

Commitment to Safety

Herc Rentals requires an active commitment to, and personal accountability for, safety and safety compliance from all employees and contractors. Operations leaders have a key role in the communication and implementation of, and ensuring adherence to, Safety and compliance policies and standards.

As part of our ongoing commitment to Safety, we will:

- Protect and strive for improvement in the safety and health of our teammates at all times;
- Eliminate accidents and non-conformance to safety policies, procedures and practices;
- Safely meet specified customer requirements and ensure continuous customer satisfaction;
- Set Safety performance objectives, measure results, assess and continually improve processes and services, through the use of effective safety programs and processes;
- Responsibly plan for, and swiftly respond to and resolve safety-related events;
- Communicate openly with internal and external stakeholders and ensure an understanding of our Safety policies, standards, programs and performance;
- Recognize and reward outstanding Safety performance;
- Improve our performance on safety issues relevant to our internal and external stakeholders that are of concern and on which we can have an impact, and share with them our knowledge of successful Safety programs and initiatives;
- Comply with applicable safety legislation, regulations, and industry standards;
- Promote a culture where Stop Work is an individual obligation and company responsibility;
- Identify and implement effective management related to Safety risks;
- Allocate appropriate resources to honor our Safety commitment;
- Commit to making everyday a “Perfect Day.”

This Policy shall be reviewed at least annually to ensure ongoing suitability. The commitments listed here are in addition to our basic obligation to comply with the Herc Rentals Mission, Vision, Values and Code of Conduct, as well as all applicable laws and regulations where we operate. This commitment is critical to our business success because it allows us to systematically prevent and/or minimize losses and adds value for all our stakeholders.