



2024 Corporate Citizenship Report

Sustainability Accounting Standards Board (SASB) Table

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SASB Table

SASB Standards are maintained by the [Value Reporting Foundation](#). Herc Holdings, Inc.'s disclosures are mapped to the Industrial Machinery and Goods Sustainability Accounting Standard based on the Company's Sustainable Industry Classification System. We referenced Industry Standard Version 2023-12, and some associated topics and metrics do not apply to our operating model.

Topic	Code	Metric Description	Response and/or Location
Sustainability Disclosure Topics and Metrics			
Energy Management			
	RT-IG-130a.1	(1) Total energy consumed (gigajoules)	(1) 2,364,706
		(2) Percentage grid electricity (%)	(2) 6.1%
		(3) Percentage renewable (%)	(3) 0.1% of total energy or <2% of electricity consumed
Workforce Health and Safety*			
	RT-IG-320a.1	(1) Total recordable incident rate (TRIR)	(1) 0.80
		(2) Fatality rate	(2) 0.013
		(3) Near miss frequency rate (NMFR)	(3) Not reported
Fuel Economy and Emissions in Use-Phase			
	RT-IG-410a.1	Sales-weight fleet fuel efficiency for medium- and heavy-duty vehicles	As an equipment rental company that is not a manufacturer, this metric is not relevant to our business. Therefore, we do not report on this topic.
	RT-IG-410a.2	Sales-weighted fuel efficiency for non-road equipment	
	RT-IG-410a.3	Sales-weighted fuel efficiency for stationary generators	
	RT-IG-410a.4	Sales-weighted emissions of (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines and (d) other non-road diesel engines Materials Sourcing (Previously Called Supply Chain Management)	
Materials Sourcing (Previously Called Supply Chain Management)			
	RT-IG-440a.1	Description of the management of risks associated with the use of critical materials	As an equipment rental company that is not a manufacturer, this metric is not relevant to our business. Therefore, we do not report on this topic.
Remanufacturing Design (Previously Called Manufacturing Design and Services)			
	RT-IG-440b.1	Revenue from remanufactured products and remanufacturing services	As an equipment rental company that is not a manufacturer, this metric is not relevant to our business. Therefore, we do not report on this topic.

*The number of incidents multiplied by 200,000 hours per the total number of employee hours worked.

SASB Table CONTINUED

Topic	Code	Metric Description	Response and/or Location
Activity Metrics			
Number of Units Produced by Product Category	RT-IG-000.A	Number of units	As an equipment rental company that is not a manufacturer, this metric is not relevant to our business. Therefore, we do not report on this topic.
Number of Employees	RT-IG-000.B	Number of employees	7,371