                                 |              | (3) Near miss frequency rate (NMFR)                                                                                                                                                                                                                | (3) Not reported                                                                                                                                   |
| Fuel Economy and Emissions in Use-Phase                                         | RT-IG-410a.1 | Sales-weight fleet fuel efficiency for medium- and heavy-duty vehicles                                                                                                                                                                             | As an equipment rental company that is not a manufacturer, this metric is not relevant to our business. Therefore, we do not report on this topic. |
|                                                                                 | RT-IG-410a.2 | Sales-weighted fuel efficiency for non-road equipment                                                                                                                                                                                              |                                                                                                                                                    |
|                                                                                 | RT-IG-410a.3 | Sales-weighted fuel efficiency for stationary generators                                                                                                                                                                                           |                                                                                                                                                    |
|                                                                                 | RT-IG-410a.4 | Sales-weighted emissions of (1) nitrogen oxides (NO <sub>x</sub> ) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines and (d) other non-road diesel engines |                                                                                                                                                    |
|                                                                                 |              |                                                                                                                                                                                                                                                    |                                                                                                                                                    |
| Materials Sourcing<br>(Previously Called Supply Chain Management)               | RT-IG-440a.1 | Description of the management of risks associated with the use of critical materials                                                                                                                                                               |                                                                                                                                                    |
| Remanufacturing Design<br>(Previously Called Manufacturing Design and Services) | RT-IG-440b.1 | Revenue from remanufactured products and remanufacturing services                                                                                                                                                                                  |                                                                                                                                                    |

\*The number of incidents multiplied by 200,000 hours per the total number of employee hours worked.

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## ACTIVITY METRICS

| Topic                                               | Code        | Description         | Response and/or Location                                                                                                                           |
|-----------------------------------------------------|-------------|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Number of Units Produced by Product Category</b> | RT-IG-000.A | Number of units     | As an equipment rental company that is not a manufacturer, this metric is not relevant to our business. Therefore, we do not report on this topic. |
| <b>Number of Employees</b>                          | RT-IG-000.B | Number of employees | 9,653                                                                                                                                              |