



HERC HOLDINGS INC.



# 2025 Corporate Citizenship Report

## Sustainability Accounting Standards Board (SASB) Table

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## SASB Table

SASB Standards are maintained by the [IFRS Foundation](#). Herc Holdings, Inc.'s disclosures are mapped to the Industrial Machinery and Goods Sustainability Accounting Standard based on the Company's Sustainable Industry Classification System. We referenced Industry Standard Version 2023-12, and some associated topics and metrics do not apply to our operating model.

| Disclosure | Indicator | Description | Response/Location |
|------------|-----------|-------------|-------------------|
|------------|-----------|-------------|-------------------|

### Sustainability Disclosure Topics and Metrics

|  |              |   |   |
|--|--------------|---|---|
| <b>Energy Management</b>   | RT-IG-130a.1 | (1) Total energy consumed (gigajoules)  | (1) 2,567,871   |
|  |              | (2) Percentage grid electricity (%)   | (2) 6.0%  |
|  |              | (3) Percentage renewable (%)  | (3) 0.1% of total energy as per framework guidance for self-generated renewable energy consumed or 2.4% if including renewable electricity grid mix portion and renewable diesel consumed |
| <b>Workforce Health and Safety*</b>  | RT-IG-320a.1 | (1) Total recordable incident rate (TRIR)   | (1) 0.87  |
|  |              | (2) Fatality rate   | (2) 0.012   |
|  |              | (3) Near miss frequency rate (NMFR)   | (3) Not reported  |
| <b>Fuel Economy and Emissions in Use-Phase</b>   | RT-IG-410a.1 | Sales-weight fleet fuel efficiency for medium- and heavy-duty vehicles  | As an equipment rental company that is not a manufacturer, this metric is not relevant to our business. Therefore, we do not report on this topic.  |
|  | RT-IG-410a.2 | Sales-weighted fuel efficiency for non-road equipment   |   |
|  | RT-IG-410a.3 | Sales-weighted fuel efficiency for stationary generators  |   |
|  | RT-IG-410a.4 | Sales-weighted emissions of (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines and (d) other non-road diesel engines |   |
| <b>Materials Sourcing</b><br>(Previously Called Supply Chain Management)               | RT-IG-440a.1 | Description of the management of risks associated with the use of critical materials  |   |
| <b>Remanufacturing Design</b><br>(Previously Called Manufacturing Design and Services) | RT-IG-440b.1 | Revenue from remanufactured products and remanufacturing services   |   |

### Activity Metrics

|   |             |                     |  |
|---|-------------|---------------------|--|
| <b>Number of Units Produced by Product Category</b> | RT-IG-000.A | Number of units     | As an equipment rental company that is not a manufacturer, this metric is not relevant to our business. Therefore, we do not report on this topic. |
| <b>Number of Employees</b>                          | RT-IG-000.B | Number of employees | 7,638  |

\*The number of incidents multiplied by 200,000 hours per the total number of employee hours worked.